

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 7:01pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: December 18, 2013
Minute Taker: Mrs. Jodi Wilson
Board Members Present: Mr. Mitchell, Dr. Morgan-Black, Mr. Moore (via phone), Mrs. Bagce
Others Present: Mr. Ray, Mrs. Thomas, Mrs. Lowry
Absent:

This meeting was publicized in the following papers: Newark Star Ledger, Orange Transcript, East Orange Record and Newark Leader

IMPORTANT DATES TO REMEMBER:

Next Board Meeting will be held Wednesday, January 29, 2014 @ 6pm

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 7:01pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
III. Accepting Agenda Attachment 1	→ Members reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy accept the agenda for December 18, 2013- Attachment 1	Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Mrs. Bagce- in favor Motion Carried
IV. Accepting Minutes Attachment 2	→ Members reviewed the minutes Be it resolved that the Board of Trustees of Pride Academy accept the agenda for October 9, 2013 and November 20, 2013- Attachment 2	Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Mrs. Bagce- in favor Motion Carried
Financial Committee Reports		
V. Board Treasurer's Comments Report	→ Mr. Ray reviewed the items.	Motion to approve: Dr. Morgan- Black Seconded:

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for November, 2013- Attachment 3	Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer's Comments Report for November, 2013- Attachment 3	Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Mrs. Bagce- in favor Motion Carried
VI. Cash Receipt Schedule for November, 2013- Attachment 4	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for November, 2013- Attachment 4	Motion to approve: Mr. Moore Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Motion Carried
VII. Payroll for November, 2013 and Bills List for December 2013- Attachment 5	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for November, 2013 and Bills List for December 2013- Attachment 5	Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Mrs. Bagce- in favor Motion Carried
VIII. Board Treasurer's Report for November, 2013- Attachment 6	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Treasurer's Report for November, 2013- Attachment 6	Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Mrs. Bagce- in favor Motion Carried
IX. Board Secretary's Report for November, 2013- Attachment 7	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Secretary's Report for November, 2013- Attachment 7	Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in

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		favor Mr. Moore – in favor Mrs. Bagce- in favor Motion Carried
X. FICA Reimbursement report for November, 2013- Attachment 8	Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve FICA Reimbursement report for November, 2013- Attachment 8	Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce <u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – in favor Mrs. Bagce- in favor Motion Carried
Principal’s Report	<p><u>School Culture:</u> → Report Card we hosted a Winter Bazaar. We invited different vendors to sell products they make such as baskets, African jewelry, books, natural cleaning products, Rastafarian products, coffee and dessert station.</p> <p><u>Holiday Shoppe:</u> → Fundraiser to support athletic program. Selling holiday items.</p> <p><u>Philanthropy Day:</u> → Last day of school, all students are engaged in community service. This year we are supporting the Sierra House, Cadillac Alliance, Isaiah House, St. John’s → 6th grade- mason jars to make jars of hot cocoa and marshmallows for senior citizens → 7th graders making scarves → 5th graders- decorating gift bags → 8th graders wrapping toys and gifts → teachers and students donating gloves and socks → Doors To Philanthropy: each team selected a name for their door- Door to Success, Door to Home Ownership, etc. Each homeroom has a goal of \$40 to raise → Students will be engaged in a lesson on Homelessness</p> <p><u>Professional Development:</u> → Mrs. Nace has visited twice and spent the day with our teachers. She will be returning in the new year to continue her work with us → Several staff members have attended off site workshops and preparing to turn key → Teachers recently spent part of Friday PD to reflect and analyze ANET 2 data, design action steps and share best practices → Ms. Brown also led a Restorative Justice workshop in which we had role play scenarios, and examined our</p>	

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	<p>approach to discipline. Staff members engaged in conversations to share thoughts and insights. Ms. Brown has also led discussions at our Parent Parties (parent meetings)</p> <p><u>Second Round of Formal Evaluations:</u> → Teachers have uploaded SGO's and when we return we will meet with teachers to discuss the progress of the SGO's → Mr. Ofstad has also provided a lot of support for teachers in designing their SGO's → Mrs. Thomas and Mrs. Lowry also continue to explore additional ways to support teachers in this process.</p> <p><u>SSI Grant:</u> → Mrs. Thomas and Rose Mary attended a training for SSI which turned out to be another evaluation system. If we didn't have Stronge, maybe we would consider. However, it requires a lot of training and to have this added on... there was a lot on the Administrative end, as well as a lot on the teacher's end. We decided that it was not the best fit for our school.</p> <p>Mrs. Thomas thanked the Leadership Team, teachers, Board members for all of their work, and wished everyone a joyful holiday season.</p>	
<p>XI. Approve the hiring of Mr. Ahiabor- Attachment R1</p>	<p>→ Approve the hiring of Augustine J. Ahiabor as Language Arts Literacy Teacher for School year 2013-2014 with an annual salary of \$46,690.00 but prorated at \$26, 680.00 effective January 2, 2014</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Mr. Ahiabor- Attachment R1</p>	<p>Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce</p> <p><u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – not available for voting Mrs. Bagce- in favor Motion Carried</p>
<p>XII. Approve and accept the submission of required Corrective Action Plan (CAP)- Attachment R2</p>	<p>→ Submission of required Corrective Action Plan (CAP) with no findings to NJDOE based on 2012-2013 school year Audit</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and accept the submission of required Corrective Action Plan (CAP) with no findings to NJDOE based on 2012-2013 school year Audit- Attachment R2</p>	<p>Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce</p> <p><u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – not available for voting Mrs. Bagce- in favor Motion Carried</p>

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XIII. Approve and accept the contract for Janice Meyers	<p>→ Janice Meyers is writing and submitting the Erate application for the new building</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and accept the contract for Janice Meyers- Attachment R3</p>	<p>Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – not available for voting Mrs. Bagce- in favor Motion Carried</p>
XIV. New Business	→ Mr. Mitchell asked whether there were any updates about the teacher who wanted their child to attend. We informed him that there was not any to report.	
XV. Old Business	NONE	
XVI. Comments from the Public	NONE	
XVII. Adjournment	<p>Motion to adjourn the meeting: Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mr. Moore – not available for voting Mrs. Bagce- in favor Motion Carried The meeting was adjourned at 8:01pm.</p>	