

## Board Meeting Minutes

**Organization:** Pride Academy Charter School Board Meeting  
**President:** Mr. Mitchell  
**Time:** 6: 24 pm  
**Place:** 117 Elmwood Avenue, East Orange, NJ 07018  
**Date:** June 18, 2013  
**Minute Taker:** Mrs. Jodi Wilson  
**Board Members Present:** Mr. Mitchell, Mrs. Bagce, Dr. Morgan-Black  
**Others Present:** Mr. Ray, Mrs. Thomas, Ms. Brower  
**Absent:** Mr. Moore  
**\*Please note that Mr. Felton arrived at 7:02pm**

This meeting was publicized in the following papers: Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

### IMPORTANT DATES TO REMEMBER:

*Tuesday, July 23, 2013 @ 6pm*

Topic	Discussion	Outcome
<b>I. Welcome</b>	Greetings and introductions by Board members	
<b>II. Call to Order/Pledge</b>	Mr. Mitchell called the meeting to order at 6:24pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
<b>III. Accepting Agenda Attachment 1</b>	→ Members reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy accept the agenda for June 18, 2013- Attachment 1</b>	<b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor <b>Motion Carried</b>
<b>Motion to move into Executive Session at 6:30pm:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce <b>Executive Session ended at 6:47pm.</b>		
<b>Regular session of the Board Meeting was resumed at 6:48pm</b>		
<b>IV. Accepting Minutes Attachment 2</b>	→ Mr. Moore: double check attendance → Adjust formatting for spaces  <b>Be it resolved that the Board of Trustees of Pride Academy accept the minutes for the Board of Trustees meeting on June 18, 2013.</b>	<b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor <b>Motion Carried</b>

Topic	Discussion	Outcome
<b>Financial Committee Reports</b>		
<b>V. Board Treasurer's Comments Report for May, 2013- Attachment 3</b>	<p>→ Mr. Ray reviewed the items.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer's Comments Report for May, 2013- Attachment 3</b></p>	<p><b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce</p> <p><b>Vote:</b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor <b>Motion Carried</b></p>
<b>VI. Cash Receipt Schedule for May, 2013- Attachment 4</b>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for May, 2013- Attachment 4</b></p>	<p><b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce</p> <p><b>Vote:</b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor <b>Motion Carried</b></p>
<b>VII. Payroll for May, 2013 &amp; Bills List for June, 2013- Attachment 5</b>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for May, 2013 &amp; June, 2013- Attachment 5</b></p>	<p><b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce</p> <p><b>Vote:</b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor <b>Motion Carried</b></p>
<b>VIII. Board Treasurer's Report for May, 2013- Attachment 6</b>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Treasurer's Report for May, 2013- Attachment 6</b></p>	<p><b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce</p> <p><b>Vote:</b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor <b>Motion Carried</b></p>
<b>IX. Board Secretary's Report for May, 2013- Attachment 7</b>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Secretary's Report for May, 2013- Attachment 7</b></p>	<p><b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce</p> <p><b>Vote:</b></p>

Topic	Discussion	Outcome
		Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor <b>Motion Carried</b>
X. FICA Reimbursement report- Attachment 8	<b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve FICA Reimbursement report- Attachment 8</b>	<b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor <b>Motion Carried</b>
XI. Reappointment of Ms. Justyna Cichon- Attachment 9	→ Math teacher with an annual salary of \$53,156.50 for the 2013-2014 school year <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the reappointment of Ms. Justyna Cichon- Attachment 9</b>	<b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Felton- in favor <b>Motion Carried</b> <b>*Mr. Felton was present at this time</b>
XII. Hiring of Ms. Brittany Douglas- Attachment 10	→ Language Arts teacher with an annual salary of \$58,870.00 for the 2013-2014 school year <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Ms. Brittany Douglas- Attachment 10</b>	<b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Felton- in favor <b>Motion Carried</b>
XIII. Hiring of Ms. Rebecca Kalenak	→ Social Studies teacher with an annual salary of \$60,231.43 for the 2013-2014 school year <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve hiring of Ms. Rebecca Kalenak- Attachment 11</b>	<b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b>

Topic	Discussion	Outcome
		Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Felton- in favor <b>Motion Carried</b>
<b>XIV. Hiring of Ms. Ashley King</b>	→ Math teacher with an annual salary of \$58,870.00 for the 2013-2014 school year <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve hiring of Ms. Ashley King- Attachment 12</b>	<b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce  <u><b>Vote:</b></u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Felton- in favor <b>Motion Carried</b>
<b>XV. Hiring of Ms. Stephanie Natiello</b>	→ Arts teacher with an annual salary of \$48, 720.00 for the 2013-2014 school year <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Ms. Stephanie Natiello- Attachment 13</b>	<b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce  <u><b>Vote:</b></u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Felton- in favor <b>Motion Carried</b>
<b>XVI. Karson Food Services Bid</b>	→ Bid for providing vended meals service for the 2013-2014 school year <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and authorize to accept the Karson Food Services bid for providing vended meals service for 2013-2014 school year- Attachment 14</b>	<b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce  <u><b>Vote:</b></u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Felton- in favor <b>Motion Carried</b>
<b>XVII. Summer School Program</b>	→ Summer School Program for 2013-2014 <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the Summer School Program for 2013-2014 School year- Attachment 15</b>	<b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce  <u><b>Vote:</b></u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor

Topic	Discussion	Outcome
		Mr. Felton- in favor <b>Motion Carried</b>
XVIII. PD Plan	<p>→ Policies and PD plan were discussed.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve and adopt the policies and the PD plan for 2013-2014 school year- Attachment 16</b></p>	<p><b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce</p> <p><b>Vote:</b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Felton- in favor <b>Motion Carried</b></p>
XIX. Charter School Tenure	<p>→ Board members discussed some of the information in the plan- criteria, SGO, years for tenure, staff impacted ,etc.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve and adopt 3144 Charter School Tenure Pride Academy June 2013- Attachment 17</b></p>	<p><b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce</p> <p><b>Vote:</b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Felton- in favor <b>Motion Carried</b></p>
XX. Evaluation and Supervision of Teachers	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and adopt the 3221E Evaluation and Supervision of Teachers Pride Academy June 2013- Attachment 18</b></p>	<p><b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce</p> <p><b>Vote:</b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Felton- in favor <b>Motion Carried</b></p>
XXI. Rev NJ S&A Leader	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and adopt the Rev Nj S&amp;A Leader Detailed Handout 5.15.12 – Attachment 19</b></p>	<p><b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce</p> <p><b>Vote:</b></p>

Topic	Discussion	Outcome
		Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Felton- in favor <b>Motion Carried</b>
<b>XXII. Rev NJ S&amp;A Teacher</b>	<b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and adopt the Rev NJ S&amp;A Detailed Teacher Handout 5.16.12- Attachment 20</b>	<b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce  <u><b>Vote:</b></u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Felton- in favor <b>Motion Carried</b>
<b>XXIII. Barre &amp; Company</b>	<b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and authorize the hiring of Barre &amp; Company as School auditor to conduct the audit for 2012- 2013 school year- Attachment 21</b>	<b>Motion to approve:</b> Dr. Morgan-Black <b>Seconded:</b> Mrs. Bagce  <u><b>Vote:</b></u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Felton- in favor <b>Motion Carried</b>
<b>XXIV. Principal's Report</b>	→ Mrs. Thomas spoke about the learning that took place during PACS University- our 5 <sup>th</sup> graders conducted PD workshops, some scholars were presenting lessons as teachers → Mrs. Lowry provided a summary about Spirit Week and the activities that are taking place → Graduation	
<b>XXV. New Business</b>	Mr. Mitchell shared an article with us regarding budget cuts in Philadelphia	
<b>XXVI. Old Business</b>	NONE	
<b>XXVII. Comments from the Public</b>	None	

Topic	Discussion	Outcome
<p>XXVIII. Adjournment</p>	<p><b>Motion to adjourn the meeting:</b>  <b>Motion to approve:</b>  Dr. Morgan-Black  <b>Seconded:</b>  Mrs. Bagce</p> <p><b><u>Vote:</u></b>  Mr. Mitchell- in favor  Dr. Morgan-Black- in favor  Mrs. Bagce – in favor  Mr. Felton- in favor  <b>Motion Carried and the meeting moved to Executive Session at 7:40pm.</b></p> <p><b>After Executive Session part II.</b></p> <p><b>Motion to adjourn the meeting:</b>  <b>Motion to approve:</b>  Dr. Morgan-Black  <b>Seconded:</b>  Mrs. Bagce</p> <p><b><u>Vote:</u></b>  Mr. Mitchell- in favor  Dr. Morgan-Black- in favor  Mrs. Bagce – in favor  Mr. Felton- in favor  <b>Motion Carried and the meeting 8:17pm.</b></p>	