

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:09pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: May 12, 2016
Minute Taker: Mrs. Jodi Wilson
Board Members Present: Mr. Mitchell, Mrs. Bagce, Dr. Morgan-Black, Dr. Taylor (arrived at 6:15pm), Mr. Moore arrived 7:15pm
Others Present: Mr. Ray
Absent:

This meeting was publicized in the following papers: Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

IMPORTANT DATES TO REMEMBER:

Next Board Meeting: Wednesday, July 20, 2016 @ 6pm

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:09pm Roll call was done by Mr. Mitchell Announcement of publications- Tabled	
III. Accepting Agenda Attachment 1	→ Members reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy accept the agenda for May 12, 2016- Attachment 1	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried
V. Accepting Minutes Attachment 2	Be it resolved that the Board of Trustees of Pride Academy accept the February 17 and March 16, 2016 minutes - Attachment 2	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried
Financial Committee Report		
VI. Resolution to Accept the Board Treasurer's Comments Report- Attachment 3	→ Mr. Ray reviewed the items. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Treasurer's March 2016- Attachment 3	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor

Topic	Discussion	Outcome
		Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Motion Carried
VII. Resolution to Accept the Cash Receipt - Attachment 4	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for March, 2016- Attachment 4	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Motion Carried
VIII. Resolution to Accept Payroll for March 2016 and Bills List for April, 2016- Attachment 5	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for March, 2016 and Bills List for April, 2016- Attachment 5	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Motion Carried
IX. Resolution to Approve the Board Treasurer’s Report for March, 2016- Attachment 6	→ Mr. Ray reviewed the items. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer’s Report for March, 2016- Attachment 6	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Motion Carried
X. Resolution to Approve the Board Secretary’s Report for March, 2016- Attachment 7	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Secretary’s Report for March, 2016- Attachment 7	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Motion Carried
XI. FICA Reimbursement Report for March and April, 2016-	→ Mr. Ray reviewed the items on the list.	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black

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Attachment 8	Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for March and April, 2016- Attachment 8	Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Motion Carried
XII. Principal's Report	Tabled at this time.	
XIII. Resolution to Approve, Accept the Services Contracts for 2016-2017- Attachment R1	→Contracts for Child Study Team Services, Home Instruction services, and Speech Services Contract for 2016-2017 Be it resolved that the Board of Trustees of Pride Academy Charter School Approve, Accept and Authorize the Services Contracts for 2016-2017- Attachment R1	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Motion Carried
XIV. Resolution to Approve and accept the submission of the property and liability insurance- Attachment R2	→ Item was discussed by the Board Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and accept the submission of the property and liability insurance - Attachment R2	Motion to approve: Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Motion Carried
XV. Resolution to Approve the Personnel Handbook for 2016-2017 school year- Attachment R3	→ Board members reviewed the documents Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the Personnel Handbook for 2016-2017 school year - Attachment R3	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Motion Carried
XVI. Resolution to Approve the renewal list for 2016-2017- Attachment R4	→ Tabled to be discussed during Executive Sessions <i>*Voted on at 7:15 after we returned to the regular meeting session</i> Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the renewal list for 2016-2017- Attachment R4	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor

Topic	Discussion	Outcome
		Mrs. Taylor- in favor Mr. Moore- in favor Motion Carried
XVII. Resolution to approve the non-renewal list for 2016-2017 school year- Attachment R5	→ Tabled to be discussed during Executive Session <i>*Voted on at 7:15pm after we returned to the regular meeting session</i> Be it resolved that the Board of Trustees of Pride Academy Charter School approve the non-renewal list for 2016-2017 school year- Attachment R5	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Mr. Moore- in favor Motion Carried
XVIII. Resolution to Approve the returning stipend for 2016-2017 school year- Attachment R6	→ Tabled to be discussed during Executive Session <i>*Voted on at 7:15 after we returned to the regular meeting session</i> Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the returning stipend for 2016-2017 school year- Attachment R6	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Mr. Moore- in favor Motion Carried
XIX. Resolution to Approve and authorize the agreement for reimbursement of funds for construction of certain tenant improvements- Attachment R7	Mr. Ray discussed this item Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and authorize the agreement for reimbursement of funds for construction of certain tenant improvements- Attachment R7	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Mr. Moore- in favor Motion Carried
XX. Resolution to Approve and authorize the public consulting group agreement for Easy IEP for 2016-2017- Attachment R8	Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and authorize the public consulting group agreement for Easy IEP for 2016-2017- Attachment R8	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Mr. Moore- in favor Motion Carried

Topic	Discussion	Outcome
<p>XXI. Resolution to Approve and accept the proposed Board meeting schedule for 2016-2017- Attachment R9</p>	<p>→ The July Board Meeting will be removed from the schedule</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and accept the proposed Board meeting schedule for 2016-2017- Attachment R9</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Mr. Moore- in favor Motion Carried</p>
<p>XXII. Resolution to Approve and Accept the budget transfer schedule to cover the shortage in certain expenditure line items- Attachment R10</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and Accept the budget transfer schedule to cover the shortage in certain expenditure line items- Attachment R10</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Mr. Moore- in favor Motion Carried</p>
<p>XXIII. Resolution to Approve the hiring of Ms. Jayne Gendreau- Attachment R11</p>	<p>→ Ms. Gendreau will be our new Dance Teacher with an annual salary of \$49,000 for the 2016-2017 school year</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the hiring of Ms. Jayne Gendreau- Attachment R11</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Mr. Moore- in favor Motion Carried</p>
<p>XXIV. Resolution to Approve the hiring of Ms. Darah Patterson- Attachment R12</p>	<p>→ Ms. Patterson will be our new Language Arts Teacher with an annual salary of \$47,000 for the 2016-2017 school year</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the hiring of Ms. Darah Patterson- Attachment R12</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Mr. Moore- in favor Motion Carried</p>
<p>XXV. Resolution to Approve and Accept the submission of</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and Accept the submission of semi waiver for 2016-2017 school year- Attachment R13</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p>

Topic	Discussion	Outcome
<p>semi waiver for 2016-2017 school year- Attachment R13</p>		<p><u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Mr. Moore- in favor Motion Carried</p>
<p>XXVI. Resolution to Approve the resolution to accept and authorize the payment for the reimbursement in the amount of \$100/day to employees for unused sick days- Attachment R14</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the resolution to accept and authorize the payment for the reimbursement in the amount of \$100/day to employees for unused sick days- Attachment R14</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Mr. Moore- in favor Motion Carried</p>
<p>XXVII. Resolution to Approve and authorize the processing of \$50 AMC gift card for all faculty and staff- Attachment R15</p>	<p>→ Gift card issued for Teacher Appreciation Week → Total amount \$2,500 (\$50/card for each staff member)</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and authorize the processing of \$50 AMC gift card for each faculty and staff- Attachment R15</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Mr. Moore- in favor Motion Carried</p>
<p>XXVIII. Resolution to Approve and Accept the following policies- Attachment 16</p>	<p>→ School records and reports → Assessment of individual needs → Board expenses and reimbursements</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and Accept the policies identified above- Attachment 16</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Mr. Moore- in favor Motion Carried</p>
<p>XXIX. Motion to go into Executive Session</p>	<p>Motion to enter Executive Session at 7pm</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan- Black – in favor</p>

Topic	Discussion	Outcome
		Mrs. Bagce- in favor Mrs. Taylor- in favor Motion Carried
XXX. Returned to regular meeting	We re-convened to regular session at 7:15pm.	
XXXI. New Business	→ Ms. Dumenigo and Mrs. Thomas will be presenting about the Achieve Empowerment Grant at the NJ Charter School Conference on May 22, 2016 → Lead testing returned negative results in our water → East Orange mandated a Residency Review where we needed to have our parents submit registration materials to ensure their residency status	
XXXII. Old Business	→ Ms. Dumenigo thanked the Board for the various donations they made over the course of this year- Chrome pad, House Party, Food, etc.	
XXXIII. Comments from the Public	None	
XXXIV. Adjournment	Motion to adjourn the meeting at 7:24pm The motion was carried and the meeting was adjourned at 7:24pm.	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Mr. Moore- in favor Motion Carried