Board Meeting Minutes

Organization: Pride Academy Charter School Board Meeting

President: Mr. Mitchell Time: 7:00pm

Place: 117 Elmwood Avenue, East Orange, NJ 07018

Date: July 20, 2016
Minute Taker: Mrs. Jodi Wilson

Board Members Present: Mr. Mitchell, Dr. Morgan-Black, Mrs. Taylor

Others Present: Mr. Ray
Absent: Mr. Moore

This meeting was publicized in the following papers: Newark Star Ledger, Newark Leader,
Orange Transcript, East Orange Record

IMPORTANT DATES TO REMEMBER:

Next Board Meeting: Wednesday, August 17, 2016 @ 6pm

Topic	Discussion	Outcome
I. Welcome	Greetings and introductions by Board members	
II. Call to Order/Pledge	Mr. Mitchell called the meeting to order at 7:00pm Roll call was done by Mr. Mitchell Announcement of publications- Mrs. Thomas Pledge-Tabled	
III. Accepting Agenda Attachment 1	→ Members reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy accept the agenda for July 20, 2016- Attachment 1	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Taylor- in favor Motion Carried
V. Accepting Minutes Attachment 2	Be it resolved that the Board of Trustees of Pride Academy accept the May 12, 2016 minutes - Attachment 2	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Taylor- in favor Motion Carried
Financial Committee Report		
VI. Resolution to Accept the Board Treasurer's Comments Report-	 → Mr. Ray reviewed the items. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Treasurer's Report for April and May, 2016- Attachment 3 	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote:

Topic	Discussion	Outcome
Attachment 3		Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Taylor- in favor Motion Carried
VII. Resolution to Accept the Cash Receipt - Attachment 4	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Cash Receipt Schedule for April and May, 2016- Attachment 4	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black — in favor Mrs. Taylor- in favor Motion Carried
VIII. Resolution to Accept Payroll for May and June, 2016 and Bills List for June and July, 2016- Attachment 5	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept Payroll for May and June 2016 and Bills List for June and July, 2016- Attachment 5	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black — in favor Mrs. Taylor- in favor Motion Carried
IX. Resolution to Approve the Board Treasurer's Report for April and May, 2016- Attachment 6	 → Mr. Ray reviewed the items. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the Board Treasurer's Report for April and May, 2016- Attachment 6 	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor Dr. Morgan- Black — in favor Mrs. Bagce- in favor Mrs. Taylor- in favor Motion Carried
X. Resolution to Approve the Board Secretary's Report for April and May, 2016- Attachment 7	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School accept and approve the Board Secretary's Report for April and May, 2016- Attachment 7	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Taylor- in favor Motion Carried
XI. FICA Reimburseme nt Report for May and June, 2016- Attachment 8	→ Mr. Ray reviewed the items on the list. Be it resolved that the Board of Trustees of Pride Academy Charter School to Accept the FICA Reimbursement Report for May and June, 2016- Attachment 8	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor

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		Dr. Morgan- Black – in favor Mrs. Taylor- in favor Motion Carried
XII. Principal's Report	I. Mrs. Wilson shared about the Summer Program -theme: I Am A S.T.A.R (Scholar Taking Academic Risks) -attendance -trends and observations of the scholars II. Summer Orientation -Gender Equity- presented by Rutgers University CEH -Teachers leading PD -New Teacher Orientation III. Hiring -we are almost at the end of the process of fulfilling our position IV. Community - we held a Community Conversation and opened it to our family -Mr. DeLacy Davis was also present and spoke with our circle - very powerful conversation- safe for people to express their amoved to actions that we can take as citizens (voting, taking circle)	ilies and staff anger, frustrations, etc. We
XIII. Resolution to Approve the independent contractor agreement for 2016-2017 school year- Attachment R1	 → Contractor agreement for Ms. Jodi Wilson in the amount of \$1,500 for taking the Board Minutes Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the independent contractor agreement for 2016-2017 school year - Attachment R1 	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Taylor- in favor Motion Carried
XIV. Resolution to Approve the hiring of Br. Jerome Hunter for African Dance class 2016-2017 school year- Attachment R2	 → Br. Jerome Hunter is from the LaRocque Bey School of Drama as independent contractor to provide African Dance class for 2016-2017 school year in the amount not to exceed \$6,000 Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the hiring of Br. Jerome Hunter for African Dance class 2016-2017 school year - Attachment R2 	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black — in favor Mrs. Taylor- in favor Motion Carried
XV. Resolution to Approve the independent contractor agreement for Robert F. Mozeika for 2016-2017 school year- Attachment R3	→ Treasurer of School Moneys to be paid in the amount of \$500/month not to exceed \$6,000 Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the independent contractor agreement for Robert F. Mozeika for 2016-2017 school year - Attachment R3	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black — in favor Mrs. Taylor- in favor Motion Carried

Topic	Discussion	Outcome
XVI. Resolution to Approve the renewal of NJ cooperative bidding program for 2016-2017	 → Bidding program for the licensing and maintenance fee of \$1,008 for 2016-2017 Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the renewal of NJ cooperative bidding program for 2016-2017 school year - Attachment R4 	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor
school year- Attachment R4		Mrs. Taylor- in favor Motion Carried
XVII. Resolution to approve the independent contractor agreement for Mrs. Madhu Ray-Attachment R5	→ Independent contractor agreement for Mrs. Ray in the amount of \$6,900 for managing the ERATE grant for 2016-2017 school year Be it resolved that the Board of Trustees of Pride Academy Charter School approve the independent contractor agreement for Mrs. Madhu Ray- Attachment R5	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black — in favor Mrs. Taylor- in favor Motion Carried
XVIII. Resolution to Approve Janice Meyers Educational Consulting LLC Professional Service Agreement- Attachment R6	→ Service agreement for filing ERATE application for 2017-2018 for the fees not to exceed \$6,900 for the school year 2016-2017 Be it resolved that the Board of Trustees of Pride Academy Charter School Approve Janice Meyers Educational Consulting LLC Professional Service Agreement- Attachment R6	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black — in favor Mrs. Taylor- in favor Motion Carried
XIX. Resolution to Approve the independent contractor agreement for Dr. Kevin Holder- Attachment R7	 → Dr. Holder provides Physician services to the school for 2016-2017 school year for a fee in the amount not to exceed \$3,000 for the year Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the independent contractor agreement for Dr. Kevin Holder- Attachment R7 	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black — in favor Mrs. Taylor- in favor
XX. Resolution to Approve and accept the retainer letter agreement from Mr. Joseph Wenzel- Attachment R8	 → Mr. Wenzel provides general board counsel services for 2016-2017 school year Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and accept the retainer letter agreement from Mr. Joseph Wenzel- Attachment R8 	Motion Carried Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black — in favor Mrs. Taylor- in favor Motion Carried

Topic	Discussion	Outcome
XXI. Resolution to Approve and accept the rehiring of	→ will conduct the school audit for 2015-2016 school year	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor
Barre & Company as School auditor for 2015-2016- Attachment R9	Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and accept the rehiring of Barre & Company as School auditor for 2015-2016- Attachment R9	Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Taylor- in favor Motion Carried
XXII. Resolution to Approve the resolution for the renewal of ASCA dental plan for the School year 2016-2017- Attachment R10	Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the resolution for the renewal of ASCA dental plan for the School year 2016-2017- Attachment R10	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Taylor- in favor Motion Carried
XXIII. Resolution to Approve the resolution for the renewal of NJ School Board Association Insurance Group- Attachment R11	 → Coverage for General liability, property, workers comp and officers' omission policy for the 2016-2017 school year Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the resolution for the renewal of NJ School Board Association Insurance Group- Attachment R11 	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Taylor- in favor Motion Carried
XXIV. Resolution to Approve and accept the renewed contract of Karson Food Services for providing vended meals service for 2016-2017 school year- Attachment R12	 → New Costs for meals: Lunch: \$2.57 Breakfast: \$1.16 Snack: \$0.50 Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and accept the renewed contract of Karson Food Services for providing vended meals service for 2016-2017 school year- Attachment R12 	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black — in favor Mrs. Taylor- in favor Motion Carried
XXV. Resolution to Approve the adoption of	Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the adoption of the Annual Report for 2015-2016- Attachment R13	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor

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the Annual Report for 2015-2016- Attachment R13		Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Taylor- in favor Motion Carried
XXVI. Resolution to Approve and accept the payment of the revised stipend for the 2015-2016 school year- Attachment R14	 → Board members acknowledged that Mr. Ray and Mrs. Thomas are extremely deserving of the stipends, however, they respect their wishes. Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and accept the payment of the revised stipend for the 2015-2016 school year- Attachment R14 	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black — in favor Mrs. Taylor- in favor Motion Carried
XXVII. Resolution to Approve and accept the revised renewal list for 2016-2017- Attachment R15	 → Mrs. Lobban has accepted the ELA Co- Department Chair position/Lead Teacher Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and accept the revised renewal list for 2016-2017- Attachment R15 	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Taylor- in favor Motion Carried
XXVIII. Resolution to Approve and Accept the summer school budget for 2016-2017- Attachment 16	→ Mr. Ray reviewed this item. Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and Accept the summer school budget for 2016-2017- Attachment R16	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Taylor- in favor Motion Carried
XXIX. Resolution to Approve the hiring of Mr. Adam Campbell for the 2016-2017 School year- Attachment R17	 → Special Education teacher with annual salary of \$50,000 for the 2016-2017 School year Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the hiring of Mr. Adam Campbell for the 2016-2017 School year- Attachment R17 	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black — in favor Mrs. Taylor- in favor Motion Carried
XXX. Resolution to Approve the hiring of Ms. Keshia	 → Special Education teacher with annual salary of \$62,000 for the 2016-2017 School year Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the hiring of Ms. Keshia Trotman for 	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor

Topic	Discussion	Outcome
Trotman for the 2016-2017 School year- Attachment R18	the 2016-2017 School year- Attachment R18	Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Taylor- in favor Motion Carried
XXXI. Resolution to Approve the lease agreement for 2016-2017 between Pride Academy Charter School and Imani Baptist Church- Attachment R19	 → Leasing of the Administrative Building on the 3rd floor belonging to Imani Baptist Church Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the lease agreement for 2016-2017 between Pride Academy Charter School and Imani Baptist Church- Attachment R19 	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Taylor- in favor Motion Carried
XXXII. Resolution to Approve the addendum to lease agreement between Pride Academy Charter School and Shining Schools Inc Attachment R20	Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the addendum to lease agreement between Pride Academy Charter School and Shining Schools Inc Attachment R20	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Taylor- in favor Motion Carried
XXXIII. Resolution to Approve the naming Mrs. Fiona Thomas as the Lead Person of Pride Academy Charter School for 2016-2017 School year- Attachment R21	Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the naming Mrs. Fiona Thomas as the Lead Person of Pride Academy Charter School for 2016- 2017 School year- Attachment R21	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black — in favor Mrs. Taylor- in favor Motion Carried
XXXIV. Resolution to Approve the Board Resolution Naming the	 → Affirmative Action Officer: Ms. Robin Brower → Title IX Coordinator: Ms. Robin Brower → Section 504 Officer: Mrs. Tanis Chavanne Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the Board Resolution Naming the 	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote:

Topic	Discussion	Outcome
Affirmative Action Officer, Section 504 Officer and the Title IX Coordinator for 2016-2017 School year- Attachment R22	Affirmative Action Officer , Section 504 Officer and the Title IX Coordinator for 2016-2017 School year- Attachment R22	Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Taylor- in favor Motion Carried
XXXV. Resolution to Approve and authorize the closing of current CD with Fulton Bank in the amount of \$300,000- Attachment R23	 → This item also included the resolution to authorize the transfer of \$153,000 from CD Account to Operating account. Approve and authorize to open up a new CD in the amount of \$150,000 with Fulton Bank → Mr. Ray reviewed this item Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and authorize the closing of current CD with Fulton Bank in the amount of \$300,000- Attachment R23 	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black — in favor Mrs. Taylor- in favor Motion Carried
XXXVI. Resolution to Approve and authorize the opening of the CD with First Bank in the amount of \$250,000 as required by LISC- Attachment R24	Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and authorize the opening of the CD with First Bank in the amount of \$250,000 as required by LISC- Attachment R24	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black — in favor Mrs. Taylor- in favor Motion Carried
XXXVII. Resolution to Approve the budget transfer schedule to cover the shortage in certain amounts- Attachment R25	Be it resolved that the Board of Trustees of Pride Academy Charter School Approve the budget transfer schedule to cover the shortage in certain amounts - Attachment R25	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Taylor- in favor Motion Carried
XXXVIII. Resolution to Approve and accept the submission of	Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and accept the submission of the safety grant application for 2016-2017 school year- Attachment R26	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor

Topic	Discussion	Outcome
the safety grant application for 2016-2017 school year- Attachment R26		Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Taylor- in favor Motion Carried
XXXIX. Resolution to Approve and accept the submission of FY 17 NCLB grant- Attachment R27	Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and accept the submission of FY 17 NCLB grant- Attachment R27	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black — in favor Mrs. Taylor- in favor Motion Carried
XXXX. Resolution to Approve and accept the submission of FY 17 IDEA grant- Attachment R28	Be it resolved that the Board of Trustees of Pride Academy Charter School Approve and accept the submission of FY 17 IDEA grant Attachment R28	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black – in favor Mrs. Taylor- in favor Motion Carried
XXXXI. Resolution to Approve and authorize the payment of teacher salaries from the NCLB grant	 → Mr. Lewis' salary of \$56,000 → Ms. Douglas' salary 	Motion to approve: Dr. Morgan-Black Seconded: Mrs.Taylor Vote: Mr. Mitchell- in favor Dr. Morgan- Black — in favor Mrs. Taylor- in favor Motion Carried
XXXI. New Business	→ Mr. Mitchell will send a survey to the Board members for them to complete an evaluation	
XXXII. Old Business	NONE	
XXXIII. Comments from the Public	None	
XXXIV. Adjournment	Motion to adjourn the meeting at 8:33pm The motion was carried and the meeting was adjourned at 8:33pm.	Motion to approve: Mrs. Bagce Seconded: Dr. Morgan-Black Vote: Mr. Mitchell- in favor

Topic	Discussion	Outcome
		Dr. Morgan- Black – in favor
		Mrs. Bagce- in favor
		Mrs. Taylor- in favor
		Mr. Moore- in favor
		Motion Carried