

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:15pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: August 16, 2017
Minute Taker: Mr. Ray
Board Members Present: Mr. Mitchell, Mrs. Bagce, Mrs. Taylor
Others Present: Mrs. Thomas, Mr. Ray
Absent: Mr. Moore, Dr. Morgan-Black, Mrs. Spence

This meeting was publicized in the following papers: Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

IMPORTANT DATES TO REMEMBER:

Next Board Meeting: Wednesday, September 20, 2017 @ 6pm

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge Tabled	Mr. Mitchell called the meeting to order at 6:10pm Roll call was done by Mr. Mitchell Pledge-Tabled Announcement of publications- Mrs. Thomas	
III. Accepting Agenda Attachment 1	Be it resolved that the Board of Trustees of Pride Academy accept the agenda for August 16, 2017- Attachment 1	Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried
IV. Accepting Minutes Attachment 2 Tabled	Be it resolved that the Board of Trustees of Pride Academy accept the May 10 & June 14, 2017 minutes - Attachment 2 Tabled	
Financial Committee Report		
V. Resolution to Accept the Board Treasurer’s Comments Report- Attachment 3	→ Mr. Ray reviewed the items. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Treasurer’s Comment Report for May, 2017- Attachment 3	Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried
VI. Resolution to Accept the Cash Receipt - Attachment 4	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for May, 2017- Attachment 4	Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce Vote:

Topic	Discussion	Outcome
		Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried
VII. Resolution to Accept Payroll for June and July, 2017 and Bills List for June, July & August, 2017- Attachment 5	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for June & July, 2017 and Bills List for June, July & August, 2017- Attachment 5	Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried
VIII. Resolution to Approve the Board Treasurer’s Report for May, 2017- Attachment 6	→ Mr. Ray reviewed the items. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer’s Report for May, 2017- Attachment 6	Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried
IX. Resolution to Approve the Board Secretary’s Report for May, 2017- Attachment 7	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Secretary’s Report for May, 2017- Attachment 7	Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried
X. FICA Reimbursement Report for June & July, 2017- Attachment 8	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for June & July, 2017- Attachment 8	Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried
XI. Principal’s Report	Tabled	
XII. Resolution to Approve the independent contractor	→ Contractor agreement for Ms. Jodi Wilson in the amount of \$1, 500 for taking the Board Minutes Be it resolved that the Board of Trustees of Pride Academy Charter	Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce

Topic	Discussion	Outcome
agreement for 2017-2018 school year- Attachment R1	School Approve the independent contractor agreement for 2017-2018 school year - Attachment R1	Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried
XIII. Resolution to Approve the hiring of Br. Jerome Hunter for African Dance class 2017-2018 school year- Attachment R2	→ Br. Jerome Hunter is from the LaRocque Bey School of Drama as independent contractor to provide African Dance class for 2017-2018 school year in the amount not to exceed \$7,000 Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the hiring of Br. Jerome Hunter for African Dance class 2017-2018 school year - Attachment R2	Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried
XIV. Resolution to Approve the independent contractor agreement for Robert F. Mozeika for 2017-2018 school year- Attachment R3	→ Treasurer of School Moneys to be paid in the amount of \$500/month not to exceed \$6,000 Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the independent contractor agreement for Robert F. Mozeika for 2017-2018 school year - Attachment R3	Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried
XV. Resolution to Approve the renewal of NJ cooperative bidding program for 2017-2018 school year- Attachment R4	→ Bidding program for the licensing and maintenance fee of \$1,008 for 2017-2018 Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the renewal of NJ cooperative bidding program for 2017-2018 school year - Attachment R4	Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried
XVI. Resolution to approve the independent contractor agreement for Mrs. Madhu Ray- Attachment R5	→ Independent contractor agreement for Mrs. Ray in the amount of \$6,900 for managing the ERATE grant for 2017-2018 school year Be it resolved that the Board of Trustees of Pride Academy Charter School approve the independent contractor agreement for Mrs. Madhu Ray- Attachment R5	Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried
XVII. Resolution to Approve Janice Meyers Educational Consulting LLC Professional Service	→ Service agreement for filing ERATE application for 2018-2019 for the fees not to exceed \$7,100 for the school year 2017-2018 Be it resolved that the Board of Trustees of Pride Academy Charter School Approve Janice Meyers Educational Consulting LLC Professional Service Agreement- Attachment R6	Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor

Topic	Discussion	Outcome
Agreement-Attachment R6		Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried
XVIII. Resolution to Approve the independent contractor agreement for Dr. Kevin Holder- Attachment R7	→ Dr. Holder provides Physician services to the school for 2017-2018 school year for a fee in the amount not to exceed \$3,000 for the year Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the independent contractor agreement for Dr. Kevin Holder- Attachment R7	Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried
XIX. Resolution to Approve and accept the retainer letter agreement from Mr. Joseph Wenzel	→ Mr. Wenzel provides general board counsel services for 2017-2018 school year Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and accept the retainer letter agreement from Mr. Joseph Wenzel-	Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried
XX. Resolution to Approve and accept the renewal of ACSA dental plan for 2017-2018 school year Attachment R9	→ Will renew ACSA dental plan for 2017-2018 school year Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and accept the renewal of ACSA dental plan for the school year 2017-2018- Attachment R9	Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried
XXI. Resolution to Approve the resolution for the renewal of ASCA dental plan for the School year 2016-2017- Attachment R10	→ Coverage for General liability, property, workers comp and officers' omission policy for the 2017-2018 school year Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the resolution for the renewal of NJ School Board Association Insurance Group- Attachment R10	Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried
XXII. Resolution to Approve and accept the renewed contract of Karson Food	→ <u>New Costs for meals:</u> Lunch: \$2. 34 Breakfast: \$1.17 Snack: \$0.50 Be it resolved that the Board of Trustees of Pride Academy Charter	Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce Vote:

Topic	Discussion	Outcome
<p>Services for providing vended meals service for 2017-2018 school year- Attachment R11</p>	<p>School Approve and accept the renewed contract of Karson Food Services for providing vended meals service for 2017-2018 school year- Attachment R11</p>	<p>Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried</p>
<p>XXIII. Resolution to Approve the naming Mrs. Fiona Thomas as the Lead Person of Pride Academy Charter School for 2017-2018 School year</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the naming Mrs. Fiona Thomas as the Lead Person of Pride Academy Charter School for 2017-2018 School year-</p>	<p>Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried</p>
<p>XXIV. Resolution to Approve the Board Resolution Naming the Affirmative Action Officer , Section 504 Officer and the Title IX Coordinator for 2017-2018 School year-</p>	<p>→ Affirmative Action Officer: Ms. Robin Brower → Title IX Coordinator: Ms. Robin Brower → Section 504 Officer: Mrs. Tanis Chavanne</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the Board Resolution Naming the Affirmative Action Officer , Section 504 Officer and the Title IX Coordinator for 2017-2018 School year-</p>	<p>Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried</p>
<p>XXV. Resolution to Approve and accept the submission of ESEA Consolidated Subgrant Application Attachment R14</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and accept the submission of ESEA Consolidated Subgrant Application – Attachment R14</p>	<p>Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried</p>
<p>XXVI. Resolution to Approve and Accept the payment of special stipend to SBA in the amount of \$5,700</p>	<p>→ Mrs. Thomas explained the reasons for special stipend.</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and Accept the payment of special stipend in the amount of \$5,700</p>	<p>Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried</p>

Topic	Discussion	Outcome
<p>XXVII. Resolution to Approve the hiring of Mr. Peter Zabor for the 2017-2018 School year-</p>	<p>→ English Language Arts teacher with annual salary of \$48,000 for the 2017-2018 School year</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the hiring of Mr. Peter Zabor for the 2017-2018 School year-</p>	<p>Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried</p>
<p>XXVIII. Resolution to Approve the hiring of Ms. Margaux Lynam for the 2017-2018 School year- Attachment R17</p>	<p>→ Math teacher with annual salary of \$65,000 for the 2017-2018 School year</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the hiring of Ms. Margaux Lynam for the 2017-2018 School year- Attachment R17</p>	<p>Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried</p>
<p>XXIX. Resolution to Approve the hiring of Ms. Shireen Moidu for the 2017-2018 School year- Attachment R18</p>	<p>→ Math teacher with annual salary of \$47,000 for the 2017-2018 School year</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the hiring of Ms. Shireen Moidu for the 2017-2018 School year- Attachment R18</p>	<p>Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried</p>
<p>XXX. Resolution to Approve the hiring of Mr. Damian Luboch for the 2017-2018 School year- Attachment R19</p>	<p>→ English Language Arts teacher with annual salary of \$47,000 for the 2017-2018 School year</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the hiring of Mr. Damian Luboch for the 2017-2018 School year- Attachment R19</p>	<p>Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried</p>
<p>XXXI. Resolution to Approve the naming Mr. Braima Mane for the 2017-2018 School year- Attachment R20</p>	<p>→ School Custodian with annual salary of \$35,480 for the 2017-2018 School year</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the hiring of Mr. Braima Mane for the 2017-2018 School year- Attachment R20</p>	<p>Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried</p>

Topic	Discussion	Outcome
<p>XXXII. Resolution to Approve the independent contract for Mr. Altarelle Howard for temporary custodial service- Attachment R21</p>	<p>→ Temporary School custodian at \$15/hour from June 5, 2017 through August 15, 2017</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the independent contract for Mr. Altarelle Howard- Attachment R21</p>	<p>Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried</p>
<p>XXXIII. Resolution to Approve the critical policy for missing, abused and neglected children Attachment R22</p>	<p>→ Mrs. Thomas reviewed this item</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the critical policy for missing, abused and neglected children- Attachment R22</p>	<p>Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried</p>
<p>XXXIV. Resolution to Approve and authorize the agreement for reimbursement of funds for construction of certain tenant related improvements</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and authorize the agreement for reimbursement of funds for construction of certain tenant related improvements</p>	<p>Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried</p>
<p>XXXV. Resolution to Approve the budget transfer schedule to cover the shortage in certain amounts- Attachment R24</p>	<p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the budget transfer schedule to cover the shortage in certain amounts - Attachment R24</p>	<p>Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried</p>
<p>XXXVI. Resolution to Approve the hiring of Mr. Jerry Holley- Attachment R25</p>	<p>→ English Language Arts teacher in transition with per diem rate of \$200/per day from August 18th through November 22nd, 2017</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the hiring of Mr. Jerry Holley as a teacher in transition for the 2017-2018 School year- Attachment R25</p>	<p>Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried</p>

Topic	Discussion	Outcome
XXXVII. Resolution to Approve the hiring of Mr. Alexander Rose for the 2017-2018 School year- Attachment R26	<p>→ Math teacher with annual salary of \$47,000 for the 2017-2018 School year</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the hiring of Mr. Alexander Rose for the 2017-2018 School year- Attachment R26</p>	<p>Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried</p>
XXXVIII. Resolution to Approve the hiring of Ms. Laura Sutter for the 2017-2018 School year- Attachment R27	<p>→ Special Education teacher with annual salary of \$47,000 for the 2017-2018 School year</p> <p>Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the hiring of Ms. Laura Sutter for the 2017-2018 School year- Attachment R27</p>	<p>Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried</p>
XXXIX. Motion to go into Executive Session	<p>Motion to enter Executive Session at 8.15 pm.</p>	<p>Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce</p> <p>Vote: Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried</p>
Topic	Discussion	
Discussion of naming Mrs. Fiona Thomas as the Lead Person of the Pride Academy Charter School for 2017-2018 School Year	<p>→ Board discussed at length Mrs. Thomas's performance, her passion, commitment and dedication for the school.</p>	
Adjourning Executive Session	<p>Motion to return to regular meeting session at 8.45pm</p>	<p>Motion to approve: Mrs. Taylor Seconded: Mrs. Bagce</p> <p>Vote:</p>

Topic	Discussion	Outcome
		Mr. Mitchell- in favor Mrs. Bagce – in favor Mrs. Taylor- in favor Motion Carried
XXXX. New Business	→ NONE	
XXXXI. Old Business	NONE	
XXXXII. Comments from the Public	None	
XXXXIII. Adjournment	Motion to adjourn the meeting at 8:50pm The motion was carried and the meeting was adjourned at 8:50pm.	