

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:07pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: October 25, 2012
Minute Taker: Ms. Jodi Cenac
Board Members Present: Mr. Mitchell, Ms. Barber, Dr. Morgan- Black
Others Present: Mr. Ray, Mrs. Thomas, Ms. Dumenigo,
Absent: Mr. Moore, Mr. Felton, Mrs. Bagce

This meeting was publicized in the following papers: Newark Star Ledger and Pride Academy Website

IMPORTANT DATES TO REMEMBER:

Tuesday, November 20, 2012 @ 6pm

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:07pm Roll call was done by Mr. Mitchell Announcement of publications- Ms. Dumenigo	
III. Resolution to Accept the agenda for October 25, 2012- Attachment 1	→ Members reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the agenda for October 25, 2012- Attachment 1	<u>Motion to Accept the agenda for October 25, 2012- Attachment 1:</u> Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black <u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor Motion Carried
IV. Resolution to Accept September 25, 2012 Board Minutes- Attachment 2:	→ Members reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept September 25, 2012 Board Minutes- Attachment 2	<u>Motion to Accept September 4, 2012 Board Minutes- Attachment 2:</u> Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black <u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor

Topic	Discussion	Outcome
		Motion Carried
<p>V. Resolution to Accept the Board Treasurer's Comments Report for September, 2012- Attachment 3</p>	<p>→ Mr. Ray reviewed the items.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer's Comments Report for September, 2012- Attachment 3</p>	<p><u>Motion to Accept the Board Treasurer's Comments Report for September, 2012- Attachment 3:</u> Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor</p> <p>Motion Carried</p>
<p>VI. Resolution to Accept the Cash Receipt September 2012- Attachment 4</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for September, 2012- Attachment 4</p>	<p><u>Motion to Accept the Cash Receipt Schedule for September, 2012- Attachment 4:</u> Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor</p> <p>Motion Carried</p>
<p>VII. Resolution to Accept Payroll for September & Bills List for October, 2012- Attachment 5</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for September, 2012 & Bills List for October, 2012- Attachment 5</p>	<p><u>Motion to Accept Payroll for September, 2012 & Bills List for October, 2012- Attachment 5:</u> Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor</p> <p>Motion Carried</p>
<p>VIII. Resolution to Accept and</p>	<p>→ Mr. Ray reviewed the items on the list.</p>	<p><u>Motion to Accept and Approve Board</u></p>

Topic	Discussion	Outcome
<p>Approve Board Treasurer's Report for September, 2012- Attachment 6</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept and Approve Board Treasurer's Report for September 2012- Attachment 6</p>	<p><u>Treasurer's Report for September, 2012- Attachment 6:</u> Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor Motion Carried</p>
<p>IX. Resolution to Accept and Approve the Board Secretary's Report for September, 2012- Attachment 7</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept and Approve the Board Secretary's Report for September, 2012- Attachment 7</p>	<p><u>Motion to Accept and Approve the Board Secretary's Report for September, 2012- Attachment 7:</u> Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor Motion Carried</p>
<p>X. Resolution to Accept the FICA Reimbursement Report for August and October 15, 2012- Attachment 8</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for August and October 15, 2012- Attachment 8</p>	<p><u>Motion to Accept the FICA Reimbursement Report for August and October, 2012- Attachment 8:</u> Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor Motion Carried</p>
<p>XI. Principal's Report</p>	<p>Tabled for the next meeting</p>	
<p>XII. Resolution to Approve the Charter Agreement-</p>	<p>→ Tabled for the next meeting</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the Charter</p>	

Topic	Discussion	Outcome
Attachment 9	Agreement - Attachment 9	
<p>XIII. Resolution to Approve the independent contract for Claudio Guaman as Business Office Clerk in the fee amount of \$12.00 per hour from October 11, 2012 through January 10, 2013</p>	<p>→ Mr. Ray reviewed the item with the members.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the independent contract for Claudio Guaman as Business Office Clerk in the fee amount of \$12.00 per hour from October 11, 2012 through January 10, 2013</p>	<p><u>Motion to Approve the independent contract for Claudio Guaman as Business Office Clerk in the fee amount of \$12.00 per hour from October 11, 2012 through January 10, 2013:</u></p> <p>Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor Motion Carried</p>
<p>XIV. Resolution to approve the increase of salary for Mrs. Madhu Ray from \$50, 819.02 to \$57, 924.02 for taking additional roles and responsibilities</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School approve the increase of salary for Mrs. Madhu Ray from \$50,819.02 to \$57, 924.02 for taking additional roles and responsibilities</p>	<p><u>Motion to approve the increase of salary for Mrs. Madhu Ray from \$50,819.02 to \$57, 924.02 for taking additional responsibilities:</u></p> <p>Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor Motion Carried Motion Carried</p>
<p>XV. Resolution to accept the Tuition Contract for services provided to Kwami Battle (Special Education Student) from September 1, 2012 through June 30, 2012 by Essex</p>	<p>→ Ms. Dumenigo reviewed why the student needed to be placed out of our school</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School accept the Tuition Contract for services provided to Kwami Battle (Special Education Student) from September 1, 2012 through June 30, 2012 by Essex Regional Educational Services Commission in the amount of \$42, 640- Attachment 10</p>	<p><u>Motion to accept the Tuition Contract for services provided to Kwami Battle (Special Education Student) from September 1, 2012 through June 30, 2012 by Essex Regional Educational Services Commission in the amount of \$42,</u></p>

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<p>Regional Educational Services Commission in the amount of \$42, 640- Attachment 10</p>		<p>640- Attachment 10- Attachment 12: Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p> <p>Vote: Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor Motion Carried</p>
<p>XVI. Resolution to Accept the Tuition Contract for services provided to Rahsaan Goines (Special Education Student) from September 1, 2012 through June 30, 2012 by Essex Regional Educational Services Commission in the amount of \$42, 640- Attachment 11</p>	<p>→ Ms. Dumenigo reviewed why the student needed to be placed out of our school</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Accept the Tuition Contract for services provided to Rahsaan Goines (Special Education Student) from September 1, 2012 through June 30, 2012 by Essex Regional Educational Services Commission in the amount of \$42, 640- Attachment 11</p>	<p><u>Motion to Accept the Tuition Contract for services provided to Rahsaan Goines (Special Education Student) from September 1, 2012 through June 30, 2012 by Essex Regional Educational Services Commission in the amount of \$42, 640- Attachment 11:</u> Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p> <p>Vote: Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor Motion Carried</p>
<p>XVII. Resolution to Approve and accept the Stronge & Associates Educational Consulting LLC Contract in the amount not to exceed \$2,000.00- Attachment 12</p>	<p>→ Mrs. Thomas reviewed the need for the evaluation system and discussed how we arrived at deciding that we would move forward with this evaluation system.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and accept the Stronge & Associates Educational Consulting LLC Contract in the amount not to exceed \$2,000.00- Attachment 12</p>	<p><u>Motion to Approve and accept the Stronge & Associates Educational Consulting LLC Contract in the amount not to exceed \$2,000.00- Attachment 12:</u> Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p> <p>Vote:</p>

Topic	Discussion	Outcome
		Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor Motion Carried
XVIII. Resolution to approve the professional workshop for Lauren Morse, Colleen White, & Tanis Chavanne- Attachment 13	<p>→ Teachers will be attending workshops related to topics of neuroscience and teaching, and Special Education laws.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approve the professional workshop for Lauren Morse, Colleen White, & Tanis Chavanne- Attachment 13</p>	<p><u>Motion to approve the professional workshop for Lauren Morse, Colleen White, & Tanis Chavanne- Attachment 13:</u></p> <p>Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p> <p>Vote: Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor Motion Carried</p>
XIX. Resolution to Approve and authorize the purchase of novels by LAL department	<p>→ Books to be purchased to meet the needs of Guided Reading and Resource Room students. All books were selected according to Lexile Levels and content that will promote higher-level thinking.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and authorize the purchase of novels by LAL department</p>	<p><u>Motion to Approve and authorize the purchase of novels by LAL department:</u></p> <p>Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p> <p>Vote: Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor Motion Carried</p>
XX. New Business	<p>→ Mr. Mitchell shared about the workshop he attended regarding Board policies and the need for us to review ours and make sure we have the necessary updates</p> <p>→ Mr. Mitchell mentioned paperless Board meetings as a possibility for us to explore.</p>	
XXI. Old Business	<p>→ Board discussed the continued issue and concerns with the church.</p>	
XXII. Comments from the Public	<p>None</p>	
XXI. Adjournment	<p>Motion to adjourn the meeting:</p> <p>Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p>	

Topic	Discussion	Outcome
	<p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor Meeting adjourned at 7:24pm Motion Carried</p>	