

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:15pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: November 16, 2017
Minute Taker: Ms. Dumenigo
Board Members Present: Mr. Mitchell (via phone), Mrs. Bagce, Mrs. Spence
Others Present: Mrs. Thomas, Mr. Ray
Absent: Mr. Moore, Dr. Morgan-Black, Mrs. Taylor

This meeting was publicized in the following papers:
Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

IMPORTANT DATES TO REMEMBER:

Next Board Meeting: Wednesday, December 20, 2017 @ 6pm

CALL TO ORDER: Mr. Mitchell called the meeting to order at 6:15pm and did Roll Call. The Pledge of Allegiance was tabled. Ms. Dumenigo did the announcement of publications.

AGENDA FOR BOARD MEETING

BOARD VOTED: To approve the agenda for the November 18 board meeting.

Motion to approve: Mrs. Bagce

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Mrs. Bagce – in favor

Mrs. Spence- in favor

Motion Carried

MINUTES OF PREVIOUS MEETING:

BOARD VOTED: To accept the minutes from the August 18, 2017 board meeting.

Motion to approve: Mrs. Bagce

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Mrs. Bagce – in favor

Mrs. Spence- in favor

Motion Carried

TREASURER'S COMMENTS REPORT

* Mr. Ray reviewed the items on the Treasurer's Report for June, 2017.

BOARD VOTED: To accept the June 2017 Treasurer's Report

Motion to approve: Mrs. Bagce

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Mrs. Bagce – in favor

Mrs. Spence- in favor

Motion Carried

CASH RECEIPT

* Mr. Ray reviewed the items on list.

BOARD VOTED: To accept the Cash Receipts Schedule for May and June, 2017

Motion to approve: Mrs. Bagce

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Mrs. Bagce – in favor

Mrs. Spence- in favor

Motion Carried

PAYROLL and BILLS LIST

* Mr. Ray reviewed the items on list.

BOARD VOTED: To accept the Payroll for August and September, 2017 and the Bills List for September and October, 2017

Motion to approve: Mrs. Bagce

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Mrs. Bagce – in favor

Mrs. Spence- in favor

Motion Carried

BOARD TREASURER'S REPORT

* Mr. Ray reviewed the items on list.

BOARD VOTED: To accept the Treasurer's Report for June 2017.

Motion to approve: Mrs. Bagce

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Mrs. Bagce – in favor

Mrs. Spence- in favor

Motion Carried

BOARD SECRETARY'S REPORT

* Mr. Ray reviewed the items on list.

BOARD VOTED: To accept the Treasurer's Report for June 2017.

Motion to approve: Mrs. Bagce

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Mrs. Bagce – in favor

Mrs. Spence- in favor

Motion Carried

FICA REIMBURSEMENT REPORT

* Mr. Ray reviewed the items on list.

BOARD VOTED: To accept the FICA Reimbursement Report for August and September, 2017.

Motion to approve: Mrs. Bagce

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Mrs. Bagce – in favor

Mrs. Spence- in favor

Motion Carried

PRINCIPAL'S REPORT

* We just had a staff Have Your Say Meeting to check in on morale, the teachers had positive feedback, the areas of growth are being addressed already, Mr. Dumenigo went over the numerous student activities, fundraisers, and community service activities within the school, Mrs. Thomas spoke about parent involvement opportunities including the ESSA "Have Your Say" Parent Meeting. ESSA is the rebranded form of No Child of No Child Left Behind. The meeting

provided information about our academic programs and academic interventions, as well as providing parents the opportunity to provide feedback through discussion and a survey. The meeting was well attended.

RESOLUTIONS

R1: Resolution to Approve the lease agreement between Pride Academy Charter School and Imani Baptist Church for the 2017-18 school year.

Discussion: → Just the standard lease agreement for space for the business office. At this time it is staying the same, but we should prepare for an increase for the next academic year.

Vote:

Motion to approve:

Mrs. Bagce

Seconded:

Mrs. Spence

Vote:

Mr. Mitchell- in favor

Mrs. Bagce – in favor

Mrs. Spence- in favor

Motion Carried

R2: Resolution to Approve the hiring of Ms. Amy Aracena as a Special Education Paraprofessional 2017-2018 school year

Discussion: → Mr. Mitchell and Mrs. Bagce stated for the record that they know Ms. Aracena from their previous work connections. Mrs. Thomas shared that when Ms. Aracena was interviewed, she was not aware of the connection between Ms. Aracena and Mr. Mitchell and Mrs. Bagce.

Vote:

Motion to approve:

Mrs. Bagce

Seconded:

Mrs. Spence

Vote:

Mr. Mitchell- in favor

Mrs. Bagce – in favor

Mrs. Spence- in favor

Motion Carried

R3: Resolution to Approve the hiring of Ms. Tiffany Walker as a temporary replacement for the Social Worker position 2017-2018 school year.

Discussion: → Mr. Mitchell stated for the record that he knows Ms. Walker from their previous work connections. Mrs. Thomas shared that when Ms. Walker was interviewed, she was not aware of the connection between Ms. Walker and Mr. Mitchell.

Vote:

Motion to approve:

Mrs. Bagce

Seconded:

Mrs. Spence

Vote:

Mr. Mitchell- in favor

Mrs. Bagce – in favor

Mrs. Spence- in favor

Motion Carried

R4: Resolution to Approve the hiring of Mr. Raphael Reichman as a temporary replacement for a social studies teacher for the 2017-2018 school year

Discussion: → Maternity leave replacement for our Social Studies teacher.

Vote:

Motion to approve:

Mrs. Bagce

Seconded:

Mrs. Spence

Vote:

Mr. Mitchell- in favor

Mrs. Bagce – in favor

Mrs. Spence- in favor

Motion Carried

R4: Resolution to approve and accept the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for the period of July 1, 2016 to June 30, 2017

Discussion: Presented by Mrs. Thomas

Vote:

Motion to approve:

Mrs. Bagce

Seconded:

Mrs. Spence

Vote:

Mr. Mitchell- in favor

Mrs. Bagce – in favor

Mrs. Spence- in favor

Motion Carried

R6: Resolution to Approve Sustainable Jersey for Schools certificate and designates Mrs. Jill Del Rio and Ms. Rebecca Kalenak as the formal liaisons to the Sustainable Jersey for Schools program

Discussion: → This is an environmental club that teachers would like to start that will begin initiatives that would help Pride to be more environmentally friendly, find ways to save money through energy efficient programs, and provide opportunities to earn grants to implement these programs.

Vote:

Motion to approve:

Mrs. Bagce

Seconded:

Mrs. Spence

Vote:

Mr. Mitchell- in favor

Mrs. Bagce – in favor

Mrs. Spence- in favor

Motion Carried

R7: Resolution to Approve and authorize to pay \$50 gift card to all employees during next week for Thanksgiving and \$100.00 paid to all employees as holiday stipend paid during 3rd week of December, 2017

Discussion: → This continues our tradition of giving teachers tokens of appreciation during special times during the year. The Thanksgiving gift is a new gift. It's under \$3,000. The Holiday stipend is the same as in previous years.

Vote:

Motion to approve:

Mrs. Bagce

Seconded:

Mrs. Spence

Vote:

Mr. Mitchell- in favor

Mrs. Bagce – in favor

Mrs. Spence- in favor

Motion Carried

R8: Resolution to approve the health insurance renewal rate received from Horizon Blue Cross & Blue Shield for the 2018 effective December, 2017

Discussion: → The increase for this year is 15%, which is substantial and highlights our need to increase our fundraising efforts

Vote:

Motion to approve:

Mrs. Bagce

Seconded:

Mrs. Spence

Vote:

Mr. Mitchell- in favor

Mrs. Bagce – in favor

Mrs. Spence- in favor

Motion Carried

R9: Resolution to Approve and accept the renewal of ACSA dental plan for 2017-2018 school year Attachment Approve and adopt the following policies.

Pride 3510.CL Operation and maintenance plant

Pride 3516 CL Safety

Pride 3541.33 CL Transportation Safety

Pride 6145.1, 6145.2 Intramural Competition, Interscholastic competition

Pride 6114 CL Emergencies and Disaster Preparedness the school

TABLED to the next meeting

NEW BUSINESS:

→ During the board retreat, the board asked if there was a way to have documents available electronically during the meeting. Perhaps, we can have some of the school laptops available for staff to use during the meeting to access documents. The leadership team will be working to find the best way to do that.
→ Mr. Mitchell asked Ms. Dumenigo if they could schedule a phone call to touch base on next steps after the board retreat.

OLD BUSINESS:

→ None.

COMMENTS FROM THE PUBLIC:

→ None.

ADJOURNMENT:

Motion to adjourn the meeting.

Meeting was adjourned at 7:42pm.