

Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting
President: Mr. Mitchell
Time: 6:08pm
Place: Due to COVID-19 state-mandated quarantine guidelines, the meeting was a Zoom video conference call.
Date: May 20,2020
Minutes Recorded by: Ms. Dumenigo
Board Members Present: Mr. Mitchell, Dr. Morgan-Black, Mrs. Spence, Mrs. Taylor (arrived late), Mr. Moore. (arrived late)
Others Present: Mr. Ray, Mrs. Thomas, Ms. Dumenigo
Absent: Mrs. Bagce

IMPORTANT DATES TO REMEMBER: ***Next Board Meeting: To be announced.***

CALL TO ORDER: The meeting was called to order at 5:05 pm and Roll Call was taken.

ANNOUNCEMENT OF PUBLICATIONS: Announced on school website.

RESOLUTION TO APPROVE THE AGENDA FOR THE BOARD MEETING:

Motion to approve: Dr. Morgan-Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence - in favor

Motion Carried

BOARD VOTED: To approve the agenda for the May 20, 2020 Board Meeting.

RESOLUTION TO APPROVE THE MINUTES for the March 23, 2020 BOARD MEETING:

- Make change to place to note that it was a conference call due to the COVID-19 state-mandated quarantine guidelines.

Motion to approve: Dr. Morgan-Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence – abstain because she was not present for the meeting

Motion Carried

BOARD VOTED: To approve the minutes for the March 23, 2020 Board meeting with changes.

Mr. Ray's Financial Report

→ Reviewed amounts received from districts and state aid

→ Reviewed April Bills list

→ It's not a full Treasurer's report due to lack of ability to get into the building and access school computer due to the COVID-19 state-mandated quarantine guideline.

RESOLUTIONS

F1: Resolution to Accept Cash Receipt Schedule for April 2020 – Attachment -1

Motion to approve: Dr. Morgan-Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence – in favor

Mrs. Taylor – in favor

Motion Carried

BOARD VOTED: To approve the Cash Receipt Schedule for April 2020.

F2: Resolution to Accept the Payroll Expense for the month of April 2020 and Bills List for the month of April 2020

Motion to approve: Dr. Morgan-Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence – in favor

Mrs. Taylor – in favor

Motion Carried

BOARD VOTED: To accept the Payroll Expense for the month of April 2020 and Bills List for the month April 2020

F3. Resolution to approve the FICA Reimbursement Report for April 2020

Motion to approve: Dr. Morgan-Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor
Dr. Morgan-Black – in favor
Mrs. Spence – in favor
Mrs. Taylor – in favor

Motion Carried

BOARD VOTED: To approve the FICA Reimbursement Report for April 2020.

Principal Report:

- Mrs. Thomas acknowledged Mr. Ray’s hard work to ensure that staff are getting paid and the online payroll services are available to staff
- Recognized the hard work of staff and adjusting to the new challenges related to distance learning.
- Parent meetings continued with a Title I meetings for parents on how to support kids with online learning and also helping families with self-care during these stressful times. There was also a Zoom meeting for 8th graders and their families regarding graduation.
- We have continued to have PLC meetings and staff development for teachers to help them manage the challenges of online learning. Staff also meets regularly for Faculty & Staff meetings, grade-level meetings, and department meetings.
- Hiring for maternity leave replacements and a new hire for our technology director continues. We have hired a maternity leave replacement for our Office Manager. That person is currently being trained through conferences and phone calls.
- We need to move to a one-to-one computer system using the CARES Act funding, and we are working on planning how to do that in the most cost-effective way that still provides our teachers and scholars with the devices and resources that are needed.
- Ms. Dumenigo is preparing for end-of-year events and is working to create a virtual Spirit Week, Virtual Field Day, as well as graduation events and activities (We will be creating a pre-recorded graduation ceremony with the video editing skills of Mr. Zabor)
- Waiting for the governor to give guidance on what school will be like when we return.
- Mr, Mitchell asked about what the greatest challenge has been during these extraordinary times. Ms. Dumenigo shared that having such a compassionate and supportive principal like Fiona is amazing. Mrs. Thomas shared that being a good school involves accountability, which is challenging when you want to also show grace and compassion during very stressful times. She shared that it’s also been hard to answer parent and teacher questions with certainty when so many things are uncertain and fluid.
- Dr. Morgan-Black asked if all students had a computer, and Mrs. Thomas said at this time everyone has a computer. Pride was able to make sure that all students had a device by week two. Some repair issues have also come up for families, but they have also been resolved.
- Dr. Morgan-Black asked if we made a decision about grading. We want to make sure that student work and teacher work is validated while still being gracious and doesn’t hurt kids. We want to make sure that if this happens again, we want kids to put in the work and learn.

R1. Approve and accept the Child Study Team services contract, Home Instruction services and speech Services contract for 2020-2021 school year - Attachment R1

→ Renewal of last year’s contract. As usual, there are increases in the contract, which Mr. Ray presented.

Motion to approve: Dr. Morgan-Black
Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor
Dr. Morgan-Black – in favor
Mrs. Spence – in favor
Mrs. Taylor – in favor
Mr. Moore - in favor

Motion Carried

BOARD VOTED: To approve and accept the Child Study Team services contract, Home Instruction services and speech Services contract for 2020-2021 school year

R2. Approve the resolution to accept and authorize the payment for the reimbursement in the amount of \$100/day to employees for unused days

→ This is something we do every year, in accordance to our policy. There is an increase this year due to the fact that there have been no staff absences during the time of quarantine.

Motion to approve: Dr. Morgan-Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor
Dr. Morgan-Black – in favor
Mrs. Spence – in favor
Mrs. Taylor – in favor
Mr. Moore - in favor

Motion Carried

BOARD VOTED: To approve and accept and authorize the payment for the reimbursement in the amount of \$100/day to employees for unused days

R3. Approve and authorize the processing of \$50 Amazon gift card for all faculty and staff in the total amount of \$2,200 for teacher appreciation week

→ This is something we do every year,

Motion to approve: Dr. Morgan-Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor
Dr. Morgan-Black – in favor
Mrs. Spence – in favor
Mrs. Taylor – in favor
Mr. Moore - in favor

Motion Carried

BOARD VOTED: To approve and authorize the processing of \$50 Amazon gift card for all faculty and staff in the total amount of \$2,200 for teacher appreciation week

R4. Approve and authorize the Personnel Handbook for 2020-2021 school year – Attachment R4

Motion to approve: Dr. Morgan-Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence – in favor

Mrs. Taylor – in favor

Mr. Moore - in favor

Motion Carried

BOARD VOTED: To approve and authorize Personnel Handbook for 2020-2021 school year

R5. Approve the hiring of Ms. Oates as a maternity leave position for Office Manager position at \$200/day - Attachment R5

Motion to approve: Dr. Morgan-Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence – in favor

Mrs. Taylor – in favor

Mr. Moore - in favor

Motion Carried

BOARD VOTED: To approve the hiring. Of Ms. Oates as a maternity leave position for Office Manager position at \$200/ day

R6. Approve the renewal list for 2020-2021 school year

Motion to approve: Dr. Morgan-Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence – in favor

Mrs. Taylor – in favor

Mr. Moore - in favor

Motion Carried

BOARD VOTED: To approve the renewal list for the 2020-2021 school year

R7. Approve and adopt the updated emergency plan

Motion to approve: Dr. Morgan-Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence – in favor

Mrs. Taylor – in favor

Mr. Moore - in favor

Motion Carried

BOARD VOTED: To approve and adopt the updated emergency plan

R8. Approve and adopt the following critical policies

**Pride 5141, Pride 5141.21, Pride 5141.4, Pride 5111.1, Pride 5134, Pride 4111.2,
Pride 4211.2, Pride 5113, Pride 6161.1 & Pride 614**

Motion to approve: Dr. Morgan-Black

Seconded: Mrs. Spence

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Spence – in favor

Mrs. Taylor – in favor

Mr. Moore - in favor

Motion Carried

BOARD VOTED: To approve and adopt the listed critical policies

NEW BUSINESS:

→ Graduation is approaching and will be pre-recorded this year. We will share the information regarding access to the video.

OLD BUSINESS:

→ NONE

COMMENTS FROM THE PUBLIC:

→ NONE

ADJOURNMENT:

Motion to adjourn the meeting at 6:06pm

Motion to approve: Mrs. Taylor

Seconded: Mr. Moore

Vote:

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mrs. Taylor- in favor

Mr. Moore- in favor

Motion Carried

Motion Carried: Meeting was adjourned at 6:08pm