

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:08pm
Place: 117 Elmwood Avenue, East Orange, NJ 07018
Date: March 23, 2020
Minute Taker: Mrs. Jodi Wilson
Board Members Present: Mr. Mitchell, Dr. Morgan-Black, Mrs. Taylor, Mr. Moore

Others Present: Mr. Ray, Mrs. Thomas, Ms. Dumenigo
Absent: Mrs. Spence, Mrs. Bagce

IMPORTANT DATES TO REMEMBER:

Next Board Meeting: May 20, 2020

CALL TO ORDER: The meeting was called to order at 6:08 pm and Roll Call was taken.

ANNOUNCEMENT OF PUBLICATIONS: N/A

RESOLUTION TO APPROVE THE AGENDA FOR THE BOARD MEETING:

Motion to approve: Mrs. Taylor

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Taylor- in favor

Mr. Moore- in favor

Motion Carried

BOARD VOTED: To approve the agenda for the March 23, 2020 Board Meeting.

RESOLUTION TO APPROVE THE MINUTES for the January 22, 2020 BOARD MEETING:

Motion to approve: Mrs. Taylor

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Taylor- in favor

Mr. Moore- in favor

Motion Carried

BOARD VOTED: To approve the minutes for the January 22, 2020 Board meeting.

Auditor Report: Phil *please insert his last name for me*

- Reviewed the fiscal data in detail line by line citing amounts and expenditures and why they were issued
- Stated that the school currently has a healthy fund balance

F1: Board Treasurer's Comments Report December 2019- Attachment 3

- Mr. Ray reviewed the fund balance and expenses for the month

RESOLUTIONS

F2: Resolution to Accept Cash Receipt Schedule for December 2019– Attachment 4

Motion to approve: Mrs. Taylor

Seconded: Mr. Moore

Vote:

- Mr. Mitchell- in favor
- Dr. Morgan-Black – in favor
- Mrs. Taylor- in favor
- Mr. Moore- in favor

Motion Carried

BOARD VOTED: To approve the Cash Receipt Schedule for December 2019- Attachment 4

F3: Resolution to Accept the Payroll Expense for the month of January and February 2020 and Bills List for the month of February and March 2020- Attachment 5

Motion to approve: Mrs. Taylor

Seconded: Mr. Moore

Vote:

- Mr. Mitchell- in favor
- Dr. Morgan-Black – in favor
- Mrs. Taylor- in favor
- Mr. Moore- in favor

Motion Carried

BOARD VOTED: To accept the Payroll Expense for the month of January and February 2020 and Bills List for the month of February and March 2020- Attachment 5

F4. Resolution to approve the Board Treasurer's Report for October and December 2019- Attachment 6

Motion to approve: Mrs. Taylor

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Taylor- in favor

Mr. Moore- in favor

Motion Carried

BOARD VOTED: To approve the Board Treasurer's Report for December 2019- Attachment 6

F5. Resolution to Accept and approve the Board Secretary's Report for December 2019- Attachment 7

Motion to approve: Mrs. Taylor

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Taylor- in favor

Mr. Moore- in favor

Motion Carried

BOARD VOTED: To approve the Board Secretary's Report for December 2019- Attachment 7

F6. Resolution to approve the FICA Reimbursement Report January and February 2020- Attachment 8

Motion to approve: Mrs. Taylor

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Taylor- in favor

Mr. Moore- in favor

Motion Carried

BOARD VOTED: To approve the Board Secretary's Report for October and November 2019- Attachment 8

Principal Report:

→ Mrs. Thomas acknowledged everyone's work and courage in managing the pandemic and its effects on school. She also expressed gratitude to the Board for their guidance and leadership during this time.

→ At this time, we do have an emergency preparedness plan that was released by the state (the plan covers the broad areas of what we needed to prepare for especially in regard to instructional planning).

→ **Remote Learning:** the majority of scholars are online, and some are working on hard copy packets. Our Remote Learning materials cover academics and there is an SEL component to support scholars in dealing with trauma and stresses during this time.

→ We are exploring ways to support parents, students and teachers at this time. Some challenges families encounter include limited resources due to lack of laptops, siblings at home, parents working at home, etc. Ms. Becker did a great job of organizing school laptops that could be loaned for scholar use while we are out of school.

→ **Child Study** Team members have ensured that we are in compliance in meeting the needs of our exceptional learners. Mrs. Marash is in contact with the County Office for guidance on providing evaluations (initial and re-evals, counseling, etc).

→ **Meal service plan-** Mrs. Dockery completed the waiver to ensure that we are able to deliver the food service – this week distribution has been limited and will be upheld as much and as long as we are able to do so.

→ Ms. Dumenigo thanked Mrs. Thomas for EVERYTHING we have done through her leadership and inspiration. She thinks of everything! She is on the frontlines to come into the building to service our kids and families. She has been an extraordinary leader under these uncertain and critical circumstances.

→ We are grateful to Mr. Ray for hiring a terrific cleaning service to ensure the building was sterilized from top to bottom. Literally, they cleaned everything and every area in the building.

R1. Resolution to approve and authorize to submit the Preliminary Budget with 300 students to the State & County for the School Year 2020-2021- Attachment R1

→ the proposal was approved, and this will aid the school financially

→ Mr. Ray reviewed each line item on the budget outline

→ Budget is 5 years sustainable

Motion to approve: Mrs. Taylor

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Taylor- in favor

Mr. Moore- in favor

Motion Carried

BOARD VOTED: To approve and authorize to submit the Preliminary Budget with 300 students to the State & County for the School Year 2020-2021- Attachment R1

R2. Resolution to approve and accept the submission of the semi-waiver for the 2019-2020 School Year- Attachment R2

Motion to approve: Mrs. Taylor

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Taylor- in favor
Mr. Moore- in favor
Motion Carried

BOARD VOTED: To approve and accept the submission of the semi-waiver for the 2019-2020 School Year- Attachment R2

R3. Resolution to approve and accept the Emergency Preparedness Plan- Attachment R3

-the plan is also posted on the school website

**Motion to approve: Mrs. Taylor
Seconded: Mr. Moore**

Vote:

Mr. Mitchell- in favor
Dr. Morgan-Black – in favor
Mrs. Taylor- in favor
Mr. Moore- in favor
Motion Carried

BOARD VOTED: To approve and accept the Emergency Preparedness Plan- Attachment R3

NEW BUSINESS:

→ Board members decided the date for the future meetings:
→ May 20, 2020
→ meetings will also be scheduled according to school need
→ If we have any Board members to recruit, please inform Mr. Mitchell

OLD BUSINESS:

→ NONE

COMMENTS FROM THE PUBLIC:

→ NONE

ADJOURNMENT:

Motion to adjourn the meeting at 6:43pm

**Motion to approve: Mrs. Taylor
Seconded: Mr. Moore**

Vote:

Mr. Mitchell- in favor
Dr. Morgan-Black – in favor
Mrs. Taylor- in favor
Mr. Moore- in favor
Motion Carried

Motion Carried: Meeting was adjourned at 6:44pm