

**Board Meeting Minutes**

**Organization:** Pride Academy Charter School Board Meeting  
**President:** Mr. Mitchell  
**Time:** 6:15 pm  
**Place:** Virtual Platform  
**Date:** October 28, 2020  
**Minute Taker:** Mrs. Jodi Wilson  
**Board Members Present:** Mr. Mitchell, Dr. Morgan-Black, Mrs. Spence, Mr. Moore  
  
**Others Present:** Mr. Ray, Ms. Brower, Mrs. Thomas, Ms. Dumenigo  
**Absent:** Mrs. Taylor, Mrs. Bagce

**IMPORTANT DATES TO REMEMBER:**  
***Next Board Meeting: To be determined***

**CALL TO ORDER:** The meeting was called to order at 6:15 pm and Roll Call was taken.

**PLEDGE OF ALLEGIANCE:** Tabled

**ANNOUNCEMENT OF PUBLICATIONS:** published on school website: [www.prideacs.org](http://www.prideacs.org)  
and school electronic sign

**RESOLUTION TO APPROVE THE AGENDA FOR THE BOARD MEETING:**

**Motion to approve: Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED:** To approve the agenda for the October 28, 2020 Board Meeting.

**RESOLUTION TO APPROVE THE MINUTES for the June 24, 2020 BOARD MEETING:**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To approve the minutes for the June 24, 2020 Board Meeting.**

**Ms. Brower, Dean of Students-provided a report on the following topics:**

→ School Safety Culture

→ Parents and families feel safe with Pride

→ Our school has committed to focusing on SEL and trauma practices to support our scholars

→ Continuing to work on training and procedures for transition back to school

→ Prompt and efficient response to bullying, training for staff and educating students, managing recording, HIB investigations, etc.

***\*Mr. Mitchell commended Ms. Brower for her efforts and the work that our school is doing to build community and meet the needs of the scholars and families we serve, especially during this time of the pandemic.***

**RESOLUTIONS**

**F1: Resolution to Accept the Board Treasurer's Comments Report for June 2020**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To approve the Board Treasurer's Comments Report for June 2020- Attachment 3**

**F2: Resolution to Accept Cash Receipt Schedule for June 2020– Attachment 4**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To approve the Cash Receipt Schedule for June 2020-  
Attachment 4**

**F3: Resolution to Accept the Payroll Expense for the month of September 2020  
and Bills List for the month of September and October 2020- Attachment 5**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To accept the Payroll Expense for the month of September 2020  
and Bills List for the month of September and October 2020- Attachment 5**

**F4. Resolution to approve the Board Treasurer's Report for June 2020-  
Attachment 6**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To approve the Board Treasurer's Report for June 2020-  
Attachment 6**

**F5. Resolution to approve the Board Secretary's Report for June 2020-  
Attachment 7**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: to approve the Board Secretary's Report for June 2020-  
Attachment 7**

**F6. Resolution to approve the FICA Reimbursement Report September 2020-  
Attachment 8**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To approve the FICA Reimbursement Report for September 2020-  
Attachment 8**

**Principal Report:**

→ Mrs. Thomas acknowledged and thanked Mr. Ray for his work in preparing for the meeting, as well as the current audit

→ Mrs. Thomas spoke of the effort and work of the parents, staff and scholars during this time of challenge, hindered/impacted communication

→ Continuing in the spirit of persevering through challenges

→ We are at the point where we need to make another decision about re-opening and began to discuss this as a Leadership Team. We are hoping to decide by end of next week.

→ Ms. Dumenigo shared about parent workshops we have held, as well as upcoming topics of focus:

a. Platforms used for teaching (Peardeck, interactive classes, google classroom, etc.)

b. School safety online

c. Upcoming: CPAG- how we are providing special services or meeting classification needs of our scholars online, speech therapy, occupational therapy, etc. in a virtual setting

***\*Mr. Mitchell acknowledged the work of the Leadership Team and the staff at Pride.***



**R1. Approve the independent contractor agreement for Mrs. Jodi Wilson in the amount of \$1000 for taking Board meeting minutes for 2020-2021 school year**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To approve the independent contract for Mrs. Jodi Wilson in the amount of \$1000- Attachment R1**

**R2. Resolution to approve the hiring of Br. Jerome Hunter from LaRocque Bey School of Drama as independent contractor to provide African Dance class for 2020-2021 school year in the amount not to exceed \$7,000.00- Attachment R2**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To approve the hiring of Br. Jerome Hunter to provide African Dance classes- Attachment R2**

**R3. Resolution to approve the independent contractor agreement for Robert F. Mozeika for 2020-2021 School Year as the Treasurer of School Monies in the amount of \$500/month not to exceed \$6,000- Attachment R3**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To approve the independent contract for Robert F. Mozeika for 2020-2021 school year as the Treasurer- Attachment R3**

**R4. Resolution to approve and accept the renewal of NJ cooperative bidding program for the licensing and maintenance fee of \$1,008 for the 2020-2021 school year- Attachment R4**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To approve the renewals of NJ cooperative bidding program- Attachment R4**

**R5. Resolution to approve the independent contractor agreement for Mrs. Madhu Ray in the amount of \$6,000 for managing ERATE grant for the 2020-2021 School Year – Attachment R5**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To approve the independent contractor agreement for Mrs. Madhu Ray for managing the ERATE grant for the 2020-2021 School Year– Attachment R5**

**R6. Approve the Janice Meyers Educational Consulting LLC Professional service agreement for filing ERATE application for 2020-2021 for the fees not to exceed \$6,000 for the School Year 2020-2021- Attachment R6**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To approve the Janice Meyers Educational Consulting LLC Professional service for 2020-2021 School year- Attachment R6**

**R7. Approve the independent contractor agreement for Dr. Kevin Holder for providing Physician services to the school for 2020-2021 for a fee in the amount not to exceed \$3,000 for the year- Attachment R7**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: - to approve the independent contractor agreement for Dr. Kevin Holder for providing Physician services- Attachment R7**

**R8. Approve and accept the retainer agreement letter from Joseph M. Wenzel for general board counsel services for 2020-2021 School year**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To approve the retainer letter agreement from Joseph M. Wenzel- Attachment R8**

**R9. Approve the renewal of ACSA Dental plan for 2020-2021 School year- Attachment R9**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To approve the renewal of ACSA Dental plan for 2020-2021 School year- Attachment R9**

**R10. Approve the renewal of Horizon BC/BS medical plan for 2020-2021 School year- Attachment R10**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To approve the renewal of Horizon BC/BS medical plan for 2020-2021 School year- Attachment R10**

**R11. Approve the signing of lease agreement with Canon Financial Services- Attachment R11**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To the signing of the lease agreement with Canon Financial Services- Attachment R11**



**R12. Approve the renewal of property insurance for 2020-2021 School year- Attachment R12**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To approve the renewal of property insurance for 2020-2021 School year- Attachment R12**

**R13. Adopt the RE-ADMITTANCE- COVID-19 Policy #5141.01- Attachment R13**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To adopt the RE-ADMITTANCE COVID -19 Policy Attachment R13**

**R14. To adopt the Gifted and Talented Policy #6171.2- Attachment R14**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To adopt the Gifted and Talented Policy- Attachment R14**

**R15. To approve the name change of Columbus Day to Indigenous Peoples' Day- Attachment R15**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To approve the name change- Attachment R15**

**R16. To approve the policies/procedures required by the Procurement Review Administrative Audit Review and corrective action plan- Attachment R16**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To approve the policies/procedures and corrective action plan- Attachment R16**

**R17. To approve the 2020 HIB Self-Assessment Review Summary- Attachment R17**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To approve the 2020 HIB Self-Assessment- Attachment R17**

**R18. To approve the Digital Divide grant for 2020-2021 School year- Attachment R18**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

**Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**BOARD VOTED: To approve the Digital Divide grant- Attachment R18**

## **NEW BUSINESS:**

→ Proposed meeting dates Board Meetings

a. meet in December

b. meet every other month, however, we may need to meet in March to approve the budget? \*Mr. Ray will follow up to find out the timeline for this

c. Non-renewals (Board may need to meet in early May)

**\*May 12, 2020**

**\*\*Mr. Mitchell will send possible dates via email**

## **OLD BUSINESS:**

→ NONE

## **COMMENTS FROM THE PUBLIC:**

→ NONE

## **ADJOURNMENT:**

**Motion to adjourn the meeting at 7:32 pm**

**Motion to approve Mr. Moore**

**Seconded: Dr. Morgan-Black**

### **Vote:**

Mr. Mitchell- in favor

Dr. Morgan-Black – in favor

Mr. Moore- in favor

Mrs. Spence- in favor

**Motion Carried**

**Motion Carried: Meeting was adjourned at 7:32 pm**