

## Board Meeting Minutes

**Organization:** Pride Academy Charter School Board Meeting  
**President:** Mr. Mitchell  
**Time:** 6: 28 pm  
**Place:** 117 Elmwood Avenue, East Orange, NJ 07018  
**Date:** April 16, 2013  
**Minute Taker:** Ms. Jodi Cenac  
**Board Members Present:** Mr. Mitchell, Mrs. Bagce, Mr. Moore (via phone), Dr. Morgan-Black  
**Others Present:** Mr. Ray, Mrs. Thomas,  
**Absent:** Mr. Moore, Dr. Morgan-Black, Mr. Felton  
**\*Mrs. Bagce arrived at pm**  
**\*Mr. Moore departed the meeting at 7:03pm and rejoined the meeting at 7:15pm.**

This meeting was publicized in the following papers: Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

### IMPORTANT DATES TO REMEMBER:

*Tuesday, May 14, 2013 @ 6pm*

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:28pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
III. Resolution to accept agenda for April 16, 2013- Attachment 1	→ Members reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy accept the agenda for April 16, 2013- Attachment 1</b>	<b><u>Motion to Accept the agenda for March 19, 2013- Attachment 1:</u></b> <b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mr. Moore  <b><u>Vote:</u></b> Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor <b>Motion Carried</b>
IV. Resolution to accept March 19, 2013 Board minutes Attachment 2:	→ Members reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept March 19, 2013 Board Minutes- Attachment 2</b>	<b><u>Motion to Accept March 19, 2013 Board Minutes- Attachment 2:</u></b> <b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mr. Moore  <b><u>Vote:</u></b> Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in

Topic	Discussion	Outcome
		favor <b>Motion Carried</b>
<b>Ms. Becker</b>	Ms. Becker is our Technology Coordinator and reviewed the technology plan with the Board members.	
<b>V. Resolution to Accept the Board Treasurer's Comments Report for February and March 2013- Attachment 3</b>	<p>→ Mr. Ray reviewed the items.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer's Comments Report for February and March, 2013- Attachment 3</b></p>	<p><b><u>Motion to Accept the Board Treasurer's Comments Report for February and March, 2013- Attachment 3:</u></b>  <b>Motion to approve:</b>  Dr. Morgan- Black  <b>Seconded:</b>  Mr. Moore</p> <p><b><u>Vote:</u></b>  Mr. Mitchell- in favor  Mr. Moore- in favor  Dr. Morgan-Black- in favor  <b>Motion Carried</b></p>
<b>VI. Resolution to Accept the Cash Receipt February and March, 2013- Attachment 4</b>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for February and March, 2013- Attachment 4</b></p>	<p><b><u>Motion to Accept the Cash Receipt Schedule for February and March, 2013- Attachment 4:</u></b>  <b>Motion to approve:</b>  Dr. Morgan- Black  <b>Seconded:</b>  Mr. Moore</p> <p><b><u>Vote:</u></b>  Mr. Mitchell- in favor  Mr. Moore- in favor  Dr. Morgan-Black- in favor  <b>Motion Carried</b></p>
<b>VII. Resolution to Accept Payroll for February and March, 2013 &amp; Bills List for April, 2013- Attachment 5</b>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for February and March, 2013 &amp; Bills List for April, 2013- Attachment 5</b></p>	<p><b><u>Motion to Accept Payroll for February and March, 2013 &amp; Bills List for April, 2013- Attachment 5:</u></b>  <b>Motion to approve:</b>  Dr. Morgan- Black  <b>Seconded:</b>  Mr. Moore</p> <p><b><u>Vote:</u></b>  Mr. Mitchell- in favor  Mr. Moore- in favor  Dr. Morgan-Black- in favor  <b>Motion Carried</b></p>

Topic	Discussion	Outcome
<p>VIII. Resolution to Accept and Approve Board Treasurer's Report for February and March, 2013- Attachment 6</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept and Approve Board Treasurer's Report for February and March, 2013- Attachment 6</b></p>	<p><b><u>Motion to Accept and Approve Board Treasurer's Report for February and March, 2013- Attachment 6:</u></b>  <b>Motion to approve:</b>  Dr. Morgan- Black  <b>Seconded:</b>  Mr. Moore</p> <p><b><u>Vote:</u></b>  Mr. Mitchell- in favor  Mr. Moore- in favor  Dr. Morgan-Black- in favor  <b>Motion Carried</b></p>
<p>IX. Resolution to Accept and Approve the Board Secretary's Report for February and March, 2013- Attachment 7</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Secretary's Report for February and March, 2013- Attachment 7</b></p>	<p><b><u>Motion to Accept and Approve the Board Secretary's Report for February and March, 2013- Attachment 7:</u></b>  <b>Motion to approve:</b>  Dr. Morgan- Black  <b>Seconded:</b>  Mr. Moore</p> <p><b><u>Vote:</u></b>  Mr. Mitchell- in favor  Mr. Moore- in favor  Dr. Morgan-Black- in favor  <b>Motion Carried</b></p>
<p>X. Resolution to Accept the FICA Reimbursement Report for March, 2013- Attachment 8</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for March, 2013- Attachment 8</b></p>	<p><b><u>Motion to Accept the FICA Reimbursement Report for March, 2013- Attachment 8:</u></b>  <b>Motion to approve:</b>  Dr. Morgan- Black  <b>Seconded:</b>  Mr. Moore</p> <p><b><u>Vote:</u></b>  Mr. Mitchell- in favor  Mr. Moore- in favor  Dr. Morgan-Black- in favor  <b>Motion Carried</b></p>
<p>XI. Principal's Report</p>	<p><b><u>Academics:</u></b>  → 20 Day Countdown continues.  → Teachers preparing for PACS University- this year our focus will be on reading, writing, speaking/listening  → Mrs. Thomas also spoke about the possibility of extending</p>	

Topic	Discussion	Outcome
	<p>the PACS University practices throughout the entire year</p> <p><b>Professional Development:</b>  → Mrs. Thomas shared about the workshop with Dr. Jackson and her focus on High Intellectual Performance, along with some of the ideas and practices that were shared.  → Some staff members attended the NJCSA Annual Conference</p> <p><b>Recruitment:</b>  → Attended the William Paterson Job Fair and Kean University Job Fair, we will also be attending the Georgian Court Job Fair on Thursday, April 18, 2013</p> <p><b>Service Day:</b>  → Members of the Life Christian Church participated in a Playground Maintenance Day and cleaned around other areas of the school.  → Students and parents volunteered.</p>	
<p><b>XII. Resolution to Approve the adoption and submission of 2013-2014 Technology Plan Attachment 9</b></p>	<p>→ Ms. Becker reviewed the plan.  <b>*Voting approved contingent upon revised document.</b></p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the adoption and submission of 2013-2014 Technology Plan- Attachment 9</b></p>	<p><b><u>Motion to Approve the adoption and submission of 2013-2014- Attachment 9:</u></b>  <b>Motion to approve:</b>  Dr. Morgan-Black  <b>Seconded:</b>  Mr. Moore</p> <p><b><u>Vote:</u></b>  Mr. Mitchell- in favor  Mr. Moore- in favor  Dr. Morgan-Black- in favor  <b>Motion Carried</b></p>
<p><b>XIII. Resolution to Approve the contract for Child Team and Charter School Home Instruction with the Essex County Educational Service Commission for the 2013-2014 School Year- Attachment 10</b></p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the contract for Child Team and Charter School Home Instruction with the Essex County Educational Service Commission for the 2013-2014 School Year- Attachment 10</b></p>	<p><b><u>Motion to Approve the contract for Child Team and Charter School Home Instruction with the Essex County Educational Service Commission for the 2013-2014 School Year- Attachment 10:</u></b>  <b>Motion to approve:</b>  Dr. Morgan- Black  <b>Seconded:</b>  Mr. Moore</p> <p><b><u>Vote:</u></b>  Mr. Mitchell- in favor  Dr. Morgan-Black- in favor  Mr. Moore- in favor  <b>Motion Carried</b></p>

Topic	Discussion	Outcome
<p>XIV. Resolution to Approve the independent contract for Mr. Taylor as part-time custodian form March 27, 2013 through June 25, 2013 at \$12/hr not to exceed 25 hours a week- Attachment 11</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the independent contract for Mr. Taylor as part-time custodian form March 27, 2013 through June 25, 2013 at \$12/hr not to exceed 25 hours a week- Attachment 11</b></p>	<p><b><u>Motion to Approve the independent contract for Mr. Taylor as part-time custodian form March 27, 2013 through June 25, 2013 at \$12/hr not to exceed 25 hours a week- Attachment 11:</u></b>  <b>Motion to approve:</b>  Dr. Morgan- Black  <b>Seconded:</b>  Mr. Moore</p> <p><b><u>Vote:</u></b>  Mr. Mitchell- in favor  Mrs. Bagce- in favor  Dr. Morgan-Black- in favor  <b>Motion Carried</b></p>
<p>XV. Resolution to Approve the independent contract for Ms. Latrena May to work as a temporary replacement for a teacher from April 15, 2013 through June 25, 2013 for a total fee of \$9, 847- Attachment 12</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the independent contract for Ms. Latrena May to work as a temporary replacement for a teacher from April 15, 2013 through June 25, 2013 for a total fee of \$9, 847- Attachment 12</b></p>	<p><b><u>Motion to Approve the independent contract for Ms. Latrena May to work as a temporary replacement for a teacher from April 15, 2013 through June 25, 2013 for a total fee of \$9, 847- Attachment 12:</u></b>  <b>Motion to approve:</b>  Dr. Morgan- Black  <b>Seconded:</b>  Mr. Moore</p> <p><b><u>Vote:</u></b>  Mr. Mitchell- in favor  Dr. Morgan-Black- in favor  Mr. Moore- in favor  <b>Motion Carried</b></p>
<p>XVI. Resolution to Approve the adoption of Mrs. Rose Mary Lowry as Pride Academy's Section 504 Officer</p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the adoption of Mrs. Rose Mary Lowry as Pride Academy's Section 504 Officer</b></p>	<p><b><u>Motion to Approve the adoption of Mrs. Rose Mary Lowry as Pride Academy's Section 504 Officer:</u></b>  <b>Motion to approve:</b>  Dr. Morgan- Black  <b>Seconded:</b>  Mr. Moore</p> <p><b><u>Vote:</u></b></p>

Topic	Discussion	Outcome
		Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore- in favor <b>Motion Carried</b>
<b>XVII. Resolution to Approve the net amount of \$100.00 each for all faculty and staff in the total amount of \$5,000 as stipend for teacher appreciation week</b>	<p style="color: red;"><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the net amount of \$100.00 each for all faculty and staff in the total amount of \$5,000 as stipend for teacher appreciation week</b></p>	<p><b><u>Motion to Approve the net amount of \$100.00 each for all faculty and staff in the total amount of \$5,000 as stipend for teacher appreciation week:</u></b>  <b>Motion to approve:</b>            Dr. Morgan- Black  <b>Seconded:</b>            Mr. Moore</p> <p><b><u>Vote:</u></b>            Mr. Mitchell- in favor            Dr. Morgan-Black- in favor            Mr. Moore- in favor  <b>Motion Carried</b></p>
<b>XVIII. Resolution to Approve the budget transfer schedule to cover the shortage in certain accounts- Attachment 14</b>	<p style="color: red;"><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the budget transfer schedule to cover the shortage in certain accounts- Attachment 14</b></p>	<p><b><u>Motion to Approve the budget transfer schedule to cover the shortage in certain accounts- Attachment 14:</u></b>  <b>Motion to approve:</b>            Dr. Morgan- Black  <b>Seconded:</b>            Mr. Moore</p> <p><b><u>Vote:</u></b>            Mr. Mitchell- in favor            Dr. Morgan-Black- in favor            Mr. Moore- in favor  <b>Motion Carried</b></p>
<b>XIX. Resolution to approve the policies for Pride Academy Charter School- Attachment 14</b>	<p>→ PACS 5145.11- Questioning and Apprehension            PACS 5145. 5- Photographs of Students            PACS 5141. 4- Child Abuse and Neglect            PACS 1410- Local Units</p> <p style="color: red;"><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the policies for Pride Academy Charter School- Attachment 14</b></p>	<p><b><u>Motion to approve the policies for Pride Academy Charter School- Attachment 14:</u></b>  <b>Motion to approve:</b>            Dr. Morgan- Black  <b>Seconded:</b>            Mr. Moore</p> <p><b><u>Vote:</u></b>            Mr. Mitchell- in favor</p>

Topic	Discussion	Outcome
		Dr. Morgan-Black- in favor Mr. Moore- in favor <b>Motion Carried</b>
<b>XX. New Business</b>	→ Bullying Committee- date of meeting to be determined → NJSCA	
<b>XXI. Old Business</b>	NONE	
<b>XXII. Comments from the Public</b>	None	
<b>XXIV. Adjournment</b>	<b>Motion to adjourn the meeting:</b> <b>Motion to approve:</b> Dr. Morgan- Black <b>Seconded:</b> Mr. Moore  <u><b>Vote:</b></u> Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor <b>Motion Carried</b> <b>The meeting was adjourned at 7:46pm</b>	