

## Board Meeting Minutes

**Organization:** Pride Academy Charter School Board Meeting  
**President:** Mr. Mitchell  
**Time:** 6:25pm  
**Place:** 117 Elmwood Avenue, East Orange, NJ 07018  
**Date:** July 15, 2015  
**Minute Taker:** Mrs. Jodi Wilson  
**Board Members Present:** Mr. Mitchell, Mrs. Taylor, Mrs. Bagce (via phone), Mr. Moore (via phone at 6:35pm)  
**Others Present:** Mr. Ray, Mrs. Thomas, Mrs. Lowry  
**Absent:**

This meeting was publicized in the following papers: Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

### IMPORTANT DATES TO REMEMBER:

*Next Board Meeting: Wednesday, July 15, 2015 @ 6pm*

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:25pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
III. Accepting Agenda Attachment 1	→ Members reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy accept the agenda for July 25, 2015- Attachment 1</b>	<b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor <b>Motion Carried</b>
IV. Accepting Minutes Attachment 2	<b>Be it resolved that the Board of Trustees of Pride Academy accept the June 16, 2015 minutes - Attachment 2</b>	<b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor <b>Motion Carried</b>
<b>Financial Committee Report</b>		
V. Resolution to Accept the Board Treasurer's Comments Report- Attachment 3	→ Mr. Ray reviewed the items.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Treasurer's Comments Report for June 2015- Attachment 3</b>	<b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor

Topic	Discussion	Outcome
		Mrs. Bagce – in favor Mrs. Taylor- in favor <b>Motion Carried</b>
VI. Resolution to Accept the Cash Receipt - Attachment 4	→ Mr. Ray reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for June 2015- Attachment 4</b>	<b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor <b>Motion Carried</b>
VII. Resolution to Accept Payroll for June 2015 and Bills List for July 2015- Attachment 5	→ Mr. Ray reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for June 2015 and Bills List for July 2015- Attachment 5</b>	<b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor <b>Motion Carried</b>
VIII. Resolution to Approve the Board Treasurer’s Report for June 2015- Attachment 6	→ Mr. Ray reviewed the items.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer’s Report for June 2015- Attachment 6</b>	<b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor <b>Motion Carried</b>
IX. Resolution to Approve the Board Secretary’s Report for June 2015- Attachment 7	→ Mr. Ray reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Secretary’s Report for June 2015- Attachment 7</b>	<b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor <b>Motion Carried</b>
X. FICA Reimbursement Report for June 2015- Attachment 8	→ Mr. Ray reviewed the items on the list.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for June 2015- Attachment 8</b>	<b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor

Topic	Discussion	Outcome
		<b>Motion Carried</b>
	Mr. Mitchell thanked Mr. Ray for all of his work and efforts in managing the school budget and having a successful year in this area.	
<b>XI. Principal's Report</b>	<p>Mrs. Thomas thanked the Leadership for their work and coverage during her absence.</p> <p>Mrs. Wilson shared an overview of the Summer Program for new incoming 5<sup>th</sup> graders and Teacher Institute for the new teachers.</p> <p><b><u>Mrs. Thomas reviewed the Parent Survey results.</u></b>  → Overall strong results- 90's and above for most areas  → Parent Relations showed a significant increase as well</p> <p><b><u>Enrollment:</u></b>  5<sup>th</sup> grade wait list- 54 scholars  6<sup>th</sup> grade wait list- 97 scholars  7<sup>th</sup> grade wait list- 31 scholars  8<sup>th</sup> grade wait list- 25 scholars</p> <p>→ Healthy enrollment status, awaiting paperwork from a few families to complete the process</p>	
<b>XII. Resolution to Approve the naming of Mrs. Fiona Thomas as the Lead Person - Attachment R1</b>	→ Tabled for the next meeting.	
<b>XIII. Resolution to Approve the adoption of the Annual Report for 2014-2016- Attachment R2</b>	→ Mrs. Thomas reviewed this item.  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the adoption of the Annual Report for 2014-2015- Attachment R2</b>	<b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce  <b><u>Vote:</u></b> Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Mr. Moore- in favor <b>Motion Carried</b>
<b>XIV. Resolution to Approve and authorize the rehiring of Barre &amp; Company- Attachment R3</b>	→ Barre & Company as School Auditor to conduct the audit for 2014-2015 school year  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and authorize the rehiring of Barre &amp; Company- Attachment R3</b>	<b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce  <b><u>Vote:</u></b> Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Mr. Moore- in favor <b>Motion Carried</b>

Topic	Discussion	Outcome
<p><b>XV. Resolution to Approve and accept the revised summer school budget for 2015-2016- Attachment R4</b></p>	<p>→ Mr. Ray reviewed this item (needed to include the orientation hours and summer school supplies)</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and accept the revised summer school budget for 2015-2016- Attachment R4</b></p>	<p><b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce</p> <p><b>Vote:</b> Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Mr. Moore- in favor <b>Motion Carried</b></p>
<p><b>XVI. Resolution to Approve the naming of the Officers for 2015-2016- Attachment R5</b></p>	<p>→ Affirmative Action Officer: Ms. Brower → Title IX Officer: Ms. Brower → Section 504: Mrs. Chavanne</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the naming of the Officers- Attachment R5</b></p>	<p><b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce</p> <p><b>Vote:</b> Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Mr. Moore- in favor <b>Motion Carried</b></p>
<p><b>XVII. Resolution to approve the independent contractor agreement for Mrs. Jodi Wilson- Attachment R6</b></p>	<p>→ Contractor agreement for Mrs. Jodi Wilson in the amount of \$1, 500 for taking the Board minutes for the 2015- 2016 school year</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the independent contractor agreement for Mrs. Jodi Wilson- Attachment R6</b></p>	<p><b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce</p> <p><b>Vote:</b> Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Mr. Moore- in favor <b>Motion Carried</b></p>
<p><b>XVIII. Resolution to approve the hiring of Br. Jerome Hunter- Attachment R7</b></p>	<p>→ From the LaRocque Bey School of Drama as the independent contractor to provide African Dance Class for 2015-2016 school year in the amount not to exceed \$6, 000</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Br. Jerome Hunter- Attachment R7</b></p>	<p><b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce</p> <p><b>Vote:</b> Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Mr. Moore- in favor <b>Motion Carried</b></p>
<p><b>XIX. Resolution to approve the independent contractor agreement for Robert F. Mozeika- Attachment R8</b></p>	<p>→ 2015-2016</p> <p><b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and accept the submission of the FY 16 IDEA grant- Attachment R8</b></p>	<p><b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce</p> <p><b>Vote:</b> Mr. Mitchell- in favor Mrs. Bagce – in favor</p>

Topic	Discussion	Outcome
		Mrs. Taylor- in favor Mr. Moore- in favor <b>Motion Carried</b>
<b>XX. Resolution to Approve to return Title III money- Attachment R9</b>	→ Returning money in the amount of \$592  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve to return Title III money- Attachment R9</b>	<b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Mr. Moore- in favor <b>Motion Carried</b>
<b>XXI. Resolution to approve and accept the renewed contract with Karson Food Services Inc. – Attachment R10</b>	→ Karson provides vended meals service for 2015-2016 school year → Prices: Lunch: \$2.31 Breakfast: \$1.16 Snacks: \$.50  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and accept the renewed contract with Karson Food Services Inc.- Attachment R10</b>	<b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Mr. Moore- in favor <b>Motion Carried</b>
<b>XXII. Resolution to approve and accept payment of the recommended returning stipend for 2015-2016 school year- R11</b>	→ Sign-in bonus based on merit for returning faculty  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and accept payment of the recommended returning stipend for 2015-2016- Attachment R11</b>	<b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Mr. Moore- in favor <b>Motion Carried</b>
<b>XXIII. Resolution to approve and accept the Summer School budget for 2015-2016 school year- Attachment R12</b>	→ Item was reviewed by Mr. Ray  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and accept the Summer School Budget for 2015-2016 school year- Attachment R12</b>	<b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Mr. Moore- in favor <b>Motion Carried</b>
<b>XXIV. Resolution to approve and accept the renewal of New Jersey School</b>	→ Item was reviewed by Mr. Ray → Insurance coverage of General liability, property, workers comp, officer's omission policy  <b>Be it resolved that the Board of Trustees of Pride</b>	<b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce

Topic	Discussion	Outcome
<b>Board Association Insurance Group for 2015-2016 school year- Attachment R13</b>	<b>Academy Charter School to Approve and accept the renewal of New Jersey School Board Association Insurance Group for 2015-2016 school year- Attachment R13</b>	<b>Vote:</b> Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Mr. Moore- in favor <b>Motion Carried</b>
<b>XXV. Resolution to approve and accept the NJSIG resolution indemnity and trust renewal agreement- Attachment R14</b>	→ Mr. Ray reviewed this item  <b>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve and accept the NJSIG resolution indemnity and trust renewal agreement- Attachment R14</b>	<b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Mr. Moore- in favor <b>Motion Carried</b>
<b>XXVI. New Business</b>	→ On September 10, 2015 there will be an Open House for Board Members for Shining Schools primarily, but also possibilities for our School Board → Looking for people who seek to be involved in the community, contacts with companies, interested in being Advisory Board members, etc. → During the event, potential candidates will get to know the school	
<b>XXVII. Old Business</b>	→ NONE	
<b>XXVIII. Comments from the Public</b>	None	
<b>XXIX. Adjournment</b>	<b>Motion to adjourn the meeting at 7:47pm</b> <b>The motion was carried and the meeting was adjourned at 7:47pm.</b>	<b>Motion to approve:</b> Mrs. Taylor <b>Seconded:</b> Mrs. Bagce  <b>Vote:</b> Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Mr. Moore- in favor <b>Motion Carried</b>