

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Dr. Randall Richards
Time: 7:16 pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: November 11, 2008
Minute Taker: Ms. Jodi Cenac
Board Members Present: Ms. Albert, Mr. Mitchell, Dr. Richards
Others Present: Mrs. Thomas, Mr. Julien, Ms. Dumenigo, Mrs. Quinn, Ms. Brower, public members
Absent: Mr. Brown, Mr. Karanja
This meeting was publicized in the following papers: Newark Star Ledger, Orange Record, Newark Leader, East Orange Transcript

IMPORTANT DATES TO REMEMBER:

December 9, 2008 - Board Meeting

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Dr. Richards called the meeting to order at 7:16 pm. Pledge was recited Roll call was done by Dr. Richards Announcement of publications- Mrs. Thomas	
III. Approval of Board Minutes	<ul style="list-style-type: none"> Postponed until the next meeting 	
IV. Resolution to accept Bill List and Payroll	<ul style="list-style-type: none"> Mr. Julien reviewed some adjustments to the Bill List <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approve the Bill List and Payroll</p>	<p>Motion to approve: Mr. Mitchell Seconded: Ms. Albert</p> <p>Vote: Mr. Mitchell- in favor Ms. Albert- in favor Mr. Tiggs- in favor Dr. Richards- in favor</p> <p>Motion Carried</p>

Topic	Discussion	Outcome
V. Resolution to accept Treasurer's Report	<ul style="list-style-type: none">• Postponed for the next meeting	

Topic	Discussion	Outcome
<p>VI. Principal's Report</p>	<ul style="list-style-type: none"> • Mrs. Thomas discussed the memorandum between the school and law enforcement • The document has been signed by the Chief of Police in East Orange, now it requires a Board Member's signature, then the Principal and then it is submitted to the County for approval • Last week we had a visit from the EPA and there was a presence of Asbestos detected. There is evidence that there was an inspection done prior to this one and a plan was created. We need to find that plan. If we cannot find the plan then we need to create a plan, we need to inform the community and alert them of the steps we are taking, we need to train staff and a designated person to be in charge of Asbestos and maintenance • We need to review our harassment plan and include a definition of electronics and bullying and that the plan is posted on the website, distributed to parents, complies with all of the laws and it needs to be on file at the County Office, it also needs to include corrective actions for the plan • SEMI- Special Education Medicaid Initiative to provide services for students with these needs • Under the leadership of Mr. Silver, we have implemented weekly awards program to celebrate Pride Scholar and Most Improved. Each Friday we meet as a faculty and teachers who teach common teams come together and talk about students and nominate students for each category. One student is chosen for each category. Students have their pictures placed in the hallway and they receive a dress down day • Violence and Vandalism Week we had guest speakers and various activities to promote peace in the school community • Life Christian Church came in to work with a team of students and videotaped them. The tape is shown at church to promote more partnerships. They have adopted us as a school and they will donate 20 or more baskets to our families • We are also working on a commercial with the cable company • We have hired a new academic support staff- Ms. Knoeppler • Our school nurse has resigned • Speech therapist charges \$110/hour and she has agreed not to work more than 4hrs/week • Enrollment: 217 students were reported, 3 never showed up, 25 student concerns with transfer cards, so we officially have 189 students enrolled 	

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<p>VII. Approval of New Staff Hiring</p>	<ul style="list-style-type: none"> One is the Nurse and the other is Academic Support <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approve the New Staff Hiring</p>	<p>Motion to approve: Ms. Albert Seconded: Mr. Mitchell</p> <p>Vote: Mr. Mitchell- in favor Ms. Albert- in favor Mr. Tiggs- in favor Dr. Richards- in favor</p> <p>Motion Carried</p>
<p>VIII. Approval of SEMI Participation</p>	<ul style="list-style-type: none"> Mrs. Thomas had already discussed the resol <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approve the SEMI Participation</p>	<p>Motion to approve: Mr. Mitchell Seconded: Ms. Albert</p> <p>Vote: Mr. Mitchell- in favor Ms. Albert- in favor Mr. Tiggs- in favor Dr. Richards- in favor</p> <p>Motion Carried</p>
<p>IX. Approval of MOA</p>	<p><i>*There was one correction that needed to be made where Amanda Quinn needed to be replaced with Fiona Thomas</i></p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approve the MOA</p>	<p>Motion to approve: Ms. Albert Seconded: Mr. Mitchell</p> <p>Vote: Mr. Mitchell- in favor Ms. Albert- in favor Mr. Tiggs- in favor Dr. Richards- in favor</p> <p>Motion Carried</p>
<p>X. Approval of Policy Revisions</p>	<ul style="list-style-type: none"> Mrs. Thomas discussed these in prior reports (harassment, bullying, etc.) A correction needed to be made with the wording in the area of "...transportation to and from school..." <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approve the Policy Revisions</p>	<p>Motion to approve: Mr. Mitchell Seconded: Mr. Tiggs</p> <p>Vote: Mr. Mitchell- in favor Ms. Albert- in favor Mr. Tiggs- in favor Dr. Richards- in favor</p> <p>Motion Carried</p>

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XI. Resolution for <i>i will plant you a lilac tree</i> novel	<ul style="list-style-type: none"> Mrs. Quinn will provide a synopsis of the book for the next meeting 	Motion to approve: Dr. Richards Seconded: Mr. Tiggs Vote: Mr. Mitchell- in favor Ms. Albert- in favor Mr. Tiggs- in favor Dr. Richards- in favor Motion Carried
XII. New Business: Resolution concerning unauthorized persons on school property	<ul style="list-style-type: none"> Members discussed issues with security and visitors <i>*Board decided that the issue needed to be discussed further and action on the matter would be deferred until the next meeting</i> 	
XIII. Update on Attorney Search	<ul style="list-style-type: none"> Concerns and questions regarding the budget or other issues in school brought about the need for advice from an attorney Dr. Richards suggested that a small committee be formed and Mr. Tiggs and Dr. Richards will look into the issue of finding a School Attorney. They will be working with the Principal and Business Administrator 	
XIV. Old Business	<ul style="list-style-type: none"> Sign on the old building on Main Street. Ms. Dumenigo called the owners and told them that we don't have money to take it down. It did not seem to be a priority. Ms. Albert and Mr. Mitchell are looking into development to assist with fundraising for the school. They were informed that we need an Annual Fund for the school Mrs. Thomas wants to make sure that public schools are able to have an Annual Fund Ms. Albert looked into Dodge Foundation as well as the Terrell Fund 	
XV. Comments from the Public	<ul style="list-style-type: none"> None 	
XVI. Motion to Adjourn	<ul style="list-style-type: none"> The meeting was adjourned at 8:46pm 	Motion to approve: Mr. Mitchell Seconded: Ms. Albert Vote: Mr. Mitchell- in favor Ms. Albert- in favor Mr. Tiggs- in favor Dr. Richards- in favor Motion Carried