

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6: 09 pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: September 24, 2014
Minute Taker: Mrs. Rose M. Lowry
Board Members Present: Mr. Mitchell, Mrs. Bagce, Dr. Morgan-Black, Mr. Moore (via phone, but left the meeting at 7:04pm)
Others Present: Mr. Ray, Mrs. Thomas,
Absent:

This meeting was publicized in the following papers: Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

IMPORTANT DATES TO REMEMBER:
Next Meeting Wednesday, October ??@ 6pm

TOPIC	DISCUSSION	OUTCOME
I. Welcome	Greetings and Introduction by Board Members	
II. Call to Order / Pledge	Mr. Mitchell called the meeting to order at 6:14pm Roll Call was taken by Mr. Mitchell. Pledge was tabled. Announcement of Publications (announced after financial reports)	
III. Resolution to accept agenda for August 20, 2014 See Attachment #1	>Members reviewed items. Be it resolved that the Board of Trustees of Pride Academy accepts the agenda for September 24, 2014	<u>Motion to Accept</u> Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell-in favor Mr. Moore- in favor Mrs. Bagce- in favor Dr. Morgan-Black – in favor Motion Carried
IV. Resolution to accept May, June, and 2014 minutes See Attachment #2	> Board reviewed minutes Corrections to be made to August 20 minutes * R11 should say \$500 per month * R18, R19, R20 should be corrected to indicate the correct resolution. (They all say occupational therapist)	<u>Motion to Accept</u> Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell-in favor

	Be it resolved that the Board of Trustees of Pride Academy Charter School accepts the minutes for May, June, and August.	Mr. Moore- abstention Mrs. Bagce- in favor Dr. Morgan-Black – in favor Motion Carried
District Anti-Bullying Coordinator and School Anti-Bullying Specialist REPORT	Ms. Brower presented the Anti-Bullying Bill of Rights Self-Assessment for Pride Academy Charter School 2013-2014 (Attachment R-8)	
V1. Financial Committee Report by Business Administrator – Mr. Ray		
F1. Board Treasurer's Comments Report See Attachment #3	Members reviewed items. Be it resolved that the Board of Trustees of Pride Academy Charter School accepts the Board Treasurer's Comments Report for July, 2014	<u>Motion to Accept</u> Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell-in favor Mr. Moore- in favor Mrs. Bagce- in favor Dr. Morgan-Black – in favor Motion Carried
F2. Cash Receipt Schedule for July, 2014 See Attachment #4	Members reviewed items. Be it resolved that the Board of Trustees of Pride Academy Charter School accepts the Cash Receipt Schedule for July, 2014	<u>Motion to Accept</u> Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell-in favor Mr. Moore- in favor Mrs. Bagce- in favor Dr. Morgan-Black – in favor Motion Carried
F3. Payroll August and Bills List for September See Attachment #5	Members reviewed items. Be it resolved that the Board of Trustees of Pride Academy Charter School accepts the payroll for August and the Bills List for September, 2014	<u>Motion to Accept</u> Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce

		<p>Vote: Mr. Mitchell-in favor Mr. Moore- in favor Mrs. Bagec- in favor Dr. Morgan-Black – in favor</p> <p>Motion Carried</p>
F4. Treasurers Report for July, 2014 See Attachment #6	<p>Members reviewed items.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School accepts and approve the Treasurer’s Report for July, 2014</p>	<p>Motion to Accept Motion to approve: Mrs. Bagec Seconded: Mr. Moore</p> <p>Vote: Mr. Mitchell-in favor Mr. Moore- in favor Mrs. Bagec- in favor</p> <p>Motion Carried</p>
F5. Secretary’s Report for July, 2014 See Attachment #7	<p>Members reviewed items.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School accepts and approve the Secretary’s Report for July, 2014</p>	<p>Motion to Accept Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagec</p> <p>Vote: Mr. Mitchell-in favor Mr. Moore- in favor Mrs. Bagec- in favor Dr. Morgan-Black – in favor</p> <p>Motion Carried</p>
F6. FICA Reimbursement Report See Attachment #8	<p>Members reviewed items.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approves the FICA Reimbursement report for August, 2014</p>	<p>Motion to Accept Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagec</p> <p>Vote: Mr. Mitchell-in favor Mr. Moore- in favor Mrs. Bagec- in favor Dr. Morgan-Black – in favor</p> <p>Motion Carried</p>
VII. Principal’s Report	<p>Academics – There is a increase in technology in the building this year, with thanks to Mr. Ray, the</p>	

	<p>business office, and Ms. Becker’s vision. The teachers are applying technology to the learning.</p> <p>Staff Orientation – We worked with Sharon Brown who led workshops on coaching and listening. Kathy Nace on group work. Teachers turn-key workshops.</p> <p>Parent Orientation – Well attended and turned into a game and competition on school rules. Mixed parents so that people could meet new families.</p> <p>Back to School Night – Like last year, teambuilding and getting parent input on expectations.</p> <p>High School Night – 23 schools, as well as SEEDS and Wight Foundation.</p> <p>Dr. Morgan-Black asked how our waitlist was, and Mrs. Thomas indicated that we did have a large healthy waitlist.</p>	
VIII. Resolutions to:		
R1. Approval of Home Instruction Services	<p>Members reviewed items.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approves the Home Instruction Services contract with Essex Regional Commission for 2014-15</p>	<p><u>Motion to Accept</u> Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell-in favor Mrs. Bagce- in favor Dr. Morgan-Black – in favor Motion Carried</p>
R2. Approval of Speech Services See attachment #R2	<p>Members reviewed items.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approves the Speech Services contract with Essex Regional Commission for 2014-15</p>	<p><u>Motion to Accept</u> Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell-in favor Mrs. Bagce- in favor Dr. Morgan-Black – in favor Motion Carried</p>
R3. Approve the Child Study Team Services See attachment #R3	<p>Members reviewed items.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approves the Child Study Team Services contract with Essex Regional</p>	<p><u>Motion to Accept</u> Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce</p>

	Commission for 2014-15	<p>Vote: Mr. Mitchell-in favor Mrs. Bagece- in favor Dr. Morgan-Black – in favor</p> <p>Motion Carried</p>
R4. Independent Contract for Scheduling See attachment #R4	<p>Members reviewed items.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approves the independent contractor agreement for Ms. Kalenak in the amount not to exceed \$2,000 for preparing the school schedule for the 2014-15.</p>	<p><u>Motion to Accept</u> Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagece</p> <p>Vote: Mr. Mitchell-in favor Mrs. Bagece- in favor Dr. Morgan-Black – in favor</p> <p>Motion Carried</p>
R5. Hiring of Teaching Assistant See attachment #R5	<p>Members reviewed items.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approves the hiring of Ms. Latrena May as Teaching Assistant effective August 21, 2014 with the annual salary of \$31,450 for the school year 2014-2015.</p>	<p><u>Motion to Accept</u> Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagece</p> <p>Vote: Mr. Mitchell-in favor Mrs. Bagece- in favor Dr. Morgan-Black – in favor</p> <p>Motion Carried</p>
R6. Reimbursement See attachment #R6	<p>Members reviewed items.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approves the reimbursement to Shining Schools for the installation of the boiler in the amount of \$52,144 and lease hold improvement in the amount of \$36,000</p>	<p><u>Motion to Accept</u> Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagece</p> <p>Vote: Mr. Mitchell-in favor Mrs. Bagece- in favor Dr. Morgan-Black – in favor</p> <p>Motion Carried</p>
R7. DMO Dental Plan Costs See attachment #R7	<p>Members reviewed items.</p> <p>Be it resolved that the Board of Trustees of Pride</p>	<p><u>Motion to Accept</u> Motion to approve: Dr. Morgan-Black</p>

	Academy Charter School approves the school to pay 100% for the DMO dental plan cost for all employees. These will be no cost to employees. Those who would like to have coverage for their family and/or the PPO plan they need to pay the cost differences	<p>Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell-in favor Mrs. Bagce- in favor Dr. Morgan-Black – in favor</p> <p>Motion Carried</p>
R8. Anti-Bullying Self Assessment See attachment #R8	<p>Members reviewed items.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approves the submission of the Anti-Bullying Bill of Rights Self-Assessment for the Pride Academy Charter School 2013-14</p>	<p><u>Motion to Accept</u></p> <p>Motion to approve: Dr. Morgan-Black</p> <p>Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell-in favor Mrs. Bagce- in favor Dr. Morgan-Black – in favor</p> <p>Motion Carried</p>
IX. New Business	> The board has three potential new board candidates. The board will invite the three candidates to the next board meet. Mr. Mitchell will email members the resumes of the candidates.	
X. Old Business	NONE	
XI Comments from the Public	NONE	
XII. Adjournment	<p>Motion to adjourn the meeting:</p> <p>Motion to approve: Mrs. Bagce</p> <p>Seconded: Mr. Moore</p> <p>Vote: Mr. Mitchell-in favor Mr. Moore- in favor Mrs. Bagce- in favor</p> <p>Motion Carried: The meeting was adjourned at 7:29pm</p>	