

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:09pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: May 14, 2019
Minute Taker: Ms. Rose Mary Dumenigo, Mrs. Wilson
Board Members Present: Mr. Mitchell, Mrs. Taylor, Mrs. Bagce via phone,
Dr. Morgan-Black via phone
Others Present: Mr. Ray, Mrs. Thomas, Ms. Dumenigo
Absent: Mr. Moore, Mrs. Spence

IMPORTANT DATES TO REMEMBER:

Next Board Meeting: Not Yet determined.

CALL TO ORDER: The meeting was called to order at 6:09pm and Roll Call was taken.
The Pledge of Allegiance was recited.

Motion to enter Executive Session:

Motion to approve: Mrs. Taylor

Seconded: Mrs. Bagce

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Taylor- in favor

Mrs. Bagce- in favor

Motion Carried

BOARD VOTED: To enter Executive Session at 6:16pm

Motion to re-enter Regular Session at 6:28pm:

Motion to approve: Mrs. Taylor

Seconded: Mrs. Bagce

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Taylor- in favor

Mrs. Bagce- in favor

Motion Carried

BOARD VOTED: To re-enter Regular Session at 6:28pm

RESOLUTION TO APPROVE THE AGENDA FOR THE BOARD MEETING

Motion to approve: Mrs. Taylor

Seconded: Mrs. Bagce

Vote:

Mr. Mitchell- in favor
Dr. Morgan-Black – in favor
Mrs. Spence- in favor

Motion Carried

BOARD VOTED: To approve the agenda for the May 14, 2019 Board meeting.

RESOLUTION TO APPROVE THE MINUTES OF THE March 27, 2019 BOARD MEETING

Motion to approve: Mrs. Taylor

Seconded: Mrs. Bagce

Vote:

Mr. Mitchell- in favor
Dr. Morgan-Black – in favor
Mrs. Spence- in favor

Motion Carried

BOARD VOTED: To approve the minutes of the March 27, 2019 Board meeting.

*** FINANCIAL COMMITTEE REPORT by Business Administrator – Mr. Ray**

- Mr. Ray reviewed summative reports.

F1- BOARD TREASURER'S COMMENTS REPORT FOR March 2019- Attachment 3

F2- RESOLUTION TO ACCEPT CASH RECEIPT SCHEDULE FOR March 2019

- Mr. Ray reviewed the items on list.

Motion to approve: Mrs. Taylor

Seconded: Mrs. Bagce

Vote:

Mr. Mitchell- in favor
Dr. Morgan-Black – in favor
Mrs. Taylor- in favor
Mrs. Bagce- in favor

Motion Carried

BOARD VOTED: To accept cash receipt schedule for March 2019.

F3- RESOLUTION TO ACCEPT PAYROLL EXPENSE FOR THE MONTH OF March 2019 and BILLS LIST FOR THE MONTH OF March and April, 2019- Attachment 5

- Mr. Ray reviewed the items on list.

Motion to approve: Mrs. Taylor

Seconded: Mrs. Bagce

Vote:

Mr. Mitchell- in favor
Dr. Morgan-Black – in favor
Mrs. Taylor- in favor
Mrs. Bagce- in favor

Motion Carried

BOARD VOTED: To accept the Payroll expense for the month of March 2019, and the Bills List for the month of March and April 2019

F4 - RESOLUTION TO ACCEPT & APPROVE THE BOARD TREASURER'S REPORT FOR March 2019- Attachment 6

- Mr. Ray reviewed the items on list.

Motion to approve: Mrs. Taylor

Seconded: Mrs. Bagce

Vote:

Mr. Mitchell- in favor
Dr. Morgan-Black – in favor
Mrs. Taylor- in favor
Mrs. Bagce- in favor

Motion Carried

BOARD VOTED: To accept and approve the Board Treasurer's Report for March 2019

F5 - RESOLUTION TO ACCEPT & APPROVE THE BOARD SECRETARY'S REPORT FOR March 2019- Attachment 7

- Mr. Ray reviewed the items on list.

Motion to approve: Mrs. Taylor

Seconded: Mrs. Bagce

Vote:

Mr. Mitchell- in favor
Dr. Morgan-Black – in favor
Mrs. Taylor- in favor
Mrs. Bagce- in favor

Motion Carried

BOARD VOTED: To accept and approve the Board Secretary's Report for March 2019- Attachment 7

F6 - FICA REIMBURSEMENT REPORT FOR March and April 2019- Attachment 8

* Mr. Ray reviewed the items on list.

Motion to approve: Mrs. Taylor

Seconded: Mrs. Bagce

Vote:

Mr. Mitchell- in favor
Dr. Morgan-Black – in favor
Mrs. Taylor- in favor

Mrs. Bagce- in favor

Motion Carried

BOARD VOTED: To accept the FICA Reimbursement Report for March and April 2019- Attachment 8

PRINCIPAL'S REPORT:

→ Mrs. Thomas shared about the testing and the schedule

→ SAT APP ended two weeks ago. The Scholar Tricky Tray was highly successful Ms. Dumenigo thanked the Board for the Chrome Book donation.

→ REACH program continues for scholars who are in need of academic intervention and support.

→ Parent Council Meetings are underway and continue to work towards meeting their goals. One huge accomplishment was the incredible teacher luncheon the parents provided to honor the faculty and staff during Teacher Appreciation week. All staff received a beautiful t-shirt and it was a remarkable and special time.

→ Teacher Appreciation Week- Administration expressed gratitude and celebrated teachers and staff with something every day, Parent Luncheon culminated the week.

→ 5th grade focus for de-escalation to support scholars and teachers.

→ Attended about 7 different Job Fairs (interviews, demo lessons, etc.). We have received one yes and awaiting another. There is clearly a need for educators as the pool has decreased overall and contributed to some challenges in the hiring process

RESOLUTIONS

R1: Resolution to approve and accept the vendor contract for Karson Food Services for providing vended meals for 2019-2020 School year at the rates mentioned below – Attachment R1

Lunch - \$2.43

Breakfast - \$1.25

Snacks - \$0.65

Motion to approve: Mrs. Taylor

Seconded: Mrs. Bagce

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Taylor- in favor

Mrs. Bagce- in favor

Motion Carried

BOARD VOTED:: To approve and accept the vendor contract for Karson Food Services for providing vended meals for 2019-2020 School year at the rates mentioned.

R2. Resolution to approve and accept the Child Study Team services contract, Home Instruction services and speech Services contract for 2019-2020 school year - Attachment R2

Motion to approve: Mrs. Taylor

Seconded: Mrs. Bagce

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Taylor- in favor

Mrs. Bagce- in favor

Motion Carried

BOARD VOTED: To approve and accept the Child Study Team services contract, Home Instruction services and speech Services contract for 2019-2020 school year.

R3. Resolution to approve and authorize the payment for the reimbursement in the amount of \$100/day to employees for unused days

Motion to approve: Mrs. Taylor

Seconded: Mrs. Bagce

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Taylor- in favor

Mrs. Bagce- in favor

Motion Carried

BOARD VOTED: To approve and authorize the payment for the reimbursement in the amount of \$100/day to employees for unused days

R4. Resolution to approve and authorize the processing of \$50 Amazon gift card for all faculty and staff in the total amount of \$2,250 for teacher appreciation week

Motion to approve: Mrs. Taylor

Seconded: Mrs. Bagce

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Taylor- in favor

Mrs. Bagce- in favor

Motion Carried

BOARD VOTED: To approve and authorize the processing of \$50 Amazon gift card for all faculty and staff in the total amount of \$2,250 for teacher appreciation week

R5. Resolution to approve and authorize the Personnel Handbook for 2019-2020 School year –Attachment R 5

***change to vacation policy for full time employees to make sure that school is not in jeopardy if a person accrues many days and leaves early**

***Dress Code changes- tattoos and body art need to be covered if they cause a distraction to members of our school community**

***school day schedule changes**

***Mrs. Taylor pointed out that the page numbers do not correspond and clarified the UMDNJ renaming**

Motion to approve: Mrs. Taylor

Seconded: Mrs. Bagce

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Taylor- in favor

Mrs. Bagce- in favor

Motion Carried

BOARD VOTED: To approve the resolution to approve and authorize the Personnel Handbook for 2019-2020 School year

R6. Resolution to approve the Renewal of lease between Pride Academy Charter School and Imani Baptist Church for 2019-2020 school year – Attachment R6

Motion to approve: Mrs. Taylor

Seconded: Mrs. Bagce

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Taylor- in favor

Mrs. Bagce- in favor

Motion Carried

BOARD VOTED: To approve the Renewal of lease between Pride Academy Charter School and Imani Baptist Church for 2019-2020 school year

R7. Resolution to approve the Renewal list for 2019-2020 school year – Attachment R7

Motion to approve: Mrs. Taylor

Seconded: Mrs. Bagce

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Taylor- in favor
Mrs. Bagce- in favor

Motion Carried

BOARD VOTED: To approve the Renewal list for 2019-2020 school year.

R8. Resolution to approve the Resignation Intent list for 2019-2020 school year – Attachment R8

Motion to approve: Mrs. Taylor

Seconded: Mrs. Bagce

Vote:

Mr. Mitchell- in favor
Dr. Morgan-Black – in favor
Mrs. Taylor- in favor
Mrs. Bagce- in favor

Motion Carried

BOARD VOTED: To approve the Resignation list for 2019-2020 school year.

R9. Resolution to approve the Non-Renewal list for 2019-2020 school year – Attachment R9

Motion to approve: Mrs. Taylor

Seconded: Mrs. Bagce

Vote:

Mr. Mitchell- in favor
Dr. Morgan-Black – in favor
Mrs. Taylor- in favor
Mrs. Bagce- in favor

Motion Carried

BOARD VOTED: To approve the Non-Renewal list for 2019-2020 school year.

NEW BUSINESS:

→ we need to set a date for the next Board meeting June 11, 2019 (policies and non-renewals)

→ We need to have an emergency meeting on May 22nd to approve contracts for renewals at 5pm

→ Ms. Dumenigo shared about the connection with the NY JETS and the program that focuses on teaching positive mindset, empathy, etc. three sessions- we need to get 50 parents involved (sept, oct. nov). they pay for dinner, 6 teachers work with kids and 6 teachers work with parents as table facilitators, 12 teachers that participate in all three sessions can receive \$500. We are connecting to the JETS and foundation- Gase family members

OLD BUSINESS:

→ NONE

COMMENTS FROM THE PUBLIC:

→ NONE

ADJOURNMENT:

Motion to adjourn the meeting.

Motion to approve: Mrs. Taylor

Seconded: Mrs. Bagce

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Taylor- in favor

Mrs. Bagce- in favor

Motion Carried: Meeting was adjourned at 7:32pm