

**Board Meeting Minutes**

**Organization:** Pride Academy Charter School Board Meeting  
**President:** Dr. Randall Richards  
**Time:** 7:13pm  
**Place:** 117 Elmwood Avenue, East Orange, NJ 07018  
**Date:** April 28, 2009  
**Minute Taker:** Ms. Jodi Cenac  
**Board Members Present:** Ms. Albert, Mr. Brown, Mr. Mitchell, Dr. Richards  
**Others Present:** Mrs. Thomas, Ms. Brower, Ms. Dumenigo, Mr. Julien  
**Absent:** Mr. Tiggs, Mr. Karanja

**This meeting was publicized in the following papers: Newark Star Ledger, Orange Record, Newark Leader, East Orange Transcript**

**IMPORTANT DATES TO REMEMBER:**

*May 12- next Board Meeting*

Topic	Discussion	Outcome
<b>I. Welcome</b>	Greetings and introductions by Board members	
<b>II. Call to Order/Pledge</b>	Dr. Richards called the meeting to order at 7:13 pm. Pledge was recited Roll call was done by Dr. Richards Announcement of publications- Mrs. Thomas	
<b>III. Approval 2009 Revised Budget</b>	<ul style="list-style-type: none"> <li>• Mr. Julien presented the revised budget document</li> <li>• Board Members reviewed the document via email</li> </ul> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School approve the 2009 Revised Budget</b></p>	<p><b><u>Resolution to approve Budget</u></b>  <b>Motion to approve:</b>            Mr. Mitchell  <b>Seconded:</b> Mr. Brown</p> <p><b><u>Vote:</u></b>            Mr. Brown- in favor            Ms. Albert- in favor            Mr. Mitchell- in favor            Dr. Richards- in favor</p> <p><b>Motion Carried</b></p>

Topic	Discussion	Outcome
<p><b>IV. Resolution to accept Bill List</b></p>	<ul style="list-style-type: none"> <li>• Expenses \$1,150</li> <li>• Field Trips (4)- \$3,959.50 to Liberty Science Center</li> <li>• \$7259.19 is the total bill list</li> </ul> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School approve the Bill List</b></p>	<p><b><u>Resolution to Accept the Bill List</u></b></p> <p><b>Motion to approve:</b> Ms. Albert <b>Seconded:</b> Mr. Brown</p> <p><b><u>Vote:</u></b> Mr. Brown- in favor Ms. Albert- in favor Mr. Mitchell- in favor Dr. Richards- in favor</p> <p><b>Motion Carried</b></p>
<p><b>V. Resolution to approve Staff Renewals 2009-2010</b></p>	<ul style="list-style-type: none"> <li>• Members were provided with a list of individuals who are recommended for renewal</li> <li>• List will be submitted for the minutes later</li> </ul> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School approve the Staff Renewals 2009-2010</b></p>	<p><b><u>Motion to accept the approval of Staff Renewals 2009-2010</u></b></p> <p><b><u>Motion:</u></b> Mr. Brown <b><u>Seconded:</u></b> Ms. Albert</p> <p><b><u>Vote:</u></b> Mr. Brown- in favor Ms. Albert- in favor Mr. Mitchell- in favor Dr. Richards- in favor</p> <p><b>Motion Carried</b></p>

Topic	Discussion	Outcome
<b>VI. Resolution to Hire New Substitutes</b>	<ul style="list-style-type: none"> <li>• Addition of two substitutes to join the team</li> </ul> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School approve the hiring of New Substitutes</b></p>	<p><b><u>Motion to Accept Board Secretary's Report</u></b></p> <p><b><u>Motion:</u></b> Ms. Albert <b><u>Seconded:</u></b> Mr. Brown</p> <p><b><u>Vote:</u></b> Mr. Brown- in favor Ms. Albert- in favor Mr. Mitchell- in favor Dr. Richards- in favor</p> <p><b>Motion Carried</b></p>
<b>VII. Resolution to approve Updated Edition of Personnel Handbook</b>	<ul style="list-style-type: none"> <li>• New changes are on pg 5 regarding personal and sick days...the request for consecutive personal days or personal days before or after a public holiday is discouraged and may be approved only in the case of an emergency</li> <li>• The other change refers to vacation for 12 month employees</li> <li>• Pg 18-21 regarding lesson planning and delivery</li> <li>• Problem resolution procedure- setting up an advisory committee</li> <li>• Pg 33- positive professional school policy (gossip policy) and how we deal with concerns or issues as colleagues</li> </ul> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School approve the Updated Edition of the Personnel Handbook</b></p>	<p><b><u>Motion to approve Updated Edition of Personnel Handbook</u></b></p> <p><b><u>Motion:</u></b> Mr. Mitchell <b><u>Seconded:</u></b> Mr. Brown</p> <p><b><u>Vote:</u></b> Mr. Brown- in favor Ms. Albert- in favor Mr. Mitchell- in favor Dr. Richards- in favor</p> <p><b>Motion Carried</b></p>
<b>XVIII. New Business</b>	<ul style="list-style-type: none"> <li>• None</li> </ul>	
<b>IX. Old Business</b>	<ul style="list-style-type: none"> <li>• Update for two students on probation will be reported during Executive Session</li> </ul>	
<b>X. Comments from the Public</b>	<ul style="list-style-type: none"> <li>• Ms. Janice Lee- School Social Worker, expressed that personal days should include Professional Development Days (maybe 1 or 2 could be set aside for Professional Development days)</li> <li>• Ms. Leonard spoke in regard to the disciplinary actions, specifically the suspensions of the students,</li> </ul>	

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	perhaps not have the students miss school. Dr. Richards said that the Board would research the matter and concerns with School Administration.	
<b>XVI. Motion to Adjourn</b>	<ul style="list-style-type: none"> <li>• Mr. Mitchell thanked the public for their comments.</li> <li>• The meeting was adjourned at 7:37pm to meet in Executive Session to discuss student and staff concerns</li> </ul>	<p><b><u>Motion to adjourn Public Session</u></b></p> <p><b><u>Motion:</u></b> Mr. Brown</p> <p><b><u>Seconded:</u></b> Mr. Mitchell</p> <p><b><u>Vote:</u></b> Mr. Brown- in favor Ms. Albert- in favor Mr. Mitchell- in favor Dr. Richards- in favor</p>