

## Board Meeting Minutes

**Organization:** Pride Academy Charter School Board Meeting  
**President:** Mr. Mitchell  
**Time:** 6: 21pm  
**Place:** 117 Elmwood Avenue, East Orange, NJ 07018  
**Date:** January 22, 2013  
**Minute Taker:** Ms. Jodi Cenac  
**Board Members Present:** Mr. Mitchell, Dr. Morgan- Black, Mr. Felton, Mrs. Bagce  
**Others Present:** Mr. Ray, Mrs. Thomas,  
**Absent:** Mr. Moore, Ms. Barber  
**\*Please note Mrs. Bagce arrived at 6:23pm**

This meeting was publicized in the following papers: Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

### IMPORTANT DATES TO REMEMBER:

*Tuesday, January 15, 2013 @ 6pm*

Topic	Discussion	Outcome
<b>I. Welcome</b>	Greetings and introductions by Board members	
<b>II. Call to Order/Pledge</b>	Mr. Mitchell called the meeting to order at 6:21pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
<b>III. Resolution to accept agenda for January 22, 2013- Attachment 1</b>	→ Members reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the agenda for January 22, 2013- Attachment 1</b>	<b><u>Motion to Accept the agenda for January 22, 2013- Attachment 1:</u></b> <b>Motion to approve:</b> Mr. Felton <b>Seconded:</b> Dr. Morgan-Black  <b><u>Vote:</u></b> Mr. Mitchell- in favor Mr. Felton- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor <b>Motion Carried</b>
<b>IV. Resolution to accept December 18, 2012 Board minutes Attachment 2:</b>	→ Members reviewed the items on the list. → Change the date from November 20, 2012 to December 18, 2012  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept December 18, 2012 Board Minutes- Attachment 2</b>	<b><u>Motion to Accept December 18, 2012 Board Minutes- Attachment 2:</u></b> <b>Motion to approve:</b> Mr. Felton <b>Seconded:</b> Dr. Morgan-Black  <b><u>Vote:</u></b> Mr. Mitchell- in favor Mr. Felton- in favor

Topic	Discussion	Outcome
		<p>Mrs. Bagce- in favor  Dr. Morgan-Black- in favor  <b>Motion Carried</b></p>
<p><b>V. Resolution to Accept the Board Treasurer's Comments Report for December 2012- Attachment 3</b></p>	<p>→ Mr. Ray reviewed the items.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer's Comments Report for December, 2012- Attachment 3</b></p>	<p><b><u>Motion to Accept the Board Treasurer's Comments Report for December, 2012- Attachment 3:</u></b>  <b>Motion to approve:</b>  Mr. Felton  <b>Seconded:</b>  Dr. Morgan-Black</p> <p><b><u>Vote:</u></b>  Mr. Mitchell- in favor  Mr. Felton- in favor  Mrs. Bagce- in favor  Dr. Morgan-Black- in favor  <b>Motion Carried</b></p>
<p><b>VI. Resolution to Accept the Cash Receipt December 2012- Attachment 4</b></p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for December, 2012- Attachment 4</b></p>	<p><b><u>Motion to Accept the Cash Receipt Schedule for December, 2012- Attachment 4:</u></b>  <b>Motion to approve:</b>  Mr. Felton  <b>Seconded:</b>  Dr. Morgan-Black</p> <p><b><u>Vote:</u></b>  Mr. Mitchell- in favor  Mr. Felton- in favor  Mrs. Bagce- in favor  Dr. Morgan-Black- in favor  <b>Motion Carried</b></p>
<p><b>VII. Resolution to Accept Payroll for December, 2012 &amp; Bills List for January, 2013- Attachment 5</b></p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for December, 2012 &amp; Bills List for January, 2013- Attachment 5</b></p>	<p><b><u>Motion to Accept Payroll for December, 2012 &amp; Bills List for January, 2013- Attachment 5:</u></b>  <b>Motion to approve:</b>  Mr. Felton  <b>Seconded:</b>  Dr. Morgan-Black</p> <p><b><u>Vote:</u></b>  Mr. Mitchell- in favor  Mr. Felton- in favor  Mrs. Bagce- in favor</p>

Topic	Discussion	Outcome
		Dr. Morgan-Black- in favor <b>Motion Carried</b>
<b>VIII. Resolution to Accept and Approve Board Treasurer's Report for December, 2012- Attachment 6</b>	→ Mr. Ray reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept and Approve Board Treasurer's Report for December 2012- Attachment 6</b>	<b><u>Motion to Accept and Approve Board Treasurer's Report for December, 2012- Attachment 6:</u></b> <b>Motion to approve:</b> Mr. Felton <b>Seconded:</b> Dr. Morgan-Black  <b><u>Vote:</u></b> Mr. Mitchell- in favor Mr. Felton- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor <b>Motion Carried</b>
<b>IX. Resolution to Accept and Approve the Board Secretary's December, 2012- Attachment 7</b>	→ Mr. Ray reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to December, 2012- Attachment 7</b>	<b><u>Motion to Accept and Approve the Board Secretary's Report for December, 2012- Attachment 7:</u></b> <b>Motion to approve:</b> Mr. Felton <b>Seconded:</b> Dr. Morgan-Black  <b><u>Vote:</u></b> Mr. Mitchell- in favor Mr. Felton- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor <b>Motion Carried</b>
<b>X. Resolution to Accept the FICA Reimbursement Report for December, 2012- Attachment 8</b>	→ Mr. Ray reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for December, 2012- Attachment 8</b>	<b><u>Motion to Accept the FICA Reimbursement Report for December, 2012- Attachment 8:</u></b> <b>Motion to approve:</b> Mr. Felton <b>Seconded:</b> Dr. Morgan-Black  <b><u>Vote:</u></b> Mr. Mitchell- in favor Mr. Felton- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor

Topic	Discussion	Outcome
		<b>Motion Carried</b>
<b>Auditor's Message</b>	The auditor: Mr. Meshinsky - reviewed the audit report with the Board and responded to inquiries. He indicated that the school is in good financial standing.	
<b>XI. Principal's Report</b>	<p><b><u>Student Council:</u></b>  This year we changed the set up. We have 3 Presidents- one from each of the families (Kae Mae, Eban, Fihankra). Scholars took their oath to office and gave inaugural speeches this afternoon. Next week, we will hold elections for Student Council Representatives.</p> <p><b><u>Black History Month:</u></b>  → There was a meeting last week to plan for festivities and celebrations to commemorate Black History Month  Scholars came up with the idea of dressing down as an African American or wearing traditional African garments. Then there would be a class meeting where they shared why they chose to dress down the way they did.  → Another idea was to have a Living Museum and scholars will research and visit the galleries to learn about their culture. There would be a written component included in the Living Museum</p> <p><b><u>Gala:</u></b>  → We will reach out to people in the community to sponsor an ad journal to raise funds for the Gala  → The Gala will be held on March 21, 2013 at 6pm at Mayfair Farms  → The theme: " A tree without roots cannot stand." (African Proverb)  → The 8<sup>th</sup> graders are creating tree sculptures for the centerpieces and they will be auctioned during the silent auction  → Mr. Ray has also secured \$6,000 in corporate sponsorships  → There is still a need to sponsor teachers, another sponsor for student performers and parents  → Mrs. Lowry said that Mrs. Valdez has been a big support to her in organizing this Gala</p> <p><b><u>ANET Update:</u></b>  → We have completed our second round of data analysis for the interim assessment.  → The meeting reinforced the need for all subject teachers (math and LAL) to meet and share ideas and best practices</p> <p>→ We are preparing for 2<sup>nd</sup> trimester Progress Reports to be held on 1/24 from 4pm-6pm  → Mrs. Wilson shared about VIVA and the Character Education Writing Collaboration  → We held our big lottery for the year- incoming class.  Currently, the waiting list is as follows:</p>	

Topic	Discussion	Outcome
	<p>5<sup>th</sup> grade- 28 students  6<sup>th</sup> grade- 54 students  7<sup>th</sup> grade- 26 students  8<sup>th</sup> grade- 30 students</p> <p><b>Professional Development:</b>  → Mr. Sassaman recently visited us and spent a day observing our classrooms and providing feedback  → Mrs. Thomas and Mrs. Wilson attended a workshop in New York at Medgar Evers College. The speakers were Dr. Geneva Gay and Dr. Sealy. She explained the Empowerment Program for Boys and is willing to meet with us to discuss the possibility of having a program here for our boys and our girls. Mrs. Thomas spoke about some of what was discussed at Dr. Gay's workshop and how it inspired us to continue what we are doing and go even further with our efforts.</p>	
<p><b>XII. Resolution to approve a resolution for employees to contribute 50% of cost for the health insurance coverage of their spouse, children, and other effective January 1, 2014</b></p>	<p>→ Mr. Ray explained this item.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve a resolution for employees to contribute 50% of cost for the health insurance coverage of their spouse, children, and other effective January 1, 2014</b></p>	<p><b><u>Motion to Approve a resolution for employees to contribute 50% of cost for the health insurance coverage of their spouse, children, and other effective January 1, 2014:</u></b>  <b>Motion to approve:</b>  Mr. Felton  <b>Seconded:</b>  Dr. Morgan-Black</p> <p><b><u>Vote:</u></b>  Mr. Mitchell- in favor  Mr. Felton- in favor  Mrs. Bagce- in favor  Dr. Morgan-Black- in favor  <b>Motion Carried</b></p>
<p><b>XIII. Resolution to Approve the hiring of Ms. Rachel Nestle as LAL/Special Education Teacher effective 1/24/2013 with an annual salary of \$46,690 and the prorated salary of \$23,345 – Attachment 10</b></p>	<p>→ Mrs. Thomas explained this item.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Ms. Rachel Nestle as LAL/Special Education Teacher effective 1/24/2013 with an annual salary of \$46,690 and the prorated salary of \$23,345- Attachment 10</b></p>	<p><b><u>Motion to Approve the hiring of Ms. Rachel Nestle as LAL/Special Education Teacher effective 1/24/2013 with the annual salary of \$46,690 and the prorated salary of \$23,345- Attachment 10:</u></b>  <b>Motion to approve:</b>  Mr. Felton  <b>Seconded:</b>  Dr. Morgan-Black</p>

Topic	Discussion	Outcome
		<b><u>Vote:</u></b> Mr. Mitchell- in favor Mr. Felton- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor <b>Motion Carried</b>
<b>XIV. New Business</b>	→ Ms. Barber has resigned from the Board	
<b>XV. Old Business</b>	→ The church update regarding the oil and parking lot → The health consortium settlement	
<b>XVI. Comments from the Public</b>	None	
<b>XVII. Adjournment</b>	<b>Motion to adjourn the meeting:</b> <b>Motion to approve:</b> Mr. Felton <b>Seconded:</b> Dr. Morgan-Black  <b><u>Vote:</u></b> Mr. Mitchell- in favor Mr. Felton- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor <b>Motion Carried</b> <b>The meeting was adjourned at 7:58pm</b>	