

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:16pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: April 18, 2018
Minute Taker: Mrs Wilson
Board Members Present: Mr Mitchell, Dr. Morgan-Black, Mrs. Spence, Mrs. Taylor
Others Present: Mrs. Thomas, Mr. Ray, Ms Dumenigo
Absent: Mr. Moore, Mrs. Bagce

This meeting was publicized in the following papers:
Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

IMPORTANT DATES TO REMEMBER:

Next Board Meeting: Monday, May 14, 2018 @ 6pm

CALL TO ORDER: The meeting was called to order at 6:16pm and Roll Call was taken. The Pledge of Allegiance was recited. Ms Dumenigo did the announcement of publications.

AGENDA FOR BOARD MEETING

BOARD VOTED: To approve the agenda for the April 18, 2018 Board meeting.

Motion to approve: Mrs Taylor

Seconded: Dr Morgan-Black

Vote:

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

Motion Carried

MINUTES OF PREVIOUS MEETING:

BOARD VOTED: To accept the minutes from the February 28, 2018 Board meeting.

Motion to approve: Mrs Taylor

Seconded: Dr Morgan-Black

Vote:

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

Motion Carried

*** FINANCIAL COMMITTEE REPORT by Business Administrator – Mr. Ray**

TREASURER'S COMMENTS REPORT

* Mr. Ray reviewed the items on the Treasurer's Report for January and February, 2018.

CASH RECEIPT

* Mr. Ray reviewed the items on list.

BOARD VOTED: To accept the Cash Receipts Schedule for January and February 2018

Motion to approve: Mrs Taylor

Seconded: Dr Morgan-Black

Vote:

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

Motion Carried

PAYROLL and BILLS LIST

* Mr. Ray reviewed the items on list.

BOARD VOTED: To accept the Payroll expense for the month of February and March, 2018 and the Bills List for March and April, 2018

Motion to approve: Mrs Taylor

Seconded: Dr Morgan-Black

Vote:

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

Motion Carried

BOARD TREASURER'S REPORT

BOARD VOTED: To accept the January and February, 2018 Treasurer's Report

Motion to approve: Mrs Taylor

Seconded: Dr Morgan-Black

Vote:

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

Motion Carried

BOARD SECRETARY'S REPORT

* Mr. Ray reviewed the items on list.

BOARD VOTED: To accept the Board Secretary's Report for January and February, 2018

Motion to approve: Mrs Taylor

Seconded: Dr Morgan-Black

Vote:

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

Motion Carried

FICA REIMBURSEMENT REPORT

* Mr. Ray reviewed the items on list.

BOARD VOTED: To accept the FICA Reimbursement Report for February and March, 2018

Motion to approve: Mrs Taylor

Seconded: Dr Morgan-Black

Vote:

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

Motion Carried

PRINCIPAL'S REPORT:

***School Culture:**

-3rd Trimester Progress Reports take place on 4/18/18

-Surprise birthday party to celebrate the legacy of the school

-Choir sang Happy Birthday and trays of cake were brought out by the staff and parents and served cake to the scholars

-Ms Dumenigo explained the different milestones

***Extracurricular Activities:**

-Soccer started 4/18/18

-STEP Team has an exhibition at Arts High School on Saturday, April 21, 2018

-African Dance is coming to a close

***PD:**

-Third teacher observations are in process

-Continued coaching supports of teachers provided by Mrs Wilson and Ms White

-Walkthroughs and class observations

***Other Areas:**

Blue Ribbon School Application was submitted

Process of recruitment currently

Mrs Thomas and Ms Dumenigo have attended job fairs

10 Year Celebration Update:

-Ms Dumenigo thanked everyone for their support.

-Initial goal was \$10,000. We have surpassed our goal-currently we are at \$20,000 and growing

Breakdown:

\$15,000 in sponsors

\$3700+ in ads

Number of guests coming: 40 people (the majority of the guests are not Pride people which is great because then they can learn about the school and we can build our network)

Parents and scholars will be invited as well so that guests can meet the families we serve

Ms Dumenigo thanked the Board for all of their support and efforts during this time.

RESOLUTIONS

R1: Resolution to approve and accept the submission of 2018-2019 Preliminary Budget to State and County office- Attachment R1

*Mr Ray reviewed each line item and the balances in accounts.

*Mr Ray shared the projected revenue: \$4, 456, 153.00

* He concluded that we are in a healthy place with the budget

Motion to approve: Mrs Taylor

Seconded: Dr Morgan-Black

Vote:

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

Motion Carried

R2: Resolution to approve and authorize the Personnel Handbook for 2018-2019 school year- Attachment R2

Motion to approve: Mrs Taylor

Seconded: Dr Morgan-Black

Vote:

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

Motion Carried

R3: Resolution to approve and accept the submission of the Safety Grant Application for 2018-2019- Attachment R3

Motion to approve: Mrs Taylor

Seconded: Dr Morgan-Black

Vote:

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

Motion Carried

R4: Resolution to approve and accept the proposed Board Meeting schedule for 2018-2019- Attachment R4

****The resolution was tabled.**

R5. Resolution to approve and adopt the following policies:

Pride 6171.4 Special Education

Pride 5131.6 Substance Abuse

Pride 5131.5 Vandalism, Violence

Pride 5145.4 Equal Educational Opportunity

Pride 5131.1 Harassment, Intimidation and Bullying

Pride 5131 Conduct, Discipline

Motion to approve: Mrs Taylor

Seconded: Dr Morgan-Black

Vote:

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

Motion Carried

NEW BUSINESS:

→ Reminder to support the Chrome book donations for SAT APP

OLD BUSINESS:

→

COMMENTS FROM THE PUBLIC:

→ NONE

ADJOURNMENT:

Motion to adjourn the meeting.

Motion to approve: Mrs Taylor

Seconded: Mrs Spence

Vote:

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

Motion Carried

Meeting was adjourned at 7:18pm.