

## **Board Meeting Minutes**

**Organization:** Pride Academy Charter School Board Meeting  
**President:** Mr. Mitchell  
**Time:** 6:15pm  
**Place:** 117 Elmwood Avenue, East Orange, NJ 07018  
**Date:** May 14, 2018  
**Minute Taker:** Ms. Dumenigo  
**Board Members Present:** Mr Mitchell, Dr. Morgan-Black, Mrs. Spence,  
**Others Present:** Mrs. Thomas, Mr. Ray, Ms Dumenigo  
**Absent:** Mr. Moore, Mrs. Bagce, Mrs. Taylor

This meeting was publicized in the following papers:  
Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

### **IMPORTANT DATES TO REMEMBER:**

***Next Board Meeting: Tuesday, June 12, 2018 @ 6pm***

CALL TO ORDER: The meeting was called to order at 6:15pm and Roll Call was taken. The Pledge of Allegiance was recited. Mrs. Thomas did the announcement of publications.

### **AGENDA FOR BOARD MEETING**

**BOARD VOTED: To approve the agenda for the May 14, 2018 Board meeting.**

**Motion to approve: Dr. Morgan-Black**

**Seconded: Mrs. Spence**

#### **Vote:**

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

**Motion Carried**

### **MINUTES OF PREVIOUS MEETING:**

**BOARD VOTED: To accept the minutes from the April 18, 2018 Board meeting.**

**Motion to approve: Dr. Morgan-Black**

**Seconded: Mrs. Spence**

#### **Vote:**

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

**Motion Carried**

**\* FINANCIAL COMMITTEE REPORT by Business Administrator – Mr. Ray  
TREASURER’S COMMENTS REPORT**

\* Mr. Ray reviewed the items on the Treasurer’s Report for March, 2018.

### **CASH RECEIPT**

\* Mr. Ray reviewed the items on list.

**BOARD VOTED: To accept the Cash Receipts Schedule for March, 2018**

**Motion to approve: Dr. Morgan-Black**

**Seconded: Mrs. Spence**

#### **Vote:**

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

**Motion Carried**

### **PAYROLL and BILLS LIST**

\* Mr. Ray reviewed the items on list.

**BOARD VOTED: To accept the Payroll expense for the month of April, 2018 and the Bills List for May, 2018**

**Motion to approve: Dr. Morgan-Black**

**Seconded: Mrs. Spence**

#### **Vote:**

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

**Motion Carried**

### **BOARD TREASURER'S REPORT**

**BOARD VOTED: To accept the March, 2018 Treasurer's Report**

**Motion to approve: Dr. Morgan-Black**

**Seconded: Mrs. Spence**

#### **Vote:**

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

**Motion Carried**

### **BOARD SECRETARY'S REPORT**

\* Mr. Ray reviewed the items on list.

**BOARD VOTED: To accept the Board Secretary's Report for March, 2018**

**Motion to approve: Dr. Morgan-Black**

**Seconded: Mrs. Spence**

#### **Vote:**

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

**Motion Carried**

## **FICA REIMBURSEMENT REPORT**

\* Mr. Ray reviewed the items on list.

**BOARD VOTED: To accept the FICA Reimbursement Report for April, 2018**

**Motion to approve: Dr. Morgan-Black**

**Seconded: Mrs. Spence**

### **Vote:**

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

**Motion Carried**

## **PRINCIPAL'S REPORT:**

\* We are currently in week 2 of PARCC, we are also doing some make-up testing, and preparing for our Skills Assessment Test for Science, which will be taken by 5<sup>th</sup> & 8<sup>th</sup> graders.

\* We are also preparing for PACS University, which is often very project based. The goal is to keep the kids focused on learning even after testing is over.

\* We also had a very successful PARCC Pep Rally.

\* Teacher Appreciation Week was last week and very appreciated by teachers.

\* Teacher recruitment has been a struggle this year, especially with the teacher shortage. It's making it challenging to fill the positions and meet budget guidelines.

\* Thank you to all for everyone's hard work for the success of the Gala.

## **RESOLUTIONS**

**R1: Resolution to approve and accept the Board Meeting Schedule for 2018-19  
Attachment R1**

**Motion to approve: Dr. Morgan-Black**

**Seconded: Mrs. Spence**

### **Vote:**

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

**Motion Carried**

**R2: Resolution to approve and accept the Child Study Team services contract,  
Home Instruction services and speech services contract for the 2018-19 school  
year – Attachment R2**

**Motion to approve: Dr. Morgan-Black**

**Seconded: Mrs. Spence**

### **Vote:**

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

**Motion Carried**

**R3: Resolution to approve and accept the renewal list for 2018-19 school year  
Attachment R3**

**Motion to approve: Dr. Morgan-Black**

**Seconded: Mrs. Spence**

**Vote:**

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

**Motion Carried**

**R4: Resolution to approve and accept the non-renewal list 2018-2019 school year-  
Attachment R4**

**Motion to approve: Dr. Morgan-Black**

**Seconded: Mrs. Spence**

**Vote:**

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

**Motion Carried**

**R5: Resolution to accept and authorize the payment for the reimbursement in the  
amount of \$100/day to employees for the unused days – Attachment R5**

**Motion to approve: Dr. Morgan-Black**

**Seconded: Mrs. Spence**

**Vote:**

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

**Motion Carried**

**R6: Resolution to accept and authorize the processing of \$50 gift cards for all  
faculty and staff in the total amount of \$2,350 for Teacher's Appreciation Week.**

**Motion to approve: Dr. Morgan-Black**

**Seconded: Mrs. Spence**

**Vote:**

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

**Motion Carried**

**R7: Resolution to approve the hiring of Ms. Nicole Rivera, as a Teacher of  
Language Arts with an annual salary of \$48,000.00 for the 2018-2019 school year  
– Attachment R7**

**Motion to approve: Dr. Morgan-Black**

**Seconded: Mrs. Spence**

**Vote:**

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

**Motion Carried**

**R8: Resolution to approve the hiring of Ms. Patricia Valatka as an English Language Arts Teacher of Special Education with an annual salary of \$54,000 for the 2018-2019 school year.**

**Motion to approve: Dr. Morgan-Black**

**Seconded: Mrs. Spence**

**Vote:**

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

**Motion Carried**

**NEW BUSINESS:**

→ Change of June board meeting to June 12<sup>th</sup>.

**OLD BUSINESS:**

→

**COMMENTS FROM THE PUBLIC:**

→ NONE

**ADJOURNMENT:**

**Motion to adjourn the meeting.**

**Motion to approve: Dr. Morgan-Black**

**Seconded: Mrs. Spence**

**Vote:**

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

Mr Mitchell- in favor

**Motion Carried**

**Meeting was adjourned at 7:13pm.**