

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:16pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: October 9, 2013
Minute Taker: Mrs. Jodi Wilson
Board Members Present: Mr. Mitchell, Dr. Morgan-Black, Mrs. Bagce
Others Present: Mr. Ray, Mrs. Thomas, Mrs. Lowry
Absent: Mr. Moore, Mr. Felton
 * Please note that Mr. Moore arrived at 6:36pm

This meeting was publicized in the following papers: Newark Star Ledger

IMPORTANT DATES TO REMEMBER:

Next Board Meeting will be held Wednesday, November 20, 2013 @ 6pm

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:16pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
III. Accepting Agenda Attachment 1	→ Members reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy accept the agenda for October 9, 2013- Attachment 1	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried
IV. Accepting Minutes Attachment 2	→ Time of meeting was included on original minutes Be it resolved that the Board of Trustees of Pride Academy accept the minutes for the Board of Trustees meeting on July 23, 2013.	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried
Financial Committee Reports		
V. Board Treasurer's Comments Report for July and August, 2013- Attachment 3	→ Mr. Ray reviewed the items. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer's Comments Report for July and August, 2013- Attachment	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote:

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	3	Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried
VI. Cash Receipt Schedule for July and August, 2013- Attachment 4	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for July and August, 2013- Attachment 4	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried
VII. Payroll for July and August, 2013 & Bills List for August and September, 2013- Attachment 5	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for July and August and August and September, 2013- Attachment 5	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried
VIII. Board Treasurer’s Report for July and August, 2013- Attachment 6	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Treasurer’s Report for July and August, 2013- Attachment 6	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried
IX. Board Secretary’s Report for July and August, 2013- Attachment 7	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Secretary’s Report for July and August, 2013- Attachment 7	Motion to approve: Dr. Morgan-Black Seconded: Mr. Moore Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor

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		Motion Carried
<p>X. FICA Reimbursement report for July and August, 2013- Attachment 8</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve FICA Reimbursement report for July and August 2013- Attachment 8</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce</p> <p><u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried</p>
<p>Principal’s Report</p>	<p><u>ACADEMICS:</u> → Completed the first ANET interim assessments → Teachers graded open-ended responses → Friday will be a professional development day for teachers to analyze data</p> <p><u>Empowerment Program:</u> Mrs. Wilson discussed the goals of the Empowerment Program and how it fits into our schedule to meet the needs of our scholars</p> <p>→ Mrs. Thomas spoke about our theme: “My choices change the game.” → Mrs. Thomas also shared accounts of happenings around the school (cheerleading try-outs, alumni visits and updates, the Mayor Elect visit, etc.)</p> <p><u>Parent Engagement:</u> → Successful Back to School Night</p> <p><u>School Activities:</u> Flag Football Respect Week: Gamechangers Tackle Bullying is the theme. → We had guest speakers who spoke about parents who had been incarcerated and through their speaking let them know they have support → Trivia questions each day → Themed Dress Down days (Everyone Counts) → Game Changer Award (the game ball) will be given to someone nominated by their friends for helping to stop bullying Peace Week → Peace Rally will be organized by Mrs. Lowry and the 8th graders</p> <p><u>Technology:</u> → We have 3 mobile labs, and 5 iPads. Ms. Becker is working diligently to make resources available to meet teacher and</p>	

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	<p>student needs.</p> <p>SGO's: →We are approaching the deadline for the goals to be approved and supporting teachers along the way.</p>	
<p>XI. Approve the revised Curriculum development contract for Rebecca Kalenak for 2013-2014 school year</p>	<p>→ Ms. Kalenak worked for 80 hours and her original contract was approved for 40 hours.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the revised Curriculum development contract for Rebecca Kalenak for 2013-2014 school year</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried</p>
<p>XII. Renewal of New Jersey School Board Association Insurance Group coverage of General Liability, property, workers comp, and officer's omission policy for the school year 2013-2014- Attachment 10</p>	<p>→ Mr. Ray reviewed the item</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve renewal of New Jersey School Board Association Insurance Group coverage of General Liability, property, workers comp, and officer's omission policy for the school year 2013-2014- Attachment 10</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried</p>
<p>XIII. Approve the revised the retainer letter for School Attorney Joseph Wenzel- Attachment 11</p>	<p>→ Members discussed the contents of the letter.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the revised letter for School Attorney Joseph Wenzel- Attachment 11</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in</p>

Topic	Discussion	Outcome
		favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried
XIV. Approve to void all outstanding checks which are one year old and have not been cashed- Attachment 12	→ Mr. Ray explained this item. Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve to void all outstanding checks which are one year old and have not been cashed- Attachment 12	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce <u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried
XV. Approve TFA (Teach For America) Contract- Attachment 13	→ Mrs. Thomas explained the process of connecting with Teach For America and where we are with them. → Questions about the fee were discussed Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the TFA (Teach For America) Contract- Attachment 13	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce <u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried
XVI. Approve the T& R Alarm Systems, Inc contract- Attachment 14	→ Mr. Ray reviewed this item Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the T& R Alarm Systems, Inc contract - Attachment 14	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce <u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried
XVII. Approve the resolution to hire Mr. Dennis Farquharson as a substitute teacher- Attachment 15	→ Hire Mr. Farquharson as a substitute teacher at a rate of \$100.00 per day Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Mr. Dennis Farquharson as a substitute teacher- Attachment 15	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce <u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried

Topic	Discussion	Outcome
<p>XVIII. Approve the resolution to hire Ms. Zoe Becker as a substitute teacher- Attachment 16</p>	<p>→ Hire Ms. Zoe Becker as a substitute teacher at a rate of \$100.00 per day</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the hiring of Ms Zoe Becker - Attachment 16</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried</p>
<p>XIX. Approve the resolution to agree to the terms of the MOU to apply for the School System Improvement Grant- Attachment 17</p>	<p>→ Mrs. Thomas discussed this amazing opportunity for our school</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the resolution to agree to the terms of the MOU to apply for the School System Improvement Grant- Attachment 17</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried</p>
<p>XX. New Business</p>	<p>Next Board Meeting date</p>	
<p>XXII. Old Business</p>	<p>Mr. Mitchell will reach out to Mr. Felton about his resignation letter</p>	
<p>XXIII. Comments from the Public</p>	<p>NONE</p>	
<p>XXIV. Adjournment</p>	<p>Motion to adjourn the meeting: Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried</p> <p>The meeting was adjourned at 7:57pm.</p>	