

## Board Meeting Minutes

**Organization:** Pride Academy Charter School Board Meeting  
**President:** Mr. Mitchell  
**Time:** 6:26pm  
**Place:** 117 Elmwood Avenue, East Orange, NJ 07018  
**Date:** October 22, 2014  
**Minute Taker:** Mrs. Jodi Wilson  
**Board Members Present:** Mr. Mitchell, Mrs. Bagce, Dr. Morgan-Black  
**Others Present:** Mr. Ray, Mrs. Thomas, Mrs. Lowry  
**Absent:** Mr. Moore

This meeting was publicized in the following papers: Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

### IMPORTANT DATES TO REMEMBER:

*Wednesday, November 19, 2014 @ 6pm*

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:26pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Lowry	
III. Accepting Agenda Attachment 1	→ Members reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy accept the agenda for October 22, 2014- Attachment 1</b>	<b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Dr. Morgan-Black  <b>Vote:</b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor <b>Motion Carried</b>
IV. Accepting Minutes Attachment 2	<b>Be it resolved that the Board of Trustees of Pride Academy accept the minutes for the Board of Trustees meeting on September 24, 2014- Attachment 2</b>	<b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Dr. Morgan-Black  <b>Vote:</b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor <b>Motion Carried</b>
<b>Financial Committee Report</b>		
V. Resolution to Accept the Board Treasurer's Comments Report Attachment 3	→ Mr. Ray reviewed the items.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Treasurer's Comments Report for August and September- Attachment 3</b>	<b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Dr. Morgan-Black

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		<b><u>Vote:</u></b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor <b>Motion Carried</b>
<b>VI. Cash Receipt April, 2013- Attachment 4</b>	→ Mr. Ray reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for August and September 2014- Attachment 4</b>	<b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Dr. Morgan-Black  <b><u>Vote:</u></b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor <b>Motion Carried</b>
<b>VII. Payroll September 2014 &amp; Bills List for October, 2014 Attachment 5</b>	→ Mr. Ray reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for September, 2014 &amp; Bills List for October, 2014- Attachment 5</b>	<b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Dr. Morgan-Black  <b><u>Vote:</u></b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor <b>Motion Carried</b>
<b>VIII. Board Treasurer’s Report for August and September, 2014- Attachment 6</b>	→ Mr. Ray reviewed the items.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer’s Report for August and September, 2014- Attachment 6</b>	<b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Dr. Morgan-Black  <b><u>Vote:</u></b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor <b>Motion Carried</b>
<b>IX. Board Secretary’s Report for August and September, 2014- Attachment 7</b>	→ Mr. Ray reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Secretary’s Report for August and September, 2014- Attachment 7</b>	<b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Dr. Morgan-Black  <b><u>Vote:</u></b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor <b>Motion Carried</b>
<b>X. FICA Reimbursement</b>	→ Mr. Ray reviewed the items on the list.	<b>Motion to approve:</b> Mrs. Bagce

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<p><b>Report for September, 2014 Attachment 8</b></p>	<p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for September, 2014- Attachment 8</b></p>	<p><b>Seconded:</b> Dr. Morgan-Black</p> <p><b>Vote:</b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor <b>Motion Carried</b></p>
<p><b>XI. Principal's Report</b></p>	<p><b><u>ANET 1:</u></b>  → Administered the first ANET assessment, which was all done online. It helped to prepare all of us for the PARCC assessments later this year.  → Due to the number of computers available, Mrs. Lowry created a schedule where learning time was not compromised as much as possible. 5<sup>th</sup> and 8<sup>th</sup> grade tested on the same day, and 6<sup>th</sup> and 8<sup>th</sup> grade tested on the same day.</p> <p><b><u>Professional Development:</u></b>  → Mrs. Nace visited and observed teachers in the classroom, debriefed with them, and then provided a workshop for all teachers.  → She also supported the SPED department</p> <p><b><u>1<sup>st</sup> Round of Formal Observations:</u></b>  → All teachers have been observed. This was an announced observation.  → Traditionally, Mrs. Thomas and Mrs. Lowry observe, record, and then meet with teachers for post conference later on. This could be a week or weeks later. It was challenging because of the time lapse and it was difficult to recall the lesson.  → This year, the process was changed, where Mrs. Thomas and Mrs. Lowry met with teachers either right after or a day later for the post-conference. They are awaiting teacher feedback about the change.</p> <p><b><u>School Culture:</u></b>  → We have a JV basketball team.  → Student Council is currently in the election process</p> <p><b><u>October Month Focus:</u></b>  → Kicked off with Respect Week  → A storyteller guest speaker came in  → This is the 3<sup>rd</sup> Week: vandalism and violence week. Ms. Brower has been conducting workshops for the 5<sup>th</sup> graders on Bullying</p> <p><b><u>SAT APP:</u></b>  → Expected to start on November 1, 2014  → Diverse group of teachers and planning to invite 80 scholars to participate.  → Parent has volunteered to teach a Business/Financial Literacy class and possibly Mr. Ray will also teach a Business class.</p> <p><b><u>Empowerment:</u></b>  → Mrs. Wilson shared about the program and scholar presentations that took place so far.</p>	

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	<p><b>Parent Connection:</b>  → We have had one Parent Party where the focus was on Bullying  → Parents attended our first Progress Report Night</p> <p><b>Karen Hunter:</b>  → Participated in an interview with Karen Hunter. She is a History Maker. Mrs. Thomas and Mrs. Lowry were able to discuss Pride on her radio show for Sirius Radio.</p> <p><b>Sharon Brown:</b>  → Interviewing with her about coaching and how we utilize the coaching practices at Pride.</p> <p><b>Grant:</b>  → Preliminary approval for a grant where we are able to share some of the programs and best practices at Pride.  → It is a 2- year grant.</p>	
<p><b>XII. Resolution to join the NJ School Boards Assoc. Insurance Group NJEIF 2012-2015- Attachment R1</b></p>	<p>→ Mr. Ray reviewed the items.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the joining of the NJ School Boards Association Insurance Group- NJEIF 2012-2015- Attachment R1</b></p>	<p><b>Motion to approve:</b>  Mrs. Bagce  <b>Seconded:</b>  Dr. Morgan-Black</p> <p><b>Vote:</b>  Mr. Mitchell- in favor  Dr. Morgan-Black- in favor  Mrs. Bagce – in favor  <b>Motion Carried</b></p>
<p><b>XIII. Approve to void outstanding checks- Attachment R2</b></p>	<p>→ Mr. Ray reviewed the items.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the voiding of all outstanding checks under Operating account, Payroll account and Payroll Agency account which are one year old and have not been cashed and the accounts have been closed due to the change of Bank- Attachment R2</b></p>	<p><b>Motion to approve:</b>  Mrs. Bagce  <b>Seconded:</b>  Dr. Morgan-Black</p> <p><b>Vote:</b>  Mr. Mitchell- in favor  Dr. Morgan-Black- in favor  Mrs. Bagce – in favor  <b>Motion Carried</b></p>
<p><b>XIV. Approve the resolution to submit the Annual Fiscal Questionnaire to Epic Center tasks- Attachment R3</b></p>	<p>→ Mr. Ray reviewed the items.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the Resolution to submit the Annual Fiscal Questionnaire into Epic Center tasks- Attachment R3</b></p>	<p><b>Motion to approve:</b>  Mrs. Bagce  <b>Seconded:</b>  Dr. Morgan-Black</p> <p><b>Vote:</b>  Mr. Mitchell- in favor  Dr. Morgan-Black- in favor  Mrs. Bagce – in favor  <b>Motion Carried</b></p>
<p><b>XV. Resolution to Approve the Health Insurance</b></p>	<p>→ Mr. Ray reviewed the items.</p> <p><b>Be it resolved that the Board of Trustees of Pride</b></p>	<p><b>Motion to approve:</b>  Mrs. Bagce  <b>Seconded:</b></p>

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renewal rate- Attachment R4	<b>Academy Charter School to Approve the health insurance renewal rate received from Horizon Blue Cross &amp; Blue Shield for the year 2015 effective December, 2014- Attachment R4.</b>	Dr. Morgan-Black  <b>Vote:</b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor <b>Motion Carried</b>
<b>XVI. New Business</b>	Groundbreaking for the Building Expansion: October 30, 2014 at 10:30am	
<b>XVII. Old Business</b>	→ Mr. Mitchell requested if one of the Board Members could take over the initiative of recruiting new Board members.	
<b>XVIII. Comments from the Public</b>	None	
<b>XIX. Adjournment</b>	<b>Motion to adjourn the meeting:</b> <b>Motion to approve:</b> Mrs. Bagce <b>Seconded:</b> Dr. Morgan-Black  <b>Vote:</b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor <b>Motion Carried</b> <b>The meeting was adjourned at 7:39pm</b>	