

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:42pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: May 10, 2017
Minute Taker: Ms. Rose Mary Dumenigo
Board Members Present: Mr. Mitchell, Mrs. Spence, Dr. Morgan-Black, Mrs. Bagce,
Others Present: Ms. Dumenigo, Mrs. Thomas, Mr. Ray
Absent: Mrs. Taylor, Mr. Moore,

This meeting was publicized in the following papers: Newark Star Ledger, Newark Leader, Orange Transcript, and East Orange Record

IMPORTANT DATES TO REMEMBER:

Next Board Meeting: Wednesday, June 14, 2017 @ 6pm

| Topic | Discussion | Outcome |
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| I. Welcome | Greetings and introductions by Board members | |
| II. Call to Order/Pledge | Mr. Mitchell called the meeting to order at 6:20pm Roll call was done by Mr. Mitchell Pledge of Allegiance Announcement of publications- Mrs. Thomas | |
| III. Resolution to accept agenda for May 10, 2017 meeting- Attachment 1 | → Members reviewed and accepted it as is. Be it resolved that the Board of Trustees of Pride Academy accept agenda for May 10, 2017 meeting-Attachment 1 | Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence Vote: Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried |
| IV. Resolution to Approve the Board Minutes- Attachment 2 | >Members reviewed to the minutes for the board meeting on January 25 and March 29. Be it resolved that the Board of Trustees of Pride Academy accepts the board meeting minutes for January 25 and March 29, 2017 | Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence Vote: Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried |
| Financial Committee Report | | |
| V. Resolution to Accept the Board Treasurer's Comments | → * | Motion to approve: Dr. Morgan-Black Seconded: Mrs. Taylor |

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|---|--|---|
| Report for April and May 2017- Attachment 3 | <p>The SBA Presented the school’s financial standing. He shared that at this time, we have good profits. He did warn that we will end the year at a great loss, because of unexpected expenditures related to the new wing.</p> <div data-bbox="396 478 1088 575" style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p>I don’t have the screen shot of the treasurer’s report like Jodi had in her minutes. If you have it, you can insert it here.</p> </div> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer’s Comments Report for April and May, 2017- Attachment 3</p> | <p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence</p> <p>Vote: Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried</p> |
| VI. Resolution to Accept the Cash Receipt Schedule for March, 2017- Attachment 4 | <p>→ Mr. Ray reviewed the items on the list and provided each line item amount</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for March 2017- Attachment 4</p> | <p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence</p> <p>Vote: Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried</p> |
| VII. Resolution to Accept Payroll expense for April 2017 and Bills List for April and May 2017- Attachment 5 | <p>→ Mr. Ray reviewed items and background information for expenditures.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll expense for April 2017 and Bills List for April and May 2017- Attachment 5</p> | <p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence</p> <p>Vote: Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried</p> |
| VIII. Resolution to Approve the Board Treasurer’s Report for March 2017- Attachment 6 | <p>→ Mr. Ray explained the items on the sheet, as members reviewed them.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the Board Treasurer’s Report for March 2017 - Attachment 6</p> | <p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence</p> <p>Vote: Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried</p> |
| IX. Resolution to Approve the | <p>→ Report for January 2017 was reviewed and discussed.</p> | <p>Motion to approve: Mrs. Taylor Seconded:</p> |

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| Board Secretary's Report for March 2017- Attachment 7 | Be it resolved that the Board of Trustees of Pride Academy Charter School to Approve the Board Secretary's Report for March 2017- Attachment 7 | Mrs. Spence Motion to approve: Dr. Morgan-Black Seconded: Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence <u>Vote:</u> Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried |
| X. FICA Reimbursement Report for March 2017- Attachment 8 | Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for March 2017- Attachment 8 | Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence <u>Vote:</u> Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried |
| XI. Principal's Report | Topics Discussed in Principal's Report Progress Reports, PARCC Madness, PARCC Testing has begun and going well, Soccer season has started, Ms. May's Remembrance ceremony on May 11 th , Teachers & Staff Appreciation Week, Generations Dance on Saturday, May 20 th , Job Fairs have been attended, and enrollment is full | |
| XII. Approve and accept the renewal of copier machines. Attachment R1 | → Mr. Ray presented the preliminary budget based on the projected revenue provided by the state. Be it resolved that the Board of Trustees of Pride Academy Charter School approves and accepts the renewal of the copier lease with new upgraded copier machines. Attachment R1: | Motion to approve: Dr. Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence <u>Vote:</u> Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried |

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| <p>XIII. Resolution to Approve and accept the submission of the Safety Grant application. Attachment R2</p> | <p>→ An increase is needed to cover the costs of expansion → Increase in the monthly amount of \$38,000 effective April 1, 2017</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approve and accept the submission of the Safety Grant application for 2017-18 school year - Attachment R2</p> | <p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence</p> <p>Vote: Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried</p> |
| <p>XIV. Resolution to approve and accept the Child Study Team services contract, home instruction services, and speech contract for 2017-18 Attachment R3</p> | <p>> The SBA went over the increases in the cost of services for each service.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approve and accept the Child Study Team services contract, home instruction services, and speech contract for 2017 - Attachment R3</p> | <p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence</p> <p>Vote: Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried</p> |
| <p>XV. Resolution to approve the renewal list Attachment R4</p> | <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approves the renewal list for 2017-2018 - Attachment R4</p> | <p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence</p> <p>Vote: Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried</p> |
| | | <p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence</p> <p>Vote: Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried</p> |

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| <p>XVII. Resolution to approve the resignation list Attachment R5</p> | <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approves the resignation list for 2017-2018 - Attachment R5</p> | <p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence</p> <p><u>Vote:</u> Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried</p> |
| <p>XVIII. Resolution to approve to accept and authorize payment of the reimbursement of \$100/day to employees for unused days Attachment R6</p> | <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approves to accept and authorize payment of the reimbursement of \$100/day to employees for unused days not to exceed \$23,400 - Attachment R6</p> | <p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence</p> <p><u>Vote:</u> Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried</p> |
| <p>XIX. Resolution to approve to accept and authorize processing of \$50 Amazon gift card for all faculty and staff in the total amount of \$2,500 for Staff Appreciation Week Attachment R7</p> | <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approves to accept and authorize processing of \$50 Amazon gift card for all faculty and staff in the total amount of \$2,500 for Staff Appreciation Week - Attachment R7</p> | <p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence</p> <p><u>Vote:</u> Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried</p> |

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| <p>XX. Resolution to approve to accept the proposed Board meeting schedule for 2017-18 school year, Attachment R8</p> | <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approves to accept the proposed Board meeting schedule for 2017-18 school year, - Attachment R8</p> | <p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence</p> <p>Vote: Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried</p> |
| <p>XXI. Resolution to approve the hiring of Mr. Quintin Martin as Math teacher with an annual salary of \$47,000 for 2017-18 school year, Attachment R9</p> | <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approves to accept the hiring of Mr. Quintin Martin as Math teacher with an annual salary of \$47,000 for 2017-18 school year, Attachment R9</p> | <p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence</p> <p>Vote: Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried</p> |
| <p>XXII. Resolution to approve the hiring of Ms. Courtney Rucker-Jawwaad as School Counselor with an annual salary of \$60,000 for 2017-18 school year, Attachment R10</p> | <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approves to accept the hiring of Ms. Courtney Rucker-Jawwaad as School Counselor with an annual salary of \$60,000 for 2017-18 school year, Attachment R10</p> | <p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence</p> <p>Vote: Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried</p> |
| <p>XXIII. Resolution to approve the hiring of Mr. David Paul as math teacher with an annual salary of \$47,000 for 2017-18 school year, Attachment R11</p> | <p>Be it resolved that the Board of Trustees of Pride Academy Charter School approves to accept the hiring of Mr. David Paul as math teacher with an annual salary of \$47,000 for 2017-18 school year, Attachment R11</p> | <p>Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence</p> <p>Vote: Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried</p> |

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| XXIV. Resolution to approve and adopt the Pride Academy Charter School 2016-2018 Computer and Internet Use Policy For Staff Attachment R12 | Be it resolved that the Board of Trustees of Pride Academy Charter School approves and adopt the Pride Academy Charter School 2016-2018 Computer and Internet Use Policy For Staff Attachment R12 | Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence Vote: Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried |
| XXV. Resolution to approve and adopt the leave of absence / Maternity Leave Preparation Guidelines Attachment R13 | Be it resolved that the Board of Trustees of Pride Academy Charter School approves and adopt the leave of absence / Maternity Leave Preparation Guidelines Attachment R13 | Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence Vote: Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried |
| XXVI. Resolution to approve and adopt the non-renewal list for 2017-2018 School Year - Attachment R14 | Be it resolved that the Board of Trustees of Pride Academy Charter School approves and adopt non-renewal list for 2017-2018 School Year - Attachment R14 | Motion to approve: Dr. Morgan-Black Seconded: Mrs. Spence Vote: Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor Motion Carried |
| | Move to Executive Session * Discussion regarding the events leading to the revised Computer and Internet Use policy | |
| XV. New Business | None | |
| XVI. Old Business | Ms. Dumenigo requested from the board * Leaving June 24 th available for a board retreat * Ribbon Cutting delayed for September * Requests for donations towards the purchase of a Chrome Book for the SAT APP Tricky Tray, which is an incentive program so that students attend every Saturday program session on time. | |
| XVII. Comments from the Public | None | |
| XXI. Adjournment | Motion to adjourn the meeting at 7:12pm The msdotion was carried and the meeting was adjourned at 7:12pm | Motion to approve: Mrs. Taylor Seconded: Motion to approve: |

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| | | <p>Motion to approve: Dr. Morgan-Black</p> <p>Seconded: Mrs. Spence</p> <p><u>Vote:</u> Mr. Mitchell- in favor Mrs. Spence- in favor Dr. Morgan-Black- in favor Mr. Bagce – in favor</p> <p>Motion Carried</p> |