

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:30pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: May 27, 2015
Minute Taker: Mrs. Jodi Wilson

Board Members Present: Mr. Mitchell, Mrs. Bagce, Dr. Morgan-Black
Others Present: Mr. Ray, Mrs. Thomas, Mrs. Lowry
Absent: Mrs. Taylor, Mr. Moore

This meeting was publicized in the following papers: Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

IMPORTANT DATES TO REMEMBER:

Next Board Meeting: Wednesday, June 17, 2015 @ 6pm

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:30 pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
III. Accepting Agenda Attachment 1	→ Members reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy accept the agenda for May 27, 2015- Attachment 1	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan- Black Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried
IV. Accepting Minutes Attachment 2	→ May 13 th minutes tabled for the next meeting → There was a typo: Mays should have been May Be it resolved that the Board of Trustees of Pride Academy accept the regular session and executive session minutes for March 25, 2015- Attachment 1	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan- Black Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried
Financial Committee Report		
V. Resolution to Accept the Board Treasurer's Comments Report- Attachment 3	→ Mr. Ray reviewed the items. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Treasurer's Comments Report March, 2015- Attachment 3	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan- Black Vote: Mr. Mitchell- in favor

Topic	Discussion	Outcome
		Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried
VI. Resolution to Accept the Cash Receipt for March, 2015- Attachment 4	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for March, 2015- Attachment 4	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan- Black Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried
VII. Resolution to Accept Payroll for March and April, 2015, and Bills List for April and May, 2015- Attachment 5	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for March and April, 2015 and Bills List for April and May, 2015- Attachment 5	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan- Black Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried
VIII. Resolution to Approve the Board Treasurer’s Report for March, 2015- Attachment 6	→ Mr. Ray reviewed the items. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer’s Report for March, 2015- Attachment 6	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan- Black Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried
IX. Resolution to Approve the Board Secretary’s Report for March, 2015- Attachment 7	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Secretary’s Report for March, 2015- Attachment 7	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan- Black Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried
X. FICA Reimbursement Report for March and April, 2015- Attachment 8	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for March and April, 2015- Attachment 8	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan- Black Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor

Topic	Discussion	Outcome
		Motion Carried
XI. Principal's Report	<ul style="list-style-type: none"> → NJ ASK Science: 8th graders were administered the science portion of the NJ ASK on May 27, 2015 → Next week we have all of our field trips to the Camden Aquarium → Spirit Week Theme: Totally 80's: includes lessons, team dance competitions, 80's band, etc. → Upcoming graduation. Our speaker is Karen Hunter (writer, publisher, radio host) → Soccer season ended last week → Chess Tournament at Rutgers next week → Talent Show: May 28, 2015 → Generations Dance: Mother/Son Father/Daughter, etc. A very special time for our families and scholars. Parents planned everything- DJ (dad who volunteered services), photographer, cooked foods, decorations, etc. → Staff Appreciation: staff were very involved in the activities and celebrations, some spoke, one parent sang. The Mayor visited and addressed the teachers with a proclamation → SGO's and summative reports need to be finalized by the end of next week → Hiring: some of our teachers are leaving and we are in the process of interviewing candidates → Lunch Audit: took place after Spring break, we developed our Wellness Policy 	
XII. Resolution to Approve the proposed Board meeting dates, times, and places for 2015-2016 school year- Attachment R1	<ul style="list-style-type: none"> → Mr. Ray reviewed the items → A change was made from October 21, 2015 to October 28, 2015 → May 18, 2016 was changed to May 11, 2016 → Mrs. Bagce will not be able to attend the meeting on September 16th, so it was moved to September 23, 2015 <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the proposed Board meeting dates, times, and places for 2015-2016 school year- Attachment R1</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan- Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor</p> <p>Motion Carried</p>
XIII. Resolution to Approve the submission of the safety grant application for 2015- 2016 school year- Attachment R2	<ul style="list-style-type: none"> → Afforded us the ability to purchase the foyer mat <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the submission of the safety grant application for 2015-2016 school year- Attachment R2</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan- Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor</p> <p>Motion Carried</p>
XIV. Resolution to approve the submission of property and liability insurance application for 2015-2016 school year- Attachment R3	<ul style="list-style-type: none"> → Mr. Ray reviewed the items <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the submission of property and liability insurance application for 2015-2016 school year- Attachment R3</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan- Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor</p> <p>Motion Carried</p>

Topic	Discussion	Outcome
<p>XV. Resolution to approve and accept the Personnel Handbook for 2015-2016 school year- Attachment R4</p>	<p>→ Lesson Planning and Instructional area was revised → Evaluation area was also updated to reflect our practices Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and accept the Personnel Handbook for 2015- 2016 school year- Attachment R4</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan- Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
<p>XVI. Resolution to approve and accept the submission of semi waiver for 2015-2016 school year- Attachment R5</p>	<p>→ Funding can be provided for services for Special Education students- however, we are waiving this because we do not qualify for these funds based on the number of our scholars Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and accept the submission of semi waiver for 2015-2016 school year- Attachment R5</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan- Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
<p>XVII. Resolution to Approve and accept the Child Study Team services contract, Home Instruction services contract and speech services contract for 2015-2016 school year- Attachment R6</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and accept the Child Study Team services contract, Home Instruction services contract, and Speech services contract for 2015-2016 school year- Attachment R6</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan- Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
<p>XVIII. Resolution to approve the budget transfer schedule to cover the shortage in certain accounts- Attachment R7</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the budget transfer schedule to cover the shortage in certain accounts- Attachment R7</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan- Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
<p>XIX. Resolution to accept and authorize the payment for the reimbursement in the amount of \$1,000 – Attachment R8</p>	<p>→ Payment for staff members who did not take on the school health insurance → Mrs. Thomas respectfully and gratefully declines her reimbursement amount Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and authorize the payment for the reimbursement in the amount of \$1,000- Attachment R8</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan- Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>

Topic	Discussion	Outcome
XX. Resolution to accept and authorize the payment for the reimbursement for unused sick days- Attachment R9	<p>→ Staff members to be reimbursed in the amount of \$100/day for unused sick days</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and authorize the payment for the reimbursement of unused sick days - Attachment R9</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan- Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
XXI. Resolution to approve the hiring of Ms. Eileen Lanaras as ELA teacher for 2014-2015 school year- Attachment R10	<p>→ ELA teacher replacing a former teacher who left on May 15, 2015. → Annual salary of \$44,660 prorated at \$6,380 for the 2014-2015 school year</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and authorize the hiring of Ms. Eileen Lanaras- Attachment R10</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan- Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
XXII. Resolution to adopt the attached policies- Attachment R11	<p>→ Mrs. Thomas reviewed the items</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve to adopt the attached policies- Attachment R11</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan- Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>
XXIII. New Business	<p>→ Last meeting we shared that Mr. Ofstad would be moving into the role of Vice Principal. This would release Mrs. Lowry so that she could focus on fundraising efforts, which would bring more revenue to the school. → Salary reduction request from Mrs. Lowry and Mrs. Thomas</p>	
XXIV. Old Business	<p>None</p>	
XXV. Comments from the Public	<p>None</p>	
XXVI. Adjournment	<p>Motion to adjourn the meeting at 8:43pm The motion was carried and the meeting was adjourned at 8:43pm.</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan- Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan-Black- in favor Mrs. Bagce – in favor Motion Carried</p>