

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6: 24 pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: May 14, 2013
Minute Taker: Mrs. Rose Mary Lowry
Board Members Present: Mr. Mitchell, Mrs. Bagce, Mr. Moore (via phone), Dr. Morgan-Black
Others Present: Mr. Ray, Mrs. Thomas,
Absent: Mr. Moore, Mr. Felton

This meeting was publicized in the following papers: Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

IMPORTANT DATES TO REMEMBER:

Tuesday, June 18, 2013 @ 6pm

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:24pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
III. Accepting Agenda Attachment 1	→ Members reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy accept the agenda for May 14, 2013- Attachment 1	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried
IV. Accepting Minutes Attachment 2	Be it resolved that the Board of Trustees of Pride Academy accept the minutes for the Board of Trustees meeting on April 16, 2013.	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried
Financial Committee Report		
V. Resolution to Accept the Board Treasurer's Comments Report	→ Mr. Ray reviewed the items.	<u>Motion to Accept the Board Treasurer's Comments Report for April, 2013-</u>

Topic	Discussion	Outcome
Attachment 3		
VI. Cash Receipt April, 2013- Attachment 4	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for April, 2013- Attachment 4</p>	<p>Motion to approve: Dr. Morgan- Black Seconded: Mr. Moore</p> <p><u>Vote:</u> Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Motion Carried</p>
VII. Payroll for April, 2013 & Bills List for May, 2013- Attachment 5	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for April, 2013 & Bills List for May, 2013- Attachment 5</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
VIII. Board Secretary's Report for April, 2013- Attachment 7	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Secretary's Report for April, 2013- Attachment 7</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
IX. FICA Reimbursement Report for April, 2013- Attachment 8	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for April, 2013- Attachment 8</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
X. Principal's Report	<p>*Thanks to Mr. Ray, Mrs. Ray and the business office for all their hard work during this busy contract time. * NJASK testing completed successfully.</p>	

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	<ul style="list-style-type: none"> * We just began PACS University. * Staff Appreciation week was successful last week. Thanks to the board of trustees for approving the \$100 gift to teachers. * High School Placement Report – every one of our high school students have been accepted in at least one school of choice. Mrs. Thomas shared the list of parochial, charter, magnet, and public schools. * Teacher, Staff and Principal evaluation is moving forward for all public schools, including charter schools. Pride Academy has been piloting the Stronge Evaluation System, and the board will be voting on its formal adoption today. 	
<p>XI. Renewal list for the 2013-14 academic year Attachment 9</p>	<p style="color: red;">Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the renewal list for the 2013-14 academic year- Attachment 9</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p>Vote: Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
<p>XIV. Resolution to Approve the payment of</p> <p>XI. Year-end stipend for 2012-2013 school year per schedule in the total amount of \$115,299 to all returning stipends- Attachment 11</p>	<p style="color: red;">Be it resolved that the Board of Trustees the Year-end stipend for 2012-2013 school year per schedule in the total amount of \$115,299 to all returning stipends- - Attachment 11</p>	<p><u>Motion to Approve the independent contract for Mr. Taylor as part-time custodian form March 27, 2013 through June 25, 2013 at \$12/hr not to exceed 25 hours a week- Attachment 11:</u> Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p>Vote: Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
<p>XII. Resolution to Approve the payment for the reimbursement of</p>	<p style="color: red;">Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the payment for the reimbursement of the \$1,255.02 to employees who have not taken school provided medical plan.</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p>

Topic	Discussion	Outcome
the \$1,255.02 to employees who have not taken school provided medical plan.		<p><u>Vote:</u> Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
XIII. Resolution to Approve the payment for the reimbursement of unused personal and sick days in the total amount not exceeding \$30,900 for the 2012-2013 school year – attachment 12	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the reimbursement of the unused personal and sick days in the total amount not exceeding \$30,900 for the 2012-2013 school year – attachment 12</p>	<p>Motion to approve: Dr. Morgan- Black Seconded: Mr. Moore</p> <p><u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore- in favor Motion Carried</p>
XIV. Resolution to Approve the year-end field trips Attachment 13	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the year-end field trips.</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
XVII. Resolution to Approve the XV. Personnel Handbook for the 2013-14 school year- Attachment 14	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the Personnel Handbook for the 2013-14 school year- Attachment 14</p>	<p><u>Motion to Approve the Personnel Handbook</u> Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
XVI. Hiring of Malcolm Nelson as Language Arts teacher with an	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the hiring of Malcolm</p>	<p>Motion to approve: Mrs. Bagce Seconded:</p>

Topic	Discussion	Outcome
<p>annual salary of \$46,690 for the 2013-14 school year Attachment 15</p>	<p>Nelson as Language Arts teacher with an annual salary of \$46,690 for the 2013-14 school year</p>	<p>Dr. Morgan-Black Vote: Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
<p>XVII. Hiring of Dennis Wilson as math teacher/ Department chair with an annual salary of \$60,660.25 for the 2013-14 school year Attachment 16</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the hiring of Dennis Wilson as Math teacher/ Department Chair with an annual salary of \$60,660.25 for the 2013-14 school year</p> <p><i>* The board recognizes that Mr. Wilson is the husband of Mrs. Jodi Wilson, and understands that his employment is well within the school's hiring policies.</i></p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
<p>XVIII. Proposed board meeting dates, times, and places for the school year 2012-13 Attachment 17</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the proposed board meeting dates, times, and places for the school year 2012-13 Attachment 17</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
<p>XIX. Resolution to Approve the appointment of Mr. Ray as Public Agency Compliance Officer (PACO) for 2013-14 school year</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the appointment of Mr. Ray as Public Agency Compliance Office (PACO) for 2013-14 school year</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
<p>XX. Resolution to Approve the substitute pay rate of \$100.00 per day for 2013-14 school year</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the substitute pay rate of the \$100,00 per day for 2013-14 school year</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor</p>

Topic	Discussion	Outcome
		Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried
XXI. Occupational contract with Essex Regional Commission for 2013-14 school year- Attachment 18	Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the occupational therapy contract with Essex Regional Commission for the 2013-14 school year.	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black <u>Vote:</u> Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried
XXII. Physical Therapy contract with Essex Regional Commission for 2013-14 school year- Attachment 19	Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the Physical Therapy contract with Essex Regional Commission for the 2013-14 school year.	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black <u>Vote:</u> Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried
XXIII. My Learning Plan OASYS contract Attachment 20	Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the My Learning Plan OASYS contract.	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black <u>Vote:</u> Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried
XXIV. STRONG EPES agreement – Attachment 21	Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the STRONG EPES agreement – Attachment 21	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black <u>Vote:</u> Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor

Topic	Discussion	Outcome
		Motion Carried
XXV. Adoption Stronge Effectiveness Performance Evaluation System (“EPES”) for teachers, educational specialists, principals and superintendents Attachment 21	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the adoption of the Stronge Effectiveness Performance Evaluation System (“EPES”) for teachers, educational specialists, principals and superintendents</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
XXVI. Speech contract with Essex Regional Commission for 2013-14 school year- Attachment 19	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the Speech Therapy contract with Essex Regional Commission for the 2013-14 school year.</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
Motion to Move to to Executive Session	<p>* The board discussed Mrs. Thomas’ contract.</p>	
XX. New Business	<p>NONE</p>	
XXI. Old Business	<p>NONE</p>	
XXII. Comments from the Public	<p>None</p>	
XXIV. Adjournment	<p>Motion to adjourn the meeting: Motion to approve: Dr. Morgan- Black Seconded: Mr. Moore</p> <p><u>Vote:</u> Mr. Mitchell- in favor Mr. Moore- in favor Dr. Morgan-Black- in favor Motion Carried The meeting was adjourned at 7:36pm</p>	