

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:35pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: February 17, 2016
Minute Taker: Mrs. Jodi Wilson
Board Members Present: Mr. Mitchell, Mrs. Bagce, Mr. Moore (**via phone until 7:01pm**), Dr. Morgan-Black,
Others Present: Mr. Ray, Mrs. Thomas, Ms. Dumenigo
Absent: Mrs. Taylor

This meeting was publicized in the following papers: Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

IMPORTANT DATES TO REMEMBER:

Next Board Meeting: Wednesday, March 16, 2016 @ 6pm

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:35pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas	
III. Mr. Geiger	→ Mr. Geiger presented about the High School Placement Program → He shared about acceptances, school choices, scholarship awards, etc. → Mr. Mitchell asked what the Board could do to support the High School Program *Some ideas to develop and support the program: -field trip to visit a high school campus -Mr. Geiger going out and meeting with the independent schools, attending their fairs, etc. -Parent Party to share information with parents and students at an earlier time- before 7 th and 8 th grade -focus on high schools during the summer program	
IV. Accepting Agenda Attachment 1	→ Members reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy accept the agenda for February 17, 2016- Attachment 1	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried
V. Accepting Minutes Attachment 2	Be it resolved that the Board of Trustees of Pride Academy accept the January 20, 2016 minutes - Attachment 2	Motion to approve: Mrs. Bagce Seconded:

Topic	Discussion	Outcome
		Dr. Morgan-Black <u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried
Financial Committee Report		
VI. Resolution to Accept the Board Treasurer’s Comments Report- Attachment 3	→ Mr. Ray reviewed the items. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Treasurer’s January 2016- Attachment 3	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black <u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried
VII. Resolution to Accept the Cash Receipt - Attachment 4	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for January 2016- Attachment 4	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black <u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried
VIII. Resolution to Accept Payroll for January 2016 and Bills List for February, 2016- Attachment 5	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for January 2016 and Bills List for February, 2016- Attachment 5	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black <u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried
IX. Resolution to Approve the Board Treasurer’s Report for January 2016- Attachment 6	→ Mr. Ray reviewed the items. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer’s Report for January 2016- Attachment 6	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black <u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried
X. Resolution to Approve the	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride	Motion to approve: Mrs. Bagce Seconded:

Topic	Discussion	Outcome
Board Secretary's Report for January 2016- Attachment 7	Academy Charter School accept and approve the Board Secretary's Report for January 2016- Attachment 7	Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried
XI. FICA Reimbursement Report for January 2016- Attachment 8	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for January 2016- Attachment 8	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried
XII. Principal's Report	<u>Achieve Empowerment Grant Update by Ms. Dumenigo</u> → Parent, Staff and Student Empowerment were the focus of the grant. → Mrs. Thomas and Ms. Dumenigo met with the members of the EOCCS community and supported the facilitation of their meetings. The goal was for them to carry out an activity from each area of focus <u>→ Staff Function:</u> -Due to the school not having the facilities to have a circle meeting with everyone, Mrs. Thomas and Rose Mary modeled how to facilitate a meeting in this way -they held an "I shine, You shine, We shine" meeting and they got to learn about one another -8 th grade students created a book of appreciation letters and a luncheon was held <u>Parent Function:</u> → 120 parents and kids attended the Strawberry Letters Party where various issues and questions were addressed → the next event will be Lollipop Dream for the younger kids <u>Student Event:</u> → Jump-A-thon event and students will select a particular cause (ex. Valerie Foundation, Sickle Cell Anemia, etc.) **We have learned a lot from EOCCSS- building challenges, openness, stick-to-it-iveness	
XIII. Resolution to Approve the submission of the CAFR for 2014-2015 school year- Attachment R1	→Item was discussed by the Board Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the submission of the CAFR for 2014-2015 school year- Attachment R1	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor

Topic	Discussion	Outcome
		Motion Carried
XIV. Resolution to Approve and accept the submission of the required Corrective Action Plan- Attachment R2	<p>→ Item was discussed by the Board</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and accept the submission of the required Corrective Action Plan (CAP) with no findings to NJDOE based on 2013-2014 school year Audit- Attachment R2</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried</p>
XV. Resolution to Approve the resolution to adopt the revised nepotism and other attached policies- Attachment R3	<p>→ All policies were reviewed and discussed</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the resolution to adopt the revised nepotism and other attached policies - Attachment R3</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried</p>
XVI. Affirmative Action Team	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and authorize the Affirmative Action Team to develop a Needs Assessment and a Comprehensive Equity Plan, implement the plan over a three-year period of time, submit an annual Statement of Assurance of its implementation and progress.</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried</p>
XVII. Affirmative Action Officer	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and authorize the Affirmative Action Officer to conduct yearly equity training for all staff</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried</p>
XX. New Business	<p>→ NONE</p>	
XXI. Old Business	<p>→ NONE</p>	
XXII. Comments from the Public	<p>None</p>	
XXIII. Adjournment	<p>Motion to adjourn the meeting at 7:48pm The motion was carried and the meeting was adjourned at 7:48pm.</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p>

Topic	Discussion	Outcome
		<p><u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried</p>