

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:14pm
Place: 115/117 Elmwood Avenue, East Orange, NJ 07018
Date: May 17, 2011
Minute Taker: Ms. Jodi Cenac
Board Members Present: Mr. Mitchell, Ms. Albert, Mr. Moore, Mr. Felton
Others Present: Mrs. Thomas, Mr. Ray
Absent: Ms. Salazar, Mr. Tiggs
** Please note that Mr. Felton arrived at 6:41pm and voted at attachment 3 and so forth.*

This meeting was publicized in the following papers: Newark Star Ledger, Orange Transcript, East Orange Record and Newark Ledger

IMPORTANT DATES TO REMEMBER:

Next Board Meeting date TBD due to graduation ceremony

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
Teacher Presentation	Teacher: Ms. Kalenak Subject: Math Clubs: Astronomy, Math and 4-H Club →Ms. Kalenak spoke about her involvement with the clubs and activities she has led → Ms. Kalenak shared a presentation that showcased the various activities she led with the students	
III. Resolution to Accept the agenda for May 17, 2011- Attachment 1	Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the agenda for April 19, 2011- Attachment 1	<u>Motion to Accept the agenda for May 17, 2011- Attachment 1:</u> Motion to approve: Ms. Albert Seconded: Mr. Moore <u>Vote:</u> Ms. Albert - in favor Mr. Moore- in favor Mr. Mitchell- in favor Motion Carried
IV. Resolution to Accept the April 19, 2011 Board Minutes-	→ Add Mrs. Stephens as present for attendance Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board March 15,	<u>Motion to Accept the April 19, 2011 Board Minutes- Attachment 2:</u>

Topic	Discussion	Outcome
Attachment 2:	2011 Board Minutes- Attachment 2.	<p>Motion to approve: Ms. Albert Seconded: Mr. Moore</p> <p>Vote: Ms. Albert - in favor Mr. Moore- in favor Mr. Mitchell- in favor</p> <p>Motion Carried</p>
V. Resolution to Accept the Board Secretary & Board Treasurer's Comments Report for April 2011 - Attachment 3	<p>→ Mr. Ray reviewed all the items on this document.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Secretary & Board Treasurer's Comments Report for March, 2011 - Attachment 3</p>	<p><u>Motion to Accept the Board Secretary & Board Treasurer's Comments Report for April, 2011 - Attachment 3:</u> Motion to approve: Mr. Moore Seconded: Mr. Felton</p> <p>Vote: Ms. Albert - in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
VI. Resolution to Accept the Treasurer's Report for April, 2011- Attachment 4	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Treasurer's Report for April, 2011- Attachment 4.</p>	<p><u>Motion to Accept the Treasurer's Report for April, 2011- Attachment 4:</u> Motion to approve: Mr. Moore Seconded: Mr. Felton</p> <p>Vote: Ms. Albert - in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
VII. Resolution to Accept Board Secretary's Report for April,	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Secretary's</p>	<p><u>Motion to Accept Board Secretary's Report for April, 2011- Attachment 5:</u></p>

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2011- Attachment 5	Report for April, 2011- Attachment 5.	Motion to approve: Mr. Moore Seconded: Mr. Felton <u>Vote:</u> Ms. Albert - in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor Motion Carried
VIII. Resolution to Accept the Cash Receipt Schedule for April, 2011- Attachment 6	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for April, 2011- Attachment 6.	<u>Motion to Accept the Cash Receipt Schedule for April, 2011- Attachment 6:</u> Motion to approve: Mr. Moore Seconded: Mr. Felton <u>Vote:</u> Ms. Albert - in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor Motion Carried
IX. Resolution to Accept Payroll for April, 2011 & Bills List for May, 2011 - Attachment 7	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Payroll for April, 2011 & Bills List for May, 2011 - Attachment 7	<u>Motion to Accept the Payroll for April, 2011 & Bills List for May, 2011 - Attachment 7:</u> Motion to approve: Mr. Moore Seconded: Mr. Felton <u>Vote:</u> Ms. Albert - in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor Motion Carried
X. FICA Reimbursement Report for the month of April, 2011- Attachment	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for April, 2011- Attachment 8.	<u>Motion to Accept the FICA Reimbursement Report for April, 2011- Attachment 8:</u> Motion to approve: Mr.

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8		<p>Moore Seconded: Mr. Felton</p> <p>Vote: Ms. Albert - in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>XI. Principal's Report</p>	<p><u>NJ ASK:</u> → Mrs. Thomas spoke of the level of detail and all the hard work that Ms. Dumenigo put forth to make sure that we had the best testing environment from the countdown all the way to the actual test days → Each morning the students received a letter from the following people- parents, teachers, Mrs. Thomas, Ms. Dumenigo, as well as breakfast → As we walked around the building on testing day, the environment was very different. Students were very focused and resilient. Our theme for this year was “Resilience = Brilliance.” → Mrs. Thomas applauded the faculty and Ms. Dumenigo</p> <p><u>PROFESSIONAL DEVELOPMENT:</u> → Mrs. Thomas spoke about the experience of going to the Newark Peace Summit where we were able to hear from the Dalai Lama, Martin Luther King Jr. III, Corey Booker, Goldie Hawn, Pedro Noguera → Mrs. Thomas, Ms. Brower, Ms. McClean Mr. Wilson and Ms. Cenac attended → It has inspired us to think about how we are going to teach Ethics → She thanked Mr. Ray and Ms. Kaur for their efforts to make this possible for us</p> <p><u>PACS University:</u> → We have block periods and some 45 minute period → We are able to pilot the schedule for next year and some of the initiatives we want to implement next year → Teachers designed electives based on areas of interest and they are very diverse in topics → In spite of many changes, teachers are enjoying extended classes and elective periods and the students are excited about their courses.</p> <p><u>MVP Program:</u> → Led by Mr. Altamirano, Mr. Simon, and Mr. Dinzey → The scholar boys went to the NJ CARES event and painted the mural with the Dr. Seuss theme.</p>	

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	<p>→ The scholars enjoyed the experience and worked well together</p> <p>UPCOMING EVENTS:</p> <p>→ Cotchery Foundation- ribbon cutting event to open the Pride Power Room this Saturday, May 21, 2011 from 11am – 1pm. The students performed Community Service and painted and prepared the room for the community of East Orange</p> <p>→ Parent Council Meeting tomorrow with Mr. Jack Farrell presenting a follow up workshop about Gang Violence</p> <p>ENROLLMENT:</p> <p>→ Our enrollment is 239 and is maintained healthily.</p> <p>Mr. Mitchell thanked the Administration and staff for their work and commitment to the school and scholars</p>	
<p>XII. Resolution to approve the 2011-2012 Revised Budget – Attachment 9</p>	<p>→ Mr. Ray reviewed the items on the document</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Authorize and approve 2011-2012 Revised Budget – Attachment 9</p>	<p><u>Motion to Approve the 2011-2012 Revised Budget – Attachment 9:</u></p> <p>Motion to approve: Ms. Albert</p> <p>Seconded: Mr. Moore</p> <p><u>Vote:</u> Ms. Albert - in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>XIII. Resolution to approve the adoptions of the 2011-2012 Professional Development Plan – Attachment 10</p>	<p>→ Mr. Mitchell asked a question regarding on site and off site Professional Development workshops and their goals on page 5 in Table 1. He discussed the placement of some of the goals and the possibility of placing them in a different location on the table so that it would be more cohesive with the information outlined</p> <p>→ Ms. Albert observed that the plan became more detailed and more pinpointed</p> <p>→ Mrs. Thomas commented that we need to be more detailed as we grow and this a good progression because it is forcing us to be purposeful about what we are doing and going to do in the future</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the Adoptions of the 2011-2012 Professional Development Plan – Attachment 10</p>	<p><u>Motion to Approve the Adoptions of the 2011-2012 Professional Development Plan – Attachment 10:</u></p> <p>Motion to approve: Mr. Moore</p> <p>Seconded: Ms. Albert</p> <p><u>Vote:</u> Ms. Albert - in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>

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<p>XIV. Resolution to approve the submission of MOA to Essex County– Attachment 11</p>	<p>→ A document outlining the agreement with the East Orange Police Department and that our partnership continues</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the submission of MOA to Essex County. – Attachment 11</p>	<p><u>Motion to approve the submission of MOA to Essex County. – Attachment 11:</u> Motion to approve: Mr. Moore Seconded: Mr. Felton</p> <p><u>Vote:</u> Ms. Albert - in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>XV. Resolution to approve the hiring of Ms. Kimberly Williams as science teacher with annual salary of \$48,000 for 2011-2012 School year – Attachment 12</p>	<p>→ Our first hire for the upcoming school year → We met her at the Career Fair, and followed up with an interview and demonstration lesson → She will have a Certificate of Eligibility → She will share the science responsibilities next year with Ms. Cenac and perhaps push in to the other science classes</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Ms. Kimberly Williams as science teacher with annual salary of \$48,000 for 2011-2012 School year – Attachment 12</p>	<p><u>Motion to approve the hiring of Ms. Kimberly Williams as science teacher with annual salary of \$48,000 for 2011-2012 School year – Attachment 12:</u> Motion to approve: Ms. Albert Seconded: Mr. Moore</p> <p><u>Vote:</u> Ms. Albert - in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>XVI. Resolution to Approve the updated policies for 2011-2012 School year – Attachment 13</p>	<p>→ The updated policies were reviewed</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the updated policies for 2011-2012 School year – Attachment 13</p>	<p><u>Motion to approve the updated policies for 2011-2012 School year – Attachment 13:</u> Motion to approve: Mr. Moore Seconded: Mr. Felton</p> <p><u>Vote:</u> Ms. Albert - in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p>

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<p>XVII. Resolution to approve the reimbursement of 2010-2011 unused sick/personal days - Attachment 14</p>	<p>→ Mr. Ray explained how the reimbursement was calculated for the staff</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the reimbursement of 2010-2011 unused sick/personal days - Attachment 14</p>	<p>Motion Carried</p> <p><u>Motion to approve the reimbursement of 2010-2011 unused sick/personal days - Attachment 14 :</u></p> <p>Motion to approve: Mr. Moore</p> <p>Seconded: Mr. Felton</p> <p><u>Vote:</u> Ms. Albert - in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>XXV. New Business</p>	<p>→ Mr. Mitchell shared the official/unofficial announcement that Mrs. Stephens resigned from her position on the board.</p> <p>→ We should be receiving her official letter of resignation within a few business days</p>	
<p>XVI. Old Business</p>	<p>→ The renovations for the expansion have begun...the building behind the school was torn down and in the process of being cleaned up</p>	
<p>XVII. Comments from the Public</p>	<p>→ None</p>	
<p>XXVIII. Adjournment</p>	<p>The meeting was adjourned at 8:25pm</p> <p>Motion to adjourn the meeting-</p> <p>Motion to approve: Mr. Felton</p> <p>Seconded: Mr. Moore</p> <p><u>Vote:</u> Ms. Albert - in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>	