

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6: 17pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: November 20, 2012
Minute Taker: Ms. Jodi Cenac
Board Members Present: Mr. Mitchell, Ms. Barber, Dr. Morgan- Black, Mrs. Bagce
Others Present: Mr. Ray, Mrs. Thomas, Ms. Dumenigo,
Absent: Mr. Moore, Mr. Felton
**Please note that Dr. Morgan-Black arrived at 6:35pm*

This meeting was publicized in the following papers: Newark Star Ledger and Pride Academy Website

IMPORTANT DATES TO REMEMBER:

Tuesday, December 18, 2012 @ 6pm

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:17pm Roll call was done by Mr. Mitchell Announcement of publications- Ms. Dumenigo	
III. Resolution to accept agenda for November 20, 2012- Attachment 1	→ Members reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the agenda for November 20, 2012- Attachment 1	<u>Motion to Accept the agenda for November 20, 2012- Attachment 1:</u> Motion to approve: Ms. Barber Seconded: Mrs. Bagce <u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Mrs. Bagce- in favor Motion Carried
IV. Resolution to accept October 25, 2012 Board minutes Attachment 2:	→ Members reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept October 25, 2012 Board Minutes- Attachment 2	<u>Motion to Accept October 25, 2012 Board Minutes- Attachment 2:</u> Motion to approve: Ms. Barber Seconded: Mrs. Bagce <u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Mrs. Bagce- in favor Motion Carried

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<p>V. Resolution to Accept the Board Treasurer's Comments Report for October 2012- Attachment 3</p>	<p>→ Mr. Ray reviewed the items.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer's Comments Report for October, 2012- Attachment 3</p>	<p><u>Motion to Accept the Board Treasurer's Comments Report for October, 2012- Attachment 3:</u> Motion to approve: Ms. Barber Seconded: Mrs. Bagce</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Mrs. Bagce- in favor Motion Carried</p>
<p>VI. Resolution to Accept the Cash Receipt October 2012- Attachment 4</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for October, 2012- Attachment 4</p>	<p><u>Motion to Accept the Cash Receipt Schedule for October, 2012- Attachment 4:</u> Motion to approve: Ms. Barber Seconded: Mrs. Bagce</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Mrs. Bagce- in favor Motion Carried</p>
<p>VII. Resolution to Accept Payroll for October & Bills List for November, 2012- Attachment 5</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for October, 2012 & Bills List for November, 2012- Attachment 5</p>	<p><u>Motion to Accept Payroll for October, 2012 & Bills List for November, 2012- Attachment 5:</u> Motion to approve: Ms. Barber Seconded: Mrs. Bagce</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor Motion Carried *Dr. Morgan- Black arrived at 6:4pm and was able to vote for this resolution.</p>
<p>VIII. Resolution to Accept and</p>	<p>→ Mr. Ray reviewed the items on the list.</p>	<p><u>Motion to Accept and Approve Board</u></p>

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<p>Approve Board Treasurer's Report for October, 2012- Attachment 6</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept and Approve Board Treasurer's Report for October 2012- Attachment 6</p>	<p><u>Treasurer's Report for October, 2012- Attachment 6:</u> Motion to approve: Ms. Barber Seconded: Mrs. Bagce</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor Motion Carried</p>
<p>IX. Resolution to Accept and Approve the Board Secretary's October, 2012- Attachment 7</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to October, 2012- Attachment 7</p>	<p><u>Motion to Accept and Approve the Board Secretary's Report for October, 2012- Attachment 7:</u> Motion to approve: Ms. Barber Seconded: Mrs. Bagce</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor Motion Carried</p>
<p>X. Resolution to Accept the FICA Reimbursement Report for October, 2012- Attachment 8</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for October, 2012- Attachment 8</p>	<p><u>Motion to Accept the FICA Reimbursement Report for October, 2012- Attachment 8:</u> Motion to approve: Ms. Barber Seconded: Mrs. Bagce</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor Motion Carried</p>
<p>XI. Principal's Report</p>	<p><u>Academics:</u> → Transition to the Common Core *Teachers have to grapple with different approaches and using some resources provided by the State</p>	

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	<p>*Mrs. Wilson and Mrs. Chavanne with the support of Mrs. Thomas and Ms. Dumenigo are working with teachers to support their transition successfully.</p> <p>*Mrs. Wilson shared an overview about the Common Core with the Board members</p> <p>*8th graders scholars took the CO-OP exam, part of the high school application process.</p> <p><u>Extra-Curricular Activities:</u> Cheerleading Basketball Flag Football</p> <p><u>Hurricane Sandy Relief Effort:</u> Our efforts have been spearheaded by Ms. Dailey and Ms. Becker who facilitate the Random Acts of Kindness elective. We hosted a non-Dress Down Day, which was successful to raise funds.</p> <p>We adopted a family through Family Success Center. We chose a family in Atlantic City: a single mom with 2 children. Their home was completely devastated. FEMA is housing them until December 1st. The mom lost her job since her work place was ruined by the flood.</p> <p>Next week we will have a Dress Down Day and charge \$5 For Philanthropy Day we will have circulars from different stores and students will choose an outfit and budget to raise funds to meet their budget. Teachers will also be involved in the philanthropic efforts.</p> <p>We will do a Food Drive to collect food for the Food Bank and hopefully work with EOCC to bring the cans to them. The Tubman team will go out into the community to involve others in the relief efforts.</p> <p><u>Breakfast for ALL:</u> *State initiative and we recognize the importance for students to nourish their minds so that they can be more successful academically.</p> <p>*During our Staff Solutions meeting, we shared ideas about how to facilitate this. Most likely it will begin in January- Mr. Ray is working with the lunch program and Ms. Dumenigo is working with the schedule to create time without compromising instructional time.</p> <p><u>After the Hurricane:</u> *Mrs. Thomas shared an update about how we recovered after the hurricane.</p> <p>*We are still responsible for making up our days and how we have taken care of it right now is that our original PDs which were full days are now half days.</p>	
<p>XII. Charter School Agreement</p>	<p>Mrs. Thomas, Mr. Ray and Ms. Dumenigo updated the Board about the agreement- we are awaiting a response from the NJ Charter Schools Association regarding the language in the contract.</p> <p>Mr. Ray also added that the Charter School Association asked that schools set aside \$75,000 in an Escrow Account. Mr. Ray contacted the Association and asked if there was a way to put</p>	<p><u>Motion to Approve the Charter School Agreement:</u> Motion to approve: Ms. Barber Seconded: Mrs. Bagce</p>

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	<p>that money in without hurting the funds of the school all at once, and they explained that we could place \$15,000 each year for five years in the account. The Board approved the signing of the agreement.</p>	<p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor Motion Carried</p>
<p>XIII. Resolution to Approve the independent contract for Dennis Farquharson as Part time Technology help in the fee amount of \$12.00 per hour for two days a week from November 26, 2012 through June 30, 2013 – Attachment 9</p>	<p>→ Mr. Farquharson will support Ms. Becker as her assistant so that she can provide more in person support to our teachers in the classroom and work with our technology resources.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the independent contract for Dennis Farquharson as Part time Technology help in the fee amount of \$12.00 per hour for two days a week from November 26, 2012 through June 30, 2013 – Attachment 9</p>	<p><u>Motion to Approve the independent contract for Dennis Farquharson as Part time Technology help in the fee amount of \$12.00 per hour for two days a week from November 26, 2012 through June 30, 2013- Attachment 9:</u> Motion to approve: Ms. Barber Seconded: Mrs. Bagce</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor Motion Carried</p>
<p>XIV. Resolution to Approve the health insurance renewal rate received from Horizon Blue Cross & Blue Shield for the year 2013 effective January, 2013. – Attachment 10</p>	<p>→ The Renewal takes place January 1st → The increase is 14.9%. Since we are a small group (under 50 members) this is a typical rate. → We explored switching to AETNA, but it wasn't practical since we didn't really use the prescription benefits so we decided to remain with Horizon Blue Cross Blue Shield</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the health insurance renewal rate received from Horizon Blue Cross & Blue Shield for the year 2013 effective January, 2013. – Attachment 10</p>	<p><u>Motion to Approve the health insurance renewal rate received from Horizon Blue Cross & Blue Shield for the year 2013 effective January, 2013 – Attachment 10:</u> Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor Mrs. Bagce- in favor Motion Carried</p>

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<p>XV. Resolution to Approve a resolution for employees to contribute for the health insurance coverage of their spouse, children and other effective July 1, 2013 – Attachment 11</p>	<p>→ The school will pay the single premium (the employee) and they will need to contribute for spouse and children</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve a resolution for employees to contribute for the health insurance coverage of their spouse, children and other effective July 1, 2013 – Attachment 11</p>	<p><u>Motion to Approve a resolution for employees to contribute for the health insurance coverage of their spouse, children and other effective July 1, 2013 – Attachment 11:</u></p> <p>Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p> <p>Vote: Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor Mrs. Bagce- in favor Motion Carried</p>
<p>XVI. Resolution to Approve the holiday stipend of \$100.00 to each teacher, staff and non employee independent contractors to be paid in December, 2012 – Attachment 12</p>	<p>→ Mr. Ray explained this item.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the holiday stipend of \$100.00 to each teacher, staff and non employee independent contractors to be paid in December, 2012 – Attachment 12</p>	<p><u>Motion to Approve the holiday stipend of \$100.00 to each teacher, staff and non employee independent contractors to be paid in December, 2012 – Attachment 12:</u></p> <p>Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p> <p>Vote: Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor Mrs. Bagce- in favor Motion Carried</p>
<p>XVII. Resolution to Approve the resolution to renew the annual NJASBO membership for the year 2013 in the amount of \$990.00 – Attachment 13</p>	<p>→ Mr. Ray explained this item.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the resolution to renew the annual NJASBO membership for the year 2013 in the amount of \$990.00 – Attachment 13</p>	<p><u>Motion to Approve the resolution to renew the annual NJASBO membership for the year 2013 in the amount of \$990.00 – Attachment 13:</u></p> <p>Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p>

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		<p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor Mrs. Bagce- in favor Motion Carried</p>
XVIII. New Business	<p>→ T-shirts: Ms. Dumenigo explained the purpose of the t-shirt drive. The Leadership Institute is looking to raise funds for our trip to Memphis (visiting the Black Museum). We will ask organizations to pay \$100 to “advertise” their names on the T-shirts. We wanted to ask the Board members to donate \$20 each to raise \$100 to place their names on the shirt. Mr. Mitchell agreed and an email will be sent to the members to follow-up.</p> <p>→ Mrs. Thomas shared on behalf of Ms. Brower to inquire if Board members would be interested in forming a committee to hear the HIB reports. Maybe 2-3 members and they could then turn-key for other Board members.</p> <p>The two members for this committee are Mr. Mitchell and Mrs. Barber</p>	
XIX. Old Business	→ None	
XXII. Comments from the Public	None	
XX. Adjournment	<p>Motion to adjourn the meeting: Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor Mrs. Bagce- in favor Motion Carried</p> <p>The meeting was adjourned at 7:53pm</p>	