

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6: 21pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: December 18, 2012
Minute Taker: Ms. Jodi Cenac
Board Members Present: Mr. Mitchell, Ms. Barber, Dr. Morgan- Black, Mrs. Bagce
Others Present: Mr. Ray, Mrs. Thomas, Ms. Dumenigo,
Absent: Mr. Felton, Mr. Moore
***Please note Mr. Moore arrived at 6:41pm**
***Please note Mr. Felton arrived at 7:35pm**

This meeting was publicized in the following papers: Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record and Pride Academy Website

IMPORTANT DATES TO REMEMBER:

Tuesday, January 15, 2013 @ 6pm

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:21pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
III. Resolution to accept agenda for December 18, 2012- Attachment 1	→ Members reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the agenda for December 18, 2012- Attachment 1	<u>Motion to Accept the agenda for December 18, 2012- Attachment 1:</u> Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black <u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor Motion Carried
IV. Resolution to accept November 20, 2012 Board minutes Attachment 2:	→ Members reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept November 20, 2012 Board Minutes- Attachment 2	<u>Motion to Accept November 20, 2012 Board Minutes- Attachment 2:</u> Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black <u>Vote:</u>

Topic	Discussion	Outcome
		Mr. Mitchell- in favor Ms. Barber- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor Motion Carried
V. Resolution to Accept the Board Treasurer's Comments Report for November 2012- Attachment 3	→ Mr. Ray reviewed the items. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer's Comments Report for November, 2012- Attachment 3	<u>Motion to Accept the Board Treasurer's Comments Report for November, 2012- Attachment 3:</u> Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black <u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor Motion Carried
VI. Resolution to Accept the Cash Receipt November 2012- Attachment 4	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for November, 2012- Attachment 4	<u>Motion to Accept the Cash Receipt Schedule for November, 2012- Attachment 4:</u> Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black <u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor Motion Carried
VII. Resolution to Accept Payroll for November & Bills List for December, 2012- Attachment 5	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for November, 2012 & Bills List for December, 2012- Attachment 5	<u>Motion to Accept Payroll for November, 2012 & Bills List for December, 2012- Attachment 5:</u> Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black <u>Vote:</u> Mr. Mitchell- in favor

Topic	Discussion	Outcome
		Ms. Barber- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor Motion Carried
VIII. Resolution to Accept and Approve Board Treasurer's Report for November, 2012- Attachment 6	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept and Approve Board Treasurer's Report for November 2012- Attachment 6	<u>Motion to Accept and Approve Board Treasurer's Report for November, 2012- Attachment 6:</u> Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black <u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor Motion Carried
IX. Resolution to Accept and Approve the Board Secretary's November, 2012- Attachment 7	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to November, 2012- Attachment 7	<u>Motion to Accept and Approve the Board Secretary's Report for November, 2012- Attachment 7:</u> Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black <u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor Motion Carried
X. Resolution to Accept the FICA Reimbursement Report for November, 2012- Attachment 8	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for November, 2012- Attachment 8	<u>Motion to Accept the FICA Reimbursement Report for November, 2012- Attachment 8:</u> Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black <u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Mrs. Bagce- in favor

Topic	Discussion	Outcome
		Dr. Morgan-Black- in favor Motion Carried
XI. Principal's Report	<p><u>ANET Data Summary- Mr. Ofstad</u> → Mrs. Thomas introduced Mr. Ofstad and provided an overview of his role at Pride, especially in the area of data analysis and assessment, as well as developing the Fundamentals/Applied Math subject. → Mr. Ofstad presented a data overview of our recent ANET interim assessment</p> <p><u>Schoolwide Events:</u> → <u>Kwanzaa:</u> December 19, 2012 → <u>Parent Party-</u> the focus was about the Common Core, specifically Math. Students and parents explored concepts related to measurement and engaged in a cookie decorating activity that infused the concepts. → <u>Philanthropy Day-</u> December 21, 2012 Students will be making bracelets for children at St. Jude's Hospital in Memphis, 8th graders will be wrapping gifts, teachers will also be making donations for the adopted family, each team is working on their goal of raising funds to meet an amount for their gift, some students will be making lunch bags for people at St. John's in Newark that will be delivered as well. → 1st Trimester Awards assembly</p> <p><u>Gratitude:</u> Mrs. Thomas expressed gratitude for our faculty and staff especially in light of so much of what has happened in recent weeks and most recently, Newtown. Mr. Mitchell also expressed gratitude for the work and efforts of the Pride faculty and staff.</p>	
XII. Resolution to approve and accept the 2011-2012 Audit Report and authorize the submission of the report to the NJ State DOE	<p>→ Mr. Ray provided a copy of the audit report for the member and discussed the results. It was a clean audit. *At the next meeting, the auditor will be requested to attend.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and accept the 2011-2012 Audit Report and authorize the submission of the report to the NJ State DOE</p>	<p><u>Motion to Approve and accept the 2011-2012 Audit Report and authorize the submission of the report to the NJ State DOE:</u> Motion to approve: Ms. Barber Seconded: Mrs. Bagce</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor Mr. Moore- in favor Motion Carried</p>

Topic	Discussion	Outcome
<p>XIII. Resolution to Approve the termination of Metlife disability coverage for all employees effective January 1, 2013</p>	<p>→</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the termination of Metlife disability coverage for all employees effective January 1, 2013</p>	<p><u>Motion to Approve the termination of Metlife disability coverage for all employees effective January 1, 2013:</u> Motion to approve: Ms. Barber Seconded: Mrs. Bagce</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor Mr. Felton- in favor Motion Carried</p>
<p>XIV. Resolution to Approve the election of State Disability coverage for all employees effective January 1, 2013</p>	<p>→ Mr. Ray reviewed the item.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the election of State Disability coverage for all employees effective January 1, 2013</p>	<p><u>Motion to Approve the election of State Disability coverage for all employees effective January 1, 2013:</u> Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor Mr. Felton- in favor Mr. Moore- in favor Motion Carried</p>
<p>XV. Resolution to Approve and authorize to open up a separate escrow account to deposit the required amount of \$75,000 per Charter Agreement</p>	<p>→</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and authorize to open up a separate account to deposit the required amount of \$75,000 per Charter Agreement</p>	<p><u>Motion to Approve and authorize to open up a separate escrow account to deposit the required amount of \$75,000 per Charter Agreement:</u> Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in</p>

Topic	Discussion	Outcome
		favor Mr. Felton- in favor Mr. Moore- in favor Motion Carried
XVIII. New Business	→ Mr. Mitchell inquired about financial responsibility for the destroyed steps due to the accident. Mr. Ray contacted the school insurance company and proceeded with the correct vendors and we received partial payment. The remainder of the payment will be received once the police report is completed.	
XIX. Old Business	→ Mr. Ray reminded the members to complete the Board trainings → Mr. Mitchell collected the contributions from the Board members for the t-shirt fundraiser for the Leadership Institute.	
XXII. Comments from the Public	None	
XX. Adjournment	Motion to adjourn the meeting: Motion to approve: Ms. Barber Seconded: Dr. Morgan- Black Vote: Mr. Mitchell- in favor Ms. Barber- in favor Dr. Morgan- Black- in favor Mr. Felton- in favor Mr. Moore- in favor Motion Carried The meeting was adjourned at 7:48pm	