

## Board Meeting Minutes

**Organization:** Pride Academy Charter School Board Meeting  
**President:** Mr. Mitchell  
**Time:** 6:19pm  
**Place:** 117 Elmwood Avenue, East Orange, NJ 07018  
**Date:** September 17, 2019  
**Minute Taker:** Ms. Rose Mary Dumenigo  
**Board Members Present:** Mr. Mitchell, Mrs. Taylor, Mrs. Spence, Dr. Morgan-Black,  
  
**Others Present:** Mr. Ray, Mrs. Thomas  
**Absent:** Mr. Moore, Mrs. Bagce,

### **IMPORTANT DATES TO REMEMBER:**

***Next Board Meeting: Not Yet determined.***

**CALL TO ORDER:** The meeting was called to order at 6:20pm and Roll Call was taken. The Pledge of Allegiance

**ANNOUNCEMENT OF PUBLICATIONS:** Announcement of Publication by Mrs. Thomas, which include Newark Star Ledger, Orange Transcript, East Orange Record and Newark Leader.

### **RESOLUTION TO APPROVE THE AGENDA FOR THE BOARD MEETING**

\* With the addition of Mr. Ofstad's presentation of test results to the beginning of the agenda.

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

#### **Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black (arrived after this vote was conducted)

**Motion Carried**

**BOARD VOTED: To approve the agenda for the June 19, 2019 Board meeting.**

### **RESOLUTION TO APPROVE THE MINUTES OF THE June 19 & June 27, 2019 BOARD MEETING**

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

#### **Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve the minutes of the June 19 and June 27, 2019 Board meeting.**

**REPORT OF NJ STUDENT LEARNING ASSESSMENT (NJSLA): MR OFSTAD**

- Mr. Ofstad shared that because NJ broke away from the national common core and developed their own assessment. This makes it difficult to compare our growth and performance to previous years.
- New Initiative #1: Revamped Period 9 and now divides students based on student needs and academic performance – Independent Study Hall, Homework Help, and Skills Lab.
- New Initiative #2: Advisory Period on Wednesdays and Fridays – where homeroom teachers will meet with students individually to work with them on goal setting and support.
- New Initiative #3: LinkIt is a new data platform that teachers will have as a tool to get a breakdown of their performances and growth. Teacher will use it to include benchmark tests in their data.

**\* FINANCIAL COMMITTEE REPORT by Business Administrator – Mr. Ray**

- Mr. Ray reviewed summative reports.

**F1- BOARD TREASURER'S COMMENTS REPORT FOR June 2019- Attachment 3**

**F2- RESOLUTION TO ACCEPT CASH RECEIPT SCHEDULE FOR June 2019 – Attachment 4**

- Mr. Ray reviewed the items on list.

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To accept cash receipt schedule for June 2019.**

**F3- RESOLUTION TO ACCEPT PAYROLL EXPENSE FOR THE MONTH OF July & August 2019 and BILLS LIST FOR THE MONTH OF July, August, and September, 2019- Attachment 5**

- Mr. Ray reviewed the items on list.

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor  
Mrs. Taylor – in favor  
Mrs. Spence- in favor  
Dr. Morgan-Black – in favor  
**Motion Carried**

**BOARD VOTED: To accept the Payroll expense for the month of July and August 2019, and the Bills List for the month of July, August, and September 2019**

**F4 - RESOLUTION TO ACCEPT & APPROVE THE BOARD TREASURER'S REPORT FOR June, 2019- Attachment 6**

- Mr. Ray reviewed the items on list.

**Motion to approve: Mrs. Taylor**  
**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor  
Mrs. Taylor – in favor  
Mrs. Spence- in favor  
Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To accept and approve the Board Treasurer's Report for June 2019**

**F5 - RESOLUTION TO ACCEPT & APPROVE THE BOARD SECRETARY'S REPORT FOR June 2019- Attachment 7**

- Mr. Ray reviewed the items on list.

**Motion to approve: Mrs. Taylor**  
**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor  
Mrs. Taylor – in favor  
Mrs. Spence- in favor  
Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To accept and approve the Board Secretary's Report for June 2019- Attachment 7**

**F6 - FICA REIMBURSEMENT REPORT FOR July and August 2019- Attachment 8**

\* Mr. Ray reviewed the items on list.

**Motion to approve: Mrs. Taylor**  
**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor  
Mrs. Taylor – in favor

Mrs. Spence- in favor  
Dr. Morgan-Black – in favor  
**Motion Carried**

**BOARD VOTED: To accept the FICA Reimbursement Report for July and August 2019- Attachment 8**

**PRINCIPAL’S REPORT: Mrs. Thomas**

- Fundraising efforts to include Healthy Kids Walk, Holiday Shopping Spree Raffle, and request from Hyde & Watson Foundation for rebuilding school playground
- Jets and Gase Family Foundation “Mindset of Possibilities” Program to take place at Pride Academy and serving 70 scholars and families
- Teacher seeking credentials to teach Physics and receive approval from administration, board, and parents.

**RESOLUTIONS**

**R1: Resolution to approve the hiring of Ms. Aleta Bess as Special Ed Teacher with an annual salary of \$55,000 for the 2019-20 school year– Attachment R1**

**Motion to approve: Mrs. Taylor  
Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor  
Mrs. Taylor – in favor  
Mrs. Spence- in favor  
Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve the hiring of Ms. Aleta Bess as Special Ed Teacher with an annual salary of \$55,000 for the 2019-20 school year**

**R2. Resolution to approve the hiring of Ms. Brittany Boddie as Science Teacher with an annual salary of \$54,000 for the 2019-20 school year - Attachment R2**

**Motion to approve: Mrs. Taylor  
Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor  
Mrs. Taylor – in favor  
Mrs. Spence- in favor  
Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve the hiring of Ms. Brittany Boddie as Science Teacher with an annual salary of \$54,000 for the 2019-20 school year**

**R3. Resolution to approve the hiring of Ms. Clarise High as ELA Co-Teacher Academic Support with an annual salary of \$45,000 for the 2019-20 school year**

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve the hiring of Ms. Clarise High as ELA Co-Teacher Academic Support with an annual salary of \$45,000 for the 2019-20 school year**

**R4. Resolution to approve the hiring of Mr. Katrell May as ELA Co-Teacher Academic Support with an annual salary of \$45,000 for the 2019-20 school year – Attachment R4**

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve the hiring of Mr. Katrell May as ELA Co-Teacher Academic Support with an annual salary of \$45,000 for the 2019-20 school year**

**R5. Resolution to approve the hiring of Mr. Alfredo Montas as ELA Co-Teacher Academic Support with an annual salary of \$5,0000 for the 2019-20 school year- Attachment R6**

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve the hiring of Mr. Alfredo Montas as ELA Co-Teacher Academic Support with an annual salary of \$5,0000 for the 2019-20 school year**

**R6. Resolution to approve the hiring of Mr. Kingsley Okoronkwo as Special Ed. ParaProfessional with an annual salary of \$36,000 for the 2019 – 2020 School year- Attachment R6**

**Motion to approve: Mrs. Spence**

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve the hiring of Mr. Kingsley Okoronkwo as Special Ed. ParaProfessional with an annual salary of \$36,000 for the 2019 – 2020 School year**

**R7. Approve the hiring of Mr. Dominic DeVitto as a temporary replacement position for Ms. Brown with \$200/day from July 16 through December 31<sup>st</sup>, 2019**

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve the the hiring of Mr. Dominic DeVitto as a temporary replacement position for Ms. Brown with \$200/day from July 16 through December 31<sup>st</sup>, 2019**

**R8. Resolution to approve the independent contractor agreement for Mrs. Jodi Wilson in the amount of \$1,000 for taking board minutes for 2019-2020 School year Attachment R8**

- With addendum that Ms. Rose Mary Dumenigo would serve as an alternate on days that Mrs. Wilson is unavailable to take minutes.

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion carried**

**BOARD VOTED: To approve the independent contractor agreement for Mrs. Jodi Wilson in the amount of \$1,000 for taking board minutes for 2019-2020 School year**

**R9. Approve the hiring of Br. Jerome Hunter from Larocque bey school of drama as independent contractor to provide African dance class for 2019-2020 school year in the amount not to exceed \$7,000.00 – Attachment R9**

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve hiring of Br. Jerome Hunter from Larocque bey school of drama as independent contractor to provide African dance class for 2019-2020 school year in the amount not to exceed \$7,000.00**

**R10. Approve the independent contractor agreement for Robert F. Mozeika for 2019-2020 School year as Treasurer of School Moneys in the amount of \$500/month not to exceed \$6,000**

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve the independent contractor agreement for Robert F. Mozeika for 2019-2020 School year as Treasurer of School Moneys in the amount of \$500/month not to exceed \$6,000**

**R11. Approve and accept the renewal of NJ cooperative bidding program for the licensing and maintenance fee of \$1,008 for 2019-2020 School Year - Attachment R11**

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve and accept the the renewal of NJ cooperative bidding program for the licensing and maintenance fee of \$1,008 for 2019-2020 School Year**

**R12 Approve the independent contractor agreement for Mrs. Madhu Ray in the amount of \$6,000 for managing ERATE grant for 2019-2020 School year – Attachment R12**

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor  
Mrs. Taylor – in favor  
Mrs. Spence- in favor  
Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve the independent contractor agreement for Mrs. Madhu Ray in the amount of \$6,000 for managing ERATE grant for 2019-2020 School year**

**R13. Resolution to approve the Janice Meyers Educational Consulting LLC Professional service agreement for filing ERATE application for 2018-2019 for the fees not to exceed \$6,000 for the School year 2019-2020 – Attachment R13**

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor  
Mrs. Taylor – in favor  
Mrs. Spence- in favor  
Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve the Janice Meyers Educational Consulting LLC Professional service agreement for filing ERATE application for 2018-2019 for the fees not to exceed \$6,000 for the School year 2019-2020**

**R14. Resolution to approve the independent contractor agreement for Dr. Kevin Holder for providing Physician services to the School for 2019-2020 school year for a fee in the amount not to exceed \$3,000 for the year – Attachment R14**

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor  
Mrs. Taylor – in favor  
Mrs. Spence- in favor  
Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve and accept the independent contractor agreement for Dr. Kevin Holder for providing Physician services to the School for 2019-2020 school year for a fee in the amount not to exceed \$3,000 for the year**

**R15. Resolution to approve and accept the retainer agreement letter from Joseph M. Wenzel for general board counsel services for 2019-2020 School year – Attachment R15**

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor  
Mrs. Taylor – in favor  
Mrs. Spence- in favor  
Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve and accept the retainer agreement letter from Joseph M. Wenzel for general board counsel services for 2019-2020 School year**

**R16. Resolution to approve and accept the renewal of ACSA Dental plan for 2019-2020 School year – Attachment R16**

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor  
Mrs. Taylor – in favor  
Mrs. Spence- in favor  
Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve and accept the renewal of ACSA Dental plan for 2019-2020 School year**

**R17. Resolution to approve and accept the State assessment results. – Attachment R17**

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor  
Mrs. Taylor – in favor  
Mrs. Spence- in favor  
Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve and accept to approve and accept the State assessment results.**

**R18. Resolution to approve and adopt the following critical policies. – Attachment R18**

5141.4 Missing, Abused and neglected children  
5141.21 Administering Medication

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor  
Mrs. Taylor – in favor

Mrs. Spence- in favor  
Dr. Morgan-Black – in favor

**Motion Carried**

**BOARD VOTED: To approve and adopt the following critical policies.**

**NEW BUSINESS:**

→ None

**OLD BUSINESS:**

→ We will need to adjust board meeting dates. The next meeting will be announced as soon as they are determined. The board discussed the possibility of moving board meetings to the second Tuesday on every-other-month.

**COMMENTS FROM THE PUBLIC:**

→ NONE

**ADJOURNMENT:**

**Motion to adjourn the meeting.**

**Motion to approve: Mrs. Taylor**

**Seconded: Mrs. Spence**

**Vote:**

Mr. Mitchell- in favor

Mrs. Taylor – in favor

Mrs. Spence- in favor

Dr. Morgan-Black – in favor

**Motion Carried: Meeting was adjourned at 7:44pm**