

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:15pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: July 20, 2010
Minute Taker: Ms. Jodi Cenac
Board Members Present: Ms. Albert, Mr. Mitchell, Mr. Moore, Mr. Tiggs
Others Present: Mrs. Thomas, Mr. Ray, Ms. Brower
Absent: Mrs. Stephens, Ms. Hale

This meeting was publicized in the following papers: Newark Star Ledger, Orange Transcript, East Orange Record and Newark Ledger

IMPORTANT DATES TO REMEMBER:
August 17, 2010 @ 6pm

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:15pm. Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
III Resolution to Appoint Mr. Moore as Vice President of the Board of Trustees	Be it resolved that the Board of Trustees of Pride Academy Charter School to Appoint Mr. Moore as the Vice President of the Board of Trustees.	<u>Resolution to Accept agenda for July 20, 2010:</u> Motion to approve: Ms. Albert Seconded: Mr. Moore <u>Vote:</u> Mr. Mitchell- in favor Ms. Albert – in favor Mr. Moore- in favor Mrs. Stephens- in favor Motion Carried
IV. Resolution to Accept the June 8 and 16, 2010 Board Minutes- Attachment 2:	→ Mr. Mitchell had a question regarding resolution 17 –it should have stated that the Board tabled the resolution for the	<u>Motion to Accept the June 8 an 16, 2010 Board Minutes- Attachment 2:</u> Motion to approve: Mr. Moore Seconded: Mr. Tiggs

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	<p>next meeting. This item needs to be removed from the minutes.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board June 8 and 16, 2010 Board Minutes- Attachment 2.</p>	<p><u>Vote:</u> Mr. Mitchell- in favor Ms. Albert – in favor Mr. Moore- in favor Mr. Tiggs- in favor</p> <p>Motion Carried</p>
<p>V. Resolution to Accept the Board Secretary & Board Treasurer’s Comments for June, 2010- Attachment 3</p>	<p>→ Mr. Ray reviewed all the items on this document.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Secretary & Board Treasurer’s Comments for June, 2010- Attachment 3.</p>	<p><u>Motion to Accept the Board Secretary & Board Treasurer’s Comments for June, 2010- Attachment 3:</u> Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Albert – in favor Mr. Moore- in favor Mr. Tiggs- in favor</p> <p>Motion Carried</p>
<p>VI. Resolution to Accept the Cash Receipt Schedule for June, 2010- Attachment 4</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for June, 2010- Attachment 4.</p>	<p><u>Motion to Accept the Cash Receipt Schedule for June, 2010- Attachment 4:</u> Motion to approve: Mr. Tiggs Seconded: Ms. Albert</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Albert – in favor Mr. Moore- in favor Mr. Tiggs- in favor</p> <p>Motion Carried</p>
<p>VII. Resolution to Accept Payroll for June, 2010 & Bills Lists for June and July, 2010- Attachment 5</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Payroll for June, 2010 & Bills Lists for June and July, 2010- Attachment 5.</p>	<p><u>Motion to Accept Payroll for June, 2010 & Bills Lists for June and July, 2010- Attachment 5:</u> Motion to approve: Mr. Moore</p>

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		<p>Seconded: Ms. Albert</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Albert – in favor Mr. Moore- in favor Mr. Tiggs- in favor</p> <p>Motion Carried</p>
<p>VIII. Resolution to Approve the FICA Reimbursement Report for the month of June, 2010- Attachment 6</p>	<p>→ Mr. Ray explained the document.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the FICA Reimbursement Report for the month of June, 2010- Attachment 6.</p>	<p><u>Motion to Approve the FICA Reimbursement Report for the month of June, 2010- Attachment 6:</u></p> <p>Motion to approve: Ms. Albert</p> <p>Seconded: Mr. Tiggs</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Albert – in favor Mr. Moore- in favor Mr. Tiggs- in favor</p> <p>Motion Carried</p>
<p>IX. Principal's Report</p>	<p>→ Mrs. Thomas spoke about the Annual Report and the 3 areas.</p> <p>→ Ms. Brower contributed the EVVCR report, which relates to discipline.</p> <p>→ Parent satisfaction survey revealed an increase in the number we received from parents, there was an increase in positive responses and there was feedback for areas of growth.</p> <p>*Please note that the Board members were all impressed with the increase in high school acceptances to independent schools. They also noted that parents need to be educated about the process and information about these schools. Mrs. Thomas also acknowledged that parents need to be on board with the process as well- meeting deadlines, completing paperwork, etc.</p> <p><u>Ms. Brower:</u></p> <p>→ The discipline issues this year have changed quite a bit from last year.</p> <p>→ Some of the incidents we consider violent would not be considered "violent" by the state however, they were included in the report</p> <p>→ Many of the students have begun to figure out strategies to</p>	

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	<p>improve their behavior and the choices they made. Students independently held peace circles and resolved conflicts. Ms. Brower spoke about the lessons and practices we have here, which are considered best practices in her leadership graduate classes.</p> <p>→ Students still need to learn more appropriate language with how they speak to each other and other forms of etiquette.</p> <p>**Board members also noted the marked improvement in the area of discipline from last year.</p> <p>***Mr. Tiggs cited an edit that could be made regarding the language of the term “minor offenses...”</p> <p><u>Summer Program:</u></p> <p>→ Mrs. Thomas spoke about the Summer Program- we have the Summer Academy Program for incoming 5th graders and the afternoon session is for our summer school students. The programs have been very successful. The goal of the program for the new 5th graders is to teach them all about life at Pride. They have Math, Language Arts, and Pride Scholar Class.</p> <p>→ Ms. Brower spoke about the importance of setting the tone and creating our culture at Pride.</p> <p>→ The Summer Program also is an opportunity for teachers to pilot some routines and practices that will transcend into the regular school year.</p> <p><i>*Mr. Mitchell thanked Mrs. Thomas and the Administrative team for all their hard work and dedication to the school and the Board.</i></p>	
<p>X. Resolution to Approve the hiring of Ms. Brandie H. Sica as Academic Support teacher(Special Education) with the annual salary of \$50,000 effective August 23, 2010- Attachment 7</p>	<p>→ One of our teachers resigned and we are very sad to see her leave. She was a Special Education Teacher/Coordinator. Since we have received more students with Special Education needs we have divided the role in tow areas- one coordinator for 5/6 and one for 7/8.</p> <p>→ Ms. Sica will have the responsibility as a self-contained teacher as well as 7/8 grade coordinator</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Ms. Brandie H. Sica as Academic Support teacher(Special Education) with the annual salary of \$50,000 effective August 23, 2010- Attachment 7</p>	<p><u>Motion to Approve the hiring of Ms. Brandie H. Sica as Academic Support teacher(Special Education) with the annual salary of \$50,000 effective August 23, 2010- Attachment 7:</u></p> <p>Motion to approve: Ms. Albert Seconded: Mr. Tiggs</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Albert – in favor Mr. Moore- in favor Mr. Tiggs- in favor</p> <p>Motion Carried</p>

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<p>XI. Approve the hiring of Ms. Renee Igarashi as Academic Support Teacher (Special Education) with the annual salary of \$44,000 effective August 23, 2010- Attachment 7</p>	<p>→ New teacher, she has a CEAS so she will need a mentor and need to be enrolled in the Provisional program → Due to increase in number of special education students we needed to have additional staff to meet their needs</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Ms. Renee Igarashi as Academic Support Teacher (Special Education) with the annual salary of \$44,000 effective August 23, 2010- Attachment 7.</p>	<p><u>Motion to Approve the hiring of Ms. Renee Igarashi as Academic Support Teacher (Special Education) with the annual salary of \$44,000 effective August 23, 2010- Attachment 7:</u> Motion to approve: Mr. Tiggs</p> <p>Seconded: Ms. Albert</p> <p>Vote: Mr. Mitchell- in favor Ms. Albert – in favor Mr. Moore- in favor Mr. Tiggs- in favor</p> <p>Motion Carried</p>
<p>XII. Resolution to Approve the hiring of Ms. Laura Dias de Oliveira as Academic Support Teacher (Special Education) with the annual salary of \$46,000 effective August 23, 2010- Attachment 7</p>	<p>→ Due to increase in number of special education students we needed to have additional staff to meet their needs</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Ms. Laura Dias de Oliveira as Academic Support Teacher (Special Education) with the annual salary of \$46,000 effective August 23, 2010- Attachment 7.</p>	<p><u>Motion to Approve the hiring of Ms. Laura Dias de Oliveira as Academic Support Teacher (Special Education) with the annual salary of \$46,000 effective August 23, 2010- Attachment 7:</u> Motion to approve: Mr. Moore Seconded: Mr. Tiggs</p> <p>Vote: Mr. Mitchell- in favor Ms. Albert – in favor Mr. Moore- in favor Mr. Tiggs- in favor</p> <p>Motion Carried</p>
<p>XIII. Resolution to Approve the increase of Salary for Ms. Naama Rosen from</p>	<p>→ She will not only be an Academic Support Teacher, but she will also take on the responsibility of Coordinator for 5/6 grade</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the increase of</p>	<p><u>Motion to Approve the increase of Salary for Ms. Naama Rosen from</u> \$50, 975 to \$54, 000 for</p>

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<p>\$50, 975 to \$54, 000 for picking up additional responsibilities- Attachment 7</p>	<p>Salary for Ms. Naama Rosen from \$50, 975 to \$54, 000 for picking up additional responsibilities- Attachment 7.</p>	<p><u>picking up additional responsibilities- Attachment 7:</u> Motion to approve: Ms. Albert Seconded:</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Albert – in favor Mr. Moore- in favor Mr. Tiggs- in favor</p> <p>Motion Carried</p>
<p>XIV. Resolution to Appoint Ms. Tanis Nunez as Pride Academy’s Section 504 officer</p>	<p>→ Originally held by Ms. Wilcox who resigned.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the Resolution to Appoint Ms. Tanis Nunez as Pride Academy’s Section 504 officer.</p>	<p><u>Motion to Approve Approve the Resolution to Appoint Ms. Tanis Nunez as Pride Academy’s Section 504 officer:</u> Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Albert – in favor Mr. Moore- in favor Mr. Tiggs- in favor</p> <p>Motion Carried</p>
<p>XV. Resolution to Move forward without a Treasurer of School Monies</p>	<p>→ The state has approved a law that the state can function without a Treasurer if they so choose. → There was a consensus that our School Business Administrator can perform the duties of that role. → The Board can serve as the “additional eyes” through the questions they ask, Mr. Ray can also reach out to colleagues at the SBA Association or his mentor. → Ms. Albert also pointed out that the auditor would observe any discrepancies as well.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve Resolution to Move forward without a Treasurer of School Monies.</p>	<p><u>Motion to approve Resolution to Move forward without a Treasurer of School Monies:</u> Motion to approve: Ms, Albert</p> <p>Seconded: Mr. Moore</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Albert – in favor Mr. Moore- in favor Mr. Tiggs- in favor</p>

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<p>XVI. Resolution to Approve the tenant services pre-lease agreement between Shining Schools Inc. and Pride Academy Charter School</p>	<p>→ Board members discussed the potential agreement with Shining Schools Inc. **Please note that this motion will be tabled for a later date.</p> <p>***Board will re-convene next week to examine and discuss the agreement.</p>	<p>Motion Carried <u>Motion to Approve the tenant services pre-lease agreement between Shining Schools Inc. and Pride Academy Charter School:</u> Motion to approve:</p> <p>Seconded:</p> <p>Vote: Mr. Mitchell Ms. Albert Mr. Moore Mr. Tiggs</p>
<p>XVII. New Business</p>	<p>→ Mrs. Thomas spoke about a request from the church in regards to our monthly fees. → Mr. Mitchell and Mrs. Stephens met with individuals from a bank who have some options to offer that we may be interested in exploring in the future</p>	
<p>XVIII. Old Business</p>	<p>→ The company that needed to reimburse Pride (MGM) is now under a different name and in litigation right now.</p>	
<p>XIX. Comments from the Public</p>	<p>Ms. Kane visited our meeting and is interested in joining our Board. She works with non-profit organizations and other organizations. She would love to be a part of the Board.</p>	
<p>XXV. Adjournment</p>	<p>Motion to move into executive session to discuss student concerns. Motion: Mr. Moore Seconded: Mr. Tiggs</p> <p>Vote: Mr. Mitchell- in favor Ms. Albert – in favor Mr. Moore- in favor Mr. Tiggs- in favor</p> <p>Motion Carried at 9: 01pm</p>	