

## Board Meeting Minutes

**Organization:** Pride Academy Charter School Board Meeting  
**President:** Mr. Mitchell  
**Time:** 6: 27pm  
**Place:** 117 Elmwood Avenue, East Orange, NJ 07018  
**Date:** February 21, 2012  
**Minute Taker:** Ms. Jodi Cenac  
**Board Members Present:** Mr. Mitchell, Mrs. Bagce, Mr. Tiggs by phone  
**Others Present:** Mr. Ray, Mrs. Thomas, Ms. Dumenigo, Mr. Geiger  
**Absent:** Mr. Moore, Mr. Felton, Ms. Albert

This meeting was publicized in the following papers: Newark Star Ledger, Orange Transcript, East Orange Record and Newark Leader

### IMPORTANT DATES TO REMEMBER:

*Tuesday, March 20, 2012 @ 6pm*

Topic	Discussion	Outcome
<b>I. Welcome</b>	Greetings and introductions by Board members	
<b>II. Call to Order/Pledge</b>	Mr. Mitchell called the meeting to order at 6:27pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
<b>II. Mr. Geiger's High School Report</b>	<p>Mr. Geiger reflected about his role as High School Placement Coordinator.</p> <ul style="list-style-type: none"> <li>*He met with every parent from September to January and present</li> <li>*He prepared students for interviews by hosting mock interviews for private and parochial schools</li> <li>*Cited the number of students who took the COOP test</li> <li>*Spoke to his work with the 7<sup>th</sup> grade students for SEEDS and Wight Foundation</li> <li>*Most of our students attending parochial schools have registered at Immaculate</li> <li>* New parochial schools- Roselle Catholic, Union Catholic</li> <li>*Some students applied for Charter High School and are awaiting the results of the lottery</li> <li>*Facilitated a successful High School Night and met with a variety of representatives from the private high schools and magnet schools to establish a rapport</li> <li>*Receives updates about Pride Alumni at their schools</li> <li>*Working on organizing a Pride Alumni Day, where former Pride students will return to address current students and other programs to help students transition to high school</li> </ul> <p>→ Mr. Mitchell thanked Mr. Geiger for his diligent work and efforts with the High School Placement Program</p> <ul style="list-style-type: none"> <li>• Mr. Mitchell invited Mr. Geiger to Morristown Beard</li> </ul>	

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	<ul style="list-style-type: none"> <li>Mr. Mitchell also asked if parents were aware that the Wight Foundation was for Boarding School only because at times they may not be aware of all the information</li> <li>Mr. Mitchell also said that he would like to participate in the Panel discussion</li> </ul>	
<p>III. Resolution to Accept the agenda for February 21, 2012- Attachment 1</p>	<p>→ Mr. Ray reviewed all of the items on the list</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the agenda for February 21, 2012- Attachment 1</b></p>	<p><b><u>Motion to Accept the agenda Accept the agenda for February 21, 2012- Attachment 1:</u></b>  <b>Motion to approve:</b>  Mrs. Bagce  <b>Seconded:</b>  Mr. Tiggs</p> <p><b><u>Vote:</u></b>  Mr. Mitchell- in favor  Mrs. Bagce- in favor  Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<p>IV. Resolution to Accept January 24, 2012 Board Minutes- Attachment 2:</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept January 24, 2012 Board Minutes- Attachment 2</b></p>	<p><b><u>Motion to Accept January 24, 2012 Board Minutes- Attachment 2:</u></b>  <b>Motion to approve:</b>  Mrs. Bagce  <b>Seconded:</b>  Mr. Tiggs</p> <p><b><u>Vote:</u></b>  Mr. Mitchell- in favor  Mrs. Bagce- in favor  Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<p>V. Resolution to Accept the Board Treasurer's Comments Report for January 2012- Attachment 3</p>	<p>→ Mr. Ray reviewed the items.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer's Comments Report for January 2012- Attachment 3</b></p>	<p><b><u>Motion to Accept the Board Treasurer's Comments Report for January 2012- Attachment 3:</u></b>  <b>Motion to approve:</b>  Mrs. Bagce  <b>Seconded:</b>  Mr. Tiggs</p> <p><b><u>Vote:</u></b>  Mr. Mitchell- in favor  Mrs. Bagce- in favor  Mr. Tiggs- in favor</p>

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		<b>Motion Carried</b>
<b>VI. Resolution to Accept the Cash Receipt Schedule for January 2012- Attachment 4</b>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for January 2012- Attachment 4</b></p>	<p><b><u>Motion to Accept the Cash Receipt Schedule for January 2012- Attachment 4:</u></b>  <b>Motion to approve:</b>  Mrs. Bagce  <b>Seconded:</b>  Mr. Tiggs</p> <p><b><u>Vote:</u></b>  Mrs. Bagce- in favor  Mr. Mitchell- in favor  Mr. Tiggs- in favor  <b>Motion Carried</b></p>
<b>VI. Resolution to Accept Payroll for January, 2012 &amp; Bills List for February, 2012- Attachment 5</b>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for January, 2012 &amp; Bills List for February, 2012- Attachment 5</b></p>	<p><b><u>Motion to Accept Payroll for January, 2012 &amp; Bills List for February, 2012- Attachment 5:</u></b>  <b>Motion to approve:</b>  Mrs. Bagce  <b>Seconded:</b>  Mr. Tiggs</p> <p><b><u>Vote:</u></b>  Mrs. Bagce- in favor  Mr. Mitchell- in favor  Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<b>VII. Resolution to Accept and Approve Board Treasurer's Report for January, 2012- Attachment 6</b>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>*Voting approved pending signature from the Treasurer</b></p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept and Approve Board Treasurer's Report for January, 2012- Attachment 6</b></p>	<p><b><u>Motion to Accept and Approve Board Treasurer's Report for January, 2012- Attachment 6:</u></b>  <b>Motion to approve:</b>  Mrs. Bagce  <b>Seconded:</b>  Mr. Tiggs</p> <p><b><u>Vote:</u></b>  Mrs. Bagce- in favor  Mr. Mitchell- in favor  Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<b>VIII. Resolution to Accept and Approve the Board Secretary's</b>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>e it resolved that the Board of Trustees of Pride Academy Charter School to Accept and Approve the Board</b></p>	<p><b><u>Motion to Accept and Approve the Board Secretary's Report for January, 2012-</u></b></p>

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<p><b>Report for January, 2012- Attachment 7</b></p>	<p><b>Secretary's Report for January, 2012- Attachment 7</b></p>	<p><b>Attachment 7:</b>  <b>Motion to approve:</b>  Mrs. Bagce  <b>Seconded:</b>  Mr. Tiggs</p> <p><b>Vote:</b>  Mrs. Bagce- in favor  Mr. Mitchell- in favor  Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<p><b>IX. Resolution to Accept the FICA Reimbursement Report for January, 2012- Attachment 8</b></p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for January, 2012- Attachment 8</b></p>	<p><b>Motion to Accept the FICA Reimbursement Report for January, 2012- Attachment 8:</b>  <b>Motion to approve:</b>  Mrs. Bagce  <b>Seconded:</b>  Mr. Tiggs</p> <p><b>Vote:</b>  Mrs. Bagce- in favor  Mr. Mitchell- in favor  Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<p><b>X. Principal's Report</b></p>	<p><b>Playground Update:</b>  → Ms. Dumenigo shared an update about the playground  → Ms. Dumenigo reached out to Mr. Crum who provided the name of an organization Kaboom that supports the efforts of schools and building of playgrounds. Ms. White offered to help with the grant application process and we got a phone call where we had 1 week to put the application together.  → We hosted a conference call with Mr. Crum, Student Council leaders, Ms. White, Mr. Ray, Mrs. Quinn, Ms. Dumenigo and Mrs. Thomas.  → After providing some materials we had another conference call and it went really well.  → We need to raise \$8, 500 and we have raised about \$2, 500 including a parent donation \$500, a scheduled skating party, scheduled Fun-A- Thon and our coupon book fundraiser  → We also needed to get a petition signed and we had well over 60 signatures  → One obstacle is that construction may conflict with the testing dates for NJ ASK  → Shining Schools Inc. will also be funding some of the expenses for the labor and materials for the project  → We should hear the final decision this week  <b>Visit to School:</b>  → We had a visit from the Harlem Globetrotters- 2 players through the efforts of Ms. Dailey. They presented their</p>	

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	CHEER Program (Cooperation, Healthy Minds, Effort, Enthusiasm and Responsibility)	
<b>XI. Resolution to Approve the 2012-2013 Budget- Attachment 9</b>	<p>→ Mr. Ray reviewed the items  → Projected budget is based on savings balance and the increased enrollment of 2 students per class (from 240 student to 264 students)  → Based on the increase of Special Education students, we will be increasing our teaching staff by 3 more faculty members  → Increase of 3% for teacher salaries</p> <p><b>**Motion Tabled</b></p>	<p><b><u>Motion to Approve the 2012-2013 Budget- Attachment 9:</u></b>  <b>Motion to approve:</b>  Mrs. Bagce  <b>Seconded:</b>  Mr. Tiggs</p> <p><b><u>Vote:</u></b>  <b>Motion Tabled</b></p>
<b>XII. Resolution to Adopt the new policies- Attachment 10</b>	<p>→ Mrs. Thomas spoke about the residency restrictions- for example, if you are hiring someone new, then the candidate needs to become a resident of New Jersey, or they will have a certain time to become a resident  → This will be more challenging to hire highly qualified teachers in the future</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Adopt the new policies- Attachment 10</b></p>	<p><b><u>Motion to Adopt the new policies- Attachment 10:</u></b>  <b>Motion to approve:</b>  Mrs. Bagce  <b>Seconded:</b>  Mr. Tiggs</p> <p><b><u>Vote:</u></b>  Mrs. Bagce- in favor  Mr. Mitchell- in favor  Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<b>XIII. Resolution to approve to object the imposition of IRS-REG-157714-06 in the interest of public education in the State of New Jersey- Attachment 11</b>	<p>→ The legislature is calling for charter school employees to not participate in the pension program  → We have become a member of the National Charter School Alliance to join in the protest against this bill  → Mrs. Thomas said it would be prudent to research out sourcing pension programs and that we should not panic at this time since the bill has not officially passed at this time</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve to object the imposition of IRS-REG-157714-06 in the interest of public education in the State of New Jersey- Attachment 11</b></p>	<p><b><u>Motion to approve to object the imposition of IRS-REG-157714-06 in the interest of public education in the State of New Jersey- Attachment 11:</u></b>  <b>Motion to approve:</b>  Mrs. Bagce  <b>Seconded:</b>  Mr. Tiggs</p> <p><b><u>Vote:</u></b>  Mrs. Bagce- in favor  Mr. Mitchell- in favor  Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<b>XIV. Resolution to Approve the hiring of Mrs. Beena Thakkar as Teacher of Mathematics with</b>	<p>→ This position is filling a need of a maternity leave position from September on, and there was a potential need for</p>	<p><b><u>Motion to Approve the hiring of Mrs. Beena Thakkar as Teacher of Mathematics with the annual salary of \$46,690 and prorated</u></b></p>

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<p><b>the annual salary of \$46,690 and prorated salary of \$18, 453. 66 effective February 27, 2012- Attachment 12</b></p>	<p>another Math teacher to attend to a family concern. It was important to be proactive and strategic in preparing a plan if there was an immediate need. This new Math teacher is very experienced in Math and could support the efforts of our Title I teacher in the Fundamentals class and prepare students for the NJ ASK.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Mrs. Beena Thakkar as Teacher of Mathematics with the annual salary of \$46,690 and prorated salary of \$18, 453. 66 effective February 27, 2012- Attachment 12</b></p>	<p><b><u>salary of \$18, 453. 66 effective February 27, 2012- Attachment 12:</u></b>  <b>Motion to approve:</b>  Mrs. Bagce  <b>Seconded:</b>  Mr. Tiggs</p> <p><b><u>Vote:</u></b>  Mrs. Bagce- in favor  Mr. Mitchell- in favor  Mr. Tiggs- in favor</p> <p><b>Motion Carried</b></p>
<p><b>XV. New Business</b></p>	<p>None at this time.</p>	
<p><b>XVI. Old Business</b></p>	<p>→ Mr. Mitchell inquired about the \$100,000 insurance and Mr. Ray provided an update  → Board Expansion meeting scheduled for March 6, 2012 @ 6pm for the Shining Schools Board and Pride Academy Board  → Mrs. Thomas reminded the Board members about the Board policies</p>	
<p><b>XVII. Comments from the Public</b></p>	<p>None</p>	
<p><b>XXI. Adjournment</b></p>	<p><b>Motion to adjourn the meeting:</b>  Mrs. Bagce  <b>Seconded:</b>  Mr. Tiggs</p> <p><b><u>Vote:</u></b>  Mrs. Bagce- in favor  Mr. Mitchell- in favor  Mr. Tiggs- in favor</p> <p><b>Motion Carried and the meeting was adjourned at 7:26pm</b></p>	