

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:38pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: November 1, 2011
Minute Taker: Ms. Jodi Cenac
Board Members Present: Mr. Mitchell, Ms. Albert, Mr. Moore
Others Present: Mr. Ray, Mrs. Thomas, Ms. Dumenigo
Absent: Mr. Felton, Mr. Tiggs, Mrs. Bagce
**Please note Mr. Felton arrived at 7:09pm*

This meeting was publicized in the following papers: Newark Star Ledger

IMPORTANT DATES TO REMEMBER:

Tuesday, November 15, 2011 @ 6pm

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:38pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
III. Resolution to Accept the agenda for November 1, 2011- Attachment 1	→ Mr. Ray reviewed all of the items on the list Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the agenda for November 1, 2011- Attachment 1	<u>Motion to Accept the agenda for November 1, 2011- Attachment 1:</u> Motion to approve: Mr. Moore Seconded: Ms. Albert <u>Vote:</u> Ms. Albert – in favor Mr. Moore- in favor Mr. Mitchell- in favor Motion Carried
IV. Resolution to Accept the August 23, 2011 Board Minutes- Attachment 2:	Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board August 23, 2011 Board Minutes- Attachment 2.	<u>Motion to Accept the August 23, 2011 Board Minutes- Attachment 2:</u> Motion to approve: Mr. Moore Seconded: Ms. Albert <u>Vote:</u> Ms. Albert – in favor Mr. Moore- in favor Mr. Mitchell- in favor

Topic	Discussion	Outcome
<p>V. Resolution to Accept the Board Secretary & Board Treasurer's Comments Report for July & August, 2011 – Attachment 3</p>	<p>→ Mr. Ray reviewed all the items on this document.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Secretary & Board Treasurer's Comments Report for July & August, 2011 – Attachment 3</p>	<p>Motion Carried</p> <p><u>Motion to Accept the Board Secretary & Board Treasurer's Comments Report for July & August, 2011 – Attachment 3:</u></p> <p>Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Moore- in favor Mr. Mitchell- in favor</p> <p>Motion Carried</p>
<p>VI. Resolution to Accept the Cash Receipt Schedule for July & August, 2011- Attachment 4</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for July & August, 2011- Attachment 4.</p>	<p><u>Motion to Accept the Cash Receipt Schedule for July & August, 2011- Attachment 4:</u></p> <p>Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Moore- in favor Mr. Mitchell- in favor</p> <p>Motion Carried</p>
<p>VII. Resolution to Accept Payroll for July, 2011 & Bills List for September & October, 2011- Attachment 5</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for July, 2011 & Bills List for September & October, 2011- Attachment 5.</p>	<p><u>Motion to Accept Payroll for July, 2011 & Bills List for September & October, 2011- Attachment 5:</u></p> <p>Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p>

Topic	Discussion	Outcome
		<p>Motion Carried <i>* Please note that Mr. Felton was able to vote on this motion since he arrived at 7:09pm</i></p>
<p>VIII. Resolution to Accept the Board Secretary & Board Treasurer's Report for July & August, 2011 – Attachment 6</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Secretary & Board Treasurer's Report for July & August, 2011– Attachment 6</p>	<p>Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p>Vote: Ms. Albert – in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>IX. FICA Reimbursement Report for the month of August & September, 2011- Attachment 7</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for August & September, 2011- Attachment 7.</p>	<p>Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p>Vote: Ms. Albert – in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>X. Principal's Report</p>	<p>Title I: → School Wide Unified Plan- allows us more freedom with our initiatives to service our students and we have been allowed to operate as a School Wide unified plan. We anticipate that we will be approved.</p> <p>EPIC Grant: → A grant awarded to schools who have shown growth in their test scores and we have been awarded a stipend for submitting the grant on time. Hopefully we will be able to become a part of their cohort and continue to celebrate the growth we have observed in our students and school community.</p> <p>Charter Renewal: → We have submitted the application on time. Mrs. Thomas thanked everyone who helped to complete the application. The next step is preparing for the site visit on January 12, 2012. During this visit, officials will interview parents, teachers,</p>	

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	<p>Board Members, visit classrooms, etc.</p> <p><u>Progress Report:</u> → About two weeks ago, we had more than half the turn out of parents than we did before. It was very successful!</p> <p><u>ANET Assessment:</u> → We have just received our first ANET scores from the first assessment. In terms of the network, we have topped their scores a little bit and looking back at this time next year, we have made some significant gains. Tomorrow and Friday we will be analyzing the data and creating Action Plans to move forward. → Our next step is getting the students and parents involved in the data process and doing so school wide. → Looking at ways for students to track their progress of the Big Goals.</p> <p><u>Professional Development:</u> → We had a few visits from Mr. Barkley and he has been able to see us grow and provide valuable insight so we can make more progress. He will be visiting again in a few weeks.</p> <p><u>ANET Network Meetings:</u> → We have served as a host for 2 ANET Network meetings where teachers from other school came to visit and share ideas – in the areas of Math and LAL, data takeaways, analysis, etc.</p> <p><u>Parent Involvement/Parent Council:</u> → We hosted a Parent Party and there were 80 parents with their children in attendance. Mr. Mitchell also attended. The theme was the Rev. Jesse Jackson quote: “More than anything children want your presence, not your presents.” → One activity was to think of as many activities that started with the letter P that they could do with the children (picking flowers, picking books, puzzles, etc.) → Parents were given a bag of popcorn and instructed to pop the bag and spend time with their children. → Parents were given a clock and they needed to list various activities they could do with their child (African Dance, attend a Parent Council Meeting, etc.) We want to follow up and support parents in any way we can to enable them to be successful with their commitments.</p> <p><u>RESPECT Week:</u> → Our theme was “Be a Super Hero- Respect Everyone” → There was a contest and we had guest speakers from GLSEN and Stop the Shootin Inc.</p> <p><u>Be That Today:</u> → We have a quote every year and this year we wanted our children to realize that what they do on a regular basis is affecting their future. Ms. Dumenigo and Ms. Cenac thought it would be more effective to have the teachers create it. We had a meeting during summer orientation and the teachers began to ask/think about the theme. It evolved into a question that Mrs. Del Rio brought up- “why don’t we simply ask them who do they want to be?” Then tell them that they need to</p>	

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	<p>do/be that today. The theme was reinforced by a chant that Mr. Dunn did with his classes- "Who are you? I amso be that today, be that today, be that, be that today!" Every Friday when we do Shout-Outs, we use the chant and celebrate students and teachers.</p> <p><u>Passing of a Student:</u> → We unfortunately lost a student and Mrs. Thomas thanked the efforts of the Social Workers, Ms. Dumenigo, Ms. Brower and Mr. Ray, as well as the teachers for how they handled the situation. → We held a support group for teachers and parents.</p> <p><u>Enrollment:</u> → Prior to the student passing, we were at full enrollment. The question is how do we proceed due to the circumstances.</p> <p>Mr. Mitchell thanked Mrs. Thomas for the report and praised the efforts of the Administration and school.</p>	
<p>XI. Resolution to approve the hiring of Ms. Michelle Beckerman as Academic Support Teacher (Special Education) for 2011-2012 school year with the annual salary of \$44,000 effective August 19, 2011- Attachment 8</p>	<p>→ co- teacher for 5th grade LAL</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Authorize and approve the hiring of Ms. Michelle Beckerman as Academic Support Teacher (Special Education) for 2011-2012 school year with the annual salary of \$44,000 effective August 19, 2011- Attachment 8</p>	<p><u>Motion to approve the hiring of Ms. Michelle Beckerman as Academic Support Teacher (Special Education) for 2011-2012 school year with the annual salary of \$44,000 effective August 19, 2011- Attachment 8:</u></p> <p>Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>XII. Resolution to approve the acceptance and submission of the NCLB Grant- Attachment 9</p>	<p>→ Every year we complete the NCLB Grant which provides funds for our students and we need to complete a new one each year.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the acceptance and submission of the NCLB Grant- Attachment 9</p>	<p><u>Motion to approve the acceptance and submission of the NCLB Grant- Attachment 9:</u></p> <p>Motion to approve: Mr. Moore Seconded:</p>

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		<p>Ms. Albert</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>XIII. Resolution to approve the acceptance and submission of the IDEA Grant- Attachment 10</p>	<p>→ We complete an IDEA Grant which provides funds for our Special Education population</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the acceptance and submission of the IDEA Grant- Attachment 10</p>	<p><u>Motion to approve the acceptance and submission of the IDEA Grant- Attachment 10:</u> Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>XIV. Resolution to approve the adoption of the School Wide Unified Plan- Attachment 11</p>	<p>→ A shift from being a targeted Title I program to being a School Wide Title I program. → We explore parent and student areas → We were given preliminary approval to operate as School Wide Title I program, attended training, etc. → Formal approval is given online → Title I is defined as students most at risk academically</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the adoption of the School Wide Unified Plan- Attachment 11</p>	<p><u>Motion to approve the adoption of the School Wide Unified Plan- Attachment 11:</u> Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>XV. Resolution to Approve the acceptance and submission of the EPIC Grant- Attachment 12</p>	<p>→ An opportunity that is determined when we submit data for the past three years to become part of a cohort where we share best practices and there is also a financial component to recognize teachers → We received a stipend for submitting the application on time and are awaiting a response to see if we qualified for the award.</p>	<p><u>Motion to approve the acceptance and submission of the EPIC Grant- Attachment 12:</u> Motion to approve: Mr. Moore</p>

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	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the acceptance and submission of the EPIC Grant- Attachment 12</p>	<p>Seconded: Ms. Albert</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>XVI. Resolution to approve the resolution for acceptance of the violin program for 2011- 2012 school year- Attachment 13</p>	<p>→ A program for 16 students that will run for the entire school year during our elective period 2xs per week (Mondays and Fridays) → Targeted to the 5th and 6th grade students in the hope that they will continue over the next four years → Mr. Felton put us in contact with the Noel Pointer Foundation- we have a teacher, books, instruction, for all the students so that we could implement the Violin Program. → The total costs was about \$10, 000 → Students were very excited about the opportunity</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the resolution for acceptance of the violin program for 2011- 2012 school year- Attachment 13</p>	<p><u>Motion to approve the resolution for acceptance of the violin program for 2011- 2012 school year- Attachment 13:</u> Motion to approve: Mr. Moore Seconded: Mr. Felton</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>XV. Resolution to Approve the resolution for reimbursement of finger printing and criminal background check fees for Board members- Attachment 14</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the resolution for reimbursement of finger printing and criminal background check fees for Board members- Attachment 14</p>	<p><u>Motion to Approve the resolution for reimbursement of finger printing and criminal background check fees for Board members- Attachment 14:</u> Motion to approve: Mr. Moore Seconded: Mr. Felton</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>

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<p>XVI. Resolution to Approve the hiring of Mr. Adam Swart as a Substitute teacher @ \$100/day subject to the provision of the substitute teacher certification issued by the NJ DOE - Attachment 15</p>	<p>→ Our current Art teacher has decided that he does not want to be a teacher. → We have identified a gentleman that would be a great addition to our community, not only as a teacher, but his overall talents. → Since he does not have a current certification for NJ, we have hired him as proposed hire as a Substitute teacher until his NJ certification arrives → He will now be conducting the Art elective 2xs per week alongside the Art teacher * Please note that this resolution was amended to state: approves the hiring of Mr. Adams Swart as a Sub teacher @100/day subject to the providing of the sub teaching cert issued by the NJ DOE ** The contract needs to state that the independent contract terminates once he is retained as a member of the teaching staff.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Mr. Adam Swart as a Substitute teacher @ \$100/day subject to the provision of the substitute teacher certification issued by the NJ DOE - Attachment 15</p>	<p><u>Motion to Approve the hiring of Mr. Adam Swart as a Substitute teacher @ \$100/day subject to the provision of the substitute teacher certification issued by the NJ DOE - Attachment 15:</u> Motion to approve: Mr. Moore Seconded: Mr. Felton</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>XVII. Resolution to Approve the acceptance of the independent contractor agreement for Adam Swart for providing enrichment services - Attachment 15a</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the acceptance of the independent contractor agreement for Adam Swart for providing enrichment services - Attachment 15a</p>	<p><u>Motion to Approve the acceptance of the independent contractor agreement for Adam Swart for providing enrichment services - Attachment 15a:</u> Motion to approve: Mr. Moore Seconded: Mr. Felton</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>XVIII. Resolution to approve the independent contractor agreement for Mrs. Madhuchhanda Ray for</p>	<p>→ Ms. Kaur resigned from the position so we need to transfer the grant responsibilities to Mrs. Ray</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the independent contractor agreement for Mrs. Madhuchhanda Ray for coordinating the ERATE Grant for 2011- 2012 School Year not to exceed \$5,000- Attachment 16</p>	<p><u>Motion to approve the independent contractor agreement for Mrs. Madhuchhanda Ray for coordinating the ERATE Grant for 2011-2012 School Year not</u></p>

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<p>coordinating the ERATE Grant for 2011- 2012 School Year not to exceed \$5,000- Attachment 16</p>		<p><u>to exceed \$5,000- Attachment 16:</u> Motion to approve: Ms. Albert Seconded: Mr. Felton</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Moore- in favor Mr. Mitchell- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>XIX. Resolution to approve the independent contract agreement for Ms. Latrina May to work as a substitute teacher @\$100/day effective September 15, 2011 not to exceed \$10, 000- Attachment 17</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the independent contract agreement for Ms. Latrina May to work as a substitute teacher @\$100/day effective September 15, 2011 not to exceed \$10, 000- Attachment 17</p>	<p><u>Motion to approve the independent contract agreement for Ms. Latrina May to work as a substitute teacher @\$100/day effective September 15, 2011 not to exceed \$10, 000- Attachment 17:</u> Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Mitchell- in favor Mr. Moore- in favor Mr. Felton- in favor</p> <p>Motion Carried</p>
<p>XX. Resolution to approve the independent contract agreement for Robert F. Mozeika as Treasurer of School Monies \$500/month not to exceed \$6,000- Attachment 18</p>	<p>→ Per recommendation of the State</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the independent contract agreement for Robert F. Mozeika as Treasurer of School Monies \$500/month not to exceed \$6,000- Attachment 18</p>	<p><u>Motion to approve the independent contract agreement for Robert F. Mozeika as Treasurer of School Monies \$500/month not to exceed \$6,000- Attachment 18:</u> Motion to approve: Mr. Moore Seconded: Ms. Albert</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Mitchell- in favor</p>

Topic	Discussion	Outcome
		Mr. Moore- in favor Mr. Felton- in favor Motion Carried
XXI. Resolution to Approve the professional development workshop for Ms. Nicole Paladino- Attachment 19	<p style="color: red;">Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the professional development workshop for Ms. Nicole Paladino- Attachment 19</p>	<p><u>Motion to Approve the professional development workshop for Ms. Nicole Paladino- Attachment 19:</u> Motion to approve: Mr. Felton Seconded: Mr. Moore <u>Vote:</u> Ms. Albert – in favor Mr. Mitchell- in favor Mr. Felton- in favor Mr. Moore- in favor</p> <p>Motion Carried</p>
XXII. Resolution to Approve the submission of the charter renewal application- Attachment 20	<p>→ Application was submitted and on time</p> <p style="color: red;">Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the submission of the charter renewal application- Attachment 20</p>	<p><u>Motion to Approve the submission of the charter renewal application- Attachment 20:</u> Motion to approve: Mr. Felton Seconded: Mr. Moore</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Mitchell- in favor Mr. Felton- in favor Mr. Moore- in favor</p> <p>Motion Carried</p>
XXIII. Resolution to approve the addendum to contract language for the payment of the year-end stipend- Attachment 21	<p>→ Attorney has reviewed</p> <p style="color: red;">Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the addendum to contract language for the payment of the year-end stipend- Attachment 21</p>	<p><u>Motion to approve the addendum to contract language for the payment of the year-end stipend- Attachment 21:</u> Motion to approve: Mr. Felton Seconded:</p>

Topic	Discussion	Outcome
		<p>Mr. Moore</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Mitchell- in favor Mr. Felton- in favor Mr. Moore- in favor</p> <p>Motion Carried</p>
<p>XXIV. Resolution to approve the acceptance of the Annual Nursing Plan- Attachment 22</p>	<p>→ Plan designed by the School Nurse</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the acceptance of the Annual Nursing Plan- Attachment 22</p>	<p><u>Motion to approve the acceptance of the Annual Nursing Plan- Attachment 22:</u> Motion to approve: Mr. Felton Seconded: Mr. Moore</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Mitchell- in favor Mr. Felton- in favor Mr. Moore- in favor</p> <p>Motion Carried</p>
<p>XXV. Resolution to approve the Memorandum of Agreement between Education and Law Enforcement Officials- Attachment 23</p>	<p>→ Memorandum we have visited before and approved</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the Memorandum of Agreement between Education and Law Enforcement Officials- Attachment 23</p>	<p><u>Motion to approve the Memorandum of Agreement between Education and Law Enforcement Officials- Attachment 23:</u> Motion to approve: Mr. Felton Seconded: Mr. Moore</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Mitchell- in favor Mr. Felton- in favor Mr. Moore- in favor</p> <p>Motion Carried</p>

Topic	Discussion	Outcome
<p>XXVI. Resolution to approve the updated transportation policy- Attachment 24</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the updated transportation policy- Attachment 24</p>	<p><u>Motion to approve the updated transportation policy- Attachment 24:</u> Motion to approve: Mr. Felton Seconded: Mr. Moore</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Mitchell- in favor Mr. Felton- in favor Mr. Moore- in favor</p> <p>Motion Carried</p>
<p>XXVII. Resolution to approve the increased contract amount for Steve Barkley (Performance Learning Systems from \$15,000 to \$25,000)- Attachment 25</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the increased contract amount for Steve Barkley (Performance Learning Systems from \$15,000 to \$25,000)- Attachment 25</p>	<p><u>Motion to approve the increased contract amount for Steve Barkley (Performance Learning Systems from \$15,000 to \$25,000)- Attachment 25:</u> Motion to approve: Mr. Felton Seconded: Mr. Moore</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Mitchell- in favor Mr. Felton- in favor Mr. Moore- in favor</p> <p>Motion Carried</p>
<p>XXVIII. Resolution to renew the surety bond for SBA for School year 2011-2012- Attachment 26</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to renew the surety bond for SBA for School year 2011-2012- Attachment 26</p>	<p><u>Motion to approve the renewal of the surety bond for SBA for School year 2011-2012- Attachment 26:</u> Motion to approve: Mr. Felton Seconded: Mr. Moore</p> <p><u>Vote:</u></p>

Topic	Discussion	Outcome
		<p>Ms. Albert – in favor Mr. Mitchell- in favor Mr. Felton- in favor Mr. Moore- in favor</p> <p>Motion Carried</p>
<p>XXIX. Resolution to approve the hiring of Ms. Shilpa Desai as Accounting Clerk for the School Year 2011- 2012 with the annual salary of \$36,000 and prorated at \$24, 000 effective October 31, 2011- Attachment 27</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the hiring of Ms. Shilpa Desai as Accounting Clerk for the School Year 2011- 2012 with the annual salary of \$36,000 and prorated at \$24, 000 effective October 31, 2011- Attachment 27</p>	<p><u>Motion to approve the hiring of Ms. Shilpa Desai as Accounting Clerk for the School Year 2011- 2012 with the annual salary of \$36,000 and prorated at \$24, 000 effective October 31, 2011- Attachment 27:</u></p> <p>Motion to approve: Mr. Felton Seconded: Mr. Moore</p> <p><u>Vote:</u> Ms. Albert – in favor Mr. Mitchell- in favor Mr. Felton- in favor Mr. Moore- in favor</p> <p>Motion Carried</p>
	<p>Resolution to approve the Principal’s recommendation to terminate Ms. Brandi Sica</p> <p>Motion to Approve: Ms. Albert Seconded: Mr. Moore <u>Vote:</u> Ms. Albert – in favor Mr. Mitchell- in favor Mr. Felton- in favor Mr. Moore- in favor</p> <p>Motion Carried</p>	
<p>XXX. New Business</p>	<p>→ Tabled for next meeting</p>	

Topic	Discussion	Outcome
XXXI. Old Business	→ Tabled for next meeting	
XXII. Comments from the Public	→ None	
XXXIII. Adjournment	<p>The meeting was adjourned at 9:40pm Motion to adjourn the meeting- Motion to approve: Mr. Felton Seconded: Ms. Albert</p> <p><u>Vote:</u> Ms. Albert - in favor Mr. Mitchell- in favor Mr. Felton- in favor Mr. Moore- in favor</p> <p>Motion Carried</p>	