

## Board Meeting Minutes

**Organization:** Pride Academy Charter School Board Meeting  
**President:** Mr. Mitchell  
**Time:** 6:25pm  
**Place:** 117 Elmwood Avenue, East Orange, NJ 07018  
**Date:** March 25, 2015  
**Minute Taker:** Mrs. Jodi Wilson

**Board Members Present:** Mr. Mitchell, Mrs. Bagce, Dr. Morgan-Black, Mr. Moore  
**Others Present:** Mr. Ray, Mrs. Thomas, Mrs. Lowry, Ms. Brower  
**Absent:** Mrs. Taylor, Mr. Moore  
**\*Please note that Mr. Moore was only present until 6:35pm**  
**\*\*Please note that Mrs. Taylor arrived at 6:45pm**

This meeting was publicized in the following papers: Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

### IMPORTANT DATES TO REMEMBER:

*Next Board Meeting: Wednesday, April 15, 2015 @ 6pm*

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:25 pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
III. Accepting Agenda Attachment 1	→ Members reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy accept the agenda for March 25, 2015- Attachment 1</b>	<b>Motion to approve:</b> Dr. Morgan- Black <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor <b>Motion Carried</b>
IV. Accepting Minutes Attachment 2	<b>Be it resolved that the Board of Trustees of Pride Academy accept the minutes for the Board of Trustees meeting on February 11, 2015- Attachment 2</b>	<b>Motion to approve:</b> Dr. Morgan- Black <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- in favor <b>Motion Carried</b>
<b>Financial Committee Report</b>		
V. Resolution to Accept the Board Treasurer's	→ Mr. Ray reviewed the items.  <b>Be it resolved that the Board of Trustees of Pride</b>	<b>Motion to approve:</b> Dr. Morgan- Black <b>Seconded:</b>

Topic	Discussion	Outcome
<b>Comments Report- Attachment 3</b>	<b>Academy Charter School to Accept the Treasurer's Comments Report for January and February, 2015- Attachment 3</b>	Mrs. Bagce <u><b>Vote:</b></u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- not present <b>Motion Carried</b>
<b>VI. Resolution to Accept the Cash Receipt for January and February, 2015- Attachment 4</b>	→ Mr. Ray reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for January and February 2015- Attachment 4</b>	<b>Motion to approve:</b> Dr. Morgan- Black <b>Seconded:</b> Mrs. Bagce  <u><b>Vote:</b></u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- not present <b>Motion Carried</b>
<b>VII. Resolution to Accept Payroll for January and February, 2015 and Bills List for March 2015- Attachment 5</b>	→ Mr. Ray reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for January and February, 2015 and Bills List for March 2015- Attachment 5</b>	<b>Motion to approve:</b> Dr. Morgan- Black <b>Seconded:</b> Mrs. Bagce  <u><b>Vote:</b></u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- not present <b>Motion Carried</b>
<b>VIII. Resolution to Approve the Board Treasurer's Report for January and February, 2015- Attachment 6</b>	→ Mr. Ray reviewed the items.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer's Report for January and February, 2015- Attachment 6</b>	<b>Motion to approve:</b> Dr. Morgan- Black <b>Seconded:</b> Mrs. Bagce  <u><b>Vote:</b></u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- not present <b>Motion Carried</b>
<b>IX. Resolution to Approve the Board Secretary's Report for January and February 2015- Attachment 7</b>	→ Mr. Ray reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Secretary's Report for January and February, 2015- Attachment 7</b>	<b>Motion to approve:</b> Dr. Morgan- Black <b>Seconded:</b> Mrs. Bagce  <u><b>Vote:</b></u> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- not present <b>Motion Carried</b>

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<p><b>X. FICA Reimbursement Report for January and February, 2015- Attachment 8</b></p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for January and February, 2015- Attachment 8</b></p>	<p><b>Motion to approve:</b> Dr. Morgan- Black <b>Seconded:</b> Mrs. Bagce</p> <p><b>Vote:</b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- not present <b>Motion Carried</b></p>
<p><b>XI. Principal's Report</b></p>	<p><b><u>PARCC Assessment:</u></b> → Mrs. Thomas acknowledged the work of Mrs. Lowry and Ms. Becker in preparation and administering of the assessment → Currently, we are in the process of administering make-ups → The End of Year portion of the assessment is in May</p> <p><b><u>Professional Development:</u></b> → Mrs. Nace will be visiting on 3/26 and 3/27. This will be her last visit for the year. → Two teachers attended workshops in the area of Common Core for Math and ELA → Ms. Morse also attended a workshop through the NSTA in Chicago → Ms. Brower and Ms. Dailey will attend the NJSCA conference</p> <p><b><u>Teacher Observations:</u></b> → Currently in the midst of third round observations which are unannounced.</p> <p><b><u>School Culture:</u></b> → Step Classes are up and running, Chess Club, Art Club → The Art Club will have a banner displayed at the NJSCA Annual Conference → Talent Show coming up in May</p> <p><b><u>8<sup>th</sup> Grade Parent Meeting:</u></b> → Meeting to inform parents of the graduation activities and behavior system for the 8<sup>th</sup> graders</p> <p><b><u>Parent Council:</u></b> → Hosting a Generational Dance (version of Mother/Son, Father/Daughter) Saturday, April 25, 2015 from 5:30PM- 8:30PM → Tickets are \$10 (fundraiser)</p> <p><b><u>Awards Assembly and Black History Museum:</u></b> → Taking place during the week of March 31, 2015</p> <p><b><u>Dissemination Grant:</u></b> → We have identified partnership with EOCCS → Awaiting for Phase II to be approved (March 1, 2015- February 28, 2016)</p> <p><b><u>Enrollment:</u></b> → We were approved for increasing enrollment from 22 scholars to 24 scholars per class → One of the reasons was due to our solid scholar performance over the years, as well as the balance in the fiscal area → We have full enrollment at this time</p>	

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	<p><b><u>Lunch Audit:</u></b> → Preparing for the lunch audit that will take place after Spring Vacation</p>	
<p><b>XII. Resolution to Approve the submission of 2015-2016 Preliminary Budget to State and County Office- Attachment R1</b></p>	<p>→ Mr. Ray reviewed the items.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the submission of 2015-2016 Preliminary Budget to State and County Office- Attachment R1</b></p>	<p><b>Motion to approve:</b> Dr. Morgan- Black <b>Seconded:</b> Mrs. Bagce</p> <p><b><u>Vote:</u></b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- not present Mrs. Taylor- in favor <b>Motion Carried</b></p>
<p><b>XIII. Resolution to Approve the submission of the Dissemination Grant application for Phase II- Attachment R2</b></p>	<p>→ Mrs. Thomas reviewed the items.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the submission of the Dissemination Grant application for Phase II- Attachment R2</b></p>	<p><b>Motion to approve:</b> Dr. Morgan- Black <b>Seconded:</b> Mrs. Bagce</p> <p><b><u>Vote:</u></b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- not present Mrs. Taylor- in favor <b>Motion Carried</b></p>
<p><b>XIV. Resolution to approve the Wellness Policy- Attachment R3</b></p>	<p>→ Mrs. Thomas reviewed this item- it is about the health and well being of our scholars and staff.</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the Wellness Policy- Attachment R3</b></p>	<p><b>Motion to approve:</b> Dr. Morgan- Black <b>Seconded:</b> Mrs. Bagce</p> <p><b><u>Vote:</u></b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- not present Mrs. Taylor- in favor <b>Motion Carried</b></p>
<p><b>XV. Resolution to approve the Independent Contract for Mrs. Wilson- Attachment R4</b></p>	<p>→ Mrs. Wilson will prepare lesson plan feedback for up to 12 weeks at the rate of \$200/week</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the independent contract for Mrs. Wilson- Attachment R4</b></p>	<p><b>Motion to approve:</b> Dr. Morgan- Black <b>Seconded:</b> Mrs. Bagce</p> <p><b><u>Vote:</u></b> Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Mr. Moore- not present Mrs. Taylor- in favor <b>Motion Carried</b></p>

Topic	Discussion	Outcome
<b>XVI. New Business</b>	NONE	
<b>XVII. Old Business</b>	Reminder for Board Members to complete Ethics Disclosure Form	
<b>XVIII. Comments from the Public</b>	None	
<b>XIX. Adjournment</b>	<p><b>Motion to adjourn the meeting at 7:48pm</b>  <b>The motion was carried and the meeting was adjourned at 7:49pm.</b>  <b>We moved to Executive Session after.</b></p>	<p><b>Motion to approve:</b>  Dr. Morgan- Black  <b>Seconded:</b>  Mrs. Bagce</p> <p><b><u>Vote:</u></b>  Mr. Mitchell- in favor  Dr. Morgan-Black- in favor  Mrs. Bagce – in favor  Mr. Moore- not present  Mrs. Taylor- in favor  <b>Motion Carried</b></p>