

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:19 pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: November 19, 2014
Minute Taker: Mrs. Wilson
Board Members Present: Mr. Mitchell, Mrs. Bagce, Dr. Morgan-Black, Mr. Moore by phone
Others Present: Mr. Ray, Mrs. Thomas, Mrs. Wilson
Absent:

This meeting was publicized in the following papers: Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

IMPORTANT DATES TO REMEMBER:

Wednesday, December 17, 2014 @ 6pm

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:19pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
Auditor Report	The Auditor provided a report about the recent audit.	
III. Accepting Agenda Attachment 1	→ Members reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy accept the agenda for November 19, 2014- Attachment 1	Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried
IV. Accepting Minutes Attachment 2	Be it resolved that the Board of Trustees of Pride Academy accept the minutes for the Board of Trustees meeting on October 22, 2014- Attachment 2	Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried
Financial Committee Report		
V. Resolution to Accept the Board	→ Mr. Ray reviewed the items.	Motion to approve:

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Treasurer's Comments Report Attachment 3	Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Treasurer's Comments Report for October- Attachment 3	Dr. Morgan- Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried
VI. Cash Receipt October, 2014- Attachment 4	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for October 2014- Attachment 4	Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried
VII. Payroll October 2014 & Bills List for November, 2014 Attachment 5	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for October, 2014 & Bills List for November, 2014- Attachment 5	Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried
VIII. Board Treasurer's Report for October, 2014- Attachment 6	→ Mr. Ray reviewed the items. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer's Report for October, 2014- Attachment 6	Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried
IX. Board Secretary's Report for October, 2014- Attachment 7	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Secretary's Report for October, 2014- Attachment 7	Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce

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		<p><u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried</p>
<p>X. FICA Reimbursement Report for October, 2014 Attachment 8</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for October, 2014- Attachment 8</p>	<p>Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce</p> <p><u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried</p>
<p>XI. Principal's Report</p>	<p><u>Academics:</u> → Currently we are administering our second ANET online assessment. → Grades 5 and 8 test on the same day → Grades 6 and 7 test on the same day</p> <p><u>Mrs. Nace:</u> → Visited last week and met with SPED teachers, Mrs. Chavanne and the Leadership Team</p> <p><u>2nd Round Observations:</u> → Unannounced observations → Post- Conferences still take place right after the observation</p> <p><u>Flag Football:</u> → We won the 2014 Championship Game and received a trophy → A great season on behalf of the players and coaches</p> <p><u>8th Grade Gratitude Dinner:</u> → Dinner event for the 8th grade scholars and their families. Teachers, scholars and parents will share reflections.</p> <p><u>Kwanzaa Preparations:</u> → Our Kwanzaa Celebration will be held in December → We are reaching out to community members as possibilities for keynote speakers → There will be an African Dance performance and African Drumming performance from scholars</p> <p><u>Parent Party: Cookie Decorating:</u> → A successful event where parents were educated about the</p>	

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	<p>Common Core shifts in Math → Many dads attended → Scholars and parents engaged in decorating cookies by applying Math Concepts</p> <p><u>Charter School Dissemination Grant:</u> → Provides opportunities for us to share best practices that empower our scholars, teacher and community. → Opportunity to network with other schools → On December 5th, we will host a symposium where schools from East Orange will be invited...Mr. Akua will be the keynote speaker. After his session, teachers from Pride will present breakout sessions around various topics related to Achieving Empowerment.</p> <p><u>Enrollment:</u> we have a few open spots that Mrs. Dockery is working hard to fill.</p> <p>Mrs. Thomas thanked Mr. Ray for all of his work and efforts to ensuring our financial stability, organizing all of the information for the audit, etc.</p>	
<p>XII. Resolution to submit request to NJDOE for charter amendment to increase the enrollment from 264 to 288 for 2015-2016 School Year- Attachment R1</p>	<p>→ 2 scholars will be added to each classroom</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the resolution to submit the request to NJDOE for Charter Amendment to increase the student enrollment from 264 to 288 students for 2015-2016 School Year- Attachment R1</p>	<p>Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce</p> <p><u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried</p>
<p>XIII. Approve to accept the Audit Report for 2013-2014 School Year and authorize the submission of the audit report to NJDOE- Attachment R2</p>	<p>→ Mr. Ray reviewed the items.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and accept the Audit Report for 2013-2014 School Year and authorize the submission of the audit report to NJDOE- Attachment R2</p>	<p>Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce</p> <p><u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried</p>
<p>XIV. Approve the resolution to approve and accept the submission of required</p>	<p>→ Mr. Ray reviewed the items.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and accept the submission of required Corrective Action Plan (CAP) with no findings to NJDOE based on 2013-2014 School year</p>	<p>Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce</p> <p><u>Vote:</u> Mr. Mitchell- in favor</p>

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Corrective Action Plan (CAP) with no findings to NJDOE based on 2013-2014 School Year Audit- Attachment R3	Audit- Attachment R3	Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried
XV. Resolution to Approve the Holiday stipend in the net amount of \$100.00 to each teacher, staff and non-employee independent contractors- Attachment R4	→ Mr. Ray reviewed the items. Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the holiday stipend in the net amount of \$100.00 to each teacher, staff and non-employee independent contractors- Attachment R4.	Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried
XVI. New Business	Mr. Ray reviewed a letter from the State which discussed our participation in a contributory rate and some relations to the Board Members. Mrs. Thomas shared the document with the Board Members and Mr. Ray will follow up with the State.	
XVII. Old Business	→ Mr. Mitchell discussed the candidacy of the new Board Member. → New members will be presented at the next Board Meeting.	
XVIII. Comments from the Public	None	
XIX. Adjournment	Motion to adjourn the meeting: Motion to approve: Dr. Morgan- Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor Motion Carried The meeting was adjourned at 7:43pm	