

**Board Meeting Minutes**

**Organization:** Pride Academy Charter School Board Meeting  
**President:** Mr. Mitchell  
**Time:** 6:59pm  
**Place:** 117 Elmwood Avenue, East Orange, NJ 07018  
**Date:** February 15, 2011  
**Minute Taker:** Ms. Jodi Cenac  
**Board Members Present:** Mr. Felton, Mrs. Stephens, Mr. Moore, Ms. Albert  
**Others Present:** Mrs. Thomas, Mr. Ray, Ms. Dumenigo  
**Absent:** Mr. Moore, Mr. Tiggs

**This meeting was publicized in the following papers: Newark Star Ledger, Orange Transcript, East Orange Record and Newark Ledger**

**IMPORTANT DATES TO REMEMBER:**

*February 15, 2011 @ 6pm*

Topic	Discussion	Outcome
<b>I. Welcome</b>	Greetings and introductions by Board members	
<b>II. Call to Order/Pledge</b>	Mr. Mitchell called the meeting to order at 6:59pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
<b>III. Resolution to Accept the agenda for February 15, 2011- Attachment 1</b>	<b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the agenda for February 15, 2011- Attachment 1</b>	<b><u>Motion to Accept the agenda for February 15, 2011- Attachment 1:</u></b> <b>Motion to approve:</b> Ms. Albert <b>Seconded:</b> Mrs. Stephens  <b><u>Vote:</u></b> Ms. Albert - in favor Mrs. Stephens – in favor Mr. Moore- in favor Mr. Felton- in favor  <b>Motion Carried</b>
<b>IV. Resolution to Accept the January 18, 2011 Board Minutes- Attachment 2:</b>	<b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board January 18, 2011 Board Minutes- Attachment 2.</b>	<b><u>Motion to Accept the January 18, 2011 Board Minutes- Attachment 2:</u></b> <b>Motion to approve:</b> Ms. Albert

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		<p><b>Seconded:</b> Mrs. Stephens</p> <p><b><u>Vote:</u></b>  Ms. Albert - in favor  Mrs. Stephens – in favor  Mr. Moore- in favor  Mr. Felton- in favor</p> <p><b>Motion Carried</b></p>
<p><b>V. Resolution to Accept the Board Secretary &amp; Board Treasurer’s Comments Report for January 2011- Attachment 3</b></p>	<p>→ Mr. Ray reviewed all the items on this document.  → He noted that the time period should be 7 months instead of 5 months</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Secretary &amp; Board Treasurer’s Comments Report for January 2011- Attachment 3.</b></p>	<p><b><u>Motion to Accept the Board Secretary &amp; Board Treasurer’s Comments Report for January 2011- Attachment 3:</u></b>  <b>Motion to approve:</b>  Mrs. Stephens  <b>Seconded:</b> Ms. Albert</p> <p><b><u>Vote:</u></b>  Ms. Albert - in favor  Mrs. Stephens – in favor  Mr. Moore- in favor  Mr. Felton- in favor</p> <p><b>Motion Carried</b></p>
<p><b>VI. Resolution to Accept the Treasurer’s Report for January, 2011- Attachment 4</b></p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Treasurer’s Report for January 2011- Attachment 4.</b></p>	<p><b><u>Motion to Accept the Treasurer’s Report for January 2011- Attachment 4:</u></b>  <b>Motion to approve:</b>  Mrs. Stephens  <b>Seconded:</b> Ms. Albert</p> <p><b><u>Vote:</u></b>  Ms. Albert - in favor  Mrs. Stephens – in favor  Mr. Moore- in favor  Mr. Felton- in favor</p> <p><b>Motion Carried</b></p>
<p><b>VII. Resolution to Accept Board Secretary’s</b></p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride</b></p>	<p><b><u>Motion to Accept Board Secretary’s Report for January,</u></b></p>

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<p>Report for January, 2011- Attachment 5</p>	<p><b>Academy Charter School to Accept the Board Secretary's Report for January, 2011- Attachment 5.</b></p>	<p><b>2011- Attachment 5:</b>  <b>Motion to approve:</b>  Mr. Moore  <b>Seconded:</b> Mr. Felton</p> <p><b>Vote:</b>  Mr. Mitchell- in favor  Ms. Salazar- in favor  Mr. Moore- in favor  Mr. Felton- in favor</p> <p><b>Motion Carried</b></p>
<p>VIII. Resolution to Accept the Cash Receipt Schedule for January, 2011- Attachment 6</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for January, 2011- Attachment 6.</b></p>	<p><b>Motion to Accept the Cash Receipt Schedule for January, 2011- Attachment 6:</b>  <b>Motion to approve:</b>  Mr. Moore  <b>Seconded:</b> Mr. Felton</p> <p><b>Vote:</b>  Mr. Mitchell- in favor  Ms. Albert – in favor  Mr. Moore- in favor  Mr. Felton- in favor</p> <p><b>Motion Carried</b></p>
<p>IX. Resolution to Accept Payroll for December, 2010 &amp; Bills List for January, 2011- Attachment 7</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Payroll for January, 2011 &amp; Bills List for February, 2011- Attachment 7.</b></p>	<p><b>Motion to Accept the Payroll for January, 2011 &amp; Bills List for February, 2011- Attachment 7:</b>  <b>Motion to approve:</b>  Mrs. Stephens  <b>Seconded:</b> Ms. Albert</p> <p><b>Vote:</b>  Ms. Albert - in favor  Mrs. Stephens – in favor  Mr. Moore- in favor  Mr. Felton- in favor</p> <p><b>Motion Carried</b></p>
<p>X. FICA Reimbursement</p>	<p>→ Mr. Ray reviewed the items on the list.</p>	<p><b>Motion to Accept the FICA Reimbursement</b></p>

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<p><b>Report for the month of January, 2011- Attachment 8</b></p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for January, 2011- Attachment 8.</b></p>	<p><b>Report for January, 2011- Attachment 8:</b>  <b>Motion to approve:</b>  Mrs. Stephens  <b>Seconded:</b> Ms. Albert</p> <p><b><u>Vote:</u></b>  Ms. Albert - in favor  Mrs. Stephens – in favor  Mr. Moore- in favor  Mr. Felton- in favor</p> <p><b>Motion Carried</b></p>
<p><b>XI. Principal’s Report</b></p>	<p>Mrs. Thomas thanked Mr. Moore, Mr. Crohm, Ms. Dumenigo, Mrs. Stephens, Mrs. Dockery, and Ms. Cenac for attending the zoning board hearing last Wednesday.</p> <p><b><u>ACADEMICS:</u></b></p> <ul style="list-style-type: none"> <li>→ Mrs. Thomas informed the board that we completed the 3<sup>rd</sup> ANET assessment</li> <li>→ There was significant growth in Math and LAL</li> <li>→ Ms. Martin who is guiding us in this process, dug deeper with the scores and both Math and LAL show that we are on track towards increased performance on the NJ ASK</li> <li>→ We are now in the middle of implementing an intervention plan to target the “on the cusp” students. We are already working with the students below level in the Saturday program so now we will target the students “in the middle.”</li> <li>→ We will be hiring a Math teacher to work with students in pull out groups</li> <li>→ We need to build the resilience of the students to actually make it through the test and not put their heads down</li> </ul> <p><b><u>SCHOOL CLIMATE:</u></b></p> <ul style="list-style-type: none"> <li>→ We are in the middle of Black History Month.</li> <li>→ On Mondays and Fridays, Ms. McClean presents information through powerpoint about moments in Black History</li> <li>→ Each Thursday during the month, students from the Drama Club will present a monologue. Last week, a student presented Sojourner Truth’s “Ain’t I A Woman?”</li> <li>→ On February 28<sup>th</sup>, the 7 Principles a dance troupe that will be coming to teach about African Dance and culture.</li> <li>→ In May, there will be a school wide event for the entire community celebrating culture and Black History</li> <li>→ April- Drama Club will be performing a play about inventors</li> <li>→ May- Celebration for the community</li> <li>→ June- Spirit Week: Spirit of Soul (Motown Theme)</li> </ul>	

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	<p><b><u>ROBOTICS:</u></b>  → Mrs. Thomas spoke about the Robotics program and the work they are doing. She explained how the program came to our school through the work of Mrs. Torres and her partnership with Bloomfield College. The students are preparing for a competition and building the robots to do many things (dance, putting on clothes, etc. ). Mrs. Thomas shared a model of one of the products from the students.  → We will be having a visit from the Corporation who sponsored this grant on March 15<sup>th</sup>.</p> <p><b><u>ENROLLMENT:</u></b>  → We are now at 238 students. We do have 2 students ready to start as soon as all paperwork and documentation is in place</p> <p><b><u>HIGH SCHOOL PLACEMENT:</u></b>  → 94 Parochial school acceptance  → 35 students registered at a school of choice  → 6 students waiting for decisions from independent and boarding schools  → 100% of students who applied to a private school, all students got into 1 school of choice  Mrs. Thomas commended the work of Mr. Silver and the staff in preparing these students for high school and college.</p> <p><b><u>TEACHING FELLOWSHIP:</u></b>  → Mrs. Thomas spoke about the fellowship grant that will be available to teachers who apply for a program over the summer. They will use this opportunity to explore other programs and return with ideas, resources, and design units and lessons to enhance our curriculum and community.  → Ms. Dumenigo shared about her fellowship experience when she went to Cuba and how she used the knowledge gained to enhance her teaching Spanish to the students.</p> <p><b><u>Ms. Mickelsen:</u></b>  → spoke about the various projects she has been working on with the students- African Masks, the portrait of Martin Luther King Jr., the Harlem Renaissance mural, self portraits, etc. She also spoke about the online art gallery that our school is registered on and other schools can also see student artwork. Parents can also access the online gallery and order pictures, mouse pads, mugs, etc. with their kids' artwork. The site is <a href="http://www.artsonia.com">www.artsonia.com</a>.</p>	
<b>XII. Resolution to Approve the independent contract for Ingrid Fullerton as Math</b>	→ Certified Math teacher who has had experience teaching and as a Math Coach who will be working with our students as part of the efforts of our intervention program with the “on the cusp” kids	<b><u>Motion to Approve the independent contract for Ingrid Fullerton as Math teacher for 12 weeks in the amount</u></b>

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<p>teacher for 12 weeks in the amount of and not exceeding \$14, 400- Attachment 9</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Authorize and approve the independent contract for Ingrid Fullerton as Math Teacher for 12 weeks in the amount of and not exceeding \$14, 400- Attachment 9</b></p>	<p><b><u>of and not exceeding \$14, 400- Attachment 9:</u></b>  <b>Motion to approve:</b>  Mrs. Stephens  <b>Seconded:</b> Ms. Albert</p> <p><b><u>Vote:</u></b>  Ms. Albert - in favor  Mrs. Stephens – in favor  Mr. Moore- in favor  Mr. Felton- in favor</p> <p><b>Motion Carried</b></p>
<p><b>XIII. Resolution to approve the independent contract Jerome Hunter as instructor for African dance class from March through June, 2011 in the amount of and not exceeding \$3,000- Attachment 10</b></p>	<p>→ Brother Jerome will be teaching African Dance classes every Wednesday to parents, staff and students from March, 2011 to June 2011.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the independent contract Jerome Hunter as instructor for African dance class from March through June, 2011 in the amount of and not to exceeding \$3,000- Attachment 10</b></p>	<p><b><u>Motion to approve the independent contract Jerome Hunter as instructor for African dance class from March through June, 2011 in the amount of and not exceeding \$3,000- Attachment 10:</u></b>  <b>Motion to approve:</b>  Ms. Albert  <b>Seconded:</b> Mrs. Stephens</p> <p><b><u>Vote:</u></b>  Ms. Albert - in favor  Mrs. Stephens – in favor  Mr. Moore- in favor  Mr. Felton- in favor</p> <p><b>Motion Carried</b></p>
<p><b>XIV. New Business</b></p>	<p>→ Mr. Ray sent out an email regarding some thoughts he had about our future. We need to consider starting from Kindergarten and working with them all the way through. We have charter renewal next year and we will be working on this during the summer. We need to think about this expansion sooner than later.</p> <p>→ We spoke about the Board members making donations to the fundraising area for the school.</p>	
<p><b>XV. Old Business</b></p>	<p>→ Mrs. Thomas spoke about the boiler and all the issues that have arisen with the boiler recently.</p>	

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<b>XVI. Comments from the Public</b>	<p>→ Ms. Mickelsen spoke about the format of the progress reports and the time it took for the teachers to compile them. We should explore ways for Powerschool to generate the progress report in a similar fashion to the report cards. Mrs. Thomas said she would explore the possibilities.</p> <p>→ Ms Mickelsen also suggested that the website needs a “makeover” in a sense and updated regularly. She suggested that our website includes a link to the online portfolio, a brief bio of the teachers, contact info. Ms. Mickelsen offered to look at the website and see it’s potential. Ms. Dumenigo said that we are now in the stage where we are moving from a start-up school to an established school phase.</p>	
<b>XVII. Adjournment</b>	<p><b>Motion to adjourn the meeting:</b></p> <p><b>Motion to approve:</b> Mrs. Stephens</p> <p><b>Seconded:</b> Ms. Albert</p> <p><b>Vote:</b> Ms. Albert - in favor Mrs. Stephens – in favor Mr. Moore- in favor Mr. Felton- in favor</p> <p><b>Motion Carried. The meeting was adjourned at 8:30pm</b></p>	