

## **Board Meeting Minutes**

**Organization:** Pride Academy Charter School Board Meeting  
**President:** Mr. Mitchell  
**Time:** 6:05pm  
**Place:** 117 Elmwood Avenue, East Orange, NJ 07018  
**Date:** June 18, 2018  
**Minute Taker:** Mr. Ray  
**Board Members Present:** Mr Mitchell, Mrs. Spence, Mrs. Taylor, Mrs. Bagce  
**Others Present:** Mrs. Thomas, Mr. Ray, Ms Dumenigo  
**Absent:** Mr. Moore, Dr. Morgan-Black

This meeting was publicized in the following papers:  
Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

### **IMPORTANT DATES TO REMEMBER:**

***Next Board Meeting: Tuesday, August 15, 2018 @ 6pm***

CALL TO ORDER: The meeting was called to order at 6:05pm and Roll Call was taken. The Pledge of Allegiance was recited. Mrs. Thomas did the announcement of publications.

### **AGENDA FOR BOARD MEETING**

**BOARD VOTED: To approve the agenda for the August 15, 2018 Board meeting.**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

#### **Vote:**

Mrs. Spence- in favor

Mrs. Taylor – in favor

Mr Mitchell- in favor

Mrs. Bagce- in favor

**Motion Carried**

### **MINUTES OF PREVIOUS MEETING:**

**BOARD VOTED: To accept the minutes from the June 18, 2018 Board meeting.**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

#### **Vote:**

Mrs. Spence- in favor

Mrs. Taylor – in favor

Mr Mitchell- in favor

Mrs. Bagce- in favor

**Motion Carried**

**\* FINANCIAL COMMITTEE REPORT by Business Administrator – Mr. Ray  
TREASURER’S COMMENTS REPORT**

\* Mr. Ray reviewed the items on the Treasurer's Comments Report for April & May, 2018

**CASH RECEIPT**

\* Mr. Ray reviewed the items on list.

**BOARD VOTED: To accept the Cash Receipts Schedule for April & May, 2018**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Spence- in favor

Mrs. Taylor – in favor

Mr Mitchell- in favor

Mrs. Bagce- in favor

**PAYROLL and BILLS LIST**

\* Mr. Ray reviewed the items on list.

**BOARD VOTED: To accept the Payroll expense for the month of April & May, 2018 and the Bills List for June, 2018**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Spence- in favor

Mrs. Taylor – in favor

Mr Mitchell- in favor

Mrs. Bagce- in favor

**Motion Carried**

**BOARD TREASURER'S REPORT**

**BOARD VOTED: To accept the April & May, 2018 Treasurer's Report**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Spence- in favor

Mrs. Taylor – in favor

Mr Mitchell- in favor

Mrs. Bagce- in favor

**Motion Carried**

**BOARD SECRETARY'S REPORT**

\* Mr. Ray reviewed the items on list.

**BOARD VOTED: To accept the Board Secretary's Report for April & May, 2018**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Spence- in favor

Mrs. Taylor – in favor

Mr Mitchell- in favor

Mrs. Bagce- in favor

**Motion Carried**

## **FICA REIMBURSEMENT REPORT**

\* Mr. Ray reviewed the items on list.

**BOARD VOTED: To accept the FICA Reimbursement Report for May, 2018**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

### **Vote:**

Mrs. Spence- in favor

Mrs. Taylor – in favor

Mr Mitchell- in favor

Mrs. Bagce- in favor

**Motion Carried**

## **PRINCIPAL'S REPORT:**

\* Teachers delivered different style of learning under PACS University, The goal of keeping the kids focused on learning even after testing was achieved..

\* We have several field trips scheduled for this week (Camden Aquarium, Keansburg).

\* Sprit Week – Spelling Bee, Theme Dance, Social tomorrow night

\* 8<sup>th</sup> grade graduation trip to Dorney Park.

\* Graduation ceremony will take place on Wednesday at 6.00p.m\*

\* Field day is scheduled for Thursday.

\* All observations have been completed. SGO scores will be submitted to staff evaluation system.

\* Teacher Recruitment – We have one position to go. We are fully staffed at the moment. We have young staff. They compare the compensation offered by charter schools to the regular school districts. We are not part of network of charter schools where they have access to additional fundraising to offset the additional cost. Teachers appreciate the wetime. Staff desires to spend some extra time with family.

\* High school placement goal is achieved

\* We made the target for self assessment and bullying. 78 out of 78 points.

## **RESOLUTIONS**

**R1: Resolution to approve and accept the returning stipend for 2018-19 School year - Attachment R1**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

### **Vote:**

Mrs. Spence- in favor

Mrs. Taylor – in favor

Mr Mitchell- in favor

Mrs. Bagce- in favor

**Motion Carried**

**R2. Resolution to approve and authorize the hiring of Meshinsky & Associates LLC to conduct the audit for 2017-2018 school year – Attachment R2**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

### **Vote:**

Mrs. Spence- in favor  
Mrs. Taylor – in favor  
Mr Mitchell- in favor  
Mrs. Bagce- in favor  
**Motion Carried**

**R3. Resolution to approve the naming Mrs. Fiona Thomas as the Lead Person of the Pride Academy Charter School for 2018-2019 School year.**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Spence- in favor  
Mrs. Taylor – in favor  
Mr Mitchell- in favor  
Mrs. Bagce- in favor  
**Motion Carried**

**R4. Resolution to approve the hiring of Nadine Cauthen as English Language Arts Teacher with an annual salary of \$55,000 for the 2018 – 2019 School year – Attachment R4**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Spence- in favor  
Mrs. Taylor – in favor  
Mr Mitchell- in favor  
Mrs. Bagce- in favor  
**Motion Carried**

**R5. Resolution to approve the hiring of Mr. Domenic DiStefano as Math Teacher with an annual salary of \$48,000 for the 2018 – 2019 School year – Attachment R5**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Spence- in favor  
Mrs. Taylor – in favor  
Mr Mitchell- in favor  
Mrs. Bagce- in favor  
**Motion Carried**

**R6. Approve the hiring of Ms. Janet Manoti as Math Teacher with an annual salary of \$48,000 for the 2018 – 2019 School year – Attachment R6**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Spence- in favor  
Mrs. Taylor – in favor  
Mr Mitchell- in favor  
Mrs. Bagce- in favor  
**Motion Carried**

**R 7. Resolution to approve the hiring of Ms. Rachel Loria as Math Teacher with an annual salary of \$48,000 for the 2018 – 2019 School year – Attachment R7**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Spence- in favor

Mrs. Taylor – in favor

Mr Mitchell- in favor

Mrs. Bagce- in favor

**Motion Carried**

**R 8. Resolution to approve and accept the submission of ESEA grant for 2018-2019 School year**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Spence- in favor

Mrs. Taylor – in favor

Mr Mitchell- in favor

Mrs. Bagce- in favor

**Motion Carried**

**R9. Resolution to approve and authorize the submission of Annual School Plan (ASP)**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Spence- in favor

Mrs. Taylor – in favor

Mr Mitchell- in favor

Mrs. Bagce- in favor

**Motion Carried**

**R 10. Resolution to approve and accept the submission of IDEA grant for 2018-2019 School year**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Spence- in favor

Mrs. Taylor – in favor

Mr Mitchell- in favor

Mrs. Bagce- in favor

**Motion Carried**

**R11. Resolution to approve and accept the submission of Annual Report for 2017-2018 School year**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Spence- in favor  
Mrs. Taylor – in favor  
Mr Mitchell- in favor  
Mrs. Bagce- in favor  
**Motion Carried**

**R12. Resolution to approve and authorize the submission to the Commissioner of Education of an Amendment to Pride Academy’s Charter requesting to shorten the school day**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Spence- in favor  
Mrs. Taylor – in favor  
Mr Mitchell- in favor  
Mrs. Bagce- in favor  
**Motion Carried**

**R 13. Resolution to approve the independent contract for Amanda Quinn as Academic Support Teacher for 2018-2019 School Year for a fee in the amount of \$100/day not to exceed \$20,000 – Attachment R13**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Spence- in favor  
Mrs. Taylor – in favor  
Mr Mitchell- in favor  
Mrs. Bagce- in favor  
**Motion Carried**

**At 7.35 p.m. the Board adjourned the regular meeting and moved to Executive session to discuss the personnel matter in reference to non renewal of Ms. Diana Chamberlain.**

**Moved out of Executive session at 7.46 p.m.**

**NEW BUSINESS:**

→ None.

**OLD BUSINESS:**

→ None

**COMMENTS FROM THE PUBLIC:**

→ NONE

**ADJOURNMENT:**

**Motion to adjourn the meeting.**

**Motion to approve: Mrs. Bagce**

**Seconded: Mrs. Taylor**

**Vote:**

Mrs. Spence- in favor

Mrs. Taylor – in favor

Mr Mitchell- in favor

Mrs. Bagce- in favor

**Motion Carried**

**Meeting was adjourned at 7:48pm.**