

## Board Meeting Minutes

**Organization:** Pride Academy Charter School Board Meeting  
**President:** Mr. Mitchell  
**Time:** 6:30pm  
**Place:** 117 Elmwood Avenue, East Orange, NJ 07018  
**Date:** March 19, 2013  
**Minute Taker:** Ms. Jodi Cenac  
**Board Members Present:** Mr. Mitchell, Mrs. Bagce, Mr. Moore (via phone)  
**Others Present:** Mr. Ray, Mrs. Thomas,  
**Absent:** Mr. Moore, Dr. Morgan-Black, Mr. Felton  
**\*Dr. Morgan-Black arrived at 6:35pm**  
**\*Mr. Moore departed from the meeting around 7:05pm until 7:32pm**

This meeting was publicized in the following papers: Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

### IMPORTANT DATES TO REMEMBER:

*Tuesday, April 16, 2013 @ 6pm*

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:30pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
III. Resolution to accept agenda for March 19, 2013- Attachment 1	→ Members reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School accept the agenda for March 19, 2013- Attachment 1</b>	<b><u>Motion to Accept the agenda for March 19, 2013- Attachment 1:</u></b> <b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Mr. Moore  <b><u>Vote:</u></b> Mr. Mitchell- in favor Mr. Moore- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor <b>Motion Carried</b>
IV. Resolution to accept January 22, 2013 Board minutes Attachment 2:	→ Members reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept January 22, 2013 Board Minutes- Attachment 2</b>	<b><u>Motion to Accept January 22, 2013 Board Minutes- Attachment 2:</u></b> <b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Mr. Moore  <b><u>Vote:</u></b>

Topic	Discussion	Outcome
		Mr. Mitchell- in favor Mr. Moore- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor <b>Motion Carried</b>
<b>V. Resolution to Accept the Board Treasurer's Comments Report for January 2013- Attachment 3</b>	→ Mr. Ray reviewed the items.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer's Comments Report for January, 2013- Attachment 3</b>	<b><u>Motion to Accept the Board Treasurer's Comments Report for January, 2013- Attachment 3:</u></b> <b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Mr. Moore  <b><u>Vote:</u></b> Mr. Mitchell- in favor Mr. Moore- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor <b>Motion Carried</b>
<b>VI. Resolution to Accept the Cash Receipt January, 2013- Attachment 4</b>	→ Mr. Ray reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for January, 2013- Attachment 4</b>	<b><u>Motion to Accept the Cash Receipt Schedule for January, 2013- Attachment 4:</u></b> <b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Mr. Moore  <b><u>Vote:</u></b> Mr. Mitchell- in favor Mr. Moore- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor <b>Motion Carried</b>
<b>VII. Resolution to Accept Payroll for January &amp; February, 2013 &amp; Bills List for February &amp; March, 2013- Attachment 5</b>	→ Mr. Ray reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for January &amp; February, 2013 &amp; Bills List for February &amp; March, 2013- Attachment 5</b>	<b><u>Motion to Accept Payroll for January &amp; February, 2013 &amp; Bills List for February &amp; March, 2013- Attachment 5:</u></b> <b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Mr. Moore  <b><u>Vote:</u></b> Mr. Mitchell- in favor

Topic	Discussion	Outcome
		Mr. Moore- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor <b>Motion Carried</b>
<b>VIII. Resolution to Accept and Approve Board Treasurer's Report for January, 2013- Attachment 6</b>	→ Mr. Ray reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept and Approve Board Treasurer's Report for January, 2013- Attachment 6</b>	<u><b>Motion to Accept and Approve Board Treasurer's Report for January, 2013- Attachment 6:</b></u> <b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Mr. Moore  <u><b>Vote:</b></u> Mr. Mitchell- in favor Mr. Moore- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor <b>Motion Carried</b>
<b>IX. Resolution to Accept and Approve the Board Secretary's Report for January, 2013- Attachment 7</b>	→ Mr. Ray reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Secretary's Report for January, 2013- Attachment 7</b>	<u><b>Motion to Accept and Approve the Board Secretary's Report for January, 2013- Attachment 7:</b></u> <b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Mr. Moore  <u><b>Vote:</b></u> Mr. Mitchell- in favor Mr. Moore- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor <b>Motion Carried</b>
<b>X. Resolution to Accept the FICA Reimbursement Report for January &amp; February, 2013- Attachment 8</b>	→ Mr. Ray reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for January &amp; February, 2013- Attachment 8</b>	<u><b>Motion to Accept the FICA Reimbursement Report for January &amp; February, 2013- Attachment 8:</b></u> <b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Mr. Moore  <u><b>Vote:</b></u> Mr. Mitchell- in favor Mr. Moore- in favor

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		Mrs. Bagce- in favor Dr. Morgan-Black- in favor <b>Motion Carried</b>
<b>XI. Principal's Report</b>	<p><b><u>Academics:</u></b>  → We have completed ANET 4 interim assessment.  → 20 day countdown to the NJ ASK begins on Friday  → Implemented after school tutoring with more teachers involved school wide  → Mrs. Lowry attended the NJ ASK training during this past week and will prepare staff training for our community  → SAT PEP continues- more scholars have been invited  → Continued use of Study Hall to reach scholars through tutoring</p> <p><b><u>School Culture:</u></b>  → In celebration of Black History Month we held a school dress down day where we dressed in traditional cultural attire, red, black and green or as a notable figure in Black History  → We will host a Black History Museum on two days before Spring vacation where each classroom will be decorated according to a specific topic (Tuskegee Airmen, Kemet, Black Power, etc.)  → Mrs. Lowry and Mrs. Wilson chaperoned a trip to Memphis with the Leadership Institute- students visited the Museum of Rock and Soul, St. Jude's Children's Hospital, and the National Civil Rights Museum.</p> <p><b><u>Evaluation:</u></b>  → Principal Evaluation has been distributed, as well as Parent Surveys  → Mrs. Thomas, Mrs. Lowry and Mrs. Wilson will attend training for the Stronge Evaluation System</p> <p><b><u>Professional Development:</u></b>  → Many teachers have attended Professional Development workshops offsite  → Continued work with Mr. Sassaman and Mrs. Nace</p> <p><b><u>Parent Involvement:</u></b>  → Applebee's Breakfast Fundraiser  → Report Card Night was held 2 weeks ago</p>	
<b>XII. Resolution to approve the submission of required corrective action plan to NJ DOE based on 2011-2012 school year audit</b>	→ Mr. Ray explained this item. <b>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the submission of required corrective action plan to NJ DOE based on 2011-2012 school year audit</b>	<b><u>Motion to Approve the submission of required corrective action plan to NJ DOE based on 2011-2012:</u></b> <b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Dr. Morgan-Black  <b><u>Vote:</u></b> Mr. Mitchell- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in

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<p>XIII. Resolution to Approve the hiring of Ms. Afi Daitey as Director of Development &amp; Special Programs effective 2/1/2013 with an annual salary of \$52, 780 and the prorated salary of \$21, 991.66- Attachment 9</p>	<p>→ Mrs. Thomas explained this item.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Ms. Afi Daitey as Director of Development &amp; Special Programs effective 2/1/2013 with an annual salary of \$52, 780 and the prorated salary of \$21, 991.66- Attachment 9</b></p>	<p>favor <b>Motion Carried</b></p> <p><b><u>Motion to Approve the hiring of Ms. Afi Daitey as Director of Development &amp; Special Programs effective 2/1/2013 with an annual salary of \$21, 991.66- Attachment 9:</u></b> <b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Dr. Morgan-Black</p> <p><b><u>Vote:</u></b> Mr. Mitchell- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor <b>Motion Carried</b></p>
<p>XIV. Resolution to Approve the extension of independent contract up to June 30, 2013 for Mr. Claudio Guaman as Business Office Clerk at \$15.00/hour</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the extension of independent contract up to June 30, 2013 for Mr. Claudio Guaman as Business Office Clerk at \$15.00/hour</b></p>	<p><b><u>Motion to Approve the extension of independent contract up to June 30, 2013 for Mr. Claudio Guaman as Business Office Clerk at \$15.00/hour:</u></b> <b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Dr. Morgan-Black</p> <p><b><u>Vote:</u></b> Mr. Mitchell- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor <b>Motion Carried</b></p>
<p>XV. Resolution to Approve and authorize the submission of waiver for participation in SEMI SY 13-14 Revenue Projections</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and authorize the submission of waiver for participation in SEMI SY 13-14 Revenue Projections</b></p>	<p><b><u>Motion to Approve and authorize the submission of waiver for participation in SEMI SY 13-14 Revenue Projections:</u></b> <b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Dr. Morgan-Black</p> <p><b><u>Vote:</u></b></p>

Topic	Discussion	Outcome
		Mr. Mitchell- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor <b>Motion Carried</b>
<b>XVI. Resolution to Approve and authorize the submission of 2013-2014 Budget to State &amp; County on or before March 30, 2013- Attachment 10</b>	<p style="color: red;"><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and authorize the submission of 2013-2014 Budget to State &amp; County on or before March 30, 2013- Attachment 10</b></p>	<p><b><u>Motion to Approve and authorize the submission of 2013-2014 Budget to State &amp; County on or before March 30, 2013- Attachment 10:</u></b></p> <p><b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Dr. Morgan-Black</p> <p><b><u>Vote:</u></b> Mr. Mitchell- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor Mr. Moore- in favor <b>Motion Carried</b></p>
<b>XIV. New Business</b>	→ Mrs. Lowry updated the Board about the Gala and the silent auction table items	
<b>XV. Old Business</b>	NONE	
<b>XVI. Comments from the Public</b>	None	
<b>XVII. Adjournment</b>	<p><b>Motion to adjourn the meeting:</b></p> <p><b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Dr. Morgan-Black</p> <p><b><u>Vote:</u></b> Mr. Mitchell- in favor Mr. Moore- in favor Mrs. Bagce- in favor Dr. Morgan-Black- in favor <b>Motion Carried</b></p> <p><b>The meeting was adjourned at 8:36pm</b></p>	