

## Board Meeting Minutes

**Organization:** Pride Academy Charter School Board Meeting  
**President:** Mr. Mitchell  
**Time:** 6:12  
**Place:** 117 Elmwood Avenue, East Orange, NJ 07018  
**Date:** November 5, 2018  
**Minute Taker:** Ms. Dumenigo  
**Board Members Present:** Mr Mitchell, Mrs. Spence, Mrs. Taylor, Dr. Morgan-Black  
**Others Present:** Mrs. Thomas, Mr. Ray, Ms. Dumenigo, Ms. Brower  
**Absent:** Mrs. Bagce, Mr. Moore

### **IMPORTANT DATES TO REMEMBER:**

***Next Board Meeting: Wednesday, January 16, 2019***

CALL TO ORDER: The meeting was called to order at ??? and Roll Call was taken. The Pledge of Allegiance was tabled.

### **ANNOUNCEMENT OF PUBLICATIONS BY MRS. THOMAS**

(Newark Star Ledger, Orange Transcript, East Orange Record and Newark Leader)

### **RESOLUTION TO APPROVE THE AGENDA FOR THE BOARD MEETING**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

#### **Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – absent from vote

#### **Motion Carried**

**BOARD VOTED: To approve the agenda for the November 5, 2018 Board meeting.**

### **RESOLUTION TO APPROVE THE MINUTES OF THE August 15 and September 20 BOARD MEETING**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

#### **Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – absent from vote

#### **Motion Carried**

**BOARD VOTED: To approve the minutes of the August 15 and September 20 Board meeting.**

## **HIB REPORT PRESENTED BY MS. BROWER**

It's a very long and extensive survey, so Mr. Brower would like to acknowledge and recognize the parents who gave up their time to contribute to the survey.

- Parents strongly agree that Pride is a safe school and committed to solving problems in a fair way.
- Parents are positive about Restorative Practices
- There were zero confirmed HIB Incidents during the 2017-18
- School Safety recommendations – continue training for teachers and students on de-escalation; continued training for the Anti-Bullying Coordinator; continued training for Anti-Bullying for teachers; involving social workers more regarding anti-bullying matters; training 7<sup>th</sup> & 8<sup>th</sup> graders about appropriate behaviors through social worker; reinforcing the school's core values; doing individual orientation for new students that start later in the year; increasing the number of parent parties and Ubuntu meetings where parents can interact with their children
- Ms. Brower answers questions regarding her role as Anti-Bullying / HIB Coordinator;

## **\* FINANCIAL COMMITTEE REPORT by Business Administrator – Mr. Ray**

- Mr. Ray reviewed year-end reports for the July 1, 2017 to June 30, 2018 Academic year.

## **F1- BOARD TREASURER'S COMMENTS REPORT FOR JULY AND AUGUST, 2018**

### **F2- RESOLUTION TO ACCEPT CASH RECEIPT SCHEDULE FOR JULY AND AUGUST, 2018**

- Mr. Ray reviewed the items on list.

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

#### **Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To accept cash receipt schedule for July and August, 2018.**

### **F3- RESOLUTION TO ACCEPT PAYROLL EXPENSE FOR THE MONTH OF SEPTEMBER AND OCTOBER 2018 and BILLS LIST FOR THE MONTH OF OCTOBER 2018**

- Mr. Ray reviewed the items on list.

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

#### **Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor  
Mrs. Spence- in favor  
Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To accept the Payroll expense for the month of September and October, 2018 and the Bills List for the month of October,2018**

**F4 - RESOLUTION TO ACCEPT & APPROVE THE BOARD TREASURER'S REPORT FOR JULY AND AUGUST 2018**

- Mr. Ray reviewed the items on list.

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

**Vote:**

Mr. Mitchell- in favor  
Mrs. Taylor – in favor  
Mrs. Spence- in favor  
Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To accept and approve the Board Treasurer's Report for July and August,2018**

**F5 - RESOLUTION TO ACCEPT & APPROVE THE BOARD SECRETARY'S REPORT FOR JULY AND AUGUST 2018**

- Mr. Ray reviewed the items on list.

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

**Vote:**

Mr. Mitchell- in favor  
Mrs. Taylor – in favor  
Mrs. Spence- in favor  
Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To accept and approve the Board Secretary's Report for July and August 2018**

**F6 - FICA REIMBURSEMENT REPORT FOR SEPTEMBER & OCTOBER, 2018**

\* Mr. Ray reviewed the items on list.

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

**Vote:**

Mr. Mitchell- in favor  
Mrs. Taylor – in favor  
Mrs. Spence- in favor  
Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To accept the FICA Reimbursement Report for July and August, 2018**

## **PRINCIPAL'S REPORT:**

**Academic Events** – Progress Report Night, First Interim Assessments, Parent ESSA Meeting scheduled for this Thursday, Nov. 8

**School Culture** – Dreamality Choir, Flag Football, Cross Country, Cheerleaders, African Dance, Theater Club, Film Club, Sports Club

**Formal Observations** – First Round is almost complete

**New Teacher Mentoring** – As we have so many new teachers, we already have the Mentoring program up and running. They meet individually, as well as during scheduled time

**Parent Events** – Healthy Kids Walk, Progress Reports, Flag Football Games, Parent Latin Dance Party

## **Enrollment:**

→ Full Enrollement- 288 scholars

\* One of our alumni and founding scholars passed away recently. His sister is also alumni and his brother is currently a 6<sup>th</sup> grader.

\* Our application to shorten the school day has been accepted. Currently, we are looking at the information carefully in order to make a good decision for what is best for our scholars.

## **RESOLUTIONS**

**R1: Resolution to approve and authorize to pay \$50 gift card to all employees for Thanksgiving and \$100 paid to all employees as holiday stipend paid during 3<sup>rd</sup> week of December, 2018**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

### **Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve and authorize to pay \$50 gift card to all employees for Thanksgiving and \$100 paid to all employees as holiday stipend paid during 3<sup>rd</sup> week of December, 2018**

**R2. Resolution to approve and authorize the adoption of Policy 5141.21**

**Administering Medication**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

### **Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve and authorize the adoption of Policy 5141.21  
R3. Resolution to approve and authorize the approval of the School District  
Professional Development Plan**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

**Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve and authorize the approval of the School District  
Professional Development Plan**

**R4. Resolution to approve and authorize the Mentoring Plan Statement of  
Assurance**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

**Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve and authorize the Mentoring Plan Statement of  
Assurance**

**R5. Resolution to approve and accept the Results of the HIB School Self-  
Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for  
the period of July 1, 2017 to June 30, 2018**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

**Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve and accept the Results of the HIB School Self-  
Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for  
the period of July 1, 2017 to June 30, 2018**

**R6. Resolution to approve the hiring of Mr. Marcus Walker as substitute teacher  
effective October 15, 2018 at the rate \$100 per day**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

**Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor  
Mrs. Spence- in favor  
Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve the hiring of Mr. Marcus Walker as substitute teacher effective October 15, 2018 at the rate \$100 per day**

**R7. Resolution to approve the Fiscal Questionnaire for 2017-2018 School Year**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

**Vote:**

Mr. Mitchell- in favor  
Mrs. Taylor – in favor  
Mrs. Spence- in favor  
Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve the Fiscal Questionnaire for 2017-2018 School Year**

**R8. Resolution to approve the health insurance renewal rate received from Horizon Blue Cross & Blue Shield for the year 2019 effective December, 2018**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

**Vote:**

Mr. Mitchell- in favor  
Mrs. Taylor – in favor  
Mrs. Spence- in favor  
Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve the health insurance renewal rate received from Horizon Blue Cross & Blue Shield for the year 2019 effective December, 2018**

**R9. Resolution to approve and authorize the adoption of Policy 4211.2 Domestic Violence**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

**Vote:**

Mr. Mitchell- in favor  
Mrs. Taylor – in favor  
Mrs. Spence- in favor  
Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve and authorize the adoption of Policy 4211.2 Domestic Violence**

**R10. Resolution to approve and authorize the adoption of Policy 5145.7 Gender Identify and Expression**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

**Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve and authorize the adoption of Policy 5145.7 Gender Identify and Expression**

**NEW BUSINESS:**

→ Board Meeting Dates were discussed and set:

***January 16, 2019***

***March 27, 2019***

***May 8, 2019***

**OLD BUSINESS:**

→ None

**COMMENTS FROM THE PUBLIC:**

→ NONE

**ADJOURNMENT:**

**Motion to adjourn the meeting.**

**Motion to approve: Mrs. Spence**

**Seconded: Mrs. Taylor**

**Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**Meeting was adjourned at 7:32pm.**