

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:43pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: April 30, 2014
Minute Taker: Mrs. Jodi Wilson
Board Members Present: Mr. Mitchell, Dr. Morgan-Black, Mrs. Bagce
Others Present: Mr. Ray, Mrs. Thomas, Mrs. Lowry
Absent: Mr. Moore

This meeting was publicized in the following papers: Newark Star Ledger, Orange Transcript, East Orange Record and Newark Leader

IMPORTANT DATES TO REMEMBER:

Next Board Meeting will be held Wednesday, May 28, 2014 @ 6pm

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:43 pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Lowry	
III. Accepting Agenda Attachment 1	→ Members reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy accept the agenda for April 30, 2014- Attachment 1	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce- in favor Motion Carried
IV. Accepting Minutes Attachment 2	→ Members reviewed the minutes Be it resolved that the Board of Trustees of Pride Academy accept the minutes for January 29, 2014 and March 26, 2014 - Attachment 2	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce- in favor Motion Carried
Financial Committee Reports		
*Please note that motions were approved pending the Treasurer's Report		
V. Board Treasurer's Comments Report for March, 2014- Attachment 3	→ Mr. Ray reviewed the items. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer's	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce

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	Comments Report for March, 2014 Attachment 3	Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce- in favor Motion Carried
VI. Cash Receipt Schedule for March, 2014- Attachment 4	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for March, 2014- Attachment 4	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce- in favor Motion Carried
VII. Payroll for March, 2014 and Bills List for April, 2014- Attachment 5	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for March, 2014 and Bills List for April, 2014- Attachment 5	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce- in favor Motion Carried
VIII. Board Treasurer's Report for March, 2014- Attachment 6	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Treasurer's Report for March, 2014- Attachment 6	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce- in favor Motion Carried
IX. Board Secretary's Report for March, 2014- Attachment 7	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Secretary's Report for March, 2014- Attachment 7	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce- in favor Motion Carried
X. FICA Reimbursement	Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve FICA	Motion to approve: Dr. Morgan-Black

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report for March, 2014- Attachment 8	Reimbursement report for March, 2014 Attachment 8	Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce- in favor Motion Carried
Principal's Report	NJ ASK: → Mrs. Thomas shared the highlights of NJ ASK testing, the exceptional level of detail and preparation provided by Mrs. Lowry, teachers proctoring assessments, as well as teachers in the younger grades preparing the scholars for their assessments next week.	
XI. Approve the independent contract for Ms. Latrena May- Attachment R1	→ Contract for Ms. May to work as a temporary replacement for Mrs. Del Rio from May 1, 2014 through June 25, 2014 for a total fee not to exceed \$8,300 Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the independent contract for Ms. Latrena May- Attachment R1	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce- in favor Motion Carried
XII. Approve a net amount of \$100.00 each for all faculty and staff in the total amount of \$5,000	→ Stipend amount for teacher appreciation week Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve a net amount of \$100 each for all faculty and staff in the total amount of \$5,000 as a stipend for teacher appreciation week	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce- in favor Motion Carried
XIII. Approve the renewal list for 2014-2015 school year- Attachment R3	Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the renewal list for 2014-2015 school year- Attachment R3	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce- in favor

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		Motion Carried
XIV. Approve the non-renewal list for 2014-2015 school year – Attachment R4	This item was discussed in Executive Session	
XV. Approve the payment for the reimbursement of \$1,466.28	<p>→ Reimbursing Mrs. Fiona Thomas and Mrs. Elizabeth Bender for not taking the school provided medical plan</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the payment for the reimbursement of \$1,466.28</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce- in favor Motion Carried</p>
XVI. Approve the payment for reimbursement for unused sick and personal days- Attachment R6	<p>→ Reimbursement for unused personal and sick days in the total amount not exceeding \$28, 500 for 2013-2014 school year</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the payment for reimbursement for unused sick and personal days- Attachment R6</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce- in favor Motion Carried</p>
XVII. Approve the Personnel Handbook for the 2014-2015 School Year- Attachment R7	Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the Personnel Handbook for the 2014-2015 school year- Attachment R7	<p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce- in favor Motion Carried</p>
XVIII. Approve the hiring of Mr. Gregory Cole as ELA/Special Education teacher- Attachment R8	Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Mr. Gregory Cole as ELA/Special Education teacher with an annual salary of \$46, 690.00 for the 2014-2015 school year- Attachment R8	<p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce- in favor Motion Carried</p>

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<p>XIX. Approve the hiring of Mr. J. Carlos Sabates as Math teacher- Attachment R9</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Mr. J. Sabates Math teacher with an annual salary of \$48,720.00 for the 2014-2015 school year- Attachment R9</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce- in favor Motion Carried</p>
<p>XX. Enter Executive Session</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce- in favor Motion Carried Executive Session entered at 7:20pm to discuss non-renewals.</p>	
<p>XXI. New Business</p>	<p>NONE</p>	
<p>XXII. Old Business</p>	<p>NONE</p>	
<p>XXIII. Comments from the Public</p>	<p>NONE</p>	
<p>XXIV. Adjournment</p>	<p>Motion to adjourn the meeting: Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce- in favor Motion Carried: The meeting was adjourned at 7:42pm.</p>	