

## Board Meeting Minutes

**Organization:** Pride Academy Charter School Board Meeting  
**President:** Mr. Mitchell  
**Time:** 6:05pm  
**Place:** 115/117 Elmwood Avenue, East Orange, NJ 07018  
**Date:** July 19, 2011  
**Minute Taker:** Ms. Jodi Cenac  
**Board Members Present:** Mr. Mitchell, Ms. Albert, Mr. Tiggs, Ms. Salazar  
**Others Present:** Mrs. Thomas, Mr. Ray, Mr. Crum and NJ REEDS reps until 6:53pm  
**Absent:** Ms. Salazar, Ms. Dumenigo, Mr. Moore, Mr. Felton

**This meeting was publicized in the following papers: Newark Star Ledger, Orange Transcript, East Orange Record and Newark Ledger**

### IMPORTANT DATES TO REMEMBER:

*Tuesday, August 16, 2011 @ 6pm*

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:05pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
III. Resolution to Accept the agenda for July 19, 2011- Attachment 1	<b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the agenda for July 19, 2011- Attachment 1</b>	<b><u>Motion to Accept the agenda for July 19, 2011- Attachment 1:</u></b> <b>Motion to approve:</b> Ms. Albert <b>Seconded:</b> Ms. Salazar  <b><u>Vote:</u></b> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Tiggs- in favor  <b>Motion Carried</b>
IV. Resolution to Accept the May 17, 2011 Board Minutes- Attachment 2:	<b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board July 19, 2011 Board Minutes- Attachment 2.</b>	<b><u>Motion to Accept the July 19, 2011 Board Minutes- Attachment 2:</u></b> <b>Motion to approve:</b> Ms. Albert <b>Seconded:</b> Ms. Salazar  <b><u>Vote:</u></b> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor

Topic	Discussion	Outcome
		<p>Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<p><b>V. Resolution to Accept the Board Secretary &amp; Board Treasurer's Comments Report for May and June, 2011 – Attachment 3</b></p>	<p>→ Mr. Ray reviewed all the items on this document.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Secretary &amp; Board Treasurer's Comments Report for May and June, 2011 – Attachment 3</b></p>	<p><b><u>Motion to Accept the Board Secretary &amp; Board Treasurer's Comments Report for May and June, 2011 – Attachment 3:</u></b></p> <p><b>Motion to approve:</b> Ms. Albert <b>Seconded:</b> Ms. Salazar</p> <p><b><u>Vote:</u></b> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<p><b>VI. Resolution to Accept the Treasurer's Report for May and June, 2011- Attachment 4</b></p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Treasurer's Report for May and June, 2011- Attachment 4.</b></p>	<p><b><u>Motion to Accept the Treasurer's Report for May and June, 2011- Attachment 4:</u></b></p> <p><b>Motion to approve:</b> Ms. Albert <b>Seconded:</b> Ms. Salazar</p> <p><b><u>Vote:</u></b> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<p><b>VII. Resolution to Accept Cash Receipt Schedule for May and June, 2011- Attachment 5</b></p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for May and June, 2011- Attachment 5.</b></p>	<p><b><u>Motion to Accept Cash Receipt Schedule for May and June, 2011- Attachment 5:</u></b></p> <p><b>Motion to approve:</b> Ms. Albert <b>Seconded:</b> Ms. Salazar</p> <p><b><u>Vote:</u></b> Ms. Albert – in favor Ms. Salazar- in favor</p>

Topic	Discussion	Outcome
		<p>Mr. Mitchell- in favor Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<p><b>VIII. Resolution to Accept Payroll for May and June, 2011 &amp; Bills List for June &amp; July, 2011 – Attachment 6</b></p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Payroll for May and June, 2011 &amp; Bills List for June &amp; July, 2011 – Attachment 6</b></p> <p>*Tabled at 6:30pm for NJ REEDS project update by Mr. Crum and other reps *Untabled @ 6:53pm Both Tabled resolutions were motioned by Ms. Albert and seconded by Ms. Salazar</p>	<p><b><u>Motion to Accept the Payroll for May and June, 2011 &amp; Bills List for June &amp; July, 2011 – Attachment 6:</u></b> <b>Motion to approve:</b> Ms. Albert <b>Seconded:</b> Ms. Salazar</p> <p><b><u>Vote:</u></b> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<p><b>Building Update by NJ REEDS</b></p>	<p>→ Half of the stage is removed and this will be the entrance for the modular classes → Work going on in the bathrooms in the basement → Contractor is making good progress and is on track with the project → Modulares are scheduled to arrive on August 1<sup>st</sup> → Some electrical pieces need to be addressed with PSE&amp;G but work continues to be on schedule → Mr. Crum also shared that he would be moving on to another corporation, however he would still be available as a resource to us. He also introduced the Project managers that would take his place and work with us for the duration of the expansion</p>	
<p><b>IX. FICA Reimbursement Report for the month of May &amp; June, 2011- Attachment 7</b></p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for May &amp; June, 2011- Attachment 7.</b></p>	<p><b><u>Motion to Accept the FICA Reimbursement Report for May &amp; June, 2011- Attachment 8:</u></b> <b>Motion to approve:</b> Ms. Albert <b>Seconded:</b> Ms. Salazar</p> <p><b><u>Vote:</u></b> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Tiggs- in favor</p>

Topic	Discussion	Outcome
		<b>Motion Carried</b>
<b>X. Principal's Report</b>	<b>Tabled to next meeting!</b>	
<b>XI. Resolution to approve the proposed Board meeting dates, times, and places for the school year 2011-2012- Attachment 8</b>	<p>→ Mrs. Thomas shared the schedule for the upcoming board meetings in the new school year</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Authorize and approve the proposed Board meeting dates, times, and places for the school year 2011-2012- Attachment 8</b></p>	<p><b><u>Motion to Approve the proposed Board meeting dates, times, and places for the school year 2011-2012- Attachment 8:</u></b>  <b>Motion to approve:</b>  Ms. Albert  <b>Seconded:</b>  Ms. Salazar</p> <p><b><u>Vote:</u></b>  Ms. Albert – in favor  Ms. Salazar- in favor  Mr. Mitchell- in favor  Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<b>XII. Resolution to approve the updated policies for 2011-2012 School year</b>	<p>→ Items were reviewed by the board members to be adopted were:</p> <p><i>file code 1120 (board of education meetings)</i>  <i>file 9200 (orientation and training)</i>  <i>file code 5141.8(head injury)</i>  <i>file code 6142-.4 (physical education and health)</i>  <i>file code 5114(suspension and expulsion)</i>  <i>file code 5131 (conduct discipline)</i>  <i>file code 5131.1(bullying and harassment)</i>  <i>file code 5131.5(vandalism)</i>  <i>1100 (communicating with the public)</i></p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the updated policies for 2011-2012 School year</b></p>	<p><b><u>Motion to Approve the updated policies for 2011-2012 School year:</u></b>  <b>Motion to approve:</b>  Ms. Albert  <b>Seconded:</b>  Ms. Salazar</p> <p><b><u>Vote:</u></b>  Ms. Albert – in favor  Ms. Salazar- in favor  Mr. Mitchell- in favor  Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<b>XIII. Resolution to approve the summer school program- Attachment 9</b>	<p>→ Mrs. Thomas spoke about the summer program, the purpose and the impact it has on the new students and their parents</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the summer school program- Attachment 9</b></p>	<p><b><u>Motion to approve the summer school program – Attachment 9:</u></b>  <b>Motion to approve:</b>  Ms. Albert  <b>Seconded:</b>  Ms. Salazar</p> <p><b><u>Vote:</u></b>  Ms. Albert – in favor  Ms. Salazar- in favor</p>

Topic	Discussion	Outcome
		<p>Mr. Mitchell- in favor Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<p>XIV. Resolution to approve the substitute pay rate @ \$100/day for 2011-2012 school year</p>	<p>→ Same rate as last year</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the substitute pay rate @ \$100/day for 2011-2012 school year</b></p>	<p><b><u>Motion to approve the substitute pay rate @ \$100/day for 2011-2012 school year:</u></b></p> <p><b>Motion to approve:</b> Ms. Albert <b>Seconded:</b> Ms. Salazar</p> <p><b><u>Vote:</u></b> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<p>XV. Resolution to Approve the hiring of Barre &amp; Company as auditor to undertake the audit for 2010-2011 School Year- Attachment 10</p>	<p>→ Mr. Ray reviewed the contract</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Barre &amp; Company as auditor to undertake the audit for 2010-2011 School Year- Attachment 10</b></p>	<p><b><u>Motion to approve the hiring of Barre &amp; Company as auditor to undertake the audit for 2010-2011 School Year- Attachment 10:</u></b></p> <p><b>Motion to approve:</b> Ms. Salazar <b>Seconded:</b> Ms. Albert</p> <p><b><u>Vote:</u></b> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<p>XVI. Resolution to approve and authorize the transfer of \$132, 000 from General Fund to the Capital Reserve Fund in School Year 2010-2011</p>	<p>→ Mr. Ray discussed the details of the rationale behind the transfer of funds</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and authorize the transfer of \$132,000 from General Fund to the Capital Reserve Fund in School year 2010-2011</b></p>	<p><b><u>Motion to approve and authorize the transfer of \$132,000 from General Fund to the Capital Reserve Fund in School Year 2010-2011:</u></b></p> <p><b>Motion to approve:</b> Ms. Salazar <b>Seconded:</b> Ms. Albert</p>

Topic	Discussion	Outcome
		<p><b><u>Vote:</u></b>  Ms. Albert – in favor  Ms. Salazar- in favor  Mr. Mitchell- in favor  Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<p>XV. Resolution to Approve the Board Resolution Naming the Affirmative Action Officer, the Section 504 Officer and the Title IX Coordinator (Affirmative Action Officer is Ms. Robin Brower; title IX Coordinator is Ms. Robin Brower; Section 504 Officer is Mrs. Tanis Chavanne)</p>	<p>→ Ms. Brower was already the title IX officer, now she will be stepping in as the Affirmative Action Officer  → Mrs. Thomas reviewed the responsibilities of the 504 Officer</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the Board Resolution Naming the Affirmative Action Officer, the Section 504 Officer and the Title IX Coordinator (Affirmative Action Officer is Ms. Robin Brower; title IX Coordinator is Ms. Robin Brower; Section 504 Officer is Mrs. Tanis Chavanne)</b></p>	<p><b><u>Motion to Approve the Board Resolution Naming the Affirmative Action Officer, the Section 504 Officer and the Title IX Coordinator (Affirmative Action Officer is Ms. Robin Brower; title IX Coordinator is Ms. Robin Brower; Section 504 Officer is Mrs. Tanis Chavanne):</u></b>  <b>Motion to approve:</b>  Ms. Salazar  <b>Seconded:</b>  Ms. Albert</p> <p><b><u>Vote:</u></b>  Ms. Albert – in favor  Ms. Salazar- in favor  Mr. Mitchell- in favor  Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<p>XVI. Resolution to Approve the adoption of the Annual Report for 2010-2011 school year</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the adoption of the Annual Report for 2010-2011 school year</b></p>	<p><b><u>Motion to Approve the adoption of the Annual Report for 2010-2011 school year:</u></b>  <b>Motion to approve:</b>  Ms. Salazar  <b>Seconded:</b>  Ms. Albert</p> <p><b><u>Vote:</u></b>  Ms. Albert – in favor  Ms. Salazar- in favor  Mr. Mitchell- in favor  Mr. Tiggs- in favor</p>

Topic	Discussion	Outcome
		<b>Motion Carried</b>
<p><b>XVII. Resolution to approve the Karson Food Service Vendor Contract to provide the meals for school lunch program for the 2011-2012 school year- Attachment 11</b></p>	<p>→ Mr. Ray reviewed the contract and explained how the lunch program was managed  → He informed the board that the breakfast was increased by \$.05 for each meal</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the Karson Food Service Vendor Contract to provide the meals for school lunch program for the 2011-2012 school year- Attachment 11</b></p>	<p><b><u>Motion to approve the Karson Food Service Vendor Contract to provide the meals for school lunch program for the 2011-2012 school year- Attachment 11:</u></b>  <b>Motion to approve:</b>  Ms. Salazar  <b>Seconded:</b>  Ms. Albert</p> <p><b><u>Vote:</u></b>  Ms. Albert – in favor  Ms. Salazar- in favor  Mr. Mitchell- in favor  Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<p><b>XVIII. Resolution to approve the hiring of Madhuchhanda Ray as independent contractor to assist in the preparation for the audit for 2010-2011 school year in the amount not to exceed \$3,500- Attachment 12</b></p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Madhuchhanda Ray as independent contractor to assist in the preparation for the audit for 2010-2011 school year in the amount not to exceed \$3,500- Attachment 12</b></p>	<p><b><u>Motion to approve the hiring of Madhuchhanda Ray as independent contractor to assist in the preparation for the audit for 2010-2011 school year in the amount not to exceed \$3,500- Attachment 12:</u></b>  <b>Motion to approve:</b>  Ms. Salazar  <b>Seconded:</b>  Ms. Albert</p> <p><b><u>Vote:</u></b>  Ms. Albert – in favor  Ms. Salazar- in favor  Mr. Mitchell- in favor  Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<p><b>XIX. Resolution to approve the reimbursement of \$2,500 to Mrs. Fiona Thomas for not taking the</b></p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the reimbursement of \$2,500 to Mrs. Fiona Thomas for not taking the School Health Insurance</b></p>	<p><b><u>Motion to approve the reimbursement of \$2,500 to Mrs. Fiona Thomas for not taking the School Health Insurance:</u></b></p>

Topic	Discussion	Outcome
<p>School Health Insurance</p>		<p><b>Motion to approve:</b> Ms. Salazar <b>Seconded:</b> Ms. Albert</p> <p><b><u>Vote:</u></b> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<p>XX. Resolution to Approve the hiring of Br. Jerome Hunter from LaRooque Bey School of Drama as independent contractor to provide African Dance Class for 2011-2012 school year in the amount not to exceed \$5,000- Attachment 13</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Br. Jerome Hunter from LaRooque Bey School of Drama as independent contractor to provide African Dance Class for 2011-2012 school year in the amount not to exceed \$5,000- Attachment 13</b></p>	<p><b><u>Motion to Approve the hiring of Br. Jerome Hunter from LaRooque Bey School of Drama as independent contractor to provide African Dance Class for 2011-2012 school year in the amount not to exceed \$5,000- Attachment 13</u></b></p> <p><b>Motion to approve:</b> Ms. Salazar <b>Seconded:</b> Ms. Albert</p> <p><b><u>Vote:</u></b> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<p>XXI. Resolution to Approve the assessment contract with the Achievement Network Corp in the amount of \$25,000- Attachment 14</p>	<p><b>*Vote in favor pending attorney approval and review of the contract</b></p>	<p><b><u>Motion to approve the assessment contract with the Achievement Network Corp in the amount of \$25,000- Attachment 14</u></b></p> <p><b>Motion to approve:</b> Ms. Salazar <b>Seconded:</b> Ms. Albert</p> <p><b><u>Vote:</u></b> Ms. Albert – in favor</p>



Topic	Discussion	Outcome
		<p>Ms. Salazar- in favor Mr. Mitchell- in favor <b><i>*Please note that Mr. Tiggs was not present after this motion @ 8:26pm</i></b></p> <p><b>Motion Carried</b></p>
<p><b>XXII. Resolution to approve the appointment of Mr. Ray as Public Agency Compliance Officer (P.A.C.O) for 2011-2012 school year</b></p>	<p>→ Mr, Ray explained the responsibilities related to this role</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the appointment of Mr. Ray as Public Agency Compliance Officer (P.A.C.O) for 2011-2012 school year</b></p>	<p><b><u>Motion to approve the appointment of Mr. Ray as Public Agency Compliance Officer (P.A.C.O) for 2011-2012 school year:</u></b> <b>Motion to approve:</b> Ms. Salazar <b>Seconded:</b> Ms. Albert</p> <p><b><u>Vote:</u></b> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor</p> <p><b>Motion Carried</b></p>
<p><b>XXIII. Resolution to approve the teachers stipend contract for developing the curriculum for 2011-2012 school year- Attachment 15</b></p>	<p>→Board members reviewed the contracts for the teachers working on curriculum</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the teachers stipend contract for developing the curriculum for 2011-2012 school year- Attachment 15</b></p>	<p><b><u>Motion to approve the teachers stipend contract for developing the curriculum for 2011-2012 school year- Attachment 15:</u></b> <b>Motion to approve:</b> Ms. Salazar <b>Seconded:</b> Ms. Albert</p> <p><b><u>Vote:</u></b> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor</p> <p><b>Motion Carried</b></p>
<p><b>XXIV. Resolution to approve the</b></p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the independent</b></p>	<p><b><u>Motion to Approve the independent contract</u></b></p>

Topic	Discussion	Outcome
<p>independent contract for Steve Barkley for providing professional services for the 2011-2012 school year in the amount not to exceed \$15,000- Attachment 16</p>	<p><b>contract for Steve Barkley for providing professional services for the 2011-2012 school year in the amount not to exceed \$15,000- Attachment 16</b></p>	<p><b><u>for Steve Barkley for providing professional services for the 2011-2012 school year in the amount not to exceed \$15,000- Attachment 16:</u></b>  <b>Motion to approve:</b>  Ms. Albert  <b>Seconded:</b>  Ms. Salazar</p> <p><b><u>Vote:</u></b>  Ms. Albert – in favor  Ms. Salazar- in favor  Mr. Mitchell- in favor</p> <p><b>Motion Carried</b></p>
<p>XXV. Resolution to approve the independent contract for Amanda Quinn for providing professional services for the 2011-2012 school year in the amount not to exceed \$12,000- Attachment 17</p>	<p><i>*Approved pending attorney approval</i></p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the independent contract for Amanda Quinn for providing professional services for the 2011-2012 school year in the amount not to exceed \$5,000- Attachment 17</b></p>	<p><b><u>Motion to approve the independent contract for Amanda Quinn for providing professional services for the 2011-2012 school year in the amount not to exceed \$12,000- Attachment 17:</u></b>  <b>Motion to approve:</b>  Ms. Albert  <b>Seconded:</b>  Ms. Salazar</p> <p><b><u>Vote:</u></b>  Ms. Albert – in favor  Ms. Salazar- in favor  Mr. Mitchell- in favor</p> <p><b>Motion Carried</b></p>
<p>XXVI. Resolution to Approve the hiring of Ms. Lakeya Omogun as a Language Arts teacher for 2011- 2012 school year with the annual salary of \$49,000 effective</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Ms. Lakeya Omogun as a Language Arts teacher for 2011-2012 school year with the annual salary of \$49,000 effective August 19, 2011- Attachment 18</b></p>	<p><b><u>Motion to Approve the hiring of Ms. Lakeya Omogun as a Language Arts teacher for 2011- 2012 school year with the annual salary of \$49,000 effective August 19, 2011- Attachment 18:</u></b>  <b>Motion to approve:</b></p>

Topic	Discussion	Outcome
<p>August 19, 2011- Attachment 18</p>		<p>Ms. Albert  <b>Seconded:</b>  Ms. Salazar</p> <p><b><u>Vote:</u></b>  Ms. Albert – in favor  Ms. Salazar- in favor  Mr. Mitchell- in favor</p> <p><b>Motion Carried</b></p>
<p>XXVII. Resolution to approve the hiring of Ms. Lisa Charussilapa as a Spanish teacher 5-8 for 2011-2012 school year with the annual salary of \$44,000 effective August 19, 2011- Attachment 19</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the hiring of Ms. Lisa Charussilapa as a Spanish teacher 5-8 for 2011-2012 school year with the annual salary of \$44,000 effective August 19, 2011- Attachment 19</b></p>	<p><b><u>Motion to approve the hiring of Ms. Lisa Charussilapa as a Spanish teacher 5-8 for 2011-2012 school year with the annual salary of \$44,000 effective August 19, 2011- Attachment 19:</u></b></p> <p><b>Motion to approve:</b>  Ms. Albert  <b>Seconded:</b>  Ms. Salazar</p> <p><b><u>Vote:</u></b>  Ms. Albert – in favor  Ms. Salazar- in favor  Mr. Mitchell- in favor</p> <p><b>Motion Carried</b></p>
<p>XXVIII. Resolution to Approve the hiring of Ms. Carla Fernandez as a Language Arts teacher with an annual salary of \$48,000 effective August 19, 2011- Attachment 20</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Ms. Carla Fernandez as a Language Arts teacher with an annual salary of \$48,000 effective August 19, 2011- Attachment 20</b></p>	<p><b><u>Motion to Approve the hiring of Ms. Carla Fernandez as a Language Arts teacher with an annual salary of \$48,000 effective August 19, 2011- Attachment 20:</u></b></p> <p><b>Motion to approve:</b>  Ms. Albert  <b>Seconded:</b>  Ms. Salazar</p> <p><b><u>Vote:</u></b>  Ms. Albert – in favor  Ms. Salazar- in favor  Mr. Mitchell- in favor</p>

Topic	Discussion	Outcome
		<b>Motion Carried</b>
<p>XXIX. Resolution to Approve the hiring of Ms. Nicole Cardamone as a Language Arts teacher for the 2011-2012 school year with the annual salary of \$46,000 effective August 19, 2011- Attachment 21</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Ms. Nicole Cardamone as a Language Arts teacher for the 2011-2012 school year with the annual salary of \$46,000 effective August 19, 2011- Attachment 21</b></p>	<p><b><u>Motion to Approve the hiring of Ms. Nicole Cardamone as a Language Arts teacher for the 2011-2012 school year with the annual salary of \$46,000 effective August 19, 2011- Attachment 21:</u></b>  <b>Motion to approve:</b>  Ms. Albert  <b>Seconded:</b>  Ms. Salazar</p> <p><b><u>Vote:</u></b>  Ms. Albert – in favor  Ms. Salazar- in favor  Mr. Mitchell- in favor</p> <p><b>Motion Carried</b></p>
<p>XXX. Resolution to Approve the hiring of Lydia Oser as a Special Education teacher for 2011-2012 school year with the annual salary of \$49,000 effective August 19, 2011- Attachment 22</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Lydia Oser as a Special Education teacher for 2011-2012 school year with the annual salary of \$49,000 effective August 19, 2011- Attachment 22</b></p>	<p><b><u>Motion to Approve the hiring of Lydia Oser as a Special Education teacher for 2011-2012 school year with the annual salary of \$49,000 effective August 19, 2011- Attachment 22:</u></b>  <b>Motion to approve:</b>  Ms. Albert  <b>Seconded:</b>  Ms. Salazar</p> <p><b><u>Vote:</u></b>  Ms. Albert – in favor  Ms. Salazar- in favor  Mr. Mitchell- in favor</p> <p><b>Motion Carried</b></p>
<p>XXXI. Resolution to Approve the hiring of Michelle Davis as a Math</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Michelle Davis as a Math teacher for 2011-2012 school year with the annual salary of \$51,000 effective August 19,</b></p>	<p><b><u>Motion to Approve the hiring of Michelle Davis as a Math teacher for 2011-2012</u></b></p>

Topic	Discussion	Outcome
<p>teacher for 2011-2012 school year with the annual salary of \$51,000 effective August 19, 2011- Attachment 23</p>	<p><b>2011- Attachment 23</b></p>	<p><u>school year with the annual salary of \$51,000 effective August 19, 2011- Attachment 23:</u>  <b>Motion to approve:</b>  Ms. Albert  <b>Seconded:</b>  Ms. Salazar</p> <p><b><u>Vote:</u></b>  Ms. Albert – in favor  Ms. Salazar- in favor  Mr. Mitchell- in favor</p> <p><b>Motion Carried</b></p>
<p>XXXII. Resolution to approve the hiring of Linda Okoye as a Social Studies teacher for 2011-2012 school year with the annual salary of \$47,000 effective August 19, 2011- Attachment 24</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the hiring of Linda Okoye as a Social Studies teacher for 2011-2012 school year with the annual salary of \$47,000 effective August 19, 2011- Attachment 24</b></p>	<p><b><u>Motion to approve the hiring of Linda Okoye as a Social Studies teacher for 2011-2012 school year with the annual salary of \$47,000 effective August 19, 2011- Attachment 24:</u></b>  <b>Motion to approve:</b>  Ms. Albert  <b>Seconded:</b>  Ms. Salazar</p> <p><b><u>Vote:</u></b>  Ms. Albert – in favor  Ms. Salazar- in favor  Mr. Mitchell- in favor</p> <p><b>Motion Carried</b></p>
<p>XXXIII. Resolution to Approve the hiring of Priscilla Kosoloski as a Math Intervention/ Project Pride teacher for 2011-2012 school year with the annual salary of \$47,000 effective August 19, 2011-</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Priscilla Kosoloski as a Math Intervention/ Project Pride teacher for 2011-2012 school year with the annual salary of \$47,000 effective August 19, 2011- Attachment 25</b></p>	<p><b><u>Motion to Approve the hiring of Priscilla Kosoloski as a Math Intervention/ Project Pride teacher for 2011-2012 school year with the annual salary of \$47,000 effective August 19, 2011- Attachment 25:</u></b>  <b>Motion to approve:</b>  Ms. Albert</p>

Topic	Discussion	Outcome
Attachment 25		<p><b>Seconded:</b> Ms. Salazar</p> <p><b><u>Vote:</u></b> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor</p> <p><b>Motion Carried</b></p>
<p>XXXIV. Resolution to Approve the rehire of Ms. Liberty Mickelsen as Arts Teacher for 2011-2012 school year with the annual salary of \$46, 203. 74 effective August 22, 2011</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the rehire of Ms. Liberty Mickelsen as Arts Teacher for 2011-2012 school year with the annual salary of \$46, 203. 74 effective August 22, 2011</b></p>	<p><b><u>Motion to Approve the rehire of Ms. Liberty Mickelsen as Arts Teacher for 2011-2012 school year with the annual salary of \$46, 203. 74 effective August 22, 2011:</u></b> <b>Motion to approve:</b> Ms. Albert <b>Seconded:</b> Ms. Salazar</p> <p><b><u>Vote:</u></b> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor</p> <p><b>Motion Carried</b></p>
<p>XXXV. Resolution to approve the rehire of Mr. Evan Geiger as a High School Placement and Student Life Coordinator/ Substitute teacher for 2011-2012 with the annual salary of \$49, 247. 97 effective August 22, 2011</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the rehire of Mr. Evan Geiger as a High School Placement and Student Life Coordinator/ Substitute teacher for 2011-2012 with the annual salary of \$49, 247. 97 effective August 22, 2011</b></p>	<p><b><u>Motion to approve the rehire of Mr. Evan Geiger as a High School Placement and Student Life Coordinator/ Substitute teacher for 2011-2012 with the annual salary of \$49, 247. 97 effective August 22, 2011:</u></b> <b>Motion to approve:</b> Ms. Albert <b>Seconded:</b> Ms. Salazar</p> <p><b><u>Vote:</u></b> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor</p>

Topic	Discussion	Outcome
		<p><b>Motion Carried</b></p>
<p>XXXVI. Resolution to Approve the rehire of Ms. Elizabeth Ryan as a Social Studies teacher for 2011-2012 with the annual salary of \$47, 113. 86 effective August 22, 2011</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the rehire of Ms. Elizabeth Ryan as a Social Studies teacher for 2011-2012 with the annual salary of \$47, 113. 86 effective August 22, 2011</b></p>	<p><b><u>Motion to Approve the rehire of Ms. Elizabeth Ryan as a Social Studies teacher for 2011-2012 with the annual salary of \$47, 113. 86 effective August 22, 2011:</u></b>  <b>Motion to approve:</b>  Ms. Albert  <b>Seconded:</b>  Ms. Salazar</p> <p><b><u>Vote:</u></b>  Ms. Albert – in favor  Ms. Salazar- in favor  Mr. Mitchell- in favor</p> <p><b>Motion Carried</b></p>
<p>XXXVII. Resolution to approve naming Mrs. Fiona Thomas as the Lead Person of the Pride Academy Charter School</p>	<p>→ Title needs to be changed to align to the Annual Report language</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve naming Mrs. Fiona Thomas as the Lead Person of the Pride Academy Charter School</b></p>	<p><b><u>Motion to approve naming Mrs. Fiona Thomas as the Lead Person of the Pride Academy Charter School:</u></b>  <b>Motion to approve:</b>  Ms. Albert  <b>Seconded:</b>  Ms. Salazar</p> <p><b><u>Vote:</u></b>  Ms. Albert – in favor  Ms. Salazar- in favor  Mr. Mitchell- in favor</p> <p><b>Motion Carried</b></p>
<p>XXXVIII. Resolution to Approve the adoption of new curriculum/text books for the school year 2011-2012- Attachment</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the adoption of new curriculum/text books for the school year 2011-2012- Attachment 26</b></p>	<p><b><u>Motion to Approve the adoption of new curriculum/text books for the school year 2011-2012- Attachment 26:</u></b>  <b>Motion to approve:</b>  Ms. Albert</p>

Topic	Discussion	Outcome
26		<p><b>Seconded:</b> Ms. Salazar</p> <p><b>Vote:</b> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor</p> <p><b>Motion Carried</b></p>
<p>XXXIX. Resolution to Approve the contract for Speech Services with the Essex County Educational Services Commission for the 2011-2012 school year- Attachment 27</p>	<p><i>*Tabled to next meeting</i></p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the contract for Speech Services with the Essex County Educational Services Commission for the 2011-2012 school year- Attachment 27</b></p>	<p><b><u>Motion to Approve the contract for Speech Services with the Essex County Educational Services Commission for the 2011-2012 school year- Attachment 27:</u></b></p> <p><b>Motion to approve:</b> Ms. Albert</p> <p><b>Seconded:</b> Ms. Salazar</p> <p><b>Vote:</b> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor</p> <p><b>Motion Carried</b></p>
<p>XXXX. Resolution to Approve the attached Budget transfer report to cover the shortage- Attachment 28</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the attached Budget transfer report to cover the shortage- Attachment 28</b></p>	<p><b><u>Motion to Approve the attached Budget transfer report to cover the shortage- Attachment 28:</u></b></p> <p><b>Motion to approve:</b> Ms. Albert</p> <p><b>Seconded:</b> Ms. Salazar</p> <p><b>Vote:</b> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor</p> <p><b>Motion Carried</b></p>
<p>XXXXI. New Business</p>	<p><i>Tabled</i></p>	



Topic	Discussion	Outcome
<b>XXXXII. Old Business</b>	<i>Tabled</i>	
<b>XXXXIII. Comments from the Public</b>	→ None	
<b>XXXXIV. Adjournment</b>	<p><b>The meeting was adjourned at 9:28pm</b></p> <p><b>Motion to adjourn the meeting-</b></p> <p><b>Motion to approve:</b> Ms. Albert</p> <p><b>Seconded:</b> Ms. Salazar</p> <p><b><u>Vote:</u></b> Ms. Albert - in favor Mr. Mitchell- in favor Ms. Salazar- in favor</p> <p><b>Motion Carried</b></p>	