

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:09pm
Place: 115/117 Elmwood Avenue, East Orange, NJ 07018
Date: August 23, 2011
Minute Taker: Ms. Jodi Cenac
Board Members Present: Mr. Mitchell, Ms. Albert, Mr. Moore, Ms. Salazar, Mr. Tiggs, Mr. Felton
Others Present: Mrs. Thomas, Mr. Ray, Ms. Brower, Ms. Dumenigo
Absent:
**Please note that Mr. Tiggs and Mr. Moore arrived at 6:18pm*
**Mr. Felton arrived at 6:20pm*

This meeting was publicized in the following papers: Newark Star Ledger

IMPORTANT DATES TO REMEMBER:

Tuesday, September 20, 2011 @ 6pm

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:09pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
III. Resolution to Accept the agenda for August 19, 2011- Attachment 1	<p>*At the next meeting Ms. Salazar will be Mrs. Bagce → note Mr. Tiggs as present</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the agenda for August 19, 2011- Attachment 1</p>	<p><u>Motion to Accept the agenda for July 19, 2011- Attachment 1:</u> Motion to approve: Ms. Albert Seconded: Ms. Salazar</p> <p><u>Vote:</u> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor</p> <p>Motion Carried</p>
IV. Resolution to Accept the August 23, 2011 Board Minutes- Attachment 2:	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board August 23, 2011 Board Minutes- Attachment 2.</p>	<p><u>Motion to Accept the August 23, 2011 Board Minutes- Attachment 2:</u> Motion to approve: Ms. Albert Seconded: Ms. Salazar</p> <p><u>Vote:</u> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor</p>

Topic	Discussion	Outcome
<p>V. Resolution to Accept the Board Secretary & Board Treasurer's Comments Report for July, 2011 – Attachment 3</p>	<p>→ Mr. Ray reviewed all the items on this document.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Secretary & Board Treasurer's Comments Report for July, 2011 – Attachment 3</p>	<p>Motion Carried</p> <p><u>Motion to Accept the Board Secretary & Board Treasurer's Comments Report for July, 2011 – Attachment 3:</u></p> <p>Motion to approve: Ms. Albert Seconded: Ms. Salazar</p> <p><u>Vote:</u> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor</p> <p>Motion Carried</p>
<p>VI. Resolution to Accept the Treasurer's Report for July, 2011- Attachment 4</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Treasurer's Report for July, 2011- Attachment 4.</p>	<p><u>Motion to Accept the Treasurer's Report for July, 2011- Attachment 4:</u></p> <p>Motion to approve: Ms. Albert Seconded: Ms. Salazar</p> <p><u>Vote:</u> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor</p> <p>Motion Carried</p>
<p>VII. Resolution to Accept Cash Receipt Schedule for July, 2011- Attachment 5</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for July, 2011- Attachment 5.</p>	<p><u>Motion to Accept Cash Receipt Schedule for July, 2011- Attachment 5:</u></p> <p>Motion to approve: Ms. Albert Seconded: Ms. Salazar</p> <p><u>Vote:</u> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor</p>

Topic	Discussion	Outcome
		Motion Carried
<p>VIII. Resolution to Accept Payroll for July, 2011 & Bills List for August, 2011 – Attachment 6</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Payroll for July, 2011 & Bills List for August, 2011 – Attachment 6</p>	<p><u>Motion to Accept the Payroll for July, 2011 & Bills List for August, 2011 – Attachment 6:</u> Motion to approve: Ms. Albert Seconded: Ms. Salazar</p> <p><u>Vote:</u> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor</p> <p>Motion Carried</p>
<p>IX. FICA Reimbursement Report for the month of July, 2011- Attachment 7</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for July, 2011- Attachment 7.</p>	<p><u>Motion to Accept the FICA Reimbursement Report for July, 2011- Attachment 8:</u> Motion to approve: Ms. Albert Seconded: Ms. Salazar</p> <p><u>Vote:</u> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor</p> <p>Motion Carried</p>
<p>X. Principal's Report</p>	<p><u>Enrollment:</u> → We have full enrollment at this time. Mrs. Thomas commended the efforts of Mrs. Dockery</p> <p><u>NJ ASK:</u> → Mrs. Thomas discussed how the state determines AYP (80% or better) and Safe Harbor (growth by at least 10%) → Our school attained Safe Harbor status- means that we achieved the benchmarks in both areas of Math and Language Arts and that our students showed gains by at least 10%</p> <p><u>New Teacher & Staff Orientation:</u> → We have conducted new teacher orientation- Friday, August 19, 2011 → Teachers are leading workshops and doing turnkey presentations → We are working with Professional Learning Services provided by Mr. Barkely, Mr. Sassaman and Ms. Jadwin</p>	

Topic	Discussion	Outcome
	<p>→ Due to later opening for students we have two additional days for professional development → So far we are off to a very solid start and anticipate a great year ahead!</p> <p>Annual Report: → Completed and submitted on time → Mrs. Thomas provided copies of the results of the parent feedback and discussed the results- positive and cited areas for growth and strengthening</p>	
<p>XI. Resolution to approve the hiring of Mr. Jesse Lewis III as a Math teacher for 2011-2012 school year with the annual salary of \$44,000 effective August 19, 2011- Attachment 8</p>	<p>→ co- teacher for 7th grade Math</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Authorize and approve the hiring of Mr. Jesse Lewis III as a Math teacher for 2011-2012 school year with the annual salary of \$44,000 effective August 19, 2011-Attachment 8</p>	<p><u>Motion to Approve the hiring of Mr. Jesse Lewis III as a Math teacher for 2011- 2012 school year with the annual salary of \$44,000 effective August 19, 2011- Attachment 8:</u> Motion to approve: Mr. Moore Seconded: Mr. Tiggs</p> <p><u>Vote:</u> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Tiggs- in favor Mr. Felton- in favor Mr. Moore- in favor <i>*Mr. Felton, Mr. Tiggs and Mr. Moore were able to vote at this time since they arrived at 6:18pm</i></p> <p>Motion Carried</p>
<p>XII. Resolution to approve the hiring of Mr. George Salazar as Language Arts teacher for 2011-2012 school year with the annual salary of \$44,000 effective August 19, 2011- Attachment 9</p>	<p>→ co- teacher for 8th grade Language Arts</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the hiring of Mr. George Salazar as Language Arts teacher for 2011-2012 school year with the annual salary of \$44,000 effective August 19, 2011- Attachment 9</p>	<p><u>Motion to Approve the hiring of Mr. George Salazar as Language Arts teacher for 2011-2012 school year with the annual salary of \$44,000 effective August 19, 2011- Attachment 9:</u> Motion to approve: Mr. Moore Seconded: Mr. Tiggs</p>

Topic	Discussion	Outcome
		<p><u>Vote:</u> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Tiggs- in favor Mr. Felton- in favor Mr. Moore- in favor</p> <p>Motion Carried</p>
<p>XIII. Resolution to approve the hiring of Ms. Nicole DiLello as Language Arts teacher for 2011-2012 School year with the annual salary of \$49,000 effective August 19, 2011 Attachment 9</p>	<p>→ teaching 5th grade Language Arts</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the hiring of Ms. Nicole DiLello as Language Arts teacher for 2011-2012 School year with the annual salary of \$49,000 effective August 19, 2011 - Attachment 10</p>	<p><u>Motion to approve the hiring of Ms. Nicole DiLello as Language Arts teacher for 2011-2012 School year with the annual salary of \$49,000 effective August 19, 2011 - Attachment 10:</u></p> <p>Motion to approve: Mr. Moore Seconded: Mr. Tiggs</p> <p><u>Vote:</u> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Tiggs- in favor Mr. Felton- in favor Mr. Moore- in favor</p> <p>Motion Carried</p>
<p>XIV. Resolution to approve the hiring of Ms. Colleen White as Co-Teacher (Special Education) for 2011- 2012 school year with the annual salary of \$44,000 effective August 19, 2011- Attachment 10</p>	<p>→ co-teacher for 5th grade Math</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Ms. Colleen White as Co-Teacher (Special Education) for 2011- 2012 school year with the annual salary of \$44,000 effective August 19, 2011- Attachment 10</p>	<p><u>Motion to approve the hiring of Ms. Colleen White as Co-Teacher (Special Education) for 2011- 2012 school year with the annual salary of \$44,000 effective August 19, 2011- Attachment 10:</u></p> <p>Motion to approve: Mr. Moore Seconded: Mr. Tiggs</p> <p><u>Vote:</u> Ms. Albert – in favor Ms. Salazar- in favor</p>

Topic	Discussion	Outcome
		<p>Mr. Mitchell- in favor Mr. Tiggs- in favor Mr. Felton- in favor Mr. Moore- in favor</p> <p>Motion Carried</p>
<p>XV. Resolution to Approve the hiring of Mr. Phillip Robinson Jr. as Art Teacher for 2011-2012 school year with the annual salary of \$47,000 effective August 22, 2011- Attachment 11</p>	<p>→ art teacher for grade 5-8</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Mr. Phillip Robinson Jr. as Art Teacher for 2011-2012 school year with the annual salary of \$47,000 effective August 22, 2011- Attachment 11</p>	<p><u>Motion to approve the hiring of Mr. Phillip Robinson Jr. as Art Teacher for 2011-2012 school year with the annual salary of \$47,000 effective August 22, 2011- Attachment 11:</u></p> <p>Motion to approve: Mr. Moore Seconded: Mr. Tiggs</p> <p><u>Vote:</u> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Tiggs- in favor Mr. Felton- in favor Mr. Moore- in favor</p> <p>Motion Carried</p>
<p>XVI. Resolution to approve the termination of Ms. Liberty Mickelsen as Art teacher for 2011-2012 school year effective August 19, 2011</p>	<p>→ *This motion is tabled to the next meeting</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the termination of Ms. Liberty Mickelsen as Art teacher for 2011-2012 school year effective August 19, 2011</p>	<p><u>Motion to approve the termination of Ms. Liberty Mickelsen as Art teacher for 2011-2012 school year effective August 19, 2011:</u></p> <p>Motion to approve:</p> <p>Seconded:</p> <p><u>Vote:</u></p>
<p>XV. Resolution to Approve the contract for Speech Services with the Essex County Educational Services</p>	<p>→ Mr. Ray and Mrs. Thomas reviewed the services offered</p> <p>Be it resolved that the Board of Trustees of Pride</p>	<p><u>Motion to Approve the contract for Speech Services with the Essex County Educational Services Commission for the 2011-2012 school year- Attachment 12:</u></p>

Topic	Discussion	Outcome
<p>Commission for the 2011-2012 school year- Attachment 12</p>	<p>Academy Charter School to Approve the contract for Speech Services with the Essex County Educational Services Commission for the 2011-2012 school year- Attachment 12</p>	<p>Motion to approve: Ms. Albert Seconded: Mr. Tiggs</p> <p>Vote: Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Tiggs- in favor Mr. Felton- in favor Mr. Moore- in favor</p> <p>Motion Carried</p>
<p>XVI. Resolution to Approve the independent contract for Ms. Jodi Cenac in the amount of \$1,500 for taking Board minutes- Attachment 13</p>	<p>*Tabled to the next meeting</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the independent contract for Ms. Jodi Cenac in the amount of \$1,500 for taking Board minutes- Attachment 13</p>	<p><u>Motion to Approve the independent contract for Ms. Jodi Cenac in the amount of \$1,500 for taking Board minutes- Attachment 13:</u> Motion to approve:</p> <p>Seconded:</p> <p>Vote:</p>
<p>XVII. Resolution to approve the independent contract for Ms. Amanie Kaur in the amount of \$5,000 for managing Erate Grant- Attachment 14</p>	<p>→ Mr. Ray reviewed the contract and explained the grant responsibilities</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the independent contract for Ms. Amanie Kaur in the amount of \$5,000 for managing Erate Grant- Attachment 14</p>	<p><u>Motion to approve the independent contract for Ms. Amanie Kaur in the amount of \$5,000 for managing Erate Grant- Attachment 14 :</u> Motion to approve: Mr. Tiggs Seconded: Mr. Moore</p> <p>Vote: Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Tiggs- in favor Mr. Felton- in favor Mr. Moore- in favor</p> <p>Motion Carried</p>
<p>XVIII. Resolution to approve the</p>	<p>→ Mr. Ray explained the rationale for this new plan and how it would impact the employees, the advantages, etc.</p>	<p><u>Motion to approve the resolution for the</u></p>

Topic	Discussion	Outcome
<p>resolution for the School's offering of Vision Plan to all employees effective September 1, 2011- Attachment 15</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the resolution for the School's offering of Vision Plan to all employees effective September 1, 2011- Attachment 15</p>	<p><u>School's offering of Vision Plan to all employees effective September 1, 2011- Attachment 15:</u> Motion to approve: Ms. Albert Seconded: Ms. Tiggs</p> <p><u>Vote:</u> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Tiggs- in favor Mr. Moore- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>XIX. Resolution to approve the resolution for accepting GR Murray as the insurance broker replacing Capacity Coverage for 2011- 2012 school year</p>	<p>→ Mr. Ray reviewed the amount of savings and the benefits of this coverage for the entire school community</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the resolution for accepting GR Murray as the insurance broker replacing Capacity Coverage for 2011- 2012 school year</p>	<p><u>Motion to approve the resolution for accepting GR Murray as the insurance broker replacing Capacity Coverage for 2011- 2012 school year:</u> Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p><u>Vote:</u> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Tiggs- in favor Mr. Moore- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>XX. Resolution to Approve the resolution for accepting the quotes submitted by New Jersey School Board Association Insurance Group</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the resolution for accepting the quotes submitted by New Jersey School Board Association Insurance Group for the coverage of General Liability, Property, workers comp and officers omission policy for the school year 2011- 2012- Attachment 16</p>	<p><u>Motion to Approve the resolution for accepting the quotes submitted by New Jersey School Board Association Insurance Group for the coverage of General Liability, Property,</u></p>

Topic	Discussion	Outcome
<p>for the coverage of General Liability, Property, workers comp and officers omission policy for the school year 2011-2012- Attachment 16</p>		<p><u>workers comp and officers omission policy for the school year 2011- 2012- Attachment 16</u> Motion to approve: Mr. Moore Seconded: Ms. Salazar</p> <p><u>Vote:</u> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Tiggs- in favor Mr. Felton- in favor Mr. Moore- in favor</p> <p>Motion Carried</p>
<p>XXI. Resolution to Approve the renewal of the dental plan for the school year 2011-2012-Attachment 17</p>	<p>→ Mr. Ray reviewed the new policy and it's advantages</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the resolution for the renewal of the dental plan for the school year 2011-2012-Attachment 17</p>	<p><u>Motion to approve the resolution for the renewal of the dental plan for the school year 2011- 2012- Attachment 17</u> Motion to approve: Mr. Moore Seconded: Ms. Salazar</p> <p><u>Vote:</u> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Felton- in favor Mr. Tiggs- in favor Mr. Moore- in favor</p> <p>Motion Carried</p>
<p>XXII. Resolution to approve the increase of salary for Mr. Asgeir Ofstad from \$48, 303. 91 to \$51, 303. 91</p>	<p>→ Co- Head for the Math Department</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the increase of salary for Mr. Asgeir Ofstad from \$48, 303. 91 to \$51, 303. 91 for additional responsibilities</p>	<p><u>Motion to approve the increase of salary for Ms. Asgeir Ofstad from \$48, 303.91 to \$51, 303.91 for additional responsibilities:</u> Motion to approve: Mr, Tiggs Seconded:</p>

Topic	Discussion	Outcome
		<p>Mr. Moore</p> <p><u>Vote:</u> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Felton- in favor Mr. Moore- in favor Mr. Tiggs- in favor</p> <p>Motion Carried</p>
<p>XXIII. Resolution to approve the increase of salary for Mrs. Laura Dias from \$48, 303. 91 to \$51, 303. 91 for additional responsibilities</p>	<p>→ Co- coordinator for the Special Education for 5th and 6th grade</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the increase of salary for Mrs. Laura Dias from \$48, 303. 91 to \$51, 303. 91 for additional responsibilities</p>	<p><u>Motion to approve the increase of salary for Mr. Asgeir Ofstad from \$48, 303. 91 to \$51, 303. 91 for additional responsibilities:</u> Motion to approve: Mr, Tiggs Seconded: Mr. Moore</p> <p><u>Vote:</u> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor Mr. Felton- in favor Mr. Moore- in favor Mr. Tiggs- in favor</p> <p>Motion Carried</p>
<p>XXIV. Resolution to approve the increase of salary for Mrs. Johaiva Torres from \$53,000 to \$56,000 for additional responsibilities</p>	<p>→ Co- Head for the Math Department</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the increase of salary for Mrs. Johaiva Torres from \$53,000 to \$56,000 for additional responsibilities</p>	<p><u>Motion to Approve the increase of salary for Mrs. Johaiva Torres from \$53,000 to \$56,000 for additional responsibilities:</u> Motion to approve: Mr, Tiggs Seconded: Mr. Moore</p> <p><u>Vote:</u> Ms. Albert – in favor Ms. Salazar- in favor Mr. Mitchell- in favor</p>

Topic	Discussion	Outcome
		Mr. Felton- in favor Mr. Moore- in favor Mr. Tiggs- in favor Motion Carried
XXV. New Business	→ Mrs. Thomas and Ms. Dumenigo updated the Board about the work in the building and the progress of the construction and expansion → The Board members have to do fingerprinting as per the new state law	
XXVI. Old Business	→ Mr. Mitchell brought up the old business concern of approving the independent contract for Mrs. Amanda Quinn → We will await further written approval from the attorney	
XXVII. Comments from the Public	→ None	
XXIX. Adjournment	The meeting was adjourned at 8:15pm Motion to adjourn the meeting- Motion to approve: Ms. Albert Seconded: Ms. Salazar <u>Vote:</u> Ms. Albert - in favor Mr. Mitchell- in favor Ms. Salazar- in favor Mr. Felton- in favor Mr. Tiggs- in favor Mr. Moore- in favor Motion Carried	