

## **Board Meeting Minutes**

**Organization:** Pride Academy Charter School Board Meeting  
**President:** Mr. Mitchell  
**Time:** 6:09pm  
**Place:** 117 Elmwood Avenue, East Orange, NJ 07018  
**Date:** February 28, 2018  
**Minute Taker:** Ms. Dumenigo  
**Board Members Present:** Dr. Morgan-Black, Mrs. Spence, Mrs. Taylor  
**Others Present:** Mrs. Thomas, Mr. Ray  
**Absent:** Mr. Moore, Mrs. Bagce, Mr. Mitchell

This meeting was publicized in the following papers:  
Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

### **IMPORTANT DATES TO REMEMBER:**

***Next Board Meeting: Wednesday, March 21 , 2018 @ 6pm***

CALL TO ORDER: The meeting was called to order at 6:15pm and Roll Call was taken. The Pledge of Allegiance was tabled. Mrs. Thomas did the announcement of publications.

### **AGENDA FOR BOARD MEETING**

**BOARD VOTED: To approve the agenda for the February 28 board meeting.**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

#### **Vote:**

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

### **MINUTES OF PREVIOUS MEETING:**

**BOARD VOTED: To accept the minutes from the February 21, 2018 board meeting.**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

#### **Vote:**

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**\* FINANCIAL COMMITTEE REPORT by Business Administrator – Mr. Ray**

### **TREASURER'S COMMENTS REPORT**

\* Mr. Ray reviewed the items on the Treasurer's Report for August, September, October, November and December, 2017.

**BOARD VOTED: To accept the Aug - December 2017 Treasurer's Report**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

### **CASH RECEIPT**

\* Mr. Ray reviewed the items on list.

**BOARD VOTED: To accept the Cash Receipts Schedule for August - Dec, 2017**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

### **PAYROLL and BILLS LIST**

\* Mr. Ray reviewed the items on list.

**BOARD VOTED: To accept the Payroll for January, 2018 and the Bills List for February, 2018**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

### **BOARD TREASURER'S REPORT**

\* Mr. Ray reviewed the items on list.

**BOARD VOTED: To accept the Treasurer's Report for August – December, 2017.**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD SECRETARY'S REPORT**

\* Mr. Ray reviewed the items on list.

**BOARD VOTED: To accept the Secretary's Report for August – December 2017.**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**FICA REIMBURSEMENT REPORT**

\* Mr. Ray reviewed the items on list.

**BOARD VOTED: To accept the FICA Reimbursement Report for January, 2018.**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

**Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**PRINCIPAL'S REPORT**

\* Mrs. Thomas shared about many celebrations for Black History Month, 10 Days of Pride Trivia, Football with the Fellas

\* Mrs. Thomas spoke about the school shootings, as well as the School Walkout scheduled for March 14<sup>th</sup>

\* Mrs. Thomas informed the board about an 8<sup>th</sup> grade student that has been diagnosed with cancer, and explained about the procedures for home instruction and hospital instruction, as well a robot that we are able to have at Pride that will allow him to participate in the learning at Pride.

\* Pride Academy was nominated as a National Blue Ribbon School

## **RESOLUTIONS**

**R1: Resolution to approve and authorize to submit the fiscal questionnaire for 2017-18 school year.**

**Motion to approve:** Mrs. Spence

**Seconded:** Mrs. Taylor

**Vote:**

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**R2: Resolution to adopt Uniform State Memorandum of Agreement between Education and Law Enforcement Official.**

**Motion to approve:** Mrs. Spence

**Seconded:** Mrs. Taylor

**Vote:**

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**R3: Resolution to approve and authorize the contract for Mr. Raphael Reichman in the position of support teacher of ELA as a temporary replacement for Mrs. Lobban at \$200/per day.**

**Motion to approve:** Mrs. Spence

**Seconded:** Mrs. Taylor

**Vote:**

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**R4: Resolution to approve and authorize the Personnel Handbook for 2018-19 school year. (TABLED)**

## **R5. Resolution to approve and adopt the following policies**

Pride 4131.1 Staff Development; Inservice Education/Visitations/Conferences  
Pride 4115 Supervision

**Motion to approve:** Mrs. Spence

**Seconded:** Mrs. Taylor

**Vote:**

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**TABLED to the next meeting**

**NEW BUSINESS:**

→ Gala Solicitation Books will be available starting tomorrow after 12pm. Ms. Dumenigo will be at Pride Academy this Saturday from 8am to 11am. The website has also been updated in order to provide information regarding the gala, as well as purchasing ads and sponsorships right from the website.

→ Our SAT APP has been successful, and the Tricky Tray has encouraged students to attend regularly, on time, and to be focused and engaged. We have appreciated board donations that have gone to purchase the golden ticket item

**OLD BUSINESS:**

→ Please be sure to complete your Ethics Commission documents.

**COMMENTS FROM THE PUBLIC:**

→ None.

**ADJOURNMENT:**

**Motion to adjourn the meeting.**

**Meeting was adjourned at 7:04pm.**