

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:05pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: October 20, 2015
Minute Taker: Mrs. Jodi Wilson
Board Members Present: Mr. Mitchell, Dr. Morgan-Black, Mrs. Bagce, Mrs. Taylor
Others Present: Mr. Ray, Mrs. Thomas, Mrs. Lowry
Absent: Mr. Moore
**Please note that Mrs. Taylor arrived at 6:09pm and participated in voting after the Principal's Report.*

This meeting was publicized in the following papers: Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

IMPORTANT DATES TO REMEMBER:

Next Board Meeting: Monday, November 16, 2015 @ 6pm

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:05pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
III. Accepting Agenda Attachment 1	→ Members reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy accept the agenda for October 20, 2015- Attachment 1	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Dr. Morgan-Black- in favor Motion Carried
IV. Accepting Minutes Attachment 2	Be it resolved that the Board of Trustees of Pride Academy accept the August 19, 2015 minutes - Attachment 2	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Dr. Morgan-Black- in favor Motion Carried
Financial Committee Report		
V. Resolution to Accept the Board Treasurer's Comments Report- Attachment 3	→ Mr. Ray reviewed the items. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Treasurer's Comments Report for July and August, 2015- Attachment 3	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote:

Topic	Discussion	Outcome
		Mr. Mitchell- in favor Mrs. Bagce – in favor Dr. Morgan-Black- in favor Motion Carried
VI. Resolution to Accept the Cash Receipt - Attachment 4	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for July and August 2015- Attachment 4	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce <u>Vote:</u> Mr. Mitchell- in favor Mrs. Bagce – in favor Dr. Morgan-Black- in favor Motion Carried
VII. Resolution to Accept Payroll for August & September, 2015 and Bills List for September & October, 2015 2015- Attachment 5	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for August & September, 2015 and Bills List for September & October, 2015- Attachment 5	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce <u>Vote:</u> Mr. Mitchell- in favor Mrs. Bagce – in favor Dr. Morgan-Black- in favor Motion Carried
VIII. Resolution to Approve the Board Treasurer’s Report for July & August, 2015- Attachment 6	→ Mr. Ray reviewed the items. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer’s Report for July & August, 2015- Attachment 6	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce <u>Vote:</u> Mr. Mitchell- in favor Mrs. Bagce – in favor Dr. Morgan-Black- in favor Motion Carried
IX. Resolution to Approve the Board Secretary’s Report for July & August, 2015- Attachment 7	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Secretary’s Report for July & August, 2015- Attachment 7	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce <u>Vote:</u> Mr. Mitchell- in favor Mrs. Bagce – in favor Dr. Morgan-Black- in favor Motion Carried
X. FICA Reimbursement Report for August & September, 2015- Attachment 8	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for August & September, 2015- Attachment 8	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce <u>Vote:</u> Mr. Mitchell- in favor Mrs. Bagce – in favor

Topic	Discussion	Outcome
		Dr. Morgan-Black- in favor Motion Carried
XI. Principal's Report	<p><u>Academics:</u> → Completed our own Engrade/Tenmarks based Interim assessments → Tests were administered more classroom based per teacher discretion → We are currently compiling feedback from teachers about the test administered, and seeking ways to maintain PARCC like testing conditions throughout the administration of these assessments</p> <p><u>Progress Reports:</u> → 1st Progress Report Night took Place last week</p> <p>At Home Learning Accountability continues to be maintained and parents are contacted for conferences where interventions and supports are identified and discussed.</p> <p>Teachers have developed their after school tutoring schedules</p> <p><u>School Climate-</u> → Reinforcing Restorative Justice practices → A very successful and effective Restorative Justice Circle took place after a fight between two of our scholars, and two scholars videotaped the incident. As a result of the circle, scholars decided to share an apology before the entire school community.</p> <p><u>Violence and Vandalism Week:</u> many activities to honor this theme</p> <p><u>Respect Week:</u> our theme was Healthy Kids Make Healthy Choices, scholars shared healthy tips for mental, physical, emotional and spiritual health.</p> <p><u>Extracurricular Activities and School Wide Activities:</u> → Flag Football → Dreamality- piloting a Choir program with 22 scholars → Cooking Club → African Dance auditions → Junior Basketball → Scholastic Book Fair</p> <p><u>Consultation/Coaching meetings</u> → SPED → Lesson Plan Feedback → Class Observations</p> <p><u>1st Cycle of Lesson Observations</u> → Took place and post observations are taking place</p> <p><u>1st Ubuntu Meeting in September</u> → Girls Night In- meeting with the girls and moms of the community → Great conversation about healthy relationships and interactions</p> <p><u>Google Explorers Expedition</u> → Pilot program where scholars experienced virtual field trips</p>	

Topic	Discussion	Outcome
	<u>Healthy Walk Fundraiser:</u> → \$9,850.00 was raised	
XII. Resolution to Approve the adoption of the Nepotism Policy - Attachment R1	→ Mrs. Thomas reviewed this item Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the adoption of the Nepotism Policy- Attachment R1	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Dr. Morgan-Black- in favor Mrs. Taylor- in favor Motion Carried
XIII. Resolution to Approve the update to and adoption of the Enrollment Process- Attachment R2	→ Mrs. Thomas reviewed this item	This item was tabled for further review by Board Members
XIV. Resolution to Approve the adoption of the Corrective Action Bus Transportation Plan 2015-2016- Attachment R3	→ Mrs. Thomas reviewed this item Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the adoption of the Corrective Action Bus Transportation Plan 2015-2016- Attachment R3	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Dr. Morgan-Black- in favor Mrs. Taylor- in favor Motion Carried
XV. Resolution to Approve the adoption of Pride Academy’s PARCC Participation Policy and Procedure- Attachment R4	→ Mrs. Thomas reviewed this item Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the adoption of Pride Academy’s PARCC Participation Policy and Procedure - Attachment R4	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Dr. Morgan-Black- in favor Mrs. Taylor- in favor Motion Carried
XVI. Resolution to Approve the hiring of Ms. Cade as a substitute teacher- Attachment R5	→ Ms. Cade serves as a substitute teacher at a \$100/day rate not exceeding \$10,000 for the 2015-2016 school year Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the hiring of Ms. Cade as a substitute teacher- Attachment R5	Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Dr. Morgan-Black- in favor Mrs. Taylor- in favor

Topic	Discussion	Outcome
		Motion Carried
XVII. Resolution to approve the Annual Fiscal Questionnaire- Attachment R6	<p>→ Submitting the Annual Fiscal Questionnaire into Epic Center tasks → There was an adjustment made to reflect 289 scholars instead of 288 scholars</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the Annual Fiscal Questionnaire- Attachment R6</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Dr. Morgan-Black- in favor Mrs. Taylor- in favor Motion Carried</p>
XVIII. Resolution to approve the contract between Pride Academy and Essex Regional Education Services- Attachment R7	<p>→ Contract agreement between Pride Academy and Essex Regional Education Services for the extended school year 2015-2016 program for Rashaan Goines \$7, 542</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to approve the contract between Pride Academy and Essex Regional Education Services- Attachment R7</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Dr. Morgan-Black- in favor Mrs. Taylor- in favor Motion Carried</p>
XX. New Business	→ NONE	
XXI. Old Business	→ NONE	
XXII. Comments from the Public	None	
XXIII. Adjournment	<p>Motion to adjourn the meeting at 7:38pm The motion was carried and the meeting was adjourned at 7:38pm.</p>	<p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Dr. Morgan-Black- in favor Mrs. Taylor- in favor Motion Carried</p>