

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:57pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: March 15, 2011
Minute Taker: Ms. Jodi Cenac
Board Members Present: Mr. Mitchell, Mr. Tiggs, Mr. Moore, Ms. Albert, Mr. Felton
Others Present: Mrs. Thomas, Mr. Ray, Ms. Dumenigo, Ms. Brower, Ms. McClean, School Attorney, Mr. Crum
Absent: Mrs. Stephens
**Please note that Mr. Felton arrived at 7:50pm*

This meeting was publicized in the following papers: Newark Star Ledger, Orange Transcript, East Orange Record and Newark Ledger

IMPORTANT DATES TO REMEMBER:
Tuesday, April 19, 2011 @ 6pm

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:57pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
III. Resolution to Accept the agenda for March 15, 2011- Attachment 1	Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the agenda for March 15, 2011- Attachment 1	<u>Motion to Accept the agenda for March 15, 2011- Attachment 1:</u> Motion to approve: Mr. Moore Seconded: Ms. Albert <u>Vote:</u> Ms. Albert - in favor Mr. Tiggs – in favor Mr. Moore- in favor Mr. Mitchell- in favor Motion Carried
IV. Resolution to Accept the February 15 and March 2, 2011 Board Minutes- Attachment 2:	→ Mr. Moore was present and the change needs to be documented → Change Mr. Crohm- to Mr. Crum Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board February 15 and March 2, 2011 Board Minutes- Attachment 2.	<u>Motion to Accept the February 15 and March 2, 2011 Board Minutes- Attachment 2:</u> Motion to approve: Mr. Moore Seconded: Ms. Albert

Topic	Discussion	Outcome
		<p><u>Vote:</u> Ms. Albert - in favor Mr. Tiggs – in favor Mr. Moore- in favor Mr. Mitchell- in favor</p> <p>Motion Carried</p>
<p>V. Resolution to Accept the Board Secretary & Board Treasurer’s Comments Report for February, 2011- Attachment 3</p>	<p>→ Mr. Ray reviewed all the items on this document.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Secretary & Board Treasurer’s Comments Report for February 2011- Attachment 3.</p>	<p><u>Motion to Accept the Board Secretary & Board Treasurer’s Comments Report for February 2011- Attachment 3:</u> Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p><u>Vote:</u> Ms. Albert - in favor Mr. Tiggs – in favor Mr. Moore- in favor Mr. Mitchell- in favor</p> <p>Motion Carried</p>
<p>VI. Resolution to Accept the Treasurer’s Report for February, 2011- Attachment 4</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Treasurer’s Report for February 2011- Attachment 4.</p>	<p><u>Motion to Accept the Treasurer’s Report for February, 2011- Attachment 4:</u> Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p><u>Vote:</u> Ms. Albert - in favor Mr. Tiggs – in favor Mr. Moore- in favor Mr. Mitchell- in favor</p> <p>Motion Carried</p>
<p>VII. Resolution to Accept Board Secretary’s Report for February, 2011- Attachment 5</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Secretary’s Report for February, 2011- Attachment 5.</p>	<p><u>Motion to Accept Board Secretary’s Report for February, 2011- Attachment 5:</u> Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p><u>Vote:</u></p>

Topic	Discussion	Outcome
		<p>Ms. Albert - in favor Mr. Tiggs – in favor Mr. Moore- in favor Mr. Mitchell- in favor</p> <p>Motion Carried</p>
<p>VIII. Resolution to Accept the Cash Receipt Schedule for February, 2011- Attachment 6</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for February, 2011- Attachment 6.</p>	<p><u>Motion to Accept the Cash Receipt Schedule for February, 2011- Attachment 6:</u> Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p><u>Vote:</u> Ms. Albert - in favor Mr. Tiggs – in favor Mr. Moore- in favor Mr. Mitchell- in favor</p> <p>Motion Carried</p>
<p>IX. Resolution to Accept Payroll for February, 2011 & Bills List for February (additional) March, 2011- Attachment 7</p>	<p>→ Mr. Ray reviewed the items on the list. → Mr. Mitchell inquired about one of the bills form February</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Payroll for February & Bills List for February (additional) March, 2011- Attachment 7.</p>	<p><u>Motion to Accept the Payroll for February, 2011 & Bills List for February (additional) March, 2011- Attachment 7:</u> Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p><u>Vote:</u> Ms. Albert - in favor Mr. Tiggs – in favor Mr. Moore- in favor Mr. Mitchell- in favor</p> <p>Motion Carried</p>
<p>X. FICA Reimbursement Report for the month of February, 2011- Attachment 8</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for January, 2011- Attachment 8.</p>	<p><u>Motion to Accept the FICA Reimbursement Report for February, 2011- Attachment 8:</u> Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p><u>Vote:</u> Ms. Albert - in favor</p>

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		Mr. Tiggs – in favor Mr. Moore- in favor Mr. Mitchell- in favor Motion Carried
XI. Principal's Report	<p><u>JOB FAIR:</u> → On Saturday we attended a Job Fair sponsored by Mr. Moore's law firm. We were able to meet candidates that inspired her in terms of social justice and our mission at Pride. One of the candidates will be coming to Pride next week. → We were able to make a connection with a brand new charter school, which is actually going to be a high school. Mr. Silver was able to make a connection with them for potential openings for some of our 8th graders.</p> <p><u>ROBOTICS:</u> → We had a visit from a Committee related to the foundation raising money for the Robotics Program and they were able to learn about Pride and more about the culture of our school and our students. → We have a range of students enrolled in the Robotics Program and they are all working together and learning from each other. They are achieving and teaching the teachers. There is a lot of energy and passion for this program. → Our students will have opportunities, such as maybe going to Bloomfield College to see the "green" room</p> <p><u>SCHOOL CLIMATE:</u> → We had a group called the Seven Principles present at our school and teach about the history of the drums and the purposes for the different sounds. There was a lot of audience participation- the students coming up on stage and dancing and learning more about their culture. → Some parents also attended.</p> <p><u>PROFESSIONAL DEVELOPMENT:</u> → We had a full day of Professional Development last week- Bullying and Gang Prevention and Awareness → The Presenter for the Bullying Workshop complimented us on our faculty and our interaction. → Mr. Barkley was with us for 2 days- observing and meeting with teachers. He said the journey from where we were to where we are now is very different from where we started. He observed that there is a deeper level of learning going on and we are now discussing ways to teach the students how to think.</p> <p><u>ANET:</u> → Mrs. Thomas spoke about the showcase for the ANET Network where we had an opportunity to speak to other</p>	

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	<p>schools and learn about how they used ANET and exchange Best Practices.</p> <ul style="list-style-type: none"> → We will be engaged in reflecting and sharing ideas and thoughts for ways to use the ANET and to make it more effective → We have been able to exchange ideas and resources with ANET already and look forward to growing in the process → Mrs. Thomas also spoke of the connection we made with the Director from Adelaide Sanford Charter School <p><u>PARENT SURVEYS:</u></p> <ul style="list-style-type: none"> → We have received about 200 parent surveys and overall the parents are very happy with the school. They recognize the safety and the hard work of the teachers <p><u>PARENT COUNCIL:</u></p> <ul style="list-style-type: none"> → We have different committees on the Parent Council- graduation, parent involvement, etc. → Our first event was the Skate Party, which was a community event/fundraiser. They were very successful and raised over \$1000. The parents are working to raise money for a playground. We now have 24-25 parent members on the Council. → We are planning a movie night. Students will make suggestions and the school will vote and then we will show that movie on that night. → We would like to have a School Rummage Sale to support our families and also raise money for the Playground Fund → The Parent Council will also work on planning the Tricky Tray Event to show appreciation at the end of the year. → Mrs. Thomas acknowledged the work of Ms. Dumenigo and “shouted her out” for her work and efforts with the Parent Council 	
<p>XII. Resolution to Approve the renewal of the Principal for 2011-2012</p>	<ul style="list-style-type: none"> → Tabled until Executive Session <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Authorize and approve the renewal of the Principal for 2011-2012</p>	<p><u>Motion to Approve the renewal of the Principal for 2011-2012:</u></p> <p>Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p><u>Vote:</u> Ms. Albert - in favor Mr. Tiggs – in favor Mr. Moore- in favor Mr. Mitchell- in favor</p> <p>Motion Carried</p>

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<p>XIII. Resolution to approve and authorize the submission of the amendment to 2008-2009 NCLB Grant to DOE- attachment 9</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Authorize and approve and authorize the submission of the amendment to 2008-2009 NCLB Grant to DOE- attachment 9</p>	<p><u>Motion to Approve and authorize the submission of the amendment to 2008-2009 NCLB Grant to DOE- attachment 9:</u> Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p><u>Vote:</u> Ms. Albert - in favor Mr. Tiggs – in favor Mr. Moore- in favor Mr. Mitchell- in favor</p> <p>Motion Carried</p>
<p>XIV. Resolution to approve and authorize the submission of the preliminary budget for 2011-2012- Attachment 10</p>	<p>→ Mr. Ray reviewed the budgetary items. → Mr. Tiggs inquired about the ending fund balance and how that would impact our budget/funding in the future → The Board also discussed the salary increases for the teachers and how they were determined → Mr. Mitchell thanked Mr. Ray for his work and diligence with his effort to construct and plan ahead for the next ten years</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and authorize the submission of the preliminary budget for 2011-2012- Attachment 10</p>	<p><u>Motion to approve and authorize the submission of the preliminary budget for 2011-2012- Attachment 10:</u> Motion to approve: Mr. Tiggs Seconded: Mr. Moore</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Tiggs – in favor Mr. Moore- in favor Mr. Mitchell- in favor *Mr. Felton- in favor (He arrived at 7:50pm)</p> <p>Motion Carried</p>
<p>XV. Resolution to approve the independent contract agreement for Triad Educational Consultants Inc. for developing the schedule for 2011-2012 school year in the amount not exceeding \$5,000- Attachment 11</p>	<p>→ Ms. Dumenigo and Mr. Ray spoke about the need for the schedule change- to better meet the needs of our students → The changes will help us teach remediation as well as current standards that our students need to be prepared → Mr. Mitchell commended the Leadership Team for seeking support from outside resources to facilitate the schedule change. He also asked about teacher input and Ms. Dumenigo shared how the teachers contributed.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the independent contract agreement for Triad Educational Consultants Inc. for developing the schedule for 2011-2012 school year in</p>	<p><u>Motion to approve the independent contract agreement for Triad Educational Consultants Inc. for developing the schedule for 2011-2012 school year in the amount not exceeding \$5,000- Attachment 11:</u> Motion to approve: Mr. Tiggs</p>

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	<p>the amount not exceeding \$5,000- Attachment 11</p>	<p>Seconded: Mr. Moore</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Tiggs – in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>XVI. Resolution to Approve the contract for Child Study Team and Charter School Home Instruction with the Essex County Educational Services Commission for the 2011-2012 school year- Attachment 12</p>	<p>→ This is a renewal of our current contract.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the contract for Child Study Team and Charter School Home Instruction with the Essex County Educational Services Commission for the 2011-2012 school year- Attachment 12</p>	<p><u>Motion to approve the contract for Child Study Team and Charter School Home Instruction with the Essex County Educational Services Commission for the 2011-2012 school year- Attachment 12:</u></p> <p>Motion to approve: Mr. Tiggs Seconded: Ms. Albert</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Tiggs – in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>XVII. New Business</p>	<p>→ None</p>	
<p>XVIII. Old Business</p>	<p>→ Mr. Mitchell brought up the TD Bank information → Mr. Crum updated the Board about the status and things seemed to be moving along → Mr. Moore updated the Board about the approval from the Zoning Board and the status of the project</p>	
<p>XIX. Comments from the Public</p>	<p>→ None</p>	
<p>XX. Adjournment</p>	<p>Motion to adjourn the meeting: Motion to approve: Ms. Albert Seconded: Mr. Felton</p> <p><u>Vote:</u> Ms. Albert - in favor Mr. Moore- in favor Mr. Felton- in favor</p>	

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	Mr. Tiggs- in favor Mr. Mitchell- in favor Motion Carried. The meeting was adjourned at 8:50pm	