

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:00pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: July 22, 2013
Minute Taker: Mrs. Jodi Wilson
Board Members Present: Mr. Mitchell, Dr. Morgan-Black, Mr. Moore via phone
Others Present: Mr. Ray, Mrs. Thomas, Ms. Brower
Absent: Mrs. Bagce, Mr. Felton

This meeting was publicized in the following papers: Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

IMPORTANT DATES TO REMEMBER:

Tuesday, August 27, 2013 @ 6pm

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:00pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
III. Accepting Agenda Attachment 1	→ Members reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy accept the agenda for July 23, 2013- Attachment 1	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
IV. Accepting Minutes Attachment 2	→ Changed a date typo Be it resolved that the Board of Trustees of Pride Academy accept the minutes for the Board of Trustees meeting on July 23, 2013.	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
Ms. Brower Update	→ NJDOE is requesting that all public schools complete a self-assessment. → This gauges how effectively we have implemented HIB programs within our school district. → There was a survey and we performed well in most areas. *The highest rating to receive in each category is a 3. → Ms. Brower discussed areas where we received ratings	

Topic	Discussion	Outcome
	<p>lower than a 3 and why, and how we will address these areas in the new school year</p> <ol style="list-style-type: none"> 1. Implementing the HIB program school wide- we provided training to all of our teachers. However, the state expects ALL staff (secretaries, custodian, etc) in this area. Moving forward we will be sure to train all members of our community. 2. Another area was training all school employees, volunteers, contractors, etc. 3. Suicide prevention- the only way to earn a 3 was if a medical professional provided the training. The state provided a webinar that all staff participated, however, moving forward we need to have training provided by a medical professional 4. School safety meetings- we had the required 2, but in order to earn a higher rating, we needed to schedule safety meetings throughout the year <p>Our score was a 69/75= 92%</p>	
Financial Committee Reports		
<p>V. Board Treasurer's Comments Report for June, 2013- Attachment 3</p>	<p>→ Mr. Ray reviewed the items.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer's Comments Report for June, 2013- Attachment 3</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried</p>
<p>VI. Cash Receipt Schedule for June, 2013- Attachment 4</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for June, 2013- Attachment 4</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried</p>
<p>VII. Payroll for June, 2013 & Bills List for July, 2013- Attachment 5</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for June, 2013 & July, 2013- Attachment 5</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor</p>

Topic	Discussion	Outcome
		Mr. Moore – in favor Motion Carried
VIII. Board Treasurer’s Report for June, 2013- Attachment 6	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Treasurer’s Report for June, 2013- Attachment 6	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
IX. Board Secretary’s Report for June, 2013- Attachment 7	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Secretary’s Report for June, 2013- Attachment 7	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
X. FICA Reimbursement report for June, 2013- Attachment 8	Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve FICA Reimbursement report for June 2013- Attachment 8	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
Principal’s Report	Mrs. Wilson provided an overview of the Teacher’s Institute and Summer Program	
XI. Approve the hiring of Ms. Diana Hauser- Attachment 9	→ LAL teacher with an annual salary of \$56,840.00 for the 2013-2014 school year Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the reappointment of Mrs. Diana Hauser- Attachment 9	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
XII. Hiring of Ms. Patricia Murphy- Attachment 10	→ Special Education teacher with an annual salary of \$56,840.00 for the 2013-2014 school year	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore

Topic	Discussion	Outcome
	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Mrs. Patricia Murphy- Attachment 10</p>	<p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried</p>
<p>XIII. Approve the revised Summer School Program & Curriculum Development program</p>	<p>→ Revised for the 2013-2014 school year</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve revised Summer School Program & Curriculum Development program for 2013-2014- Attachment 11</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried</p>
<p>XIV. Approve teacher stipend- Attachment 12</p>	<p>→ Teacher stipend contract for Summer School Program & Curriculum Development contract</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the teacher stipend contract for Summer School program and Curriculum Development contract for 2013-2014 school year- Attachment 12</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried</p>
<p>XV. Approve the independent contractor agreement for Mrs. Amanda Quinn- Attachment 13</p>	<p>→ Independent contractor agreement for Mrs. Amanda Quinn for providing professional services for the 2013-2014 school year</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve independent contractor agreement for Mrs. Amanda Quinn for providing professional services for the 2013-2014 school year in the amount not to exceed \$10,000.00- Attachment 13</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried</p>
<p>XVI. Approve the independent contractor agreement for Mrs. Jodi Wilson- Attachment 14</p>	<p>→ Independent contractor agreement for Mrs. Jodi Wilson for taking the board minutes for 2013-2014 school year</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the independent contractor agreement for Mrs. Jodi Wilson - Attachment 14</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore</p> <p>Vote: Mr. Mitchell- in favor</p>

Topic	Discussion	Outcome
		Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
XVII. Approve the hiring of Br. Jerome Hunter- Attachment 15	→ From the LaRocque BEY School of Drama as independent contractor to provide African Dance classes for the 2013-2014 school year in the amount not to exceed \$6,000 Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the independent contractor for Br. Jerome Hunter - Attachment 15	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
XVIII. Approve the independent contractor agreement for Robert F. Mozeika- Attachment 16	→ Approve the independent contractor agreement for Robert F. Mozeika for 2013-2014 school year as the Treasurer of School Moneys in the amount of \$500/month not to exceed \$6,000 Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the independent contractor agreement for Robert F. Mozeika - Attachment 16	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
XIX. Approve the independent contractor agreement for Mrs. Madhu Ray- Attachment 17	→ Approve the independent contractor agreement for Mrs. Madhu Ray in the amount of \$5,000 for managing the ERATE grant for 2013-2014 school year Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the independent contractor agreement for Mrs. Madhu Ray- Attachment 17	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
XX. Approve the independent contractor agreement for Mr. Marsaya Taylor- Attachment 18	→ Mr. Taylor will work as a a part-time custodian for the school year 2013-2014 for a fee in the amount of \$12/hour not to exceed 25 hours per week Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the independent contractor agreement for Mr. Marsaya Taylor -Attachment 18	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried

Topic	Discussion	Outcome
<p>XXI. Approve the independent contractor for Ms. Latrena May- Attachment 19</p>	<p>→ Substitute teacher for the school year 2013-2014 for a fee in the amount of \$100/day not to exceed \$10,000</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the independent contract for Ms. Latrena May – Attachment 19</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried</p>
<p>XXII. Approve the independent contractor agreement for Mr. Claudio Guaman- Attachment 20</p>	<p>→ Work part-time as the Business Office Clerk for the school year 2013-2014 for a fee in the amount of \$15/hour not to exceed 25 hours a week</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the independent contract for Mr. Claudio Guaman- Attachment 20</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried</p>
<p>XXIII. Approve the independent contractor agreement for Mr. Dennis Farquharson- Attachment 21</p>	<p>→ Work as the Computer Lab support for the school year 2013-2014 for a fee in the amount of \$12/hour not to exceed 20 hours a week</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the independent contractor agreement for Mr. Dennis Farquharson- Attachment 21</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried</p>

Topic	Discussion	Outcome
<p>XXIV. Approve the independent contractor agreement for Dr. John Jangal- Attachment 22</p>	<p>→ From Triad Educational Consultant Inc. who will develop the schedule for 2013-2014 school year for a fee in the amount of \$500/day not to exceed \$5,000 for the year</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the independent contractor agreement for Dr. John Jangal- Attachment 22</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried</p>
<p>XXV. Approve the independent contractor agreement for Dr. Kevin Holder- Attachment 23</p>	<p>→ Providing physician services to the School for 2013-2014 school year for a fee in the amount not to exceed \$3,000 for the year</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the independent contractor agreement for Dr. Kevin Holder Attachment 23</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried</p>
<p>XXVI. Approve the resolution for GR Murray</p>	<p>→ Insurance broker for 2013-2014</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the resolution for GR Murray as the Insurance broker</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried</p>
<p>XXVII. Approve the resolution for the acceptance of the NJ CAP Program- Attachment 24</p>	<p>→ Binder policy for the school year 2013-2014</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve resolution for the acceptance of the NJ CAP Program binder policy- Attachment 24</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried</p>
<p>XXVIII. Approve the Janice Meyers Educational LLC Professional Service Agreement- Attachment 25</p>	<p>→ Service agreement for filing ERATE application for 2014-2015 for the fees not to exceed \$5,600 for the school year 2013-2014</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the Janice Meyers Educational LLC Professional Service Agreement- Attachment- 25</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in</p>

Topic	Discussion	Outcome
		favor Mr. Moore – in favor Motion Carried
XXIX. Approve the resolution for the acceptance and submission of FY 14 NCLB grant- Attachment 26	Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the resolution for the acceptance and submission of FY 14 NCLB grant- Attachment- 26	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore <u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
XXX. Approve the resolution for the acceptance and submission of FY 14 IDEA grant- Attachment 27	Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the resolution for the acceptance and submission of FY 14 IDEA grant- Attachment- 27	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore <u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
XXXI. Approve and authorize to submit the monitoring report for Race to the Top grant- Attachment 28	Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and authorize to submit the monitoring report for Race to the Top grant- Attachment- 28	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore <u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
XXXII. Approve the resolution to renew the surety bond for SBA and Treasurer for School year 2013-2014	Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the resolution to renew the surety bond for SBA and Treasurer for School Year 2013-2014	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore <u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
XXXIII. Approve the submission of the Self-Assessment for determining	Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the submission of the Self-Assessment for determining grades under the Anti-Bullying Bill of Rights Act- Attachment- 29	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore

Topic	Discussion	Outcome
grades under the Anti-Bullying Bill of Rights Act- Attachment 29		<u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
XXXIV. Approve the submission of the Annual Report for 2012-2013 school year	Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the submission of the Annual Report 2012-2013	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore <u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
XXXV. Approve the purchase of the Common Core aligned textbooks and resources for Mathematics and Language Arts Literacy Grades 5-8- Attachment 30	Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the purchase of the Common Core aligned textbooks and resources for Mathematics and Language Arts Literacy Grades 5-8- Attachment- 30	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore <u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
XXXVI. Approve the statement of assurance- Attachment 31	→ Pride Academy’s curriculum in math and Language Arts Literacy is Common Core aligned Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the statement of assurance- Attachment- 31	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore <u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
XXXVII. Approve the School Calendar for 2013-2014 school year- Attachment 32	Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the School Calendar for 2013-2014 school year- Attachment- 32	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore <u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
XXXVIII. Approve the renewal of	Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the renewal of the	Motion to approve: Dr. Morgan-Black

Topic	Discussion	Outcome
assessment contract with the Achievement Network Corp in the amount of \$25,000- Attachment 33	assessment contract with the Achievement Network Corp- Attachment- 33	Seconded: Mr. Moore Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
XXXIX. Approve the consulting contract for Kathy Nace- Attachment 34	→ PLS 3 rd Learning Educators Elevated for providing in house professional services on August 23, 2013 in the fee amount of \$2,000/day Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the consulting contract for Kathy Nace- Attachment- 34	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
XXXX. Approve the resolution for the renewal of dental plan for the school year 2013-2014- Attachment 35	Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the resolution for the renewal of the dental plan for the 2013-2014- Attachment- 35	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
XXXXI. Approve the proposed amendments to the NJSBAIG bylaws- Attachment 36	Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the proposed amendments to the NJSBAIG bylaws- Attachment- 36	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
XXXXII. Approve the contract of Persevere- Attachment 37	→ Provide spring clean up, lawn cutting service and fall clean up service not to exceed \$2,040 for the year Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the contract of Persevere- Attachment 37	
XXXXIII. New Business	NONE	
XXXXIV. Old Business	NONE	

Topic	Discussion	Outcome
XXXXV. Comments from the Public	NONE	
XXXXVI. Adjournment	<p>Motion to adjourn the meeting: Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried</p> <p>The meeting was adjourned at 7:05pm.</p>	