

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:15pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: September 21, 2016
Minute Taker: Mrs. Jodi Wilson
Board Members Present: Mr. Mitchell, Dr. Morgan-Black, Mrs. Bagce
Others Present: Mr. Ray, Mrs. Thomas, Ms. Dumenigo, Mrs. Spence, Ms. Brower
Absent: Mr. Moore, Ms. Taylor

This meeting was publicized in the following papers: Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

IMPORTANT DATES TO REMEMBER:

Next Board Meeting: Wednesday, October 19, 2016 @ 6pm

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 6:15pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas Pledge-Tabled	
III. Accepting Agenda Attachment 1	→ Members reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy accept the agenda for September 21, 2016- Attachment 1	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- abstained Motion Carried
New Board Member	Board members welcomed a new member, Mrs. Spence (parent of an alumni and current scholar)	
Ms. Brower	-Presented about the School-Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for the period of July 1, 2015 to June 30, 2016 -scored 78/78	
IV. Accepting Minutes Attachment 2	Be it resolved that the Board of Trustees of Pride Academy accept the July 20th and September 8, 2016 Board minutes - Attachment 2	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried

Topic	Discussion	Outcome
Financial Committee Report		
V. Resolution to Accept the Board Treasurer's Comments Report- Attachment 3	<p>→ Mr. Ray reviewed the items.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Treasurer's Report for June, July, and August, 2016- Attachment 3</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried</p>
VI. Resolution to Accept the Cash Receipt - Attachment 4	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for July and August, 2016- Attachment 4</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried</p>
VII. Resolution to Accept Payroll for July and August, 2016 and Bills List for August and September, 2016- Attachment 5	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for July and August, 2016 and Bills List for August and September, 2016- Attachment 5</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried</p>
VIII. Resolution to Approve the Board Treasurer's Report for June, July, & August, 2016- Attachment 6	<p>→ Mr. Ray reviewed the items.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer's Report for April and May, 2016- Attachment 6</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried</p>
IX. Resolution to Approve the Board Secretary's Report for April and May, 2016- Attachment 7	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Secretary's Report for June, July, & August, 2016- Attachment 7</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p><u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried</p>

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<p>X. FICA Reimbursement Report for July and August, 2016- Attachment 8</p>	<p>→ Mr. Ray reviewed the items on the list.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for July and August, 2016- Attachment 8</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried</p>
<p>XI. Principal's Report</p>	<p>→ Mrs. Thomas welcomed and acknowledged the work of Mrs. Spence. Mrs. Spence has invested and supported Pride in many ways- time, energy, creativity, etc.</p> <p>→ <u>Life at Pride So Far This Year...</u></p> <ul style="list-style-type: none"> - 8-day Teacher Orientation - <u>introduced some changes:</u> <p>*use of period 9- Study Hall→ allows us to maximize the time to reach students, intervene with appropriate practices to support students. *Empowerment has been replaced with Enrichment classes that allow students to have more access to iReady and Tenmarks 2 days per week *PARCC results- we have some positive results with our growth, still a Tier 1 school</p> <p>→ <u>Community Activities</u></p> <ul style="list-style-type: none"> -2 Parent Orientations -Back to School Night -High School Night <p>→ <u>2nd Annual Healthy Kids Walk- October 7, 2016 (Ms. Dumenigo)</u></p> <ul style="list-style-type: none"> - Goal is \$15,000 -vendors will be there -11:30am-1:30pm -encourage parents and members of the community to be there -we will have a DJ and a live Zumba class after the walk -Dismissal will be from the park -we have a few sponsors from the community -scholars are working to gather sponsors, at least \$40 -incentives for kids collecting donations- some provided through teachers (healthy snacks from Mrs. Lobban, Red Mango party, Smoothie Party, lunch with Mr. Creange, etc.), some from the community (t-shirts) <ul style="list-style-type: none"> -birthday luncheon- raised about \$1300 for mentoring programs -contracted a service provider for the Giving Tree Project -increasing Social Media presence, networking, etc. <p>-Ms. Dumenigo thanked Mrs. Thomas and Mr. Ofstad for freeing up her schedule so that she could focus on fundraising and development</p> <ul style="list-style-type: none"> -Healthy Kids Walk funds will fund programs, such as extracurricular activities, buses, mentors, etc. 	

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	<p>→ Extracurricular Life -we are in a position to offer our teachers a small stipend for their commitment to our scholars through after school activities (Art Club, Cooking Club, Chess Club, sports, etc.) -Flag Football and JV Basketball Teams are in session</p> <p>→ Charter Renewal: -submitted application on September 15, 2016 -next is a site visit. Since we are a Tier 1 school, they will visit for ½ day- specified meeting with Leadership Team, SPED, and students -want to meet with the Board on October 24, 2016 from 10am-11am -teachers and parents may have an opportunity to meet with them -we need to continue to work to the high level that we normally do</p> <p>→ Student Teacher - A student from Felician University -Mrs. Thomas delivered a keynote for their PD and met the student teacher candidate -Ms. Trotman will be with us every Tuesday until December, and then every day later on in the year</p> <p>Mr. Mitchell and the Board acknowledged the commitment to the extra-curricular activities and creating more opportunities for the scholars</p>	
<p>XII. Resolution to Approve the hiring of Ms. Christine Schefter for 2016-2017 school year- Attachment R1</p>	<p>→ Special Education teacher with annual salary of \$56,000 for 2016-2017 school year</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the hiring of Ms. Christine Schefter for 2016-2017 school year - Attachment R1</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried</p>
<p>XIII. Resolution to Approve the hiring of Ms. Marianne Conod for 2016-2017 school year- Attachment R2</p>	<p>→ English Language Arts teacher with an annual salary of \$63,000 for the 2016-2017 school year</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the hiring of Ms. Marianne Conod for 2016-2017 school year - Attachment R2</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried</p>
<p>XIV. Resolution to Approve hiring of Ms. Diana Chamberlain for 2016-2017 school year-Attachment R3</p>	<p>→ Math teacher with the annual salary of \$54,000 for 2016-2017 school year</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the hiring of Ms. Diana Chamberlain for 2016-2017 school year - Attachment R3</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried</p>

Topic	Discussion	Outcome
<p>XV. Resolution to Approve and accept the resolution for the purchase of CD which was presented during July 20, 2016 Board meeting - Attachment R4</p>	<p>→ Mr. Ray reviewed this item</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and accept the resolution for the purchase of CD which was presented during July 20, 2016 Board meeting - Attachment R4</p> <p>*Tabled until the next meeting</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried</p>
<p>XVI. Resolution to approve the adoption of the updated Comprehensive Equity policies- Attachment R5</p>	<p>→ Mrs. Thomas reviewed this item</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approve the adoption of the updated Comprehensive Equity policies - Attachment R5</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried</p>
<p>XVII. Resolution to Approve the adoption of the Charter School Closure policy- Attachment R6</p>	<p>→ Ms. Dumenigo reviewed this item</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the adoption of the Charter School Closure policy - Attachment R6</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried</p>
<p>XVIII. Resolution to Approve and accept the 2016-2017 PDP plan- Attachment R7</p>	<p>→ Professional Development Plan → Mrs. Thomas reviewed additional details</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and accept the 2016-2017 PDP plan - Attachment R7</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried</p>
<p>XIX. Resolution to approve and accept the School Self-Assessment- Attachment R8</p>	<p>→ Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for the period of July 1, 2015 to June 30, 2016</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approve and accept the School Self-Assessment - Attachment R8</p>	<p>Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black</p> <p>Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried</p>
<p>XIX. New Business</p>	<p>→ The Board would like to recommend that Mrs. Spence joins the Board. There will be a resolution at the next meeting.</p>	

Topic	Discussion	Outcome
	→ Mr. Ray discussed the need for a Finance Committee → Mss. Dumenigo shared with the Board that perhaps they have a Board retreat at the end of the year to complete the Board survey, share insights, etc.	
XX. Old Business	NONE	
XXI. Comments from the Public	None	
XXII. Adjournment	Motion to adjourn the meeting at 7:57pm The motion was carried and the meeting was adjourned at 7:57pm	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black <u>Vote:</u> Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Bagce- in favor Motion Carried