

## Board Meeting Minutes

**Organization:** Pride Academy Charter School Board Meeting  
**President:** Mr. Mitchell  
**Time:** 7:23pm  
**Place:** 117 Elmwood Avenue, East Orange, NJ 07018  
**Date:** March 27, 2012  
**Minute Taker:** Ms. Jodi Cenac  
**Board Members Present:** Mr. Mitchell, Mrs. Bagce, Mr. Felton  
**Others Present:** Mr. Ray, Mrs. Thomas, Ms. Dumenigo, Ms. Brower, Ms. Dailey  
**Absent:** Mr. Moore, Mr. Tiggs, Ms. Albert  
**\*\*Please note Mr. Moore arrived at 7:54pm and participated in voting from attachment 9 onwards**

This meeting was publicized in the following papers: Newark Star Ledger

### IMPORTANT DATES TO REMEMBER:

*Tuesday, April 17, 2012 @ 6pm*

Topic	Discussion	Outcome
<b>I. Welcome</b>	Greetings and introductions by Board members	
<b>II. Call to Order/Pledge</b>	Mr. Mitchell called the meeting to order at 7:23pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
<b>III. Ms. Dailey presents the Ghanaian Ambassador Program</b>	<ul style="list-style-type: none"> <li>Ms. Dailey provided some information about the elective program provided through Oaida International and explained some of the activities that the students were engaged in during the class- dance, song, cultural holidays, celebrities, sports, cartoons</li> <li>There is a 5 hour difference and students in Ghana remain at school until 8:30pm in order to be able to speak to our students</li> </ul>	
<b>IV. Resolution to Accept the agenda for March 27, 2012- Attachment 1</b>	→ Mr. Ray reviewed all of the items on the list  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the agenda for March 27, 2012- Attachment 1</b>	<b><u>Motion to Accept the agenda Accept the agenda for March 27, 2012- Attachment 1:</u></b> <b>Motion to approve:</b> Mr. Felton <b>Seconded:</b> Mrs. Bagce  <b><u>Vote:</u></b> Mr. Mitchell- in favor Mrs. Bagce- in favor Mr. Felton- in favor  <b>Motion Carried</b>
<b>V. Resolution to Accept February 21, 2012 Board</b>	→ A correction needs to be made to include the "B" on the bottom of page 3	<b><u>Motion to Accept February 21, 2012 Board Minutes-</u></b>

Topic	Discussion	Outcome
Minutes- Attachment 2:	<b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept February 21, 2012 Board Minutes- Attachment 2</b>	<b><u>Attachment 2:</u></b> <b>Motion to approve:</b> Mr. Felton <b>Seconded:</b> Mrs. Bagce  <b><u>Vote:</u></b> Mr. Mitchell- in favor Mrs. Bagce- in favor Mr. Felton- in favor  <b>Motion Carried</b>
VI. Resolution to Accept the Board Treasurer's Comments Report for February 2012- Attachment 3	→ Mr. Ray reviewed the items.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer's Comments Report for February 2012- Attachment 3</b>	<b><u>Motion to Accept the Board Treasurer's Comments Report for February 2012- Attachment 3:</u></b> <b>Motion to approve:</b> Mr. Felton <b>Seconded:</b> Mrs. Bagce  <b><u>Vote:</u></b> Mr. Mitchell- in favor Mrs. Bagce- in favor Mr. Felton- in favor  <b>Motion Carried</b>
VII. Resolution to Accept the Cash Receipt Schedule for February 2012- Attachment 4	→ Mr. Ray reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for February 2012- Attachment 4</b>	<b><u>Motion to Accept the Cash Receipt Schedule for February 2012- Attachment 4:</u></b> <b>Motion to approve:</b> Mr. Felton <b>Seconded:</b> Mrs. Bagce  <b><u>Vote:</u></b> Mr. Mitchell- in favor Mrs. Bagce- in favor Mr. Felton- in favor  <b>Motion Carried</b>
VIII. Resolution to Accept Payroll for February, 2012 & Bills List for March, 2012- Attachment 5	→ Mr. Ray reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for February, 2012 &amp; Bills List for March, 2012- Attachment 5</b>	<b><u>Motion to Accept Payroll for February, 2012 &amp; Bills List for March, 2012- Attachment 5:</u></b> <b>Motion to approve:</b> Mr. Felton <b>Seconded:</b> Mrs. Bagce

Topic	Discussion	Outcome
		<p><b><u>Vote:</u></b> Mr. Mitchell- in favor Mrs. Bagce- in favor Mr. Felton- in favor</p> <p><b>Motion Carried</b></p>
<p><b>IX. Resolution to Accept and Approve Board Treasurer's Report for February, 2012- Attachment 6</b></p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept and Approve Board Treasurer's Report for February, 2012- Attachment 6</b></p>	<p><b><u>Motion to Accept and Approve Board Treasurer's Report for February, 2012- Attachment 6:</u></b> <b>Motion to approve:</b> Mr. Felton <b>Seconded:</b> Mrs. Bagce</p> <p><b><u>Vote:</u></b> Mr. Mitchell- in favor Mrs. Bagce- in favor Mr. Felton- in favor</p> <p><b>Motion Carried</b></p>
<p><b>X. Resolution to Accept and Approve the Board Secretary's Report for February, 2012- Attachment 7</b></p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept and Approve the Board Secretary's Report for February, 2012- Attachment 7</b></p>	<p><b><u>Motion to Accept and Approve the Board Secretary's Report for February, 2012- Attachment 7:</u></b> <b>Motion to approve:</b> Mr. Felton <b>Seconded:</b> Mrs. Bagce</p> <p><b><u>Vote:</u></b> Mr. Mitchell- in favor Mrs. Bagce- in favor Mr. Felton- in favor</p> <p><b>Motion Carried</b></p>
<p><b>XI. Resolution to Accept the FICA Reimbursement Report for February, 2012- Attachment 8</b></p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for February, 2012- Attachment 8</b></p>	<p><b><u>Motion to Accept the FICA Reimbursement Report for February, 2012- Attachment 8:</u></b> <b>Motion to approve:</b> Mr. Felton <b>Seconded:</b> Mrs. Bagce</p> <p><b><u>Vote:</u></b> Mr. Mitchell- in favor Mrs. Bagce- in favor Mr. Felton- in favor</p>

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		<b>Motion Carried</b>
<b>XII. Principal's Report</b>	<p><b><u>Kaboom:</u></b>  → Ms. Dumeigo provided an update about the Kaboom grant.  → The building date is Friday, May 11, 2012  → We are responsible for 100 volunteers and Amneal is responsible for 100 volunteers. We have signed up 30 parent volunteers and we adjusted the calendar to be closed that day. It is a big community effort- teachers, parents and students will also be involved.  → We are currently creating letters to ask for donors.  → Tomorrow we will have a PR conference call (3/28). We will be inviting community leaders and working with other schools.  → This will be an endeavor that will bring members of our community together and also make a difference in the community to enrich our surroundings for our students and families.</p> <p><b><u>More Good News:</u></b>  → We received our charter renewal approval letter and we also received news that we were selected as a Silver Gains Achievement Award Winner. The award was based upon student achievement and growth and there was a financial incentive for teachers and administrators. As an award recipient, we are now part of a network where we share our best practices and learn from the best practices of other schools in the network.  → Mr. Dunn was selected as NJ Charter School Teacher of the Year  → Mrs. Thomas spoke to Marta who was the leader of the renewal team and she praised many of the wonderful things that are happening at our school. She also referred other schools to reach out and speak to us when they are experiencing issues or trying to resolve problems.</p> <p><b><u>NJ ASK 20- day Countdown:</u></b>  → Each day in morning assembly we try to motivate the students and get them excited for the test.  <b><i>Math Skills Monday</i></b>  <b><i>Test Tip Tuesday</i></b>  <b><i>Word Problem Wednesday</i></b>  <b><i>Thesaurus Thursday</i></b>  <b><i>Fabulous Friday</i></b>  → Our theme is a Celebrity Hollywood theme and our t-shirts are designed with our school name on the front, similar to the Hollywood hills sign  → We are preparing for the pep rally on April 20<sup>th</sup></p> <p><b><u>Change in Schedule:</u></b>  → We have adjusted the schedule to provide more planning time for our teachers, which at the present time looks like every Friday is a half-day. While we know this may be difficult</p>	

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	for parents, it is needed for our faculty morale, maintaining the energy levels of our students, etc.	
<p><b>XIII. Resolution to Approve the 2012-2013 Budget- Attachment 9</b></p>	<p>→ Based on current expenditures, as well as knowing the actual revenue, Mr. Ray revised the budget line items</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the 2012-2013 Budget- Attachment 9</b></p>	<p><b><u>Motion to Approve the 2012-2013 Budget- Attachment 9:</u></b>  <b>Motion to approve:</b>  Mr. Felton  <b>Seconded:</b>  Mrs. Bagce</p> <p><b><u>Vote:</u></b>  Mrs. Bagce- in favor  Mr. Mitchell- in favor  Mr. Moore- in favor  Mr. Felton- in favor</p> <p><b>Motion Tabled</b></p>
<p><b>XIV. Resolution to Approve the hiring of Ms. Katelyn Reiter as Special Education Teacher with the annual salary of \$46, 690 and prorated salary of \$18, 453.66 effective February 27, 2012- Attachment 10</b></p>	<p>→ Certified with the proper qualifications for the position  → She has proven herself to be very valuable to our community and share resources with teachers, involvement with the soccer team, etc.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Ms. Katelyn Reiter as Special Education Teacher with the annual salary of \$46, 690 and prorated salary of \$18, 453.66 effective February 27, 2012- Attachment 10</b></p>	<p><b><u>Motion to Approve the hiring of Ms. Katelyn Reiter as Special Education Teacher with the annual salary of \$46, 690 and prorated salary of \$18, 453.66 effective February 27, 2012- Attachment 10:</u></b>  <b>Motion to approve:</b>  Mr. Felton  <b>Seconded:</b>  Mrs. Bagce</p> <p><b><u>Vote:</u></b>  Mrs. Bagce- in favor  Mr. Mitchell- in favor  Mr. Moore- in favor  Mr. Felton- in favor</p> <p><b>Motion Tabled</b></p>
<p><b>XV. Resolution to approve the acceptance and submission of RTTT3 grant application- Attachment 11</b></p>	<p>→ Race To The Top part 3  → The grant covers 4 years, and we only receive the funding for 1 year (\$14,000)</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the acceptance and submission of RTTT3 grant application- Attachment 11</b></p>	<p><b><u>Motion to approve the acceptance and submission of RTTT3 grant application- Attachment 11:</u></b>  <b>Motion to approve:</b>  Mr. Felton  <b>Seconded:</b>  Mrs. Bagce</p> <p><b><u>Vote:</u></b>  Mrs. Bagce- in favor  Mr. Mitchell- in favor</p>

Topic	Discussion	Outcome
		Mr. Moore- in favor Mr. Felton- in favor  <b>Motion Tabled</b>
<b>XVI. Resolution to Approve the contract for ANET for the School Year 2012-2013- Attachment 12</b>	<p>→ Same contract as last year, the only difference will be a change in the price since we do our own printing            → This year at the ANET showcase Mrs. Thomas will be a keynote speaker and accompanying her will be a student and teacher, Mrs. Torres</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the contract for ANET for the School Year 2012-2013- Attachment 12</b></p>	<p><b><u>Motion to Approve the contract for ANET for the School Year 2012-2013- Attachment 12:</u></b>  <b>Motion to approve:</b>            Mr. Felton  <b>Seconded:</b>            Mrs. Bagce</p> <p><b><u>Vote:</u></b>            Mrs. Bagce- in favor            Mr. Mitchell- in favor            Mr. Moore- in favor            Mr. Felton- in favor</p> <p><b>Motion Tabled</b></p>
<b>XVII. Resolution to Approve the waiver for submission of FY 11-12 SEMI- Attachment 13</b>	<p>→ Special Education Medicaid Initiative</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the waiver for submission of FY 11-12 SEMI- Attachment 13</b></p>	<p><b><u>Motion to Approve the waiver for submission of FY 11-12 SEMI- Attachment 13:</u></b></p> <p><b>Motion to approve:</b>            Mr. Felton  <b>Seconded:</b>            Mrs. Bagce</p> <p><b><u>Vote:</u></b>            Mrs. Bagce- in favor            Mr. Mitchell- in favor            Mr. Moore- in favor            Mr. Felton- in favor</p> <p><b>Motion Tabled</b></p>
<b>XVIII. Resolution to Approve the Rescission for the authorization of Rate Stabilization reserve Fund and direction to CWI Benefits, Inc. to return Surplus Funds to Pride Academy Charter School- Attachment 14</b>	<p>→ Mr. Ray reviewed this item- this is the health care issue that we have been attempting to resolve for awhile now.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the Resolution for the Rescission for authorization of Rate Stabilization reserve Fund and direction to CWI Benefits, Inc. to return Surplus Funds to Pride Academy Charter School- Attachment 14</b></p>	<p><b><u>Motion to approve the Resolution for the Rescission for authorization of Rate Stabilization reserve Fund and direction to CWI Benefits, Inc. to return Surplus Funds to Pride Academy Charter School- Attachment 14</u></b></p> <p><b>Motion to approve:</b>            Mr. Moore  <b>Seconded:</b></p>

Topic	Discussion	Outcome
		<p>Mrs. Bagce</p> <p><b><u>Vote:</u></b>  Mrs. Bagce- in favor  Mr. Mitchell- in favor  Mr. Moore- in favor  Mr. Felton- in favor</p> <p><b>Motion Tabled</b></p>
<p><b>XIX. Resolution to Approve the Budget Transfer to cover the shortage by line items- Attachment 15</b></p>	<p>→ Mr. Ray reviewed the items.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the Budget Transfer to cover the shortage by line items- Attachment 15</b></p>	<p><b><u>Motion to Approve the Budget Transfer to cover the shortage by line items- Attachment 15</u></b></p> <p><b>Motion to approve:</b>  Mr. Felton  <b>Seconded:</b>  Mrs. Bagce</p> <p><b><u>Vote:</u></b>  Mrs. Bagce- in favor  Mr. Mitchell- in favor  Mr. Moore- in favor  Mr. Felton- in favor</p> <p><b>Motion Tabled</b></p>
<p><b>XV. New Business</b></p>	<p>None at this time.</p>	
<p><b>XVI. Old Business</b></p>	<p>→ Mr. Mitchell inquired about the Board Open House and Ms. Dumenigo said she has not received contacts that she can follow through with. The board is looking for people who are committed and would be willing to come to meetings once a month for the Pride school board, or quarterly for the Shining Schools Board.</p> <p>→ Ms. Dumenigo requested that the list of contacts be sent to her by 3/30</p> <p>→ The Board Open House will be held on April 18<sup>th</sup>. It is very important for the Board to grow, especially for Shining Schools. This will help us generate funds in order for us to accomplish the things we want to for our students and teachers.</p>	
<p><b>XVII. Comments from the Public</b></p>	<p>None</p>	
<p><b>XXI. Adjournment</b></p>	<p><b>Motion to adjourn the meeting:</b>  Mr. Felton  <b>Seconded:</b>  Mrs. Bagce</p> <p><b><u>Vote:</u></b>  Mrs. Bagce- in favor  Mr. Mitchell- in favor</p>	

Topic	Discussion	Outcome
	Mr. Felton- in favor Mr. Moore- in favor <b>Motion Carried and the meeting was adjourned at 9:11pm</b>	