

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:29pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: August 15, 2018
Minute Taker: Mr. Ray
Board Members Present: Mr Mitchell, Dr. Morgan-Black, Mrs. Taylor, Mr. Moore
Others Present: Mrs. Thomas, Mr. Ray, Ms Dumenigo
Absent: Mrs. Bagce, Mrs. Spence

This meeting was publicized in the following papers:
Newark Star Ledger, Newark Leader, Orange Transcript, East Orange Record

IMPORTANT DATES TO REMEMBER:

Next Board Meeting: Wednesday, September 19, 2018 at 6:30pm

CALL TO ORDER: The meeting was called to order at 6:29pm and Roll Call was taken. The Pledge of Allegiance was recited. Mrs. Thomas did the announcement of publications.

RESOLUTION TO APPROVE THE AGENDA FOR THE BOARD MEETING

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mr. Moore- in favor

Dr. Morgan-Black- in favor

Motion Carried

BOARD VOTED: To approve the agenda for the August 15, 2018 Board meeting.

RESOLUTION TO APPROVE THE MINUTES OF THE PREVIOUS MEETING:

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mr. Moore- in favor

Dr. Morgan-Black- in favor

Motion Carried pending the adjustment to the minutes

BOARD VOTED: To accept the minutes from the June 18, 2018 Board meeting.

*Some of the notes included in the minutes needed to be transferred to the Executive Session minutes as they were related to personnel matters.

*** FINANCIAL COMMITTEE REPORT by Business Administrator – Mr. Ray
TREASURER’S COMMENTS REPORT**

- Mr. Ray reviewed the items on the Treasurer’s Comments Report for June, 2018
- Each line item balance was shared to reflect a healthy fund balance at this point in the year

RESOLUTION TO ACCEPT THE CASH RECEIPT SCHEDULE FOR June 2018

* Mr. Ray reviewed the items on list.

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mr. Moore- in favor

Dr. Morgan-Black- in favor

BOARD VOTED: To accept the Cash Receipts Schedule for June 2018

**RESOLUTION TO ACCEPT PAYROLL EXPENSE FOR THE MONTH OF JUNE &
JULY, 2018 and BILLS LIST FOR THE MONTH OF JULY 2018**

- Mr. Ray reviewed the items on list.
- Notable expenses were items related to the building maintenance expenditures, ex. Painting the walls, floors, lights, etc.

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mr. Moore- in favor

Dr. Morgan-Black- in favor

BOARD VOTED: To accept the Payroll expense for the month of June & July, 2018 and the Bills List for the month of July 2018

**RESOLUTION TO ACCEPT AND APPROVE THE BOARD TREASURER’S REPORT
FOR June 2018**

- Mr. Ray reviewed the items on list.

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mr. Moore- in favor

Dr. Morgan-Black- in favor

BOARD VOTED: To accept and approve the Board Treasurer’s Report for June 2018

**RESOLUTION TO ACCEPT AND APPROVE THE BOARD SECRETARY’S REPORT
FOR June 2018**

* Mr. Ray reviewed the items on list.

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mr. Moore- in favor

Dr. Morgan-Black- in favor

BOARD VOTED: To accept and approve the Board Secretary's Report for June 2018

FICA REIMBURSEMENT REPORT

* Mr. Ray reviewed the items on list.

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mr. Moore- in favor

Dr. Morgan-Black- in favor

BOARD VOTED: To accept the FICA Reimbursement Report for May, 2018

PRINCIPAL'S REPORT:

July 2018

- Summer Program Highlights shared by Mrs. Wilson
- Ms. Brower and Mrs. Wilson directed program
- Strong attendance for incoming 5th graders
- Implement many practices for creating a dynamic classroom environment that we will carry into the upcoming academic year

Golf Outing- Ms. Dumenigo

- Golf Outing took place on Monday, July 20, 2018
- All holes are filled in
- Sponsor for lunch, which will be catered
- Sponsor for prizes
- Ms. White supported Ms. Dumenigo and the event tremendously with organizing and getting sponsors, reaching out to people as well, and very great at bringing in people and getting donations to make the event extremely successful
- Some teachers and families supported sponsorships as well
- We are hoping to raise funds for a portable stage, which would be a great support for our school and programs

Mrs. Thomas

- New Teacher Orientation begins on Friday, August 17, 2018
- Whole Staff Orientation begins on Tuesday, August 21, 2018
- Summer brought on late knowledge of departures with staff

→ Shared about the passing of Mr. Dash. He was the Principal of East Orange Community Charter School. We will need to be mindful when our scholars return in the fall

RESOLUTIONS

R1: Resolution to approve the hiring of Tiffany Walker as School Social Worker with annual salary of \$60,000 for the 2018-2019 School Year - Attachment R1

→ Ms. Walker served as our school interim Social worker during a maternity leave period in 2017-2018 school year

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mr. Moore- in favor

Dr. Morgan-Black- in favor

Motion Carried

R2. Resolution to approve and authorize the hiring of Ms. Christina Papadopoulos as English Language Arts Teacher (5-8) with an annual salary of \$59,000 for the 2018-2019 school year– Attachment R2

→ Completed a demo lesson during the interview process, spent the day visiting and observing the Pride community

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mr. Moore- in favor

Dr. Morgan-Black- in favor

Motion Carried

R3. Resolution to approve the hiring of Ms. Lora LoBella as K-6 Elementary Teacher/Special Education Teacher with an annual salary of \$54,000 for the 2018-2019 School year- Attachment R3

→ Completed a demo lesson during the interview process, spent the day visiting and observing the Pride community

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mr. Moore- in favor

Dr. Morgan-Black- in favor

Motion Carried

R4. Resolution to approve the independent contractor agreement for Mrs. Jodi Wilson in the amount of \$1,000 for taking board minutes for 2018-2019 school year – Attachment R4

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mr. Moore- in favor

Dr. Morgan-Black- in favor

Motion Carried

R5. Resolution to approve the hiring of Br. Jerome Hunter from LARocque Bey School of Drama as independent contractor to provide African Dance class for 2018-2019 school year in the amount not to exceed \$7,000 – Attachment R5

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mr. Moore- in favor

Dr. Morgan-Black- in favor

Motion Carried

R6. Resolution to approve the independent contractor agreement for Robert F. Mozeika for 2018-2019 school year as Treasurer of School Moneys in the amount of \$500/month not to exceed \$6,000- Attachment R3

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mr. Moore- in favor

Dr. Morgan-Black- in favor

Motion Carried

R7. Resolution to approve and accept the renewal of NJ cooperative bidding program for the licensing and maintenance fee of \$1,008 for 2018-2019 school year- Attachment R5

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mr. Moore- in favor
Dr. Morgan-Black- in favor

Motion Carried

R8. Resolution to approve the independent contractor agreement for Mrs. Madhu Ray in the amount of \$6,000 for managing ERATE grant for the 2018-2019 school year- Attachment R5

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor
Mrs. Taylor – in favor
Mr. Moore- in favor
Dr. Morgan-Black- in favor

Motion Carried

R9. Approve the Janice Meyers Educational Consulting LLC Professional service agreement for filing ERATE application fro 2018-2019 for the fees not to exceed \$6,000 for the school year 2018-2019- Attachment R6

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor
Mrs. Taylor – in favor
Mr. Moore- in favor
Dr. Morgan-Black- in favor

Motion Carried

R10. Approve the independent contractor agreement fro Dr. Kevin Holder for providing Physician services to the school during the 2018-2019 school year for a fee not to exceed \$3,000 for the year- Attachment R7

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor
Mrs. Taylor – in favor
Mr. Moore- in favor
Dr. Morgan-Black- in favor

Motion Carried

R 11. Approve and accept the retainer agreement letter for Joseph M. Wenzel for general board counsel services for 2018-2019 school year

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Mrs. Taylor – in favor
Mr. Moore- in favor
Dr. Morgan-Black- in favor

Motion Carried

R 12. Approve the resolution for the renewal of New Jersey School Board Association Insurance Group coverage of general liability, property, workers comp, and officer's omission policy for 2018-2019 school year

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor
Mrs. Taylor – in favor
Mr. Moore- in favor
Dr. Morgan-Black- in favor

Motion Carried

R 13. Approve the Board Resolution Naming the Affirmative Action Officer, the Section 504 Officer and the Title IX Coordinator (Affirmative Action Officer is Ms. Robin Brower, Title IX Coordinator is Ms. Robin Brower, and Section 504 Officer is Ms. Colleen White) for the 2018-2019 school year

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor
Mrs. Taylor – in favor
Mr. Moore- in favor
Dr. Morgan-Black- in favor

Motion Carried

R 14. Approve and accept the budget transfer schedule to cover the shortage in certain expenditure line items

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor
Mrs. Taylor – in favor
Mr. Moore- in favor
Dr. Morgan-Black- in favor

Motion Carried

NEW BUSINESS:

→ Mr. Mitchell wanted to confirm the Board Meeting dates for the upcoming year. Board will meet in Sept, Nov, January, March, May, June
→ September 19th is the next date and future dates will be sent for approval

→ Healthy Kids Walk is October 5th. We still need sponsors and currently have the following: Red Bulls (4 tickets to scholar raising the most money), Blink Gym raffling off a free membership to a parent, Urban Bicycry(bike shop in East Orange) will donate a \$50 gift card to parents, and \$25 gift card to kids (raffle), Herbal Life- selling and giving samples of products, Modell's (\$150 in prizes) and giving coupons to use during the 5 weeks. We can also send the coupon electronically to our friends

OLD BUSINESS:

→ None

COMMENTS FROM THE PUBLIC:

→ NONE

ADJOURNMENT:

Motion to adjourn the meeting.

Motion to approve: Dr. Morgan-Black

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mr. Moore- in favor

Dr. Morgan-Black- in favor

Motion Carried

Meeting was adjourned at 7:45pm.