

## **Board Meeting Minutes**

**Organization:** Pride Academy Charter School Board Meeting  
**President:** Mr. Mitchell  
**Time:** 6:05pm  
**Place:** 117 Elmwood Avenue, East Orange, NJ 07018  
**Date:** March 27, 2019  
**Minute Taker:** Mrs. Jodi Wilson  
**Board Members Present:** Mr. Mitchell, Mrs. Spence, Dr. Morgan-Black  
**Others Present:** Mr. Ray  
**Absent:** Mrs. Bagce, Mr. Moore, Mrs. Taylor  
**\*Please note that Mr. Moore arrived at 6:27pm**

### **IMPORTANT DATES TO REMEMBER:**

***Next Board Meeting: Wednesday, May 8, 2019***

CALL TO ORDER: The meeting was called to order at 6:05pm and Roll Call was taken. The Pledge of Allegiance was recited.

### **ANNOUNCEMENT OF PUBLICATIONS BY MR. RAY**

(Newark Star Ledger, Orange Transcript, East Orange Record and Newark Leader)

### **RESOLUTION TO APPROVE THE AGENDA FOR THE BOARD MEETING**

**Motion to approve: Mrs. Spence**

**Seconded: Dr. Morgan-Black**

#### **Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence- in favor

#### **Motion Carried**

**BOARD VOTED: To approve the agenda for the March 27, 2019 Board meeting.**

### **RESOLUTION TO APPROVE THE MINUTES OF THE January 16, 2019 BOARD MEETING**

**Motion to approve: Mrs. Spence**

**Seconded: Dr. Morgan-Black**

#### **Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence- in favor

#### **Motion Carried**

**BOARD VOTED: To approve the minutes of the January 16, 2019 Board meeting.**

**\* FINANCIAL COMMITTEE REPORT by Business Administrator – Mr. Ray**

- Mr. Ray reviewed summative reports.

**F1- BOARD TREASURER'S COMMENTS REPORT FOR November 2018, December 2018, January 2019, and February 2019- Attachment 3**

**F2- RESOLUTION TO ACCEPT CASH RECEIPT SCHEDULE FOR November 2018, December 2018, January 2019 and February 2019**

- Mr. Ray reviewed the items on list.

**Motion to approve: Mrs. Spence**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To accept cash receipt schedule for November 2018, December 2018, January 2019 and February 2019.**

**F3- RESOLUTION TO ACCEPT PAYROLL EXPENSE FOR THE MONTH OF January and February 2019 and BILLS LIST FOR THE MONTH OF February and March, 2019- Attachment 5**

- Mr. Ray reviewed the items on list.

**Motion to approve: Mrs. Spence**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To accept the Payroll expense for the month of January and February 2019, and the Bills List for the month of February and March 2019**

**F4 - RESOLUTION TO ACCEPT & APPROVE THE BOARD TREASURER'S REPORT FOR November 2018, December 2018, January and February 2019- Attachment 6**

- Mr. Ray reviewed the items on list.

**Motion to approve: Mrs. Spence**

**Seconded: Dr. Morgan- Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To accept and approve the Board Treasurer's Report for September and October 2018**

**F5 - RESOLUTION TO ACCEPT & APPROVE THE BOARD SECRETARY'S REPORT FOR November 2018, December 2018, January and February 2019- Attachment 7**

- Mr. Ray reviewed the items on list.

**Motion to approve: Mrs. Spence**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To accept and approve the Board Secretary's Report for November 2018, December 2018, January and February 2019- Attachment 7**

**F6 - FICA REIMBURSEMENT REPORT FOR January and February 2019- Attachment 8**

\* Mr. Ray reviewed the items on list.

**Motion to approve: Mrs. Spence**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To accept the FICA Reimbursement Report for January and February 2019- Attachment 8**

**PRINCIPAL'S REPORT: tabled for the next meeting**

## **RESOLUTIONS**

**R1: Resolution to approve and accept the submission of the 2019-2020 Preliminary Budget to State and County Office- Attachment R1**

**Motion to approve: Mrs. Spence**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence- in favor

Mr. Moore- in favor

**Motion Carried**

**BOARD VOTED: To approve and accept the submission of the 2019-2020 Preliminary Budget to State and County Office- Attachment R1**

**R2. Resolution to approve and authorize the submittal of the financial audit reports to the State for the school year 2017-2018- Attachment R2**

**Motion to approve: Mrs. Spence**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence- in favor

Mr. Moore- in favor

**Motion Carried**

**BOARD VOTED: To approve and authorize the submittal of the financial audit reports to the State for the school year 2017-2018- Attachment R2**

**R3. Resolution to approve and authorize the submittal of the Corrective Action Plan (CAP) with no findings- Attachment R3**

**Motion to approve: Mrs. Spence**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence- in favor

Mr. Moore- in favor

**Motion Carried**

**BOARD VOTED: To approve and authorize the submittal of the Corrective Action Plan (CAP) with no findings- Attachment R3**

**R4. Resolution to approve and accept the submission of the semi waiver for the 2019-2020 School year- Attachment R4**

**Motion to approve: Mrs. Spence**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor  
Dr. Morgan-Black – in favor  
Mrs. Spence- in favor  
Mr. Moore- in favor

**Motion Carried**

**BOARD VOTED: To approve and accept the submission of the semi waiver for the 2019-2020 School year- Attachment R4**

**R5. Resolution to approve the resolution for hiring Mr. Brandon Parker as a short-term leave replacement for the position of Office Manager for Mrs. Dockery's due to maternity leave. His term will be from March 25, 2019 through August 1, 2019 at the rate of \$200/day- Attachment R5**

**Motion to approve: Mrs. Spence**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor  
Dr. Morgan-Black – in favor  
Mrs. Spence- in favor  
Mr. Moore- in favor

**Motion Carried**

**BOARD VOTED: To approve the resolution for hiring Mr. Brandon Parker as a short- term leave replacement for the position of Office Manager for Mrs. Dockery's due to maternity leave. His term will be from March 25, 2019 through August 1, 2019 at the rate of \$200/day- Attachment R5**

**R6. Resolution to approve the appointing of the Affirmative Action Officer: Ms. Robin Brower for 2019-2020 school year**

**Motion to approve: Mrs. Spence**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor  
Dr. Morgan-Black – in favor  
Mrs. Spence- in favor  
Mr. Moore- in favor

**Motion Carried**

**BOARD VOTED: To approve the appointing of the Affirmative Action Officer: Ms. Robin Brower for 2019-2020 school year**

**R7. Resolution to approve the authorization of the Affirmative Action Team to conduct the needs assessment and develop a comprehensive equity plan**

**Motion to approve: Mrs. Spence**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor  
Dr. Morgan-Black – in favor  
Mrs. Spence- in favor  
Mr. Moore- in favor

**Motion Carried**

**BOARD VOTED: To approve the authorization of the Affirmative Action Team to conduct the needs assessment and develop a comprehensive equity plan**

**R8. Resolution to approve the authorizing of the submission of the proposed Comprehensive Equity Plan**

**Motion to approve: Mrs. Spence**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence- in favor

Mr. Moore- in favor

**Motion Carried**

**BOARD VOTED: To approve the authorizing of the submission of the proposed Comprehensive Equity Plan**

**NEW BUSINESS:**

→ NONE

**OLD BUSINESS:**

→ None

**COMMENTS FROM THE PUBLIC:**

→ NONE

**ADJOURNMENT:**

**Motion to adjourn the meeting.**

**Motion to approve: Mrs. Spence**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence- in favor

Mr. Moore- in favor

**Motion Carried**

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**Meeting was adjourned at 7:09pm**