

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:40pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: December 4, 2019
Minute Taker: Ms. Rose Mary Dumenigo
Board Members Present: Mr. Mitchell, Dr. Morgan- Black, Mrs. Spence

Others Present: Mr. Ray, Mrs. Thomas,
Absent: Mr. Moore, Mrs. Bagce, Mrs. Taylor

IMPORTANT DATES TO REMEMBER:

Next Board Meeting:

CALL TO ORDER: The meeting was called to order at 6:40 pm and Roll Call was taken. The Pledge of Allegiance was tabled

ANNOUNCEMENT OF PUBLICATIONS: Announcement of Publication by Mrs. Thomas, which include Pride Academy Website, our December Parent Newsletter, and our Electronic Notice Board.

RESOLUTION TO APPROVE THE AGENDA FOR THE BOARD MEETING:

Motion to approve: Dr. Morgan- Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan- Black – in favor

Mrs. Spence- in favor

Motion Carried

BOARD VOTED: To approve the agenda for the December 4, 2019 Board meeting.

RESOLUTION TO APPROVE THE MINUTES for the October 28th, 2019 BOARD MEETING:

→ Approved as is.

Motion to approve: Dr. Morgan- Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan- Black – in favor

Mrs. Spence- in favor

Motion Carried

BOARD VOTED: To approve the minutes for the October 28th, 2019 Board meeting.

FINANCIAL COMMITTEE REPORT BY BUSINESS ADMINISTRATOR

→ Mr. Ray presented the financial details for the board

RESOLUTIONS:

F1- BOARD TREASURER'S COMMENTS REPORT FOR June 2019- Attachment 3

Motion to approve: Dr. Morgan- Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan- Black – in favor

Mrs. Spence- in favor

Motion Carried

BOARD VOTED: To accept the Treasurer's report for June, 2019.

F2- RESOLUTION TO ACCEPT CASH RECEIPT SCHEDULE FOR July, August, September 2019 – Attachment 4

Motion to approve: Dr. Morgan- Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan- Black – in favor

Mrs. Spence- in favor

Motion Carried

BOARD VOTED: To accept cash receipt schedule for July, August, September 2019.

F3- RESOLUTION TO ACCEPT PAYROLL EXPENSE FOR THE MONTH OF September & October 2019 and BILLS LIST FOR THE MONTH OF October and November, 2019- Attachment 5

Motion to approve: Dr. Morgan- Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan- Black – in favor

Mrs. Spence- in favor

Motion Carried

BOARD VOTED: To accept the Payroll expense for the month of July and August 2019, and the Bills List for the month of July, August, and September 2019

F4 - RESOLUTION TO ACCEPT & APPROVE THE BOARD TREASURER'S REPORT FOR July, August, and September 2019- Attachment 6

Motion to approve: Dr. Morgan- Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan- Black – in favor

Mrs. Spence- in favor

Motion Carried

BOARD VOTED: To accept and approve the Board Treasurer's Report for July, August, and September 2019

F5 - RESOLUTION TO ACCEPT & APPROVE THE BOARD SECRETARY'S REPORT FOR July, August, and September, 2019- Attachment 7

Motion to approve: Dr. Morgan- Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan- Black – in favor

Mrs. Spence- in favor

Motion Carried

BOARD VOTED: To accept and approve the Board Secretary's Report for July, August, and September 2019- Attachment 7

F6 - FICA REIMBURSEMENT REPORT FOR September and October 2019- Attachment 8

Motion to approve: Dr. Morgan- Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan- Black – in favor

Mrs. Spence- in favor

Motion Carried

BOARD VOTED: To accept the FICA Reimbursement Report for September and October 2019- Attachment 8

PRINCIPALS REPORT:

→ Start of 2nd Trimester.

→ First Report Card Next Week.

- **First Interim Assessments are going on now.**
- **End of Trimester Dance Class Exhibition, including the Dance Club and Pride Band**
- **Rm. 201 to address discipline and reset issues. We are now able to collect data on behavior issues and trends. We are now looking at what the strengths and areas of growth are.**
- **The PLC portion of our new schedule has been helpful and positive, as well as having in school time to do work like making report card conferences.**
- **We have had Parent Council Meetings, our 3 Jets Positive Mindset Parent Workshops, and Bingo for Books ESSA Parent Meeting. State Test Scores were presented in the area of Literacy.**
- **Our first Raffle raised over \$4,000 towards a playground.**
- **Social Studies teacher that decided not to return after maternity leave will be covered by Mr. Geiger & Ms. Dumenigo.**

R1: Resolution to approve additional stipends for the following employees – Attachment R1

Motion to approve: Dr. Morgan- Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan- Black – in favor

Mrs. Spence- in favor

Motion Carried

BOARD VOTED: To approve additional stipends for the following employees

R2. Resolution to approve the health insurance renewal rate received from Horizon Blue Cross & Blue Shield of NJ for the year 2020 effective December, 2019 – Attachment R2

Motion to approve: Dr. Morgan- Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan- Black – in favor

Mrs. Spence- in favor

Motion Carried

BOARD VOTED: to approve the health insurance renewal rate received from Horizon Blue Cross & Blue Shield of NJ for the year 2020 effective December, 2019

R3. Resolution to approve and authorize to pay\$50 gift card to all employees for Thanksgiving and \$100 paid to all employees as holiday stipend paid during 3rd week of December,2019 – Attachment R3

Motion to approve: Dr. Morgan- Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan- Black – in favor

Mrs. Spence- in favor

Motion Carried

BOARD VOTED: to approve and authorize to pay\$50 gift card to all employees for Thanksgiving and \$100 paid to all employees as holiday stipend paid during 3rd week of December,2019

R4. Resolution to approve the Annual Fiscal Questionnaire – Attachment R4

Motion to approve: Dr. Morgan- Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan- Black – in favor

Mrs. Spence- in favor

Motion Carried

BOARD VOTED: to approve the Annual Fiscal Questionnaire

NEW BUSINESS:

→ We need to work towards adding new board members that will help us to achieve quorum more easily, as well as diversify the board.

OLD BUSINESS:

→ NONE

COMMENTS FROM THE PUBLIC:

→ NONE

ADJOURNMENT:

Motion to adjourn the meeting at 7:05pm

Motion Carried: Meeting was adjourned at7:05pm